



HOCKEY SASKATCHEWAN

REQUEST FOR PROPOSAL
INDIVIDUAL OR COMPANY

ACCOUNTING / BOOKKEEPING

Issued: February 12, 2025



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Project Overview

Hockey Saskatchewan is seeking proposals from qualified bookkeeping / accounting firms or professionals to provide comprehensive accounting services. Our goal is to establish a multi-year partnership with a hybrid service provider capable of supporting our financial operations both remotely and on-site as required. This RFP outlines the scope of work, submission requirements, and evaluation criteria.

Included in this request for proposal are project specifications, objectives and timelines. We look forward to working with your organization and welcome any questions you may have.

Proposal Information

Proposal Deadline: **March 21, 2025**

Key Contacts: **KELLY McCLINTOCK**

General Manager

Hockey Saskatchewan

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JOSEPH LAPRAIRIE

Manager, Marketing and Communications

Hockey Saskatchewan

E: JosephL@HockeySask.ca Phone: 306-789-5101



Organization

Established in 1912, Hockey Saskatchewan is the governing body for organized hockey in the province. With a mission to **lead, develop, and promote positive hockey experiences for all**, the organization supports competition at all levels, from recreational to high-performance. As Saskatchewan's largest sports organization, Hockey Saskatchewan represents nearly 200 Minor Hockey Associations and over 47,000 members, including players, coaches, and officials.

- **PLAYER MEMBERSHIP** +35,000
- **TEAM OFFICIALS MEMBERSHIP** +8,000
- **OFFICIALS MEMBERSHIP** +4,000

OFFICE

- Location: #2 – 575 Park Street, Regina, SK

STAFF

- Eleven (11) Full-time Staff Members
- One (1) Seasonal Remote Staff Member
- One (1) Seasonal Staff Member





Scope of Work / Current Environment

1. Financial Management

- Bookkeeping and transaction entry using Dext.
- Maintenance and reconciliation of accounts in QuickBooks.
- Oversight of payment processing via Plooto.
- Reconciliation of PayPal systems for website payments.
- Management of inventory and sales reporting through Shopify for e-commerce.

2. Financial Reporting

- Preparation of monthly and annual financial statements.
- Budget tracking and variance analysis.
- Assistance with financial planning and forecasting.

3. Compliance and Taxation

- Ensuring compliance with relevant regulations.
- Preparation and submission of tax filings and other required reports, and assisting the auditor as needed.
- Support during fiscal year-end audit (April 30) and regulatory reviews.

4. Inventory Oversight

- Assist staff with inventory management, ensuring accurate cost-of-goods tracking and proper transaction handling.

5. On-Site Support

- Providing a dedicated professional for on-site support as needed throughout the week to assist with financial operations and training.

Note: Payroll, including staff salaries and benefits, is managed by Sask Sport and is not within the scope of this RFP.



Proposal Requirements

Proposals should include the following information:

1. Firm Overview or Personal Resume

- Brief history and qualifications of the firm or individual.
- Details of experience with similar organizations and/or industries.
- Profiles of key personnel who will manage the account or resume of the person applying.

2. Service Delivery Approach

- Description of the approach to providing services (on-site and/or remote).
- Outline of how the firm or individual will integrate with our existing digital platforms.

3. Technology Integration

- Demonstrated expertise with Dext, QuickBooks, Plooto, PayPal and Shopify considered an asset.
- Recommendations for optimizing the use of these platforms or providing alternative methods.



4. Fees and Costs

- Firm: Detailed pricing structure, including hourly rates and fixed fees.
- Individual: Expected salary range.
- Any additional costs (e.g., travel, software integrations) if applicable.

5. References

- Contact information for at least three references from similar organizations.



Project Timeline

	2025-26				
	June	July	Sept. - May	April	May
Transition	★				
Season					
Year-end Audit					
Continued Services					➔

Evaluation Criteria

Proposals will be evaluated based on the following criteria:

1. **Qualifications and Experience** (30%)
2. **Approach to Service Delivery** (25%)
3. **Expertise with Digital Platforms** (20%)
4. **Cost and Value** (15%)
5. **References** (10%)

Submission Details

- **Deadline for Submission:** March 21, 2025
- **Submission Format:** Electronic submissions only, sent to accounting@hockeysask.ca.

Terms and Conditions

- Hockey Saskatchewan reserves the right to accept or reject any proposal.
- This RFP does not obligate Hockey Saskatchewan to award a contract or pay any costs incurred in the preparation of proposals.

Hockey Saskatchewan looks forward to receiving your proposals. We appreciate your interest in working with us and thank you for your time and consideration!



Appendix #1 – Monthly Statement Example





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HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Statement of Financial Position

01 May 2024 - 31 October 2024 vs 01 May 2023 - 31 October 2023

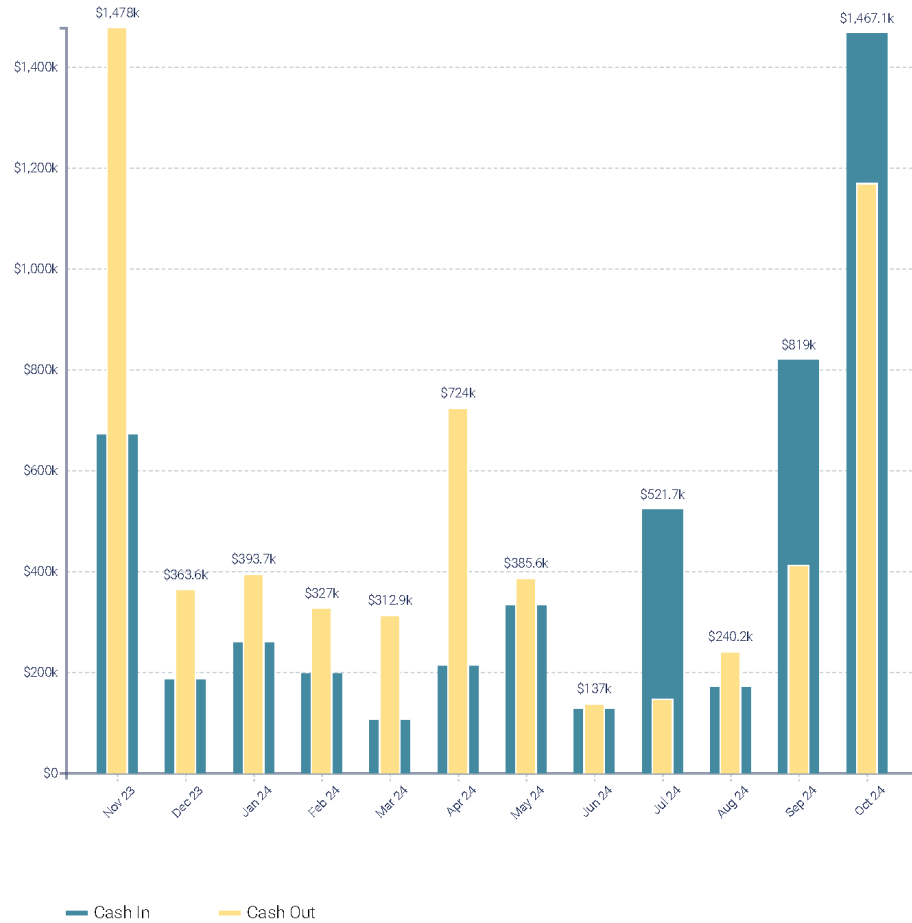
	31 Oct 24	31 Oct 23	Variance	Variance (%)
Assets				
Current Assets				
Cash	\$1,698,391	\$2,682,446	(\$984,055)	(-37%) ▼
Managed Income Portfolio	\$3,813,054	\$3,169,161	\$643,893	(+20%) ▲
Accounts Receivable	\$658,771	\$88,067	\$570,704	(+648%) ▲
Associations Credit On Account	(\$984,545)	(\$881,596)	(\$102,949)	(-12%) ▼
Prepaid Expenses	\$17,846	-	\$17,846	-
Inventory-Development	\$183,061	\$240,401	(\$57,340)	(-24%) ▼
Inventory-Legacy Fund Prints	\$8,175	\$8,127	\$48	(+1%) ▲
Total Current Assets	\$5,394,753	\$5,306,606	\$88,147	(+2%) ▲
Internally Restricted Net Assets				
Hockey Saskatchewan General Donations	\$276,777	\$284,212	(\$7,435)	(-3%) ▼
Hockey Saskatchewan Scholarship	\$501,614	\$488,027	\$13,587	(+3%) ▲
SDM Scholarship Fund	\$268,903	\$248,987	\$19,916	(+8%) ▲
Total Internally Restricted Net Assets	\$1,047,294	\$1,021,227	\$26,067	(+3%) ▲
Non-Current Assets				
Land	\$50,000	\$50,000	-	-
Building	\$64,949	\$102,142	(\$37,193)	(-36%) ▼
Equipment	\$43,964	\$38,766	\$5,198	(+13%) ▲
Vehicles	\$49,799	\$30,104	\$19,694	(+65%) ▲
Development	-	-	-	-
Ref Assets	-	-	-	-
Computer Hardware	\$11,998	\$10,339	\$1,659	(+16%) ▲
Total Non-Current Assets	\$220,710	\$231,351	(\$10,641)	(-5%) ▼
Total Assets	\$6,662,757	\$6,559,184	\$103,573	(+2%) ▲
Liabilities and Net Assets				
Liabilities				
Current Liabilities				
Accounts Payable	\$718,499	\$58,320	\$660,179	(+999%) ▲
Scholarships Payable	\$36,000	\$70,000	(\$34,000)	(-49%) ▼
Deferred Revenue	\$1,000	\$1,000	-	-
Total Current Liabilities	\$755,499	\$129,320	\$626,179	(+484%) ▲
Total Liabilities	\$755,499	\$129,320	\$626,179	(+484%) ▲
Net Assets				
Retained Earnings (Surplus)	\$4,413,413	\$4,159,396	\$254,016	(+6%) ▲
Building Fund CIBC	\$50,000	\$17,257	\$32,743	(+190%) ▲
Hockey Saskatchewan General Donations	\$276,777	\$278,232	(\$1,455)	(-1%) ▼
Hockey Saskatchewan Scholarship	\$501,614	\$477,554	\$24,060	(+5%) ▲
SDM Scholarship Fund	\$268,903	\$204,566	\$64,337	(+31%) ▲
Investment in Capital Assets	\$220,710	\$211,509	\$9,201	(+4%) ▲
Profit (Loss)	\$175,842	\$1,081,350	(\$905,508)	(-84%) ▼
Total Net Assets	\$5,907,258	\$6,429,864	(\$522,606)	(-8%) ▼
Total Liabilities and Net Assets	\$6,662,757	\$6,559,184	\$103,573	(+2%) ▲



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Cash In vs Cash Out

01 November 2023 - 31 October 2024



Graph Insights

Cash received for the period November 2023 to October 2024 was \$5,063.9k. Average cash received per month was \$422k. The most cash received was in October 2024 (cash received of \$1,467.1k) while the least cash received was in March 2024 (cash received of \$105.2k).

Cash paid for the period November 2023 to October 2024 was \$6,088.3k. Average cash paid per month was \$507.4k. The most cash paid was in November 2023 (cash paid of \$1,478k) while the least cash paid was in June 2024 (cash paid of \$137k).

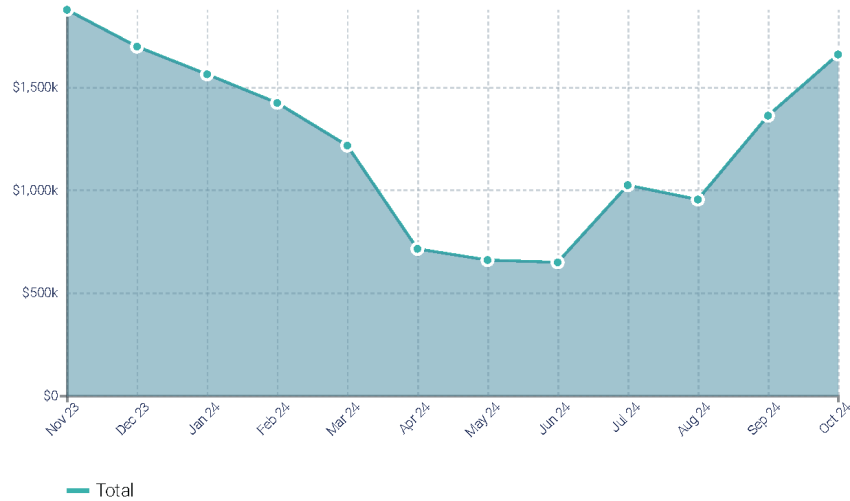
Net cash for the period November 2023 to October 2024 was -\$1,024.4k. Average net cash per month was -\$85.4k. The best performing month was September 2024 (net cash of \$407.6k)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Cash Balance

01 November 2023 - 31 October 2024



Graph Insights

Total cash at October 2024 is \$1,658.5k. Total cash peaked in November 2023 (total cash of \$1,875.8k) while the lowest balance was recorded in June 2024 (total cash of \$647.6k).



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING



CIBC PRIVATE WEALTH
WOOD GUNDY

PORTFOLIO PERFORMANCE (CAD)

As of November 1, 2024

HOCKEY SASKATCHEWAN (377243)

Investment Advisor: Todd Dixon

	YEAR TO DATE	2023	2022	2021	2020
	01/01/2024 - 11/01/2024	01/01/2023 - 12/31/2023	01/01/2022 - 12/31/2022	01/01/2021 - 12/31/2021	01/01/2020 - 12/31/2020
Starting Value	\$ 3,475,833.94	\$ 2,617,688.54	\$ 2,569,794.51	\$ 1,139,216.19	\$ 1,171,187.35
Inflows	\$ 8,789.94	\$ 884,000.00	\$ 487,000.00	\$ 1,995,000.00	\$ 0.00
Outflows	\$ -151,211.35	\$ -371,826.73	\$ -221,237.04	\$ -762,671.49	\$ -16,005.49
Income	\$ 137,966.89	\$ 129,672.59	\$ 104,914.51	\$ 64,723.72	\$ 42,718.29
Relationship changes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Ending Value	\$ 3,813,053.91	\$ 3,475,833.94	\$ 2,617,688.54	\$ 2,569,794.51	\$ 1,139,216.19
Time-Weighted-Net	14.053 %	12.132 %	(7.633) %	13.528 %	(1.276) %

Notes: Values in percentage are annualized for periods of more than twelve months.

ACCOUNT DETAILS

Account Number	Name	Account Type	Currency	Investment Manager	Investment Strategy	Market Value (CAD)
533072792C	HOCKEY SASKATCHEWAN	Margin	CAD	Beutel Goodman & Company Ltd	Canadian Equity Income	643,940.37
533072793C	HOCKEY SASKATCHEWAN	Dividend Income	CAD	Beutel Goodman & Company Ltd	Canadian Equity Income	
533072812C	HOCKEY SASKATCHEWAN	Margin	CAD	Mackenzie Investments	Global Dividend	674,626.79
533072813C	HOCKEY SASKATCHEWAN	Dividend Income	CAD	Mackenzie Investments	Global Dividend	
533072822C	HOCKEY SASKATCHEWAN	Margin	CAD	Guardian Capital LP	Global Equity Income	673,264.00
533072823C	HOCKEY SASKATCHEWAN	Dividend Income	CAD	Guardian Capital LP	Global Equity Income	
715095302C	HOCKEY SASKATCHEWAN	Margin	CAD			1,819,260.52

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HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Statement of Operations

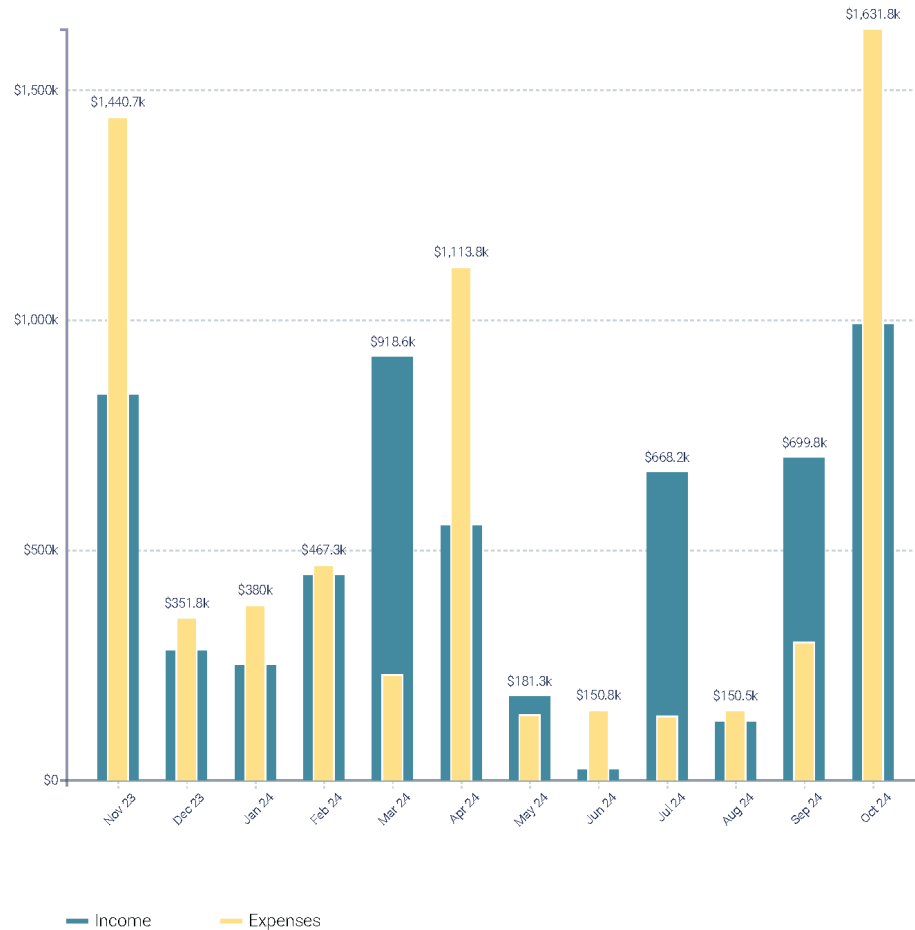
	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance \$	Variance (%)
Revenue					
SASK SPORT GRANT	-	\$6,750	-	\$6,750	0.00%
Sask Lotteries Trust Fund	-	\$489,950	\$889,700	(\$399,750)	-44.9%
National Sports Governing Body	-	\$40,700	\$80,000	(\$39,300)	-49.1%
Self Help	\$810,803	\$1,432,760	\$2,724,090	(\$1,291,330)	-47.4%
Marketing	(\$17,216)	(\$26,464)	\$188,000	(\$214,464)	-114.1%
Excellence (Sask First)	\$35,275	\$174,425	\$443,775	(\$269,350)	-60.7%
Participation (Sport For All)	\$108,898	\$148,287	\$638,595	(\$490,308)	-76.8%
Other Revenue	\$51,986	\$420,642	\$342,000	\$78,642	23.0%
Total Revenue	\$989,746	\$2,687,050	\$5,306,160	(\$2,619,110)	-49.4%
Expenses					
Administration	\$84,376	\$474,006	\$1,095,160	(\$621,154)	-56.7%
Capacity/Interaction	\$22,227	\$91,967	\$227,935	(\$135,968)	-59.6%
Participation (Sport For All)	\$114,731	\$303,919	\$1,185,941	(\$882,022)	-74.4%
Excellence (Sask First)	\$92,003	\$297,155	\$918,065	(\$620,910)	-67.6%
Sask Lotteries Trust Fund Grants	-	-	\$400,200	(\$400,200)	-100.0%
Sask Sport Inc. Grants	-	\$3,000	\$1,500	\$1,500	100.0%
Other Expenses	\$1,318,458	\$1,341,161	\$1,404,200	(\$63,039)	-4.5%
Total Expenses	\$1,631,796	\$2,511,209	\$5,233,001	(\$2,721,793)	-52.0%
Excess (deficiency) of revenue over expenses	(\$642,049)	\$175,842	\$73,159	\$102,683	140.4%



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Income Vs. Expenses

01 November 2023 - 31 October 2024



Graph Insights

Income for the period November 2023 to October 2024 was \$5,970.3k. Average income per month was \$497.5k. The best performing month was October 2024 (income of \$989.7k) while the worst performing month was June 2024 (income of \$21.6k).

Expenses for the period November 2023 to October 2024 were \$6,492.9k. Average expenses per month were \$541.1k. The most expenses were incurred in October 2024 (expenses of \$1,631.8k) while the least expenses were incurred in July 2024 (expenses of \$138.4k).

Loss for the period November 2023 to October 2024 was \$522.5k. Average loss per month was \$43.5k. The best performing month was March 2024 (profit of \$690.6k).



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Sep24 Balance	Oct24 Interest	Oct24 Withdrawals	Oct24 Monthly Additions	Oct24 One-Time Additions	Oct24 Balance
2004 Western Regionals	\$ -	\$ -				\$ -
Craig Hartl Memorial Scholarship	\$ 27,953.55	\$ 118.71				\$ 28,072.26
Dayna Brons Memorial Scholarship	\$ 11,277.93	\$ 47.89				\$ 11,325.82
Esoo Cup Scholarship	\$ 44,895.75	\$ 190.65	\$ (2,000.00)			\$ 43,086.40
General Donations	\$ 275,586.70	\$ 1,170.30		\$ 20.00		\$ 276,777.00
Sask Development Model Scholarship	\$ 269,757.32	\$ 1,145.54	\$ (2,000.00)			\$ 268,902.86
Scholarship Fund	\$ 499,493.08	\$ 2,121.13				\$ 501,614.21
	\$ 1,044,837.10	\$ 4,436.97	-\$ 2,000.00	\$ 20.00	\$ -	\$ 1,047,294.07

Craig Hartl Scholarships given to:

Dayna Brons Scholarship given to:

Esoo Cup Scholarships given to: \$ 1,000.00 Avery Gottselig
 \$ 1,000.00 Gweneth Pritchard

Hockey Sask Scholarships given to:

SDM Scholarships given to: \$ 1,000.00 Harmon Laser-Hume
 \$ 1,000.00 Tristin Ziola

*** Note \$20.00 monthly donation is from George Watson.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Detail of Revenue and Expenses

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
Revenue				
SASK SPORT GRANT	-	\$6,750	-	\$6,750
Sask Lotteries Trust Fund				
Sask Lotteries Trust Fund Sport Division				
SASK TRUST ANNUAL FUNDING	-	\$232,250	\$464,500	(\$232,250)
MEMBERSHIP ASSISTANCE PROGRAM	-	\$254,700	\$254,700	-
UNIV ATHLETIC ASST	-	-	\$92,000	(\$92,000)
UNIV STUDENT ATHLETE AWARDS	-	-	\$46,000	(\$46,000)
HOSTING GRANT	-	-	\$7,500	(\$7,500)
INDIGENOUS SPORT ENHANCEMENT PRGM ISEP	-	-	\$25,000	(\$25,000)
Total Sask Lotteries Trust Fund Sport Division	-	\$486,950	\$889,700	(\$402,750)
Sask Sport Inc Grants				
NEXT GENERATION INDIGENOUS	-	\$3,000	-	\$3,000
Total Sask Sport Inc Grants	-	\$3,000	-	\$3,000
Total Sask Lotteries Trust Fund	-	\$489,950	\$889,700	(\$399,750)
National Sports Governing Body				
HOCKEY CANADA ASSOCIATION	-	\$35,769	\$75,000	(\$39,231)
HOCKEY CANADA SKILLS ACADEMY	-	-	\$2,000	(\$2,000)
NATIONAL HIGH PERFORMANCE CAMP	-	\$4,931	\$3,000	\$1,931
Total National Sports Governing Body	-	\$40,700	\$80,000	(\$39,300)
Self Help				
Registration Fees				
Senior				
SENIOR LEAGUE FEES	\$225	\$325	\$300	\$25
SENIOR TEAM REGISTRATION	(\$150)	\$16,950	\$20,000	(\$3,050)
SENIOR CIS TEAM REG	-	\$2,000	-	\$2,000
SENIOR CARDED REGISTRATION	-	-	\$4,500	(\$4,500)
SENIOR INSURANCE PLAYER	(\$1,350)	\$152,766	\$263,000	(\$110,234)
SENIOR CIS INSURANCE PLAYER	-	\$1,252	-	\$1,252
SENIOR INSURANCE COACH COMP	(\$162)	\$18,468	-	\$18,468
SENIOR CIS COACH INSURANCE	-	\$402	-	\$402
SENIOR INSURANCE PLAYER FMO	\$15,570	\$63,765	-	\$63,765
SENIOR INSURANCE PLAYER FMM	\$330	\$1,272	-	\$1,272
Total Senior	\$14,463	\$257,200	\$287,800	(\$30,600)
Adult Recreation				
ADULT REC TEAM REGISTRATION	-	-	\$1,800	(\$1,800)
ADULT REC INSURANCE PLAYER	-	-	\$5,400	(\$5,400)
CANLAN ADULT REC PLYR REBATE	-	-	\$7,500	(\$7,500)
Total Adult Recreation	-	-	\$14,700	(\$14,700)
Junior				
WHL REGISTRATION FEES	\$12,500	\$12,500	\$12,500	(\$0)
JUNIOR LEAGUE FEES	\$50	\$100	\$75	\$25
JUNIOR A TEAM REGISTRATION	-	\$12,000	\$12,000	-
JUNIOR B TEAM REGISTRATION	-	\$3,850	\$3,850	\$0
JUNIOR C TEAM REGISTRATION	\$1,400	\$1,400	\$1,050	\$350



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
JUNIOR A INSURANCE PLAYER	-	\$16,200	\$74,000	(\$57,800)
JUNIOR B INSURANCE PLAYER	-	\$14,850	-	\$14,850
JUNIOR C INSURANCE PLAYER	\$8,694	\$8,694	-	\$8,694
JUNIOR INSURANCE COACH	\$1,728	\$7,938	-	\$7,938
JUNIOR A INSURANCE PLAYER FMO	-	\$12,420	-	\$12,420
JUNIOR A INSURANCE PLAYER FMM	-	\$240	-	\$240
JUNIOR B INSURANCE PLAYER FMM	-	\$2,750	-	\$2,750
JUNIOR C INSURANCE PLAYER FMM	\$210	\$210	-	\$210
Total Junior	\$24,582	\$93,152	\$103,475	(\$10,323)
Female				
FEMALE LEAGUE FEES	-	\$75	\$75	-
FML SR TEAM REGISTRATION	-	\$290	\$200	\$90
FML U18 AAA TEAM REGISTRATION	-	\$2,100	\$2,100	-
FML U18 TEAM REGISTRATION	\$100	\$100	\$4,000	(\$3,900)
FML U15 TEAM REGISTRATION	\$100	\$100	\$4,300	(\$4,200)
FML U13 TEAM REGISTRATION	\$75	\$75	\$4,050	(\$3,975)
FML U11 TEAM REGISTRATION	-	-	\$2,800	(\$2,800)
FML U9 TEAM REGISTRATION	\$50	\$50	\$2,500	(\$2,450)
FML U7 TEAM REGISTRATION	-	-	\$1,000	(\$1,000)
FML JR TEAM REGISTRATION	-	\$1,500	\$1,500	-
FML U13 MINOR PROVINCIALS REGS	-	-	\$1,500	(\$1,500)
FML U11 CARDED REGISTRATION	-	-	\$450	(\$450)
FML U9 CARDED REGISTRATION	-	-	\$450	(\$450)
FML SR INSURANCE PLAYER	-	\$2,916	\$280,000	(\$277,084)
FML U18 AAA INSURANCE PLYR	-	\$7,560	-	\$7,560
FML U18 INSURANCE PLYR	\$1,026	\$1,026	-	\$1,026
FML U15 INSURANCE PLYR	\$1,080	\$1,080	-	\$1,080
FML U13 INSURANCE PLYR	\$918	\$918	-	\$918
FML U11 INSURANCE PLYR	(\$864)	(\$2,214)	-	(\$2,214)
FML U9 INSURANCE PLYR	-	(\$810)	-	(\$810)
FML JR INSURANCE PLYR	-	\$6,480	-	\$6,480
FEMALE INSURANCE COACH	\$756	\$4,860	-	\$4,860
Total Female	\$3,241	\$26,106	\$304,925	(\$278,819)
Minor				
U18				
U18 TEAM REGISTRATION	\$6,100	\$7,000	\$18,000	(\$11,000)
U18 MINOR PROVINCIAL REGS	-	-	\$5,000	(\$5,000)
Total U18	\$6,100	\$7,000	\$23,000	(\$16,000)
U15				
U15 TEAM REGISTRATION	\$6,200	\$7,200	\$19,700	(\$12,500)
U15 MINOR PROVINCIAL REGS	-	-	\$4,800	(\$4,800)
Total U15	\$6,200	\$7,200	\$24,500	(\$17,300)
U13				
U13 TEAM REGISTRATION	\$7,650	\$8,400	\$18,500	(\$10,100)
U13 MINOR PROVINCIAL REGS	-	-	\$6,000	(\$6,000)
Total U13	\$7,650	\$8,400	\$24,500	(\$16,100)
U11				



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
U11 TEAM REGISTRATION	\$6,450	\$7,150	\$15,300	(\$8,150)
U11 CARDED REGISTRATION	-	-	\$1,800	(\$1,800)
Total U11	\$6,450	\$7,150	\$17,100	(\$9,950)
U9				
U9 TEAM REGISTRATION	\$7,750	\$8,600	\$17,250	(\$8,650)
U9 CARDED REGISTRATION	-	-	\$2,000	(\$2,000)
Total U9	\$7,750	\$8,600	\$19,250	(\$10,650)
Initiation				
U7 TEAM REGISTRATION	\$8,450	\$9,200	\$17,000	(\$7,800)
Total Initiation	\$8,450	\$9,200	\$17,000	(\$7,800)
Participant Fee				
U18 AAA PARTICIPANT FEE	-	\$12,960	-	\$12,960
U18 PARTICIPANT FEE	\$58,644	\$67,932	-	\$67,932
U15 PARTICIPANT FEE	\$53,730	\$62,640	-	\$62,640
U13 PARTICIPANT FEE	\$78,462	\$85,806	-	\$85,806
U11 PARTICIPANT FEE	\$95,148	\$105,462	-	\$105,462
U9 PARTICIPANT FEE	\$98,928	\$109,890	-	\$109,890
U7 PARTICIPANT FEE	\$109,350	\$119,340	-	\$119,340
HOCKEY CANADA ACCREDITED SCHOOL APPLICATION FEE	\$4,000	\$4,000	-	\$4,000
HOCKEY CANADA ACCREDITED SCHOOL BRANCH FEE	\$3,000	\$3,000	\$6,500	(\$3,500)
MINOR TEAM OFFICIAL PARTICIPANT FEE	\$127,440	\$143,478	\$1,555,000	(\$1,411,522)
Total Participant Fee	\$628,702	\$714,508	\$1,561,500	(\$846,992)
Sledge Hockey				
SLEDGE HOCKEY TEAM FEE	-	\$50	\$400	(\$350)
SLEDGE HOCKEY PLAYER FEE	\$90	\$600	\$3,000	(\$2,400)
SLEDGE HOCKEY OFFICIAL FEE	-	\$180	\$900	(\$720)
Total Sledge Hockey	\$90	\$830	\$4,300	(\$3,470)
Association and League Fees				
MINOR ASSOCIATION FEES	\$3,475	\$3,975	\$4,600	(\$625)
MINOR LEAGUE FEES	\$100	\$325	\$450	(\$125)
Total Association and League Fees	\$3,575	\$4,300	\$5,050	(\$750)
Other Minor Accounts				
U18 AAA TEAM REGISTRATION	-	\$3,600	\$3,600	-
Total Other Minor Accounts	-	\$3,600	\$3,600	-
Total Minor	\$674,967	\$770,788	\$1,699,800	(\$929,012)
Officiating				
REF MEMBERSHIP FEES	\$82,175	\$261,314	\$266,390	(\$5,076)
Total Officiating	\$82,175	\$261,314	\$266,390	(\$5,076)
Total Registration Fees	\$799,428	\$1,408,560	\$2,677,090	(\$1,268,530)
Tournament Sanctions				
FEMALE TOURNAMENT SANCTION	-	-	\$2,500	(\$2,500)
MINOR TOURNAMENT SANCTION	\$8,425	\$18,325	\$19,000	(\$675)
Total Tournament Sanctions	\$8,425	\$18,325	\$21,500	(\$3,175)
Travel Permits				
USA TRAVEL PERMIT	\$1,100	\$1,275	\$2,500	(\$1,225)
Total Travel Permits	\$1,100	\$1,275	\$2,500	(\$1,225)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
Transfers				
JUNIOR SENIOR TRANSFERS	\$1,850	\$4,600	\$23,000	(\$18,400)
Total Transfers	\$1,850	\$4,600	\$23,000	(\$18,400)
Total Self Help	\$810,803	\$1,432,760	\$2,724,090	(\$1,291,330)
Marketing				
Sales				
SALES COACHING AIDS	-	\$1,965	-	\$1,965
SALES CLOTHING	\$5,481	\$7,194	\$35,000	(\$27,806)
SALES MISCELLANEOUS	\$1,750	\$1,795	\$5,500	(\$3,705)
Total Sales	\$7,231	\$10,954	\$40,500	(\$29,546)
Advertising, Sponsorship & Promotion				
HOCKEY CANADA 50 50 PROGRAM	(\$53)	(\$53)	-	(\$53)
ADVERTISING-HNDBK NET EBLASTS	-	-	\$7,500	(\$7,500)
REF OFFICATING SUPPLIES	(\$24,420)	(\$24,420)	-	(\$24,420)
SPONSORSHIPS	-	(\$15,000)	\$125,000	(\$140,000)
RULE BOOK SALES	\$26	\$2,054	-	\$2,054
HOTEL REBATES	-	-	\$15,000	(\$15,000)
Total Advertising, Sponsorship & Promotion	(\$24,447)	(\$37,418)	\$147,500	(\$184,918)
Total Marketing	(\$17,216)	(\$26,464)	\$188,000	(\$214,464)
Excellence (Sask First)				
Zone Camp Fees				
FEMALE U16 ZONE CAMP FEES	\$6,480	\$8,505	\$35,775	(\$27,270)
MALE U15 ZONE CAMP FEES	\$12,015	\$22,005	\$40,000	(\$17,995)
MALE U18 ZONE CAMP FEES	\$2,835	\$4,860	\$40,500	(\$35,640)
FEMALE U18 ZONE CAMP FEES	\$945	\$1,485	\$16,200	(\$14,715)
Total Zone Camp Fees	\$22,275	\$36,855	\$132,475	(\$95,620)
Spring Tournament Fees				
U15 FALL SPRING TOURNAMENT	-	-	\$76,000	(\$76,000)
U18 SPRING TOURNAMENT	-	-	\$36,000	(\$36,000)
U16 FEMALE U16 SPRING TOURNAMENT	-	(\$430)	\$30,600	(\$31,030)
U18 FEMALE U18 SPRING TOURNAMENT	-	-	\$40,000	(\$40,000)
Total Spring Tournament Fees	-	(\$430)	\$182,600	(\$183,030)
Summer Camp Fees				
FEMALE U18 SUMMER CAMP FEES	-	\$10,150	\$10,500	(\$350)
FEMALE U16 SUMMER CAMP FEES	-	\$14,000	\$14,000	(\$0)
M U16 SUMMER CAMP FEES	-	\$10,150	\$10,150	\$0
Total Summer Camp Fees	-	\$34,300	\$34,650	(\$350)
Provincial Team Training				
MALE U16 SEPT CAMP	-	\$18,850	\$15,950	\$2,900
M U16 DEPART CAMP	\$4,000	\$20,000	\$20,000	(\$0)
F U18 MANDI SCHWARTZ	-	\$18,850	\$17,600	\$1,250
F U18 DEPART CAMP	\$9,000	\$20,000	\$20,000	(\$0)
F U16 SEPT CAMP	-	\$26,000	\$20,000	\$6,000
Total Provincial Team Training	\$13,000	\$103,700	\$93,550	\$10,150
Provincial Para Program				
PARA HOCKEY	-	-	\$500	(\$500)
Total Provincial Para Program	-	-	\$500	(\$500)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
Total Excellence (Sask First)	\$35,275	\$174,425	\$443,775	(\$269,350)
Participation (Sport For All)				
FSF FML SPRING FALL FESTIVALS	\$11,181	\$11,181	\$22,500	(\$11,319)
FEMALE FUTURES	-	-	\$65,625	(\$65,625)
SKILLS DVLPMT CAMPS	\$13,300	\$13,300	\$19,250	(\$5,950)
U7 CLINIC MAP	-	-	\$85,000	(\$85,000)
NCCP CLINIC MAP	-	-	\$80,000	(\$80,000)
HIGH PERFORMANCE 1	-	\$31,500	\$28,000	\$3,500
COACH DEVELOPMENT	-	\$900	\$5,000	(\$4,100)
HOCKEY SAFETY TRAINERS CLINIC MAP	-	-	\$8,000	(\$8,000)
COACH MENTORSHIP MAP	-	-	\$30,000	(\$30,000)
BODY CHECKING CLINICS MAP	-	-	\$8,000	(\$8,000)
REF OFFICIATING MAP	-	-	\$43,700	(\$43,700)
RESPECT IN SPORT RIS	-	-	\$450	(\$450)
WHL RELEASE FEES	\$24,000	\$24,000	\$23,000	\$1,000
SPECIAL CLINICS BODY CHECKING GT	\$5,140	\$17,986	\$9,000	\$8,986
BALGONIE ASSOC EVALUATIONS	\$10,730	\$10,730	\$15,550	(\$4,820)
LUMSDEN/BETHUNE ASSOC EVALUATIONS	\$4,995	\$4,995	\$9,100	(\$4,105)
MOOSE JAW ASSOC EVALUATIONS	\$9,430	\$9,430	\$10,250	(\$820)
OTHER ASSOC EVALUATIONS	\$1,000	\$1,000	\$1,000	\$0
SASK EAST ASSOC EVALUATIONS	-	-	\$6,000	(\$6,000)
SKTN ASSOC EVALUATIONS	-	-	\$2,200	(\$2,200)
WEYBURN ASSOC EVALUATIONS	\$20,963	\$20,963	\$18,450	\$2,513
MEMBER HIGH PERFORMANCE CAMP	\$4,545	\$4,545	\$5,300	(\$755)
REF AFFILIATION FEE	-	-	\$1,500	(\$1,500)
REF SK 1ST REGISTRATION FEES	\$3,615	\$3,735	\$6,795	(\$3,060)
REF MODULE H C ONLINE FEE	-	-	\$48,000	(\$48,000)
LEAGUE ASSIGNOR FEES	-	(\$5,977)	\$45,000	(\$50,977)
SODM SPRVSN-15AA	-	-	\$5,500	(\$5,500)
CANADA WEST	-	-	\$500	(\$500)
REF SODM PJHL	-	-	\$6,000	(\$6,000)
REF SODM FEMALE AAA	-	-	\$2,625	(\$2,625)
REF SODM SPRVSN-SJHL	-	-	\$12,000	(\$12,000)
REF SODM SU15AAHL	-	-	\$2,400	(\$2,400)
REF SODM SU18AAHL	-	-	\$6,600	(\$6,600)
REF SODM SU18AAAHL	-	-	\$6,300	(\$6,300)
Total Participation (Sport For All)	\$108,898	\$148,287	\$638,595	(\$490,308)
Other Revenue				
SK SPORT FUNDS OUTSIDE DONATIONS	\$20	\$120	\$100,000	(\$99,880)
LEASE REVENUE	\$1,122	\$5,910	\$12,500	(\$6,590)
ANNUAL MEETING REGISTRATION	-	-	\$1,000	(\$1,000)
PROTEST APPEAL CONCESSION	\$5,150	\$9,150	\$8,500	\$650
INTEREST INCOME CIBC BANK	-	-	\$175,000	(\$175,000)
BOND FAIR MARKET CHANGE	\$26,129	\$361,637	-	\$361,637
LEGACY FUND SK SPORT INT INC	\$1,170	\$6,970	-	\$6,970
SDM SCHLRSHP SK SPORT INT INC	\$1,146	\$6,794	-	\$6,794
SHA SCHLRSHP SK SPORT INTEREST INCOME	\$2,121	\$12,460	-	\$12,460



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
SUNDRY FINE INCOME	\$15,128	\$17,600	\$45,000	(\$27,400)
Total Other Revenue	\$51,986	\$420,642	\$342,000	\$78,642
Total Revenue	\$989,746	\$2,687,050	\$5,306,160	(\$2,619,110)
Expenses				
Administration				
Administration Salaries & Benefits				
ADMINISTRATION SALARIES	\$48,255	\$290,405	\$622,000	(\$331,595)
ADMINISTRATION BENEFITS	\$8,384	\$53,816	\$115,900	(\$62,084)
Total Administration Salaries & Benefits	\$56,639	\$344,221	\$737,900	(\$393,679)
Office Administration				
OCCUPANCY COSTS	\$730	\$4,750	\$11,000	(\$6,250)
POSTAGE EXPRESS COURIER	\$2,380	\$4,954	\$11,500	(\$6,546)
OFFICE SUPPLIES PRINTING	\$250	\$5,671	\$10,000	(\$4,329)
TELEPHONE OFFICE USAGE	\$1,621	\$9,932	\$18,500	(\$8,568)
WORKERS COMPENSATION	\$204	\$1,133	\$2,200	(\$1,067)
AMORTIZATION GENERAL OFFICE	\$798	\$4,787	\$23,500	(\$18,713)
AMORTIZATION BUILDING	\$3,019	\$18,113	\$33,500	(\$15,387)
AMORTIZATION VEHICLES	\$1,037	\$6,225	\$11,000	(\$4,775)
AMORTIZATION COMPUTER HARDWARE	\$373	\$2,236	-	\$2,236
BANK CHARGES	-	\$99	\$60	\$39
CREDIT CARD CHARGES	\$5,401	\$7,908	\$45,000	(\$37,092)
SHOPIFY CHARGES	\$213	\$231	-	\$231
PAYPAL CHARGES	\$1,929	\$5,853	-	\$5,853
COMPUTER PROGRAMING	\$3,001	\$17,976	\$32,000	(\$14,024)
LEASE PROPERTY TAXES	\$2,530	\$14,996	\$32,000	(\$17,004)
LEASE UTILITIES	\$1,664	\$7,519	\$17,000	(\$9,481)
LEASE ADDTNL SHARED COSTS	\$1,898	\$10,900	\$19,500	(\$8,600)
OFFICE EQUIPMENT-SERVER	-	\$1,272	\$13,000	(\$11,728)
OFFICERS ALLOWANCES	-	-	\$21,000	(\$21,000)
Total Office Administration	\$27,048	\$124,554	\$300,760	(\$176,206)
Insurance, Legal & Audit				
LIABILITY BOND LIFE INS	-	-	\$8,500	(\$8,500)
LEGAL	\$689	\$1,414	\$7,500	(\$6,086)
AUDIT TAX RETURNS	-	\$3,129	\$30,000	(\$26,871)
Total Insurance, Legal & Audit	\$689	\$4,543	\$46,000	(\$41,457)
Divisional Expenses				
SENIOR DIVISIONAL EXPENSE	-	-	\$1,000	(\$1,000)
FEMALE DIVISIONAL EXPENSE	-	-	\$3,000	(\$3,000)
JUNIOR DIVISIONAL EXPENSE	-	-	\$1,500	(\$1,500)
MINOR DIVISIONAL EXPENSE	-	\$688	\$5,000	(\$4,312)
Total Divisional Expenses	-	\$688	\$10,500	(\$9,812)
Total Administration	\$84,376	\$474,006	\$1,095,160	(\$621,154)
Capacity/Interaction				
INTERNET SITE COSTS	\$4,221	\$5,081	\$20,000	(\$14,919)
VOLUNTEER STAFF DEVELOPMENT	\$605	\$13,613	\$38,000	(\$24,387)
AWARDS RECOGNITION	-	\$589	\$3,500	(\$2,911)
JACKETS CRESTS GIFTS	\$554	\$554	\$5,000	(\$4,446)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
Meetings				
SASK HCKY HALL OF FAME MTGS	-	\$313	\$5,000	(\$4,687)
SASK SPORT FUNCTIONS	-	-	\$1,500	(\$1,500)
SASK DVLP MNT MODEL MTGS	-	\$2,578	\$3,000	(\$422)
OTHER MEETINGS	-	\$248	\$2,000	(\$1,752)
ANNUAL GENERAL MEETING	-	\$585	\$1,000	(\$415)
CONFERENCE MEMBERSHIP	-	-	\$50	(\$50)
Board of Director Meetings				
BOARD OF DIRECTORS MEETINGS	-	\$133	\$12,000	(\$11,867)
Total Board of Director Meetings	-	\$133	\$12,000	(\$11,867)
Referee Meetings				
REF OTHER COMMITTEES	-	-	\$2,000	(\$2,000)
SHA OFFICIATING DEV PROGRAM	-	\$146	\$2,000	(\$1,854)
FORWARD PLANNING	-	-	\$250	(\$250)
SODM MEETINGS	-	\$675	\$2,000	(\$1,325)
Total Referee Meetings	-	\$821	\$6,250	(\$5,429)
National Meetings				
HOCKEY CANADA MEETINGS	\$5,128	\$16,565	\$15,000	\$1,565
HOCKEY CANADA BYLAW MANUAL	\$50	\$50	\$35	\$15
WESTERN BRANCH PRES MEETING	\$858	\$3,425	\$2,000	\$1,424
REF H C NTL MTGS SUMMIT	-	-	\$500	(\$500)
Total National Meetings	\$6,036	\$20,039	\$17,535	\$2,504
Total Meetings	\$6,036	\$24,716	\$48,335	(\$23,619)
Marketing (Capacity)				
COGS CLOTHING	\$4,855	\$24,087	\$25,000	(\$913)
COGS MISCELLANEOUS	-	-	\$2,000	(\$2,000)
PROMOTIONAL ITEMS	-	-	\$5,000	(\$5,000)
SPONSORSHIP SERVICING	-	-	\$15,000	(\$15,000)
RESOURCE MARKETING - OTHER	\$589	\$15,015	-	\$15,015
HOCKEY WKND IN SASK	\$5,000	\$5,135	\$35,000	(\$29,865)
HOCKEY FOR THE FUN OF IT	\$163	\$2,973	\$7,500	(\$4,527)
MENTOS PINS	-	-	\$1,000	(\$1,000)
REFEREE PROMO MARKETING	\$204	\$204	\$7,600	(\$7,396)
Total Marketing (Capacity)	\$10,811	\$47,415	\$98,100	(\$50,685)
Team Travel Subsidies				
TEAMS TRAVEL SUBSIDIES	-	-	\$15,000	(\$15,000)
Total Team Travel Subsidies	-	-	\$15,000	(\$15,000)
Total Capacity/Interaction	\$22,227	\$91,967	\$227,935	(\$135,968)
Participation (Sport For All)				
Development Salaries & Benefits				
DEVELOPMENT - STAFF SALARY	\$13,209	\$79,257	\$162,000	(\$82,743)
DEVELOPMENT - STAFF BENEFITS	\$3,266	\$19,622	\$41,000	(\$21,378)
Total Development Salaries & Benefits	\$16,476	\$98,879	\$203,000	(\$104,121)
Coach Development Program				
HP1 Clinic				
HP1 CLINIC ACCO	-	\$1,893	\$2,400	(\$507)
HP1 CLINIC APPAREL	\$40	\$40	\$2,000	(\$1,960)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
HP1 CLINIC HONO	-	\$6,900	\$7,200	(\$300)
HP1 CLINIC MEALS	-	\$4,388	\$3,300	\$1,088
HP1 CLINIC MISC	-	\$82	\$2,600	(\$2,518)
HP1 CLINIC TRAV	-	\$2,144	\$2,500	(\$356)
Total HP1 Clinic	\$40	\$15,446	\$20,000	(\$4,554)
HP1 Field Evaluations				
HP1 FIELD EVAL ACCOMODATIONS	-	-	\$500	(\$500)
HP1 FIELD EVAL HONORARIUMS	\$300	\$600	\$7,000	(\$6,400)
HP1 FIELD EVAL TRAVEL	\$108	\$138	\$3,500	(\$3,363)
Total HP1 Field Evaluations	\$408	\$738	\$11,000	(\$10,263)
D1 Field Evaluations				
D1 FIELD EVAL HONORARIUMS	\$750	\$750	\$12,000	(\$11,250)
D1 FIELD EVAL TRAVEL	\$355	\$355	\$4,000	(\$3,645)
Total D1 Field Evaluations	\$1,105	\$1,105	\$16,000	(\$14,895)
Level Coach				
LVL COACH INSTR-ACCOMODATIONS	-	-	\$400	(\$400)
LVL COACH INSTR-HONORARIUM	\$125	\$125	\$2,500	(\$2,375)
LVL COACH INSTR-MODULES ON- LINE	-	-	\$15,000	(\$15,000)
LVL COACH INSTR-TRAVEL	-	-	\$1,000	(\$1,000)
Total Level Coach	\$125	\$125	\$18,900	(\$18,775)
Dev 1				
DEV 1 INSTR FEES ACCOMODATIONS	\$324	\$545	\$2,100	(\$1,555)
DEV 1 INSTR FEES HONORARIUMS	\$2,650	\$3,425	\$12,325	(\$8,900)
DEV 1 INSTR FEES MODULES	-	-	\$2,700	(\$2,700)
DEV 1 INSTR FEES TRAVEL	\$1,407	\$1,989	\$3,800	(\$1,811)
Total Dev 1	\$4,382	\$5,959	\$20,925	(\$14,966)
U7 Clinician Fees				
LEVEL COACH CLINIC-HOCKEY CANADA APP	\$500	\$500	\$14,300	(\$13,800)
DEV 1 CLINIC-HOCKEY CANADA APP	\$340	\$340	\$2,860	(\$2,520)
Total U7 Clinician Fees	\$840	\$840	\$17,160	(\$16,320)
NCCP Exam Marking				
NCCP EXAM MARK-D1	\$150	\$150	\$2,500	(\$2,350)
NCCP EXAM MARK-HP1	\$275	\$3,875	\$7,500	(\$3,625)
NCCP EXAM MARK-INST	-	-	\$1,500	(\$1,500)
Total NCCP Exam Marking	\$425	\$4,025	\$11,500	(\$7,475)
Body Checking Clinics				
BODY CHECK CLINIC HOCKEY CANADA APP	-	-	\$7,700	(\$7,700)
BODY CHECK CLINIC HONORARIUM	\$250	\$250	\$4,375	(\$4,125)
BODY CHECK CLINIC MISC	-	-	\$86	(\$86)
BODY CHECK CLINIC MODULES	-	-	\$5,750	(\$5,750)
BODY CHECK CLINIC TRAVEL	\$306	\$306	\$2,800	(\$2,493)
Total Body Checking Clinics	\$556	\$556	\$20,711	(\$20,155)
Goaltender Coach Clinics				
GOALTENDER COACH CLINICS ACCOMODATIONS	-	-	\$500	(\$500)
GOALTENDER COACH CLINICS HOCKEY CANADA APP	-	-	\$8,800	(\$8,800)
GOALTENDER COACH CLINICS HONORARIUMS	-	-	\$2,050	(\$2,050)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
GOALTENDER COACH CLINICS MISC	-	-	\$86	(\$86)
GOALTENDER COACH CLINICS TRAVEL	-	-	\$800	(\$800)
Total Goaltender Coach Clinics	-	-	\$12,236	(\$12,236)
Coaching Association of Canada Entries				
COACHING ASSOC OF CAN ENTRIES	-	\$1,355	\$2,700	(\$1,345)
Total Coaching Association of Canada Entries	-	\$1,355	\$2,700	(\$1,345)
Master Course Conductor MT				
MSTR COURSE CNDCT ACCO	-	-	\$1,400	(\$1,400)
MSTR COURSE CNDCT MISC	-	\$120	\$100	\$20
MSTR COURSE CNDCT NTL	\$45	\$45	\$1,500	(\$1,455)
MSTR COURSE CNDCT TECH	\$529	\$5,416	\$3,500	\$1,916
MSTR COURSE CNDCT TRAVEL	\$277	\$277	\$1,400	(\$1,123)
Total Master Course Conductor MT	\$851	\$5,858	\$7,900	(\$2,042)
Course Conductor Supervision				
COURSE CNDCT SUP HONORARIUM	-	\$125	\$1,000	(\$875)
COURSE CNDCT SUP MISC	-	-	\$100	(\$100)
COURSE CNDCT SUP TRAVEL	-	\$288	\$650	(\$362)
Total Course Conductor Supervision	-	\$413	\$1,750	(\$1,337)
Total Coach Development Program	\$8,731	\$36,419	\$160,782	(\$124,363)
Coach Mentorship Program				
Regional Coach Mentor				
REG COACH MNTR ACCOMODATIONS	-	\$192	-	\$192
REG COACH MNTR APPAREL	\$525	\$418	-	\$418
REG COACH MNTR HONORARIUMS	\$300	\$300	\$28,000	(\$27,700)
REG COACH MNTR MATERIALS	\$540	\$540	\$6,500	(\$5,960)
REG COACH MNTR 1 ON 1	-	\$500	\$2,500	(\$2,000)
REG COACH MNTR MISC	-	\$70	-	\$70
REG COACH MNTR NTL MTGS	-	\$514	\$2,000	(\$1,486)
REG COACH MNTR TRAVEL	\$130	\$130	\$15,000	(\$14,870)
Total Regional Coach Mentor	\$1,495	\$2,663	\$54,000	(\$51,337)
Instructor Training Session				
INSTRC TRAIN SESSION APPAREL	-	-	\$3,000	(\$3,000)
INSTRC TRAIN SESSION MISC	-	-	\$4,000	(\$4,000)
INSTRC TRAIN SESSION TRAVEL	-	-	\$4,000	(\$4,000)
Total Instructor Training Session	-	-	\$11,000	(\$11,000)
Total Coach Mentorship Program	\$1,495	\$2,663	\$65,000	(\$62,337)
Officials Development				
Ref Clinics				
INSTRUCTORS CLINIC	-	\$6,305	\$6,710	(\$405)
REF CLINIC PRINTING WRKBKS FORMS	\$7,938	\$7,938	\$10,750	(\$2,812)
REF CLINIC INSTRUCTION	\$28,176	\$32,194	\$60,000	(\$27,807)
REF MODULE E-LEARNING FEES	-	-	\$47,000	(\$47,000)
REF CLINIC-OPOE	-	-	\$4,800	(\$4,800)
REF SPECIAL ASSIGNMENTS	-	-	\$700	(\$700)
HIGH PERFORMANCE CAMPS	-	\$11,169	\$10,000	\$1,169
REF CLINIC-LEVEL 4 5-LINESMAN	-	-	\$18,000	(\$18,000)
SODM TESTING DEVELOPMENT	\$51	\$600	\$5,000	(\$4,400)



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	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
Total Ref Clinics	\$36,165	\$58,205	\$162,960	(\$104,755)
Ref Supervision				
OFFICIALS TECHNOLOGY	\$629	\$6,316	\$15,000	(\$8,684)
REF SUP-PRINTING FORMS PASSES	-	-	\$350	(\$350)
COACHING FEES	\$377	\$377	\$18,680	(\$18,303)
MALE AA	\$146	\$146	-	\$146
JUNIOR FEMALE	-	-	\$1,010	(\$1,010)
SODM PJHL COACHING	\$212	\$212	\$10,000	(\$9,788)
SODM SU18 FEMALE AAHL COACHING	-	-	\$4,250	(\$4,250)
SODM SJHL COACHING	\$5,947	\$6,215	\$25,400	(\$19,185)
SODM SU15AAHL COACHING	\$613	\$613	\$8,000	(\$7,387)
SODM SU18 AAHL COACHING	\$50	\$50	\$12,860	(\$12,810)
SODM SU18 AAHL COACHING	\$2,171	\$2,171	\$10,200	(\$8,029)
COACH MENTOR TRAINING	-	-	\$6,250	(\$6,250)
REF- REGIONAL NATIONAL EVENTS	-	-	\$1,000	(\$1,000)
GRASSROOTS SENIOR COACHING	-	-	\$26,600	(\$26,600)
GRASSROOTS COACHING NORTH CENTRAL	\$50	\$50	-	\$50
GRASSROOTS COACHING SASKATOON	\$1,208	\$1,208	-	\$1,208
SENIOR COACHING CENTRAL	\$184	\$184	\$2,174	(\$1,990)
SENIOR COACHING NORTH WEST	-	-	\$2,174	(\$2,174)
SENIOR COACHING REGINA	-	-	\$1,864	(\$1,864)
SENIOR COACHING SOUTH EAST	-	-	\$2,174	(\$2,174)
SENIOR COACHING SOUTH WEST	-	-	\$1,864	(\$1,864)
SENIOR COACHING WEST CENTRAL	-	-	\$1,864	(\$1,864)
Total Ref Supervision	\$11,587	\$17,542	\$151,714	(\$134,172)
Female Development				
REF-FML DVLP MNT	\$370	\$4,202	\$35,200	(\$30,998)
Total Female Development	\$370	\$4,202	\$35,200	(\$30,998)
Arbiter				
REF-ARBITER OTHER	\$11,950	\$20,566	\$66,550	(\$45,984)
Total Arbiter	\$11,950	\$20,566	\$66,550	(\$45,984)
Total Officials Development	\$60,072	\$100,515	\$416,424	(\$315,910)
Intro/Participant Programs				
U7 Jamborees				
U7 JAMBOREES ACCOMODATIONS	\$529	\$529	\$1,600	(\$1,071)
U7 JAMBOREES HONORARIUM	\$4,891	\$5,416	\$26,250	(\$20,834)
U7 JAMBOREES JERSEYS	-	-	\$30,150	(\$30,150)
U7 JAMBOREES MISC	-	-	\$800	(\$800)
U7 JAMBOREES TRAVEL	\$3,385	\$3,857	\$27,500	(\$23,643)
Total U7 Jamborees	\$8,805	\$9,802	\$86,300	(\$76,498)
U7 Clinic Videos & Materials				
U7 CLINICIANS ACCOMODATIONS	-	-	\$500	(\$500)
U7 CLINICIANS HONORARIUMS	\$125	\$125	\$3,500	(\$3,375)
U7 CLINICIAN MODULES ON-LINE	-	-	\$17,500	(\$17,500)
U7 CLINICIANS TRAVEL	\$24	\$24	\$2,000	(\$1,976)
Total U7 Clinic Videos & Materials	\$149	\$149	\$23,500	(\$23,351)
Coach 1 Clinic				



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COACH 1 CLINIC-HOCKEY CANADA APP	\$1,020	\$1,020	-	\$1,020
Total Coach 1 Clinic	\$1,020	\$1,020	-	\$1,020
Total Intro/Participant Programs	\$9,973	\$10,970	\$109,800	(\$98,830)
Competitions				
PROVINCIAL TROPHIES PLAQUES	-	-	\$26,000	(\$26,000)
Total Competitions	-	-	\$26,000	(\$26,000)
Target Group Initiatives				
TARGET GROUP INITIATIVES	-	-	\$2,500	(\$2,500)
Total Target Group Initiatives	-	-	\$2,500	(\$2,500)
Trainers Development				
TRNRS SFTY CLINICIANS FEES-MODULES ON-LINE	-	-	\$12,600	(\$12,600)
Total Trainers Development	-	-	\$12,600	(\$12,600)
Sledge Hockey				
SLEDGE HOCKEY-SLEDGES PICKS STICKS	-	-	\$1,000	(\$1,000)
SLEDGE HOCKEY-TRY SLEDGE DAYS	-	\$2,060	\$5,500	(\$3,440)
Total Sledge Hockey	-	\$2,060	\$6,500	(\$4,440)
Female U9 Celebrations				
FML U9 CELEBRATIONS-ACCOM	-	-	\$400	(\$400)
FML U9 CELEBRATIONS-HONO	\$1,150	\$1,150	\$7,000	(\$5,850)
FML U9 CELEBRATIONS-JERS	-	-	\$8,925	(\$8,925)
FML U9 CELEBRATIONS-MISC	-	-	\$500	(\$500)
FML U9 CELEBRATIONS-TRAV	\$494	\$494	\$3,000	(\$2,506)
Total Female U9 Celebrations	\$1,644	\$1,644	\$19,825	(\$18,181)
Female Spring/Fall U11 Festivals				
FML FALL SPRNG U11 FSTVLS ACCM	-	-	\$1,000	(\$1,000)
FML FALL SPRNG U11 FSTVLS HONORARIUM	\$3,538	\$3,538	\$5,200	(\$1,662)
FML FALL SPRNG U11 FSTVLS ICE	\$1,710	\$1,710	\$6,000	(\$4,290)
FML FALL SPRNG U11 FSTVLS JRSY	-	-	\$2,750	(\$2,750)
FML FALL SPRNG U11 FSTVLS MISC	-	-	\$500	(\$500)
FML FALL SPRNG U11 FSTVLS TRAVEL	\$774	\$774	\$3,500	(\$2,726)
Total Female Spring/Fall U11 Festivals	\$6,022	\$6,022	\$18,950	(\$12,928)
Female Futures PW Skills Sessions				
FML FTRS PW SKLS SESSIONS-ACCO	-	-	\$4,200	(\$4,200)
FML FTRS PW SKLS SESSIONS-HONO	-	-	\$7,840	(\$7,840)
FML FTRS PW SKLS SESSIONS-ICE	-	-	\$13,500	(\$13,500)
FML FTRS PW SKLS SESSIONS-JERSEYS	-	-	\$2,250	(\$2,250)
FML FTRS PW SKLS SESSIONS-MISC	-	\$45	\$1,500	(\$1,455)
FML FTRS PW SKLS SESSIONS-TRAVEL	-	-	\$5,200	(\$5,200)
Total Female Futures PW Skills Sessions	-	\$45	\$34,490	(\$34,445)
Female Futures PW Tourney				
FML FTRS PW TOURNEY-ACCO	-	-	\$4,200	(\$4,200)
FML FTRS PW TOURNEY-HONO	-	\$900	\$5,320	(\$4,420)
FML FTRS PW TOURNEY-ICE	-	-	\$11,750	(\$11,750)
FML FTRS PW TOURNEY-JERSEYS	-	-	\$2,250	(\$2,250)
FML FTRS PW TOURNEY-MISC	-	\$87	\$800	(\$713)
FML FTRS PW TOURNEY-TRAVEL	-	\$37	\$6,200	(\$6,163)



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Total Female Futures PW Tourney	-	\$1,024	\$30,520	(\$29,496)
Goaltending Schools (Players)				
GOALTENDING SCHL PLYRS HONORARIUM	\$950	\$950	\$6,400	(\$5,450)
GOALTENDING SCHL PLYRS ICE	\$1,415	\$1,415	\$2,800	(\$1,385)
GOALTENDING SCHL PLYRS MISC	-	-	\$1,000	(\$1,000)
GOALTENDING SCHL PLYRS TRVL	\$75	\$75	\$2,800	(\$2,725)
Total Goaltending Schools (Players)	\$2,439	\$2,439	\$13,000	(\$10,561)
Skills Licensees/Specialty Clinics				
SKILLS LICENCEES SPECIALTY CLINICS HONO	-	-	\$3,500	(\$3,500)
SKILLS LICENCEES SPECIALTY CLINICS-MISC	-	-	\$1,000	(\$1,000)
SKILLS LICENCEES SPECIALTY CLINICS TRVL	-	-	\$4,000	(\$4,000)
Total Skills Licensees/Specialty Clinics	-	-	\$8,500	(\$8,500)
Goaltending Mentorship				
GOALTENDER MENTORSHIP-HONORARIUM	-	-	\$500	(\$500)
GOALTENDER MENTORSHIP-TRAVEL	-	-	\$200	(\$200)
Total Goaltending Mentorship	-	-	\$700	(\$700)
Association Player Evaluations				
ASSOC PLYR EV-BALGONIE	\$1,279	\$8,945	\$15,550	(\$6,605)
ASSOC PLYR EV-LUMSDEN/BETHUNE	\$195	\$3,749	\$8,500	(\$4,750)
ASSOC PLYR EV-MOOSE JAW	\$2,283	\$8,270	\$9,900	(\$1,630)
ASSOC PLYR EV-OTHER	\$862	\$862	\$750	\$112
ASSOC PLYR EV-SASK EAST	-	-	\$5,400	(\$5,400)
ASSOC PLYR EV-WEYBURN	\$3,260	\$19,413	\$17,250	\$2,163
Total Association Player Evaluations	\$7,880	\$41,239	\$57,350	(\$16,111)
Total Participation (Sport For All)	\$114,731	\$303,919	\$1,185,941	(\$882,022)
Excellence (Sask First)				
Development Salaries & Benefits				
TECHNICAL DIV SALARY 1 2	\$13,209	\$79,257	\$162,000	(\$82,743)
TECHNICAL DIV BENEFITS 1 2	\$3,266	\$19,622	\$41,000	(\$21,378)
Total Development Salaries & Benefits	\$16,476	\$98,879	\$203,000	(\$104,121)
Coaching Development (Sask First)				
U15 Zone Camp CD				
U15 ZONE CAMP CD-ACCM	-	-	\$4,000	(\$4,000)
U15 ZONE CAMP CD-HONORARIUM	-	-	\$5,000	(\$5,000)
U15 ZONE CAMP CD-MISC	-	-	\$750	(\$750)
U15 ZONE CAMP CD-TRVL	-	-	\$6,500	(\$6,500)
Total U15 Zone Camp CD	-	-	\$16,250	(\$16,250)
F:U16 Zone Camp CD				
F U16 SWG CAMP CD-ACCM	-	-	\$3,000	(\$3,000)
F U16 SWG CAMP CD-HONO	-	-	\$4,800	(\$4,800)
F U16 SWG CAMP CD-MISC	-	-	\$500	(\$500)
F U16 SWG CAMP CD-TRAV	-	-	\$5,500	(\$5,500)
Total F:U16 Zone Camp CD	-	-	\$13,800	(\$13,800)
F:U18 Zone Camp CD				
FML ZONE CAMP CD-ACCM	-	-	\$1,000	(\$1,000)
FML ZONE CAMP CD-HONORARIUM	-	-	\$2,400	(\$2,400)



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	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
FML ZONE CAMP CD-MISC	-	-	\$500	(\$500)
FML ZONE CAMP CD-TRVL	-	-	\$2,000	(\$2,000)
Total F:U18 Zone Camp CD	-	-	\$5,900	(\$5,900)
U15 Spring Tourney CD				
U15 SPRNG TRNY CD-ACCM	-	-	\$7,500	(\$7,500)
U15 SPRNG TRNY CD-HONORARIUM	-	-	\$5,000	(\$5,000)
U15 SPRNG TRNY CD-MISC	-	-	\$300	(\$300)
U15 SPRNG TRNY CD-TRVL	-	-	\$5,200	(\$5,200)
Total U15 Spring Tourney CD	-	-	\$18,000	(\$18,000)
M:U18 Spring Tourney CD				
U18 SPRNG TRNY CD-ACCM	-	-	\$6,754	(\$6,754)
U18 SPRNG TRNY CD-HONO	-	-	\$4,800	(\$4,800)
U18 SPRNG TRNY CD-TRVL	-	-	\$4,000	(\$4,000)
Total M:U18 Spring Tourney CD	-	-	\$15,554	(\$15,554)
F:U18 Spring Tourney CD				
F SPRNG TRNY CD-ACCM	-	-	\$3,377	(\$3,377)
F SPRNG TRNY CD-HONO	-	-	\$2,400	(\$2,400)
F SPRNG TRNY CD-MISC	-	-	\$250	(\$250)
F SPRNG TRNY CD-TRVL	-	-	\$2,500	(\$2,500)
Total F:U18 Spring Tourney CD	-	-	\$8,527	(\$8,527)
F:U16 Spring Tourney CD				
F U16 SWG TRNY CD-ACCO	-	-	\$6,754	(\$6,754)
F U16 SWG TRNY CD-HONO	-	-	\$4,800	(\$4,800)
F U16 SWG TRNY CD-COACH EVAL MISC	-	-	\$350	(\$350)
F U16 SWG TRNY CD-TRAVEL	-	-	\$3,000	(\$3,000)
Total F:U16 Spring Tourney CD	-	-	\$14,904	(\$14,904)
M:U16 Summer Camp CD				
M U16 SMR CMP CD-ACCM	-	\$1,159	\$1,280	(\$121)
M U16 SMR CMP CD-APPA	\$536	\$536	\$400	\$136
M U16 SMR CMP CD-MEALS	-	\$1,359	\$1,020	\$339
M U16 SMR CMP CD-MISC	-	\$521	\$500	\$21
M U16 SMR CMP CD-TRVL	-	\$294	\$1,200	(\$906)
Total M:U16 Summer Camp CD	\$536	\$3,869	\$4,400	(\$531)
M: U17 Summer Camp CD				
M U17 SMR CMP CD-HONORARIUM	-	-	\$1,000	(\$1,000)
M U17 SMR CMP CD-ICE	-	-	\$2,000	(\$2,000)
M U17 SMR CMP CD-MISC	-	-	\$500	(\$500)
M U17 SMR CMP CD-TRVL	-	-	\$2,000	(\$2,000)
Total M: U17 Summer Camp CD	-	-	\$5,500	(\$5,500)
F:U18 Sumer Camp CD				
F U18 SMR CMP CD-ACCM	-	\$1,307	\$1,280	\$27
F U18 SMR CMP CD-APPAREL	\$646	\$646	\$400	\$246
F U18 SMR CMP CD-MEAL ENTER	-	\$1,119	\$1,020	\$99
F U18 SMR CMP CD-MISC	-	\$95	\$500	(\$405)
F U18 SMR CMP CD-TRVL	-	\$770	\$600	\$170
Total F:U18 Sumer Camp CD	\$646	\$3,937	\$3,800	\$137
F:U16 Summer Camp CD				



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F U16 SMR CMP CD-ACCM	-	\$1,665	\$1,920	(\$255)
F U16 SMR CMP CD-APPAREL	\$533	\$533	\$500	\$33
F U16 SMR CMP CD-MEAL ENTER	-	\$855	\$1,190	(\$335)
F U16 SMR CMP CD-TRVL	-	\$1,248	\$1,400	(\$152)
Total F:U16 Summer Camp CD	\$533	\$4,301	\$5,010	(\$709)
M:U16 International Comp Sept Camp CD				
M U16 INTR NTL SEPT CAMP-CD-ACCM	-	\$1,427	\$2,000	(\$573)
M U16 INTR NTL SEPT CAMP-CD-APPAREL	-	\$416	\$500	(\$84)
M U16 INTR NTL SEPT CAMP-CD-HON	-	\$450	\$1,000	(\$550)
M U16 INTR NTL SEPT CAMP-CD-MEAL ENTER	-	\$1,444	\$1,500	(\$56)
M U16 INTR NTL SEPT CAMP-CD-MISC	-	\$566	\$500	\$66
M U16 INTR NTL SEPT CAMP-CD-TRVL	-	\$2,077	\$2,000	\$77
Total M:U16 International Comp Sept Camp CD	-	\$6,381	\$7,500	(\$1,119)
M:U16 International Comp Depart Camp CD				
M U16 INTR NTL DEPART CAMP-CD-ACCM	-	\$1,387	\$1,500	(\$113)
M U16 INTR NTL DEPART CAMP-CD-HONO	\$250	\$250	\$1,000	(\$750)
M U16 INTR NTL DEPART CAMP-CD-MEAL ENTER	\$2,779	\$2,779	\$2,500	\$279
M U16 INTR NTL DEPART CAMP-CD-MISC	\$353	\$353	\$500	(\$147)
M U16 INTR NTL DEPART CAMP-CD-TRVL	\$475	\$475	\$1,500	(\$1,025)
Total M:U16 International Comp Depart Camp CD	\$3,858	\$5,245	\$7,000	(\$1,755)
U16 CWG Competition CD				
M U16 COMPETITION-ACCOM	-	\$2,466	-	\$2,466
M U16 COMPETITION-APPAREL	\$733	\$733	\$2,400	(\$1,667)
M U16 COMPETITION-HONO	\$250	\$250	\$1,000	(\$750)
M U16 COMPETITION-MISC	\$1,430	\$1,430	\$1,750	(\$320)
M U16 COMPETITION-TRAVEL	\$1,174	\$1,174	-	\$1,174
Total U16 CWG Competition CD	\$3,586	\$6,053	\$5,150	\$903
F:U18 International Comp Schwartz Camp CD				
F U18 INTER NTL CD-ACCM	\$2,367	\$2,367	\$2,000	\$367
F U18 INTER NTL CD-APPA	-	\$416	-	\$416
F U18 INTER NTL CD-HON	-	\$675	\$1,000	(\$325)
F U18 INTER NTL CD-MEALS	\$1,236	\$2,517	\$2,000	\$517
F U18 INTER NTL CD-MISC	\$618	\$671	\$500	\$171
F U18 INTER NTL CD-TRVL	-	\$1,637	\$2,000	(\$363)
Total F:U18 International Comp Schwartz Camp CD	\$4,221	\$8,284	\$7,500	\$784
F:U18 International Comp Depart Camp CD				
F U18 INTER NTL DEPART-CD-ACCO	-	-	\$1,500	(\$1,500)
F U18 INTER NTL DEPART-CD-HONO	-	-	\$1,000	(\$1,000)
F U18 INTER NTL DEPART-CD-MEAL	-	-	\$2,500	(\$2,500)
F U18 INTER NTL DEPART-CD-MISC	-	-	\$500	(\$500)
F U18 INTER NTL DEPART-CD-TRAV	\$1,376	\$1,376	\$1,500	(\$125)
Total F:U18 International Comp Depart Camp CD	\$1,376	\$1,376	\$7,000	(\$5,624)
M:U18 Zone Camp CD				



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MALE U18 ZONE CAMP CD-ACCM	-	-	\$3,000	(\$3,000)
MALE U18 ZONE CAMP CD-HONORARIUM	-	-	\$4,800	(\$4,800)
MALE U18 ZONE CAMP CD-MISC	-	-	\$500	(\$500)
MALE U18 ZONE CAMP CD-TRVL	-	-	\$4,500	(\$4,500)
Total M:U18 Zone Camp CD	-	-	\$12,800	(\$12,800)
F:U18 CWG Competitions CD				
F U18 CWG COMPETITION-APPA	-	-	\$1,750	(\$1,750)
F U18 CWG COMPETITION-HONO	-	-	\$1,000	(\$1,000)
F U18 CWG COMPETITION-MISC	-	-	\$1,250	(\$1,250)
F U18 CWG COMPETITION-TRAVEL	\$1,000	\$1,000	-	\$1,000
Total F:U18 CWG Competitions CD	\$1,000	\$1,000	\$4,000	(\$3,000)
F:U16 AAA Tournament CD				
F U16 AAA TOURNAMENT-ACCO	-	\$2,001	\$1,920	\$81
F U16 AAA TOURNAMENT-HONO	-	\$1,400	\$1,500	(\$100)
F U16 AAA TOURNAMENT-MEAL	-	\$759	\$800	(\$41)
F U16 AAA TOURNAMENT-MISC	-	\$251	\$250	\$1
F U16 AAA TOURNAMENT-TRAVEL	\$280	\$3,083	\$2,000	\$1,083
Total F:U16 AAA Tournament CD	\$280	\$7,494	\$6,470	\$1,024
Total Coaching Development (Sask First)	\$16,035	\$47,939	\$169,065	(\$121,127)
Officials Development (Sask First)				
U15 ZONE CAMP OD	-	-	\$29,340	(\$29,340)
U18 ZONE CAMP OD	-	-	\$10,960	(\$10,960)
F ZONE CAMP OD	-	-	\$13,990	(\$13,990)
SASK FIRST PARA	-	-	\$1,200	(\$1,200)
U15 SASK FIRST TOURNAMENT OD	-	-	\$15,440	(\$15,440)
U18 SASK FIRST TOURNAMENT OD	-	-	\$27,000	(\$27,000)
F SPRING TOURNAMENTS OD	-	-	\$26,000	(\$26,000)
REF-EXHIBITION GAMES	\$192	\$492	\$1,320	(\$828)
Total Officials Development (Sask First)	\$192	\$492	\$125,250	(\$124,758)
Trainer Development				
U15 Zone Camp TD				
U15 ZONE CMP TD-HONO	-	-	\$2,150	(\$2,150)
U15 ZONE CMP TD-TRVL	-	-	\$500	(\$500)
Total U15 Zone Camp TD	-	-	\$2,650	(\$2,650)
M:U18 Zone Camp TD				
U18 ZONE CMP TD-HONO	-	-	\$2,150	(\$2,150)
U18 ZONE CMP TD-TRVL	-	-	\$200	(\$200)
Total M:U18 Zone Camp TD	-	-	\$2,350	(\$2,350)
F:U18 Zone Camp TD				
F U18 ZONE CMP TD-HONO	(\$1,075)	(\$1,075)	\$1,075	(\$2,150)
F U18 ZONE CMP TD-TRVL	(\$264)	(\$264)	\$250	(\$514)
Total F:U18 Zone Camp TD	(\$1,339)	(\$1,339)	\$1,325	(\$2,664)
F:U16 Zone Camp TD				
F U16 SWG CMP TD-HONO	-	-	\$2,150	(\$2,150)
F U16 SWG CMP TD-TRAVEL	-	-	\$200	(\$200)
Total F:U16 Zone Camp TD	-	-	\$2,350	(\$2,350)
U15 Spring Tourney TD				



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U15 SPRNG TRNY TD-HEAD	-	-	\$3,500	(\$3,500)
U15 SPRNG TRNY TD-TRVL	-	-	\$500	(\$500)
Total U15 Spring Tourney TD	-	-	\$4,000	(\$4,000)
U18 Spring Tourney TD				
U18 SPRNG TRNY TD-HEAD	-	-	\$2,000	(\$2,000)
Total U18 Spring Tourney TD	-	-	\$2,000	(\$2,000)
F:U18 Spring Tourney TD				
F U18 SPRNG TRNY TD-HEAD TRNR	-	-	\$1,000	(\$1,000)
Total F:U18 Spring Tourney TD	-	-	\$1,000	(\$1,000)
F:U16 Spring Tourney TD				
F U16 SWG TRNY TD-HEAD	-	-	\$2,000	(\$2,000)
Total F:U16 Spring Tourney TD	-	-	\$2,000	(\$2,000)
Poe M:U16 Sept Camp TD				
POE M U16 SEPT CMP TD-ACCM	-	\$713	\$500	\$213
POE M U16 SEPT CMP TD-HONO	-	\$1,500	\$1,500	-
POE M U16 SEPT CMP TD-MISC	\$126	\$126	\$200	(\$74)
POE M U16 SEPT CMP TD-TRAV	-	\$663	\$450	\$213
Total Poe M:U16 Sept Camp TD	\$126	\$3,002	\$2,650	\$352
Poe M:U16 Departure Camp TD				
POE M U16 DEPART CMP TD-ACCM	-	\$462	\$400	\$62
POE M U16 DEPART CMP TD-HONO	\$500	\$500	\$500	(\$0)
POE M U16 DEPART CMP TD-MISC	\$108	\$108	-	\$108
POE M U16 DEPART CMP TD-TRVL	\$520	\$520	\$100	\$420
Total Poe M:U16 Departure Camp TD	\$1,128	\$1,590	\$1,000	\$590
Poe M:U16 CWG Competition TD				
M U16 COMPETITION TD-ACCO	-	\$617	-	\$617
M U16 COMPETITION TD-HONO	\$1,250	\$1,250	\$2,500	(\$1,250)
Total Poe M:U16 CWG Competition TD	\$1,250	\$1,867	\$2,500	(\$633)
Poe F:U18 Mandi Shwartz Tourney TD				
POE F U18 SCHWARTZ CMP TD-ACCM	\$1,184	\$1,184	\$500	\$684
POE F U18 SCHWARTZ CMP TD-HONO	-	\$1,500	\$1,500	-
POE F U18 SCHWARTZ CMP TD-MISC	\$165	\$165	\$100	\$65
POE F U18 SCHWARTZ CMP TD-TRVL	-	\$289	\$300	(\$11)
Total Poe F:U18 Mandi Shwartz Tourney TD	\$1,349	\$3,138	\$2,400	\$738
Poe F:U18 Departure Camp TD				
POE F U18 DEPART CMP TD-ACCM	-	-	\$500	(\$500)
POE F U18 DEPART CMP TD-HONO	-	-	\$1,500	(\$1,500)
POE F U18 DEPART CMP TD-MISC	-	-	\$100	(\$100)
POE F U18 DEPART CMP TD-TRVL	\$486	\$486	\$300	\$186
Total Poe F:U18 Departure Camp TD	\$486	\$486	\$2,400	(\$1,915)
Poe F:U18 CWG Competition TD				
F U18 CWG COMPETITION TD-HONO	-	-	\$1,000	(\$1,000)
F U18 CWG COMPETITION TD-MISC	-	-	\$100	(\$100)
Total Poe F:U18 CWG Competition TD	-	-	\$1,100	(\$1,100)
Poe: F:U16 AAA Tourney TD				
F U16 AAA TOURNEY TD-ACCO	-	\$800	\$500	\$300
F U16 AAA TOURNEY TD-HONO	-	\$1,500	\$1,500	-



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
F U16 AAA TOURNEY TD-TRAVEL	-	\$150	\$500	(\$350)
Total Poe: F:U16 AAA Tourney TD	-	\$2,451	\$2,500	(\$49)
Total Trainer Development	\$2,999	\$11,195	\$32,225	(\$21,031)
Talent Identification				
U15 Zone Camp P-ID				
MU15 ZONE CMP P-ID-ACCM	-	-	\$563	(\$563)
MU15 ZONE CMP P-ID-HONO	-	-	\$400	(\$400)
MU15 ZONE CMP P-ID-ICE0	-	-	\$12,000	(\$12,000)
MU15 ZONE CMP P-ID-JRSY	-	-	\$6,500	(\$6,500)
MU15 ZONE CMP P-ID-TRVL	-	-	\$580	(\$580)
Total U15 Zone Camp P-ID	-	-	\$20,043	(\$20,043)
U18 Zone Camp P-ID				
U18 ZONE CMP P-ID-ACCM	-	-	\$750	(\$750)
U18 ZONE CMP P-ID-HONORARIUM	-	-	\$400	(\$400)
U18 ZONE CMP P-ID-ICE	-	-	\$11,000	(\$11,000)
U18 ZONE CMP P-ID-JRSY	-	-	\$6,000	(\$6,000)
U18 ZONE CMP P-ID-TRVL	-	-	\$580	(\$580)
Total U18 Zone Camp P-ID	-	-	\$18,730	(\$18,730)
F:U18 Zone Camp P-ID				
F U18 ZONE CMP P-ID-ICE	-	-	\$2,500	(\$2,500)
F U18 ZONE CMP P-ID-JRSYS	-	-	\$2,253	(\$2,253)
Total F:U18 Zone Camp P-ID	-	-	\$4,753	(\$4,753)
F:U16 Zone Camp P-ID				
F U16 CAMP P-ID-ACCM	-	-	\$563	(\$563)
F U16 CAMP P-ID-HONORARIUM	-	-	\$400	(\$400)
F U16 CAMP P-ID-ICE	-	-	\$8,000	(\$8,000)
F U16 CAMP P-ID-JRSY	-	-	\$4,800	(\$4,800)
F U16 CAMP P-ID-TRVL	-	-	\$580	(\$580)
Total F:U16 Zone Camp P-ID	-	-	\$14,343	(\$14,343)
U15 Pre-Spring Tourney Training P-ID				
U15 PRE-SPRING TRNY TRN-ICE	-	-	\$3,500	(\$3,500)
Total U15 Pre-Spring Tourney Training P-ID	-	-	\$3,500	(\$3,500)
U18 Pre-Spring Tourney Training P-ID				
U18 PRE-SPRING TRNY TRN-ICE	-	-	\$2,700	(\$2,700)
Total U18 Pre-Spring Tourney Training P-ID	-	-	\$2,700	(\$2,700)
F:U18 Pre-Spring Tourney Training P-ID				
F U18 PRE-SPRING TRNY TRN-ICE	-	-	\$1,000	(\$1,000)
Total F:U18 Pre-Spring Tourney Training P-ID	-	-	\$1,000	(\$1,000)
F:U16 Pre- Spring Tourney TrainingP-ID				
F U16 SWG PRE-TRNY TRN-ICE	-	-	\$2,500	(\$2,500)
Total F:U16 Pre- Spring Tourney TrainingP-ID	-	-	\$2,500	(\$2,500)
U15 Spring Tourney P-ID				
U15 SPRING TRNY P-ID-ACCM	-	-	\$16,000	(\$16,000)
U15 SPRING TRNY P-ID-BUS	-	-	\$4,000	(\$4,000)
U15 SPRING TRNY P-ID-HONORARIUM	-	-	\$2,400	(\$2,400)
U15 SPRING TRNY P-ID-ICE	-	-	\$15,000	(\$15,000)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
U15 SPRING TRNY P-ID-JRSYS	-	-	\$7,800	(\$7,800)
U15 SPRING TRNY P-ID-MEALS ENTERTAINMENT	-	-	\$12,500	(\$12,500)
U15 SPRING TRNY P-ID-MISC	-	-	\$4,500	(\$4,500)
U15 SPRING TRNY P-ID-SCOREKPRS	-	-	\$1,440	(\$1,440)
U15 SPRING TRNY P-ID-TRVL	-	-	\$3,000	(\$3,000)
Total U15 Spring Tourney P-ID	-	-	\$66,640	(\$66,640)
U18 Spring Tourney P-ID				
U18 SPRING TRNY P-ID-ICE	-	-	\$13,000	(\$13,000)
U18 SPRING TRNY P-ID-JERSEYS	-	-	\$5,200	(\$5,200)
U18 SPRING TRNY P-ID-MISC	-	-	\$4,000	(\$4,000)
U18 SPRING TRNY P-ID-SCOREKPRS	-	-	\$960	(\$960)
Total U18 Spring Tourney P-ID	-	-	\$23,160	(\$23,160)
F:U18 Spring Tourney P-ID				
F U18 SPRING TRNY P-ID-ACCM	-	-	\$1,126	(\$1,126)
F U18 SPRING TRNY P-ID-PLYR ACCM	-	-	\$14,000	(\$14,000)
F U18 SPRING TRNY P-ID-BUS	-	-	\$4,000	(\$4,000)
F U18 SPRING TRNY P-ID-HONORARIUMS	-	-	\$2,400	(\$2,400)
F U18 SPRING TRNY P-ID-ICE	-	-	\$6,500	(\$6,500)
F U18 SPRING TRNY P-ID-JRSYS	-	-	\$2,600	(\$2,600)
F U18 SPRING TRNY P-ID-MEALS ENTERTAINMENT	-	-	\$12,500	(\$12,500)
F U18 SPRING TRNY P-ID-MISC	-	-	\$2,000	(\$2,000)
F U18 SPRING TRNY P-ID-SCOREKPRS	-	-	\$480	(\$480)
F U18 SPRING TRNY P-ID-TRVL	-	-	\$1,520	(\$1,520)
Total F:U18 Spring Tourney P-ID	-	-	\$47,126	(\$47,126)
F:U16 Spring Tourney P-ID				
F U16 TRNY P-ID-HONORARIUM	-	-	\$800	(\$800)
F U16 TRNY P-ID-ICE	-	-	\$13,000	(\$13,000)
F U16 TRNY P-ID-JERSEYS	-	-	\$4,420	(\$4,420)
F U16 TRNY P-ID-MISC	-	-	\$3,000	(\$3,000)
F U16 TRNY P-ID-SCOREKPRS	-	-	\$960	(\$960)
F U16 TRNY P-ID-TRVL	-	-	\$1,520	(\$1,520)
Total F:U16 Spring Tourney P-ID	-	-	\$23,700	(\$23,700)
M:U16 Summer Camp P-ID				
M U16 SMR CMP P-ID-ACCM MEALS PLYRS	-	\$6,200	\$4,560	\$1,640
M U16 SMR CMP P-ID-APPAREL PLYRS	-	\$1,471	\$2,175	(\$704)
M U16 SMR CMP P-ID-MISC	-	\$1,837	\$1,450	\$387
Total M:U16 Summer Camp P-ID	-	\$9,508	\$8,185	\$1,323
F:U18 Summer Camp P-ID				
F U18 SMR CMP P-ID-ACCM MEALS PLYRS	-	\$6,564	\$5,120	\$1,444
F U18 SMR CMP P-ID-APPAREL PLYR	-	\$1,471	\$2,475	(\$1,004)
F U18 SMR CMP P-ID-MISC	-	\$1,837	\$1,650	\$187
Total F:U18 Summer Camp P-ID	-	\$9,873	\$9,245	\$628
F:U16 Summer Camp P-ID				
F U16 SMR CMP P-ID-ACCM MEALS PLYRS	-	\$7,981	\$6,100	\$1,881
F U16 SMR CMP P-ID-APPAREL PLYRS	-	\$2,030	\$3,000	(\$970)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
F U16 SMR CMP P-ID-MISC	-	-	\$200	(\$200)
Total F:U16 Summer Camp P-ID	-	\$10,011	\$9,300	\$711
Total Talent Identification	-	\$29,391	\$254,925	(\$225,534)
Players Training Development				
U16 Training September Camp				
U-16 SEPT CAMP TRAINING-ACCM	-	\$4,994	\$4,000	\$994
U-16 SEPT CAMP TRAINING-BUS	-	-	\$2,500	(\$2,500)
U-16 SEPT CAMP TRAINING-ICE	\$599	\$599	\$1,000	(\$401)
U-16 SEPT CAMP TRAINING-MEALS ENTER	-	\$7,730	\$6,000	\$1,730
U-16 SEPT CAMP TRAINING-MISC	-	\$429	\$500	(\$71)
Total U16 Training September Camp	\$599	\$13,752	\$14,000	(\$248)
U16 Training Departure Camp				
U-16 DEPART CAMP TRAINING-ACCM	-	\$4,624	\$4,600	\$24
U-16 DEPART CAMP TRAINING-ICE	-	-	\$1,000	(\$1,000)
U-16 DEPART CAMP TRAINING-MEALS ENTERTAIN	\$4,639	\$4,639	\$4,600	\$39
U-16 DEPART CAMP TRAINING-MISC	\$258	\$258	\$500	(\$242)
Total U16 Training Departure Camp	\$4,897	\$9,521	\$10,700	(\$1,179)
F:U18 Training Schwartz Tourney				
F U18 SCHWARTZ CAMP TRAINING-ACCM	\$8,283	\$8,283	\$5,000	\$3,283
F U18 SCHWARTZ CAMP TRAINING-BUS	\$236	\$1,413	\$1,500	(\$88)
F U18 SCHWARTZ CAMP TRAINING-ICE	-	\$1,785	\$1,000	\$785
F U18 SCHWARTZ CAMP TRAINING-MEALS ENTER	\$9,580	\$9,926	\$9,000	\$926
F U18 SCHWARTZ CAMP TRAINING-MISC	-	\$634	\$500	\$134
Total F:U18 Training Schwartz Tourney	\$18,099	\$22,041	\$17,000	\$5,041
F:U18 Traing Departure Camp				
F U-18 DEPART CAMP TRAINING-ACCM	-	(\$4,167)	\$3,500	(\$7,667)
F U-18 DEPART CAMP TRAINING-BUS	-	-	\$1,000	(\$1,000)
F U-18 DEPART CAMP TRAINING-ICE	-	-	\$1,000	(\$1,000)
F U-18 DEPART CAMP TRAINING-MEALS	-	-	\$4,000	(\$4,000)
F U-18 DEPART CAMP TRAINING-MISC	-	-	\$500	(\$500)
Total F:U18 Traing Departure Camp	-	(\$4,167)	\$10,000	(\$14,167)
F:U16 Training Tourney				
F U16 TRNY TRAINING-ACCM	-	\$8,405	\$8,400	\$5
F U16 TRNY TRAINING-BUS	-	\$4,200	\$4,000	\$200
F U16 TRNY TRAINING-ICE	-	-	\$800	(\$800)
F U16 TRNY TRAINING-MEALS ENTER	-	\$7,263	\$7,200	\$63
F U16 TRNY TRAINING-MISC	-	\$3,600	\$3,000	\$600
Total F:U16 Training Tourney	-	\$23,468	\$23,400	\$68
Total Players Training Development	\$23,594	\$64,615	\$75,100	(\$10,485)
Players Competition				
M:U16 Intemational PC	\$25,648	\$31,492	\$39,900	(\$8,408)
M U16 INTER NTL PC-ACCM	-	\$5,549	\$5,000	\$549
M U16 INTER NTL PC-APPAREL PLAYERS	\$2,442	\$2,442	\$2,400	\$42
M U16 INTER NTL PC-BUS	\$9,744	\$4,645	\$10,000	(\$5,355)
M U16 INTER NTL PC-EQUIPMENT	-	\$5,394	\$6,000	(\$606)
M U16 INTER NTL PC-JRSYS	-	-	\$2,500	(\$2,500)



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

	Oct 2024 <small>01 Oct 24 - 31 Oct 24</small>	YTD Actual <small>01 May 24 - 31 Oct 24</small>	FY25 Budget	Variance (\$)
M U16 INTER NTL PC-MEAL	\$12,610	\$12,610	\$12,000	\$610
M U16 INTER NTL PC-MISC	\$852	\$852	\$2,000	(\$1,148)
F:U18 International PC	\$4,558	\$9,952	\$12,600	(\$2,648)
F U18 INTER NTL PC-APPAREL PLAYERS	-	-	\$2,200	(\$2,200)
F U18 INTER NTL PC-EQUIPMENT	-	\$5,394	\$6,000	(\$606)
F U18 INTER NTL PC-JRYSYS	-	-	\$2,400	(\$2,400)
F U18 INTER NTL PC-MISC	-	-	\$2,000	(\$2,000)
F U18 INTER NTL PC-TRAVEL	\$4,558	\$4,558	-	\$4,558
Equipment	-	\$701	\$1,000	(\$299)
INTER NATIONAL MALE FEMALE EQUIP	-	\$701	\$1,000	(\$299)
Total Players Competition	\$30,206	\$42,145	\$53,500	(\$11,355)
Athletic Assistance				
ATHLETIC ASSISTANCE	\$2,500	\$2,500	\$5,000	(\$2,500)
Total Athletic Assistance	\$2,500	\$2,500	\$5,000	(\$2,500)
Total Excellence (Sask First)	\$92,003	\$297,155	\$918,065	(\$620,910)
Sask Lotteries Trust Fund Grants				
Total Membership Assistance Program				
MEMBERSHIP ASSISTANCE PROGRAM 2	-	-	\$254,700	(\$254,700)
Total Total Membership Assistance Program	-	-	\$254,700	(\$254,700)
Categorical Grants				
UNIV ATHLETIC ASSIST 92 000	-	-	\$92,000	(\$92,000)
UNIV STUDENT ATHLETE AWARDS (46,000)	-	-	\$46,000	(\$46,000)
HOSTING	-	-	\$7,500	(\$7,500)
Total Categorical Grants	-	-	\$145,500	(\$145,500)
Total Sask Lotteries Trust Fund Grants	-	-	\$400,200	(\$400,200)
Sask Sport Inc. Grants				
FUTURE BEST-SASK SPORT INC	-	-	\$1,500	(\$1,500)
NEXT GENERATION INDIGENOUS 2	-	\$3,000	-	\$3,000
Total Sask Sport Inc. Grants	-	\$3,000	\$1,500	\$1,500
Other Expenses				
Hockey Canada Programs				
HOCKEY CANADA INSURANCE	\$1,068,349	\$1,068,349	\$1,045,000	\$23,349
REF H C ASSESSMENTS	\$5,006	\$5,006	\$11,200	(\$6,194)
HC ASSESSMENT MEMBERSHIP	\$235,058	\$235,058	\$228,000	\$7,058
REF H C INSURANCE	\$628	\$2,514	\$26,000	(\$23,486)
HCAS QUALITY ASSESSMENT	-	\$3,466	\$2,500	\$967
Total Hockey Canada Programs	\$1,309,041	\$1,314,393	\$1,312,700	\$1,693
MINOR HOCKEY ASSISTANCE	-	(\$1,000)	\$70,000	(\$71,000)
SCHOLARSHIP AWARDED - SDM	\$2,000	\$11,000	-	\$11,000
SUNDRY EXPENSE	\$6,745	\$16,046	\$7,500	\$8,546
BAD DEBT EXPENSE	-	-	\$1,500	(\$1,500)
INDEPENDENT THIRD PARTY - DISCIPLINE	\$300	\$300	\$12,500	(\$12,200)
CLEARING SASK MILK	\$373	\$422	-	\$422
Total Other Expenses	\$1,318,458	\$1,341,161	\$1,404,200	(\$63,039)
Total Expenses	\$1,631,796	\$2,511,209	\$5,233,001	(\$2,721,793)
Excess (deficiency) of revenue over expenses	(\$642,049)	\$175,842	\$73,159	\$102,683



Appendix #2 – Executive Summary 2023/24

HOCKEY SASKATCHEWAN

2023/24

EXECUTIVE SUMMARY

The following is a summary of the 2023/24 Audited Financial Statement.

We are no longer allowed to list the 2023/24 Budget within the Audited Statement as a comparison to the 2023/24 Audited Statement. Therefore, I have attached a document that contains the 2022/23 Audited Financial number along with the 2023/24 Budget and 2023/24 Audited Financial numbers.

There were several items that impacted the 2023/24 Audited Financial Statement in comparison to the 2022/23 fiscal year:

- In 2022/23 a one-time upgrade in Annual Funding from Sask Sport due to increased Lottery sales in the amount of \$83,300.
- In 2023/24 an Increase in Player Registrations.
- In 2023/24 an Increase in Officials Registrations to the highest level ever achieved. Reduction in funding from Hockey Canada.
- Increase in Sask First Registrations.
- Significant increase in interest earned on Bank balance plus investment returns of over \$389,000. This is essentially the reason for the surplus shown.
- Adding an additional full time staff member as the Senior Manager Culture and Inclusion plus a seasonal staff member as the Coordinator Discipline.
- In 2022/23 there was the elimination of the Hockey Canada \$3 per participant fee for one year only. This was charged again for the 2023/24 season, and it is expected to rise for the 2025/26 season.
- In the 2023/24 season an increase in insurance expense to Hockey Canada.

Statement of Financial Position page 1

Assets

The Statement of Cash Flows on page 4 details the cash flow from the past fiscal year and shows a decrease of \$177,119 from last season. As much as possible money was transferred into the Investment Portfolio.

Operations saw a surplus of \$382,990.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Amortization is relatively the same as the previous season.

Accounts Receivable are higher than the previous year as of April 30th, however much of that has been collected as of this date.

Our inventories are comparable to the previous year.

The Investments, Note 3, page 7 represents the amount of money Hockey Saskatchewan has invested within a Wood Gundy Investment account and Hockey Saskatchewan Legacy Fund. Wood Gundy Investments increased by \$480,777 due to moving a portion of surplus from the past season into Investments and leaving any positive returns from the Investments in the Investment account.

Property, Plant and Equipment, Note 4, page 8, details the assets of Hockey Saskatchewan which is essentially the accumulated depreciation on the Hockey Saskatchewan-owned office building, office equipment, truck, trailer, etc. The building amount represents the purchase price of the Hockey Saskatchewan Building in the amount of \$252,000, plus the land allocation of \$50,000, (total Hockey Saskatchewan Building purchase price of \$302,000) and it also includes the leasehold improvements over the past twenty-four years such as paving the parking lot; two replacements of the roof over the past twenty-four years; new heating/air conditioning units; new offices; etc. Equipment represents items such as photocopiers, office furniture and computers. The increased amount in Property, Plant and Equipment is primarily due to the disposal of a previous vehicle and the purchase of a new one.

Liabilities and Net Assets

Accounts Payable, like the Accounts Receivable, are stated here as of April 30th. This number is much lower than the current date.

Deferred Revenue is higher than last season as money had been received for programs such as the HP 1 Coach Clinic and a Hockey Canada grant.

A further detailed report of the Internally Restricted Net Assets is provided on Page 8 in Schedule 6. Please note that Scholarships expensed within the SDM and Hockey Saskatchewan Scholarship Funds are those awarded, not paid out, therefore the difference in the amounts listed in Notes 3 and 5. The money invested in the Sask Sport area (National Sport Trust Fund) provides a guaranteed return of 5%.

The Hockey Saskatchewan Board of Directors also decided to maintain a minimum amount of \$50,000 within the Building Fund in the event of any capital expenses associated with the building the Association owns at 575 Park Street and therefore a transfer was made during the fiscal year to get to the \$50,000 level.



The Unrestricted Net Assets is the Association's cash and investments upon which there are no restrictions. They include the cash in the bank, Wood Gundy Investments and the Sask Sport Legacy account.

Statement of Operations Page 2

The Association experienced a surplus in operations in the amount of \$382,990.

This statement, along with Schedules 1 to 7 (pages 11-17) include a comparison to the previous fiscal year however we have also included an attached comparison to the 2023/24 budget and the previous fiscal year.

The following discussion will focus on the comparison of the 2023/24 Audited Figures to the 2023/24 Budget.

**HOCKEY SASKATCHEWAN
Variance Analysis Summary
Budget to Audited Statement Operations**

Budget 2023/24	(76,042)
Audited Statement 2023/24	<u>382,990</u>
Variance	459,032



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

Variances from Budget to Audited Statement

Revenue

Sask Lotteries Trust Fund	0
Sask Lotteries Trust Fund (Categorical Grants)	23,500
National Sports Division Body	(19,035)
Self Help	453,995
Other	334,054

Expenses

Sask Lotteries Trust Fund (Categorical Grants)	(23,500)
Administration	(89,305)
Capacity/Interaction	(5,291)
Participation Excellence	(154,738)
HC Insurance/Membership/Other	214,913



Discussion of Variance Detail

Revenue

Sask Lotteries Trust Fund

Categorical Grants (Schedule 1, Page 62)

There was an increase in the Membership Assistance Program Grant.

There was an increase in grant money available to the two Universities Hockey Programs which are a flow through from Sask Sport, through Hockey Saskatchewan.

There were two events that received Hosting Grants: The World Para Hockey Championship in Moose Jaw and the USport Women's Championship in Saskatoon.

Future Best is a Sask Sport assistance program for Nationally Carded Athletes.

The Next Generation Indigenous Grant is another Sask Sport Initiative that is available to high caliber indigenous players to assist with their development.

The Aboriginal Sport Enhancement Grant assists the formation of Men's and Women's teams to participate in the National Aboriginal Hockey Championships.

National Sports Governing Body

Hockey Saskatchewan receives money annually from a Trust Fund that Hockey Canada set up many years ago from money received during the "self-insured" days of the CAHA. Hockey Saskatchewan receives their allocated proportion of the interest earned on the Fund.

Hockey Saskatchewan annually receives interest earned on an account created by Hockey Canada entitled a "Branch Support Pillar". The amount received by Hockey Saskatchewan this season was lower due to lower interest accumulated the previous year in the Pillar and the financial situation Hockey Canada was/is in due to the 2018 events.

Self-Help (Schedule 2 – page 63)

Overall registrations for Hockey Saskatchewan were up for the 2023/24 season plus the individual per participant fee was increased to offset the insurance increase from Hockey Canada.



There was a bounce back in the number of Senior teams and players with over 300 more players registered this past season than the previous season.

Solely Females participating in Female Hockey saw numbers rise again by 327 to 3,873 which is really encouraging again and there was the inclusion of a Provincial Female Junior League.

Junior number increased by 55 players.

Minor Hockey numbers rose with 278 more players registered than the previous season. The number of registered team officials overall increased by 631 from the previous year to the largest total ever recorded of 3,587. The key here is that approximately 70% of officials under the age of 16 therefore we need to increase the number of Senior Officials while retaining the young Officials who have got involved in that part of our game.

Other Revenue (Schedule 3 – page 64)

Sask First (Excellence) programming rose due to increased registration numbers in all programs.

Coaching Clinics and Coach Mentorship is a matter of the allocation of Sask Sport Membership Assistance Grant money to offset expenses in those areas. Hockey Saskatchewan provided Evaluation services to additional MHA's than in the past which resulted in an increase in both Revenue and Expenses.

Officiating Revenue was up due to an increase in the Registration numbers plus the implementation of an assigning project where Hockey Saskatchewan "hired" assignors to work in specific leagues and areas which resulted in the Leagues being charged fees to offset the assignors' fees.

Investment revenue was extremely positive with almost \$390,000 earned, which was close to \$290,000 more than budgeted for. The money earned is a combination of interest earned and the value of the investments increasing.

Please note that without the investment portfolio and interest earned, the Association would have been close to a break-even fiscal year.



Expenses

Administration

The Administration Schedule 4 is on page 65.

Overall, the Administration budget was under approximately \$91,000.

Salaries and benefits were approximately \$71,034 below the projected budget however they were higher than the previous year due to the hire of a Senior Manager Culture & Inclusion plus a Coordinator, Discipline.

The remainder of the items were all close to last season and budgeted items for the current year.

Capacity/Interaction

The Capacity/Interaction Section is Schedule 5, Page 66.

Overall, in this area we experienced savings of approximately \$5,000 from our projected budget.

The savings were experienced in areas such as Meetings and the Website however Hockey Canada altered the cost for teams to travel to the Telus and Esso Cups of which in the past the teams incurred no expense. Hockey Saskatchewan provided the two U18 AAA teams who travelled to Regionals, \$1,000 each and then provided the Regina Rebels a 50% subsidy of their expenses to travel to Vernon for the

Participation

The Participation Section is Schedule 6, Page 67.

Overall, in this area we experienced savings of \$154,738 from our projected budget.

There had been a budget of \$175,000 for the MHA Grant Program in support of Power Skating, however there was only \$60,513 spent which makes up the majority of the savings in that area.

Within Officiating Development, approximately \$116,000 more was spent this season versus last year, however it was only \$19,000 over what was budgeted. The additional spending was due to more supervision and the inclusion of the assignor project.



Excellence

The Excellence Section is Schedule 7, Page 68.

Overall, in this area we experienced savings of \$13,797.

Considering the size and scope of the Excellence (Sask First) Programming budget, the Association was essentially right on our projected budget figures for the year.

Hockey Canada Insurance/Membership/Other

The amount of insurance paid to Hockey Canada saw an increase over the previous season due to increased insurance costs from Hockey Canada, the reinstatement of the Hockey Canada \$3 per participant fee and an increase in Registrations of players, officials and team officials.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

INCOME STATEMENT

	2023/24 Final	2023/24 Budget	2022/23 Final
REVENUE			
Sask. Lotteries Trust Fund	905,900	882,400	911,300
National Sports Governing Body	53,965	73,000	92,815
Self Help	2,700,028	2,602,545	2,246,033
Other	1,770,937	1,471,215	1,435,678
Total Revenue	5,430,830	5,029,160	4,685,826
EXPENSES			
Administration	1,008,580	1,097,885	898,295
Capacity and Interaction	202,387	207,678	185,688
Participation	1,201,902	1,356,640	1,003,775
Excellence	846,702	860,599	744,922
Membership Assistance Program	244,800	244,800	238,600
Categorical Grants	214,500	191,000	154,100
Other	1,361,513	1,146,600	901,538
Total Expenses	5,080,384	5,105,202	4,126,918
NET INCOME (LOSS) FOR THE YEAR	350,446	-76,042	558,908



Appendix #3 – Audited Financial Statement 2023/24

Financial Statements of

HOCKEY SASKATCHEWAN

And Independent Auditor's Report thereon

Year ended April 30, 2024



KPMG LLP
Hill Centre Tower II
1881 Scarth Street, 20th Floor
Regina Saskatchewan S4P 4K9
Canada
Telephone (306) 791-1200
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INDEPENDENT AUDITOR'S REPORT

To the Members of Hockey Saskatchewan

Opinion

We have audited the financial statements of Hockey Saskatchewan (the Entity) which comprise:

- the statement of financial position as at April 30, 2024
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at April 30, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Page 2

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Page 3

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DRAFT

Chartered Professional Accountants

Regina, Canada

[DATE]



HOCKEY SASKATCHEWAN

Statement of Financial Position

April 30, 2024, with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash	\$ 804,591	\$ 981,710
Accounts receivable (note 5)	317,244	137,511
Inventories	149,795	163,894
Prepaid expenses	5,294	150
	<u>1,276,924</u>	<u>1,283,265</u>
Investments (note 3)	4,589,189	4,086,869
Property, plant and equipment (note 4)	244,407	211,509
	<u>\$ 6,110,520</u>	<u>\$ 5,581,643</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 341,104	\$ 205,617
Deferred revenue	38,000	27,600
	<u>379,104</u>	<u>233,217</u>
Net assets:		
Invested in property, plant and equipment	244,407	211,509
Internally restricted (note 6)	1,042,896	977,609
Unrestricted	4,444,113	4,159,308
	<u>5,731,416</u>	<u>5,348,426</u>
Contingencies (note 7)		
	<u>\$ 6,110,520</u>	<u>\$ 5,581,643</u>

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Statement of Operations

Year ended April 30, 2024, with comparative information for 2023

	Total 2024	Total 2023
Revenue:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation	\$ 446,600	\$ 518,600
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	459,300	392,700
National Sports Division Body	53,965	91,640
Self-Help (Schedule 2)	2,700,028	2,246,033
Other (Schedule 3)	1,770,937	1,436,853
	<u>5,430,830</u>	<u>4,685,826</u>
Expenses:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	459,300	392,700
Administration (Schedule 4)	1,008,580	898,295
Capacity and Interaction (Schedule 5)	202,387	185,658
Participation (Schedule 6)	1,201,902	1,003,775
Excellence (Schedule 7)	846,702	744,922
Hockey Canada Insurance	1,063,136	892,732
Hockey Canada Membership/Other	298,377	8,836
	<u>5,080,384</u>	<u>4,126,918</u>
Excess of revenue over expenses before the undernoted	350,446	558,908
Internally restricted excess of revenue over expenses (note 6)	32,544	23,204
	<u>\$ 382,990</u>	<u>\$ 582,112</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Statement of Changes in Net Assets

Year ended April 30, 2024, with comparative information for 2023

April 30, 2024	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2024 Total
Balance, beginning of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426
(Deficiency) excess of revenue over expenses	(49,306)	32,544	399,752	382,990
Allocation of internally restricted funds	-	32,743	(32,743)	-
Net change in investment in property, plant and equipment	82,204	-	(82,204)	-
Balance, end of year	\$ 244,407	\$ 1,042,896	\$ 4,444,113	\$ 5,731,416
April 30, 2023	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2023 Total
Balance, beginning of year	\$ 219,191	\$ 954,405	\$ 3,592,718	\$ 4,766,314
(Deficiency) excess of revenue over expenses	(52,949)	23,204	611,857	582,112
Net change in investment in property, plant and equipment	45,267	-	(45,267)	-
Balance, end of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Statement of Cash Flows

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 382,990	\$ 582,112
Item not involving cash:		
Amortization	49,306	52,949
Changes in non-cash operating working capital:		
Accounts receivable	(179,733)	(10,906)
Inventories	14,099	12,624
Prepaid expenses	(5,144)	614
Accounts payable and accrued liabilities	135,487	(80,282)
Deferred revenue	10,400	7,664
	<u>407,405</u>	<u>564,775</u>
Investing:		
Purchases of property, plant and equipment	(82,204)	(45,267)
Increase in investments	(502,320)	(401,985)
	<u>(584,524)</u>	<u>(447,252)</u>
(Decrease) increase in cash	(177,119)	117,523
Cash, beginning of year	981,710	864,187
Cash, end of year	<u>\$ 804,591</u>	<u>\$ 981,710</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN

Notes to Financial Statements

Year ended April 30, 2024

1. Nature of operations:

Hockey Saskatchewan, ("the Entity") is a provincial sports governing body that administers the operations of hockey in Saskatchewan. Its primary objectives are to foster and promote hockey and to promote, supervise and administer all competitions for hockey in Saskatchewan.

2. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations ("NPO Standards"). The Entity's significant accounting policies are as follows:

(a) Revenue recognition:

The Entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonable assured.

Registration revenue is recognized over the membership period.

(b) Financial assets and liabilities:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the investments at fair value. Management has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Entity determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Entity expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

(c) Inventory:

Inventory is valued at the lower of cost and net realizable value.



HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

2. Significant accounting policies (continued):

(d) Property, plant and equipment:

Property, plant and equipment are stated at cost, less accumulated amortization. Amortization is provided using the following methods and rates:

Asset	Basis	Rate
Building	Straight line	5%
Equipment	Declining balance	10%
Vehicles	Straight line	20%
Software	Straight line	100%
Computer hardware	Straight line	33%

(e) Income taxes:

Hockey Saskatchewan is continued under *The Non-Profit Corporations Act of Saskatchewan*. Hockey Saskatchewan is exempt from paying income taxes under paragraph 149(1)(l) of *The Income Tax Act*.

(f) Use of estimates:

The preparation of the financial statements in conformity with NPO Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the recoverability of accounts receivable and the estimated useful lives of property, plant and equipment. Actual results could differ from these estimates.



HOCKEY SASKATCHEWAN

Notes to Financial Statements

Year ended April 30, 2024

3. Investments:

	2024	2023
Cash and cash equivalents	\$ 21,307	\$ 47,605
Mutual funds	-	300,622
Equities	3,535,932	2,728,235
Sask Sport Inc. - Legacy Fund, interest at 5.00% per annum	292,590	277,035
Sask Sport Inc. - Saskatchewan Development Model Scholarship Fund, interest at 5.00% per annum	250,205	253,566
Sask Sport Inc. SHA Scholarship Fund, interest at 5.00% per annum	489,155	479,806
	\$ 4,589,189	\$ 4,086,869

4. Property, plant and equipment:

	2024		2023	
	Cost	Accumulated amortization	Net book value	Net book Value
Land	\$ 50,000	\$ -	\$ 50,000	\$ 50,000
Building	724,505	641,443	83,062	104,044
Equipment	313,801	266,810	46,991	51,267
Vehicles	62,248	6,225	56,023	4,900
Computer hardware	10,601	2,270	8,331	1,298
	\$ 1,161,155	\$ 916,748	\$ 244,407	\$ 211,509

5. Government remittances:

Included in accounts receivable are government remittances receivables of \$11,165 (2023 – included in accounts payable are government remittances payable of \$6,202).



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

6. Internally restricted net assets:

	Legacy	Sask Development Model Scholarship	Hockey Sask Scholarship	Building	2024 Total	2023 Total
Balance, beginning of year	\$ 278,232	\$ 204,566	\$ 477,554	\$ 17,257	\$ 977,609	\$ 954,405
Interest and donation revenue	15,556	12,639	24,349	-	52,544	50,204
Scholarships	-	(4,000)	(16,000)	-	(20,000)	(27,000)
	15,556	8,639	8,349	-	32,544	23,204
Allocation from unrestricted net assets	-	-	-	32,743	32,743	-
	\$ 293,788	\$ 213,205	\$ 485,903	\$ 50,000	\$ 1,042,896	\$ 977,609



HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

6. Internally restricted net assets (continued):

The Entity's Board of Directors internally restricted the following amounts from unrestricted net assets. The amounts are not available for other purposes without the approval of the Board of Directors.

Legacy Fund:

The Entity has established a Legacy Fund which is being administered by Sask Sport Inc. Donations can be made to Sask Sport Inc. for which the donor receives a charitable receipt. The intention of the Legacy Fund is to generate interest to support grass roots development programs.

Saskatchewan Development Model Scholarship Fund:

The Entity has established a Saskatchewan Development Model Scholarship Fund. The monies will be used to fund up to twenty-four \$1,000 scholarships to eligible members on an annual basis.

Hockey Saskatchewan Scholarship Fund:

The purpose of the fund is to pay scholarships to registered eligible members on an annual basis. The balance may only be reduced by the approval of at least two-thirds of the membership of the Entity at an annual general meeting.

Building Fund:

This amount provides a source of funding for building renovations. During the year, the Board of Directors moved to maintain a minimum amount in the Building fund at \$50,000.

7. Contingencies:

The Entity is contingently liable with respect to a portion of the claims against the Hockey Canada National Insurance Equity Fund in excess of premiums paid to the Fund by the member Entities. Should any loss to the Entity result from the resolution of the claims, it will be accounted for in the year of settlement.



HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

8. Risk management:

Exposure to market risk, credit risk, and liquidity risk arise in the normal course of the Entity's business. There has been no change to the risk exposures from 2023.

(a) Market risk:

Market risk is the risk of loss that results from fluctuations in equity prices, interest, and exchange rates. The Entity is exposed to market risk from its investing activities. The level of risk to which the Entity is exposed varies depending on market conditions and the composition of the asset-mix.

(i) Price risk:

The Entity manages price risk primarily through diversifying the investments across industry sectors and through investment strategies. As at April 30, 2024 the Entity had an unrealized gain of \$187,419 (2023 – unrealized loss of \$5,250) on its investments.

(ii) Currency risk:

Currency risk arises from the Entity's holdings of foreign currency-denominated investments.

(b) Liquidity risk

Liquidity risk is the risk that the Entity will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Entity manages its liquidity risk by monitoring its operating requirements. The Entity prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(c) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Entity is exposed to credit risk with respect to cash, accounts receivable and investments. The maximum exposure is the carrying amount of these financial assets on the statement of financial position. The Entity manages the credit risk with respect to cash and investments by holding them with the chartered banks. The Entity assesses, on a continuous basis, accounts receivable and expenses any amounts that are not collectible.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 1 - Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Revenue:		
Membership Assistance Program	\$ 244,800	\$ 238,600
University Athletic Assistance Program	92,000	69,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	2,100
Hosting	32,500	10,500
Next Generation Indigenous	-	1,500
Adaptive Sport Equipment Grant	12,500	-
Aboriginal Sport Enhancement Program	30,000	25,000
	459,300	392,700
Expenses:		
Membership Assistance Program	244,800	238,600
University Athletic Assistance Program	92,000	69,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	2,100
Hosting	32,500	10,500
Next Generation Indigenous	-	1,500
Adaptive Sport Equipment Grant	12,500	-
Aboriginal Sport Enhancement Program	30,000	25,000
	459,300	392,700
	\$ -	\$ -

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 2 - Self-Help Revenue

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Registration Fees and Insurance:		
Senior	\$ 287,789	\$ 225,882
Adult Rec	29,228	20,158
Female	301,739	227,894
Junior	103,515	94,959
Minor	1,689,072	1,422,150
Officiating	250,385	214,815
	<u>2,661,728</u>	<u>2,205,858</u>
Tournament Sanctions	21,225	20,475
Transfers	14,200	18,950
Travel Permits	2,875	750
	<u>\$ 2,700,028</u>	<u>\$ 2,246,033</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 3 – Other Revenue

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
AGM/Protests/Concessions/Appeals	\$ 8,974	\$ 8,067
Marketing	205,500	250,325
Excellence Fees	434,755	422,350
Coaching Clinics	209,000	198,581
Coach Mentorship	31,800	47,500
Western Hockey League Release Fees	23,500	28,500
Camps	116,397	116,160
Minor Hockey Associations Evaluations	60,793	45,553
Officiating	214,985	101,743
Interest Income and Changes in Fair Value of Investments	389,393	172,658
Lease	13,406	11,858
Sundry	62,434	33,558
	<u>\$ 1,770,937</u>	<u>\$ 1,436,853</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 4 - Administration Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Amortization	\$ 49,306	\$ 52,949
Audit and Accounting	31,712	29,593
Bank and Credit Card Charges	45,644	44,108
Computer Programming and Hosting	44,351	35,074
Fidelity Bond and Insurance	10,281	9,499
Independent Third Party Expenses	12,410	5,700
Legal	4,173	7,479
Divisional Expenses	9,370	9,548
Occupancy Costs	74,644	81,104
Office Allowance	25,600	34,600
Office Supplies and Printing	9,004	11,231
Postage and Express	13,096	10,995
Salaries and Benefits	661,232	550,181
Telephone	17,757	16,234
	<u>\$ 1,008,580</u>	<u>\$ 898,295</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 5 - Capacity and Interaction Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Marketing	\$ 127,635	\$ 104,197
Meetings	36,055	47,309
Website	8,068	12,454
Volunteer and Staff Development	16,610	14,701
Volunteer and Staff Recognition	3,371	6,997
Teams Travel Subsidies	10,648	-
	<u>\$ 202,387</u>	<u>\$ 185,658</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN: REQUEST FOR PROPOSAL – ACCOUNTING/BOOKKEEPING

HOCKEY SASKATCHEWAN

Schedule 6 - Participation Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Development Salaries and Benefits	\$ 190,890	\$ 178,645
Coaching Development	135,732	140,785
Coach Mentorship	53,672	49,159
Officials Development	422,161	306,938
Initiation Program and Jamborees	112,859	111,010
Competitions - Provincials	25,739	23,498
Target Group Initiatives	909	6,431
Hockey Safety Trainers	13,464	12,768
Goaltending and Camps	10,824	13,303
Female Programs	107,328	110,927
Minor Hockey Associations Evaluations	56,473	41,585
Minor Hockey Associations Grants	60,513	-
Sledge Hockey	11,338	8,726
	<u>\$ 1,201,902</u>	<u>\$ 1,003,775</u>

See accompanying notes to financial statements.



HOCKEY SASKATCHEWAN

Schedule 7 - Excellence Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Development Salaries and Benefits	\$ 190,890	\$ 178,645
Coaching Development	141,899	134,006
Officiating Development	102,639	79,004
Trainers Development	36,275	32,471
Talent Identification	241,363	215,607
Training	67,823	68,000
Competition	54,670	19,064
Athlete Assistance	5,000	5,000
Respect in Sport	6,143	13,125
	<u>\$ 846,702</u>	<u>\$ 744,922</u>

See accompanying notes to financial statements.