



➤ **POSITION TITLE:** Saskatchewan AA Hockey League Director of Officials

**Position Summary:**

The Referee-in-Chief/Director of Officials will oversee and manage the recruitment, education, development, and evaluations of officials withing the U18AA, U16AA, U15AA Leagues. The role requires excellent communication, leadership, and organizational skills to ensure that the officials are well-trained and equipped to perform their duties on the ice to meet the standard of play for the league, Hockey Saskatchewan, and Hockey Canada.

- Critical role as official coach, evaluator, and supporter of officials.
- Actively recruit official coaches and evaluators to work towards consistency within the league.
- Assign official coaches through an online program to meet the needs of the officials, teams, and ODP through the Arbiter Sports assigning program.
- Serve as the liaison between the officials, assignors, the league, and its members.
- Coordinate an evaluation/feedback mechanism for on-ice officials' performance three times per season to help inform assignors of the expectations.
- Evaluate officials at that level of play either in person or through trusted feedback.
- Provide information and clarification to the league on expectations, new rules and procedures that are implemented by Hockey Saskatchewan and/or Hockey Canada.
- Support league president with reviews of all procedures regarding suspensions and supplementary disciplinary actions and review all officials game reports submitted.
- Recruit, train, and educate officials working within that league through open communication.
- Ensure that all officials are qualified and certified according to the regulations and guidelines set by Hockey Saskatchewan.
- Provide ongoing support and mentoring to officials to help them improve their performance or provide education or discipline when required for on-ice official's conduct.
- Investigate and resolve any complaints or issues related to referee performance or conduct.
- Enforce the rules and regulations of the game of hockey to ensure fair play and safety for all participants.
- Maintain accurate records and reports related to official activities, including attendance, performance evaluations, and disciplinary actions.
- Availability during the season to officials, teams and league as required to find solutions to on-ice concerns.

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



- Provide feedback to Hockey Saskatchewan assignors based on on-ice officials performance or workplace safety and feedback provided.
- Work with the league with scheduling to ensure the ODP has enough qualified officials to work all games within that league.
- Attend required league meetings and provide an official report.
- Active member of SODM Task Team meaning attend meetings through the season and provide feedback on officials' assignments, rankings and nominations when required.

Interested candidates will be reviewed by the Saskatchewan Officiating Development Model (SODM) Task Team and Manager, Officiating Development and presented to the Saskatchewan AA Hockey League.

**Qualifications:**

- Basic knowledge of hockey and its rules and regulations and expectations of officials.
- Strong organizational and time management skills.
- Excellent communication and interpersonal skills.
- Ability to work independently and make decisions with minimal supervision.
- Attention to detail and ability to provide a service to officials, teams, leagues and Hockey Saskatchewan

**Education and Experience:**

- Prior experience in hockey officiating or related field is preferred.

**Working Conditions:**

- Able to communicate throughout the season including evenings, weekends and holidays as required.
- Director of Officials will be compensated by the league based on an annual fee recommend at \$100-\$300 per team, to be negotiated with the league president.