

Q1 Minor Hockey Association What is the name of Minor Hockey Association/League you represent?

Answered: 20 Skipped: 0

#	RESPONSES	DATE
1	Estevan	1/26/2022 12:20 PM
2	Melville	1/26/2022 10:52 AM
3	Weyburn Minor Hockey Association	1/26/2022 10:07 AM
4	Medstead Minor Hockey	1/26/2022 12:37 AM
5	Pense/grand coulee	1/24/2022 7:14 PM
6	Colonsay Minor Hockey	1/24/2022 2:52 PM
7	Southey/East Central	1/24/2022 2:49 PM
8	Indian Head Minor Hockey Association	1/24/2022 2:41 PM
9	Hockey Regina	1/24/2022 2:18 PM
10	Lashburn	1/21/2022 9:53 AM
11	Unity Minor Hockey	1/20/2022 4:33 PM
12	Outlook Amateur Sports	1/20/2022 4:24 PM
13	Gull Lake Athletic Assocation	1/20/2022 4:23 PM
14	Esterhazy Minor Hockey	1/20/2022 11:46 AM
15	Saskatoon MHA	1/19/2022 5:26 PM
16	Shellbrook	1/19/2022 3:58 PM
17	Carrot River Minor Hockey	1/19/2022 3:38 PM
18	Raymore	1/19/2022 3:05 PM
19	Rosetown minor hockey	1/19/2022 2:58 PM
20	Alameda Minor Hockey	1/19/2022 2:55 PM

Q2 Upon review of the Power Point from the ED&I Project what items are of importance for your MHA?

Answered: 19 Skipped: 1

#	RESPONSES	DATE
1	Qualified coaches and the development opportunities for players	1/26/2022 12:20 PM
2	Politics and coaching	1/26/2022 10:52 AM
3	Our MHA has already identified gaps around Player and Coach development so the results basically just assured us that we are moving in the correct direction.	1/26/2022 10:07 AM
4	Welcoming, teaching basic skills, qualified coaches, equal opportunity to play,	1/26/2022 12:37 AM
5	Affordability Player development	1/24/2022 7:14 PM
6	Inclusion, Equity	1/24/2022 2:52 PM
7	The biggest challenge currently for us would be developing/retaining officials.	1/24/2022 2:49 PM
8	Provide development opportunities , affordability, welcoming atmosphere and good coaches are all key	1/24/2022 2:41 PM
9	unsure	1/24/2022 2:18 PM
10	Welcoming Affordability Inclusion Quality coaches	1/20/2022 4:33 PM
11	removing politics from the game as much as possible, providing competitive options in our MHA instead of having players leave our organization in U13 to pursue higher compete levels. Provide an atmosphere where everyone feel welcome and have the chance to play and compete.	1/20/2022 4:24 PM
12	Quality of coaching Cost of hockey Playing time	1/20/2022 4:23 PM
13	Results can be heavily weighted by zone 2 &6 due to demographic regions. Is there any consideration put into having Praxis take this data and further do a split into Hockey Sask Zones? At that point I feel the data provided would allow minor hockey associations a tool to work with. Do not feel it is feasible for a small minor hockey association to hire a third party to do their own survey. At this point the information will be shared at a board level and generate discussion, little action will be taken from it.	1/20/2022 11:46 AM
14	1. Striving to train our coaches to be effective teachers of the game and to make players feel welcome and have fun. 2. Emphasis on fair and open tryouts and encouraging better behavior by adults associated with the game.	1/19/2022 5:26 PM
15	Affordability, ice rental costs specifically	1/19/2022 3:58 PM
16	Quality coaching, developmental opportunities, fair play	1/19/2022 3:38 PM
17	Understanding what Hockey Politics are and how they effect our game. Deal with the parents in a positive, educational way to reduce and eliminate issues. Explore pathways to help reduce costs.	1/19/2022 3:05 PM
18	Trying to promote non hockey families to give hockey a try. Whether they are new Canadians or have just never played the sport at all, they are a big part of our community.	1/19/2022 2:58 PM
19	Nothing really, in our small town we do not see the same issues as larger centres	1/19/2022 2:55 PM

Q3 What initiatives do you see Hockey Saskatchewan taking to address the items listed?

Answered: 16 Skipped: 4

#	RESPONSES	DATE
1	Hockey Sask providing MHAs with a list of qualified personnel to run development clinics or camps would be helpful. Something along the lines of having "Hockey Sask certified" but independent instructors to run camps.	1/26/2022 12:20 PM
2	Continued coach mentorship programs	1/26/2022 10:52 AM
3	More support to MHA's around coach development opportunities	1/26/2022 10:07 AM
4	U7 mentor program; encouraging female coaches for female teams but also on co-Ed teams it would be good to see more encouragement for female coaches. That will probably come in time as we develop the female programs.	1/26/2022 12:37 AM
5	Education regarding inclusiveness, language etc . For players and coaches	1/24/2022 7:14 PM
6	I think the initiatives done by Sask Hockey in the past few years has been very helpful to Minor hockey associations. Further definition to roles and responsibilities of coaches, volunteers, and parents.	1/24/2022 2:49 PM
7	Providing development opportunities like the goal camps	1/24/2022 2:41 PM
8	??	1/24/2022 2:18 PM
9	I think Hockey Sask does a great job addressing all the listed items.	1/20/2022 4:33 PM
10	providing specific weekends for carded hockey was nice to see, the addition of a U13 AA female league.	1/20/2022 4:24 PM
11	Coaching clinics Cross ice and half ice hockey	1/20/2022 4:23 PM
12	I see Hockey Sask taking actions to work withing zone 2 & 6 on affordability issues and politics. Outside of that I see little actions taken.	1/20/2022 11:46 AM
13	Promoting the game provincially to new people as a fun sport that welcomes all families to the game. Similar to what Softball Sask is doing right now. Providing training to coaches and team officials around the area of diversity.	1/19/2022 5:26 PM
14	Mandating 3rd party assessment of AA, AAA tryouts to eliminate the politics, friends of friends and assisting associations with team selection when playing league hockey to balance teams evenly.	1/19/2022 3:38 PM
15	A big one would be the help of equipment. Many non hockey families are intimidated with the cost of equipment as there is no subsidy for it. Need to partner up with equipment provider to offer a cheap way to get equipment.	1/19/2022 2:58 PM
16	N/a	1/19/2022 2:55 PM

Q4 What initiatives do you see your MHA taking to address the items listed?

Answered: 18 Skipped: 2

#	RESPONSES	DATE
1	Continue providing camps	1/26/2022 12:20 PM
2	Hiring a coach mentor to work with all coaching	1/26/2022 10:52 AM
3	We will continue to work on our Evaluation /tier selection process as well as Coach and Player Development and have had a new committee in place all of this season to improve this in our MHA.	1/26/2022 10:07 AM
4	We encourage all players Our coaches work hard to build basic skills while still having fun Our neighbouring MHA -Glaslyn organized a power skate program in dec/January. Our coaches have been great- if you are attending practice with a positive attitude and are willing to work, you'll get your playing time (u11). In u9, everyone gets playing time, feedback and equal time in the game.	1/26/2022 12:37 AM
5	How to make hockey affordable for families Diverse volunteer group.	1/24/2022 7:14 PM
6	CMHA has always had player equity at the forefront. Our teams are not the best in the league but all our players are given the opportunity to learn, grow, and be part of a team.	1/24/2022 2:52 PM
7	None of the key items come as a surprise, these are items we have identified in the past few years and are currently trying to find solutions to. Having good board members with good communication has helped. Having a set of bylaws and policies to follow.	1/24/2022 2:49 PM
8	We have recently had discussions with coaches regarding a positive environment; coaches to use positive, constructive criticism. In a small community it is difficult to recruit coaches.	1/24/2022 2:41 PM
9	??	1/24/2022 2:18 PM
10	We have become more tech friendly for all the parents and members, team chats, accessibility.	1/20/2022 4:33 PM
11	having a learn to play hockey camp in the spring for kids who are on the fence about playing and providing them an opportunity to try hockey in a non-competitive atmosphere.	1/20/2022 4:24 PM
12	Fundraising to lower fees Mentoring coaches	1/20/2022 4:23 PM
13	Possibly put out our own survey with general questions in the areas described if results are not available to be broken down from Praxis. There is a chance that Major Hockey League would be able to do something for our MHA's in our league.	1/20/2022 11:46 AM
14	Continuing a strong push on coach mentorship and skills development so kids can get better at the game and want to stay in it longer; Reviewing tryout processes and looking for ways to be more transparent and open. Strong emphasis that the adults in the game need to behave better and remember it is just kids playing a game. Doing what we can to keep registration fees to a minimum in an expensive environment.	1/19/2022 5:26 PM
15	More shared ice practices	1/19/2022 3:58 PM
16	Coach training and recertification frequency, coach practice evaluations, develop skill enhancement sessions for players	1/19/2022 3:38 PM
17	We are going to host an intro to hockey day for all non hockey families. As long as they can supply skates and helmets, we are going to supply the sticks and give them a feel for the game. Also have them experience the rink atmosphere and a game.	1/19/2022 2:58 PM
18	N/A	1/19/2022 2:55 PM

Q5 How can we stop Politics in Hockey?

Answered: 17 Skipped: 3

#	RESPONSES	DATE
1	Million dollar question and extremely difficult. This occurs on many levels.	1/26/2022 12:20 PM
2	Pick team first then pick coaching staff.	1/26/2022 10:52 AM
3	Shift in culture is the only way and it isn't an easy fix. Transparency is a helpful tool to combat it, if people read and absorb the information shared with them.	1/26/2022 10:07 AM
4	Have coaches detail their plans for the year at the beginning of the season. What kind of team are we creating? It's important that the coach not place all the emphasis on winning at the cost of limiting weaker players' time on the ice. I know this will change depending on the nature of the game but a kid should be rewarded with playing time for being at practices and giving 110% with a positive attitude. Zero tolerance for preferential treatment for being the coaches (manager's, etc) kid	1/26/2022 12:37 AM
5	Not sure. There's a lot of immaturity and pettiness that comes with hockey.	1/24/2022 7:14 PM
6	First of all you need to define Politics in Hockey. Furthermore define hockey politics to each demographic surveyed. Also hockey politics and parent behavior are essentially linked. Change the culture, specifically the acceptable behavior. Leadership has to start from the top.	1/24/2022 2:49 PM
7	.	1/24/2022 2:41 PM
8	Do not like that word. "Politics" gets missued. A lot of the time it is a coach opiniion in selecting a team. Some like strawberry ice cream, some like vanilla	1/24/2022 2:18 PM
9	Stop hockey. as long as there are evaluations and try outs, you are going to have politics. Its been a problem since the first teams were picked. Non-parent coaches, outside or standard evaluations would be a start, but two guys are going to see the same player very differently. For instance, if I am starting a franchise Connor McDavid is NOT my first selection. Something is missing. X factor. Compete. Leadership. Crosby makes superstars out of ordinary players. McDavid doesnt have that. Crosby and McKinnon are the hardest working, most dedicated players in the sport. McDavid is the most skilled. Meanwhile coaches stay loyal to the families that played with them in spring hockey etc. You covet what you know. Politics are inevitable.	1/20/2022 4:33 PM
10	quit letting parents in the rinks! I think the people that are selecting tiered teams and competitive teams should have not be allowed to have a player on the team being selected. Or at least have someone from outside the team there to provide input. In the bigger centers I have seen it where a kid that has no business being on a spring team or tiered team has been selected because of their families being friends. Maybe provide a tiered league for younger age groups for smaller towns, maybe you can basically have a league for carded teams, but you have to play for your zone and there is tryouts every year?	1/20/2022 4:24 PM
11	Have half of the evaluation team from a 3rd party when selecting teams.	1/20/2022 4:23 PM
12	You can't, sorry.	1/20/2022 11:46 AM
13	More openness and transparency in advance of how tryouts will be conducted. More outlets for parents to ask questions and get answers.	1/19/2022 5:26 PM
14	Take away the power to make decisions at a local level on next level opportunities for players (ie AA, AAA). Level the playing field for those not in the coaches or managers "circle of friends". Review policies that force females must be only in the female stream to be given AA or AAA affiliate opportunities as this is discriminatory to those who choose not to play at a less competitive female A level vs male A level in remote communities.	1/19/2022 3:38 PM
15	Such a heavy amount of importance put on "league" games and standings at the even the U11 level seems to create headaches for the volunteers. Especially for coaches who want to focus on fun and skill development.	1/19/2022 3:05 PM

Zone Meeting Evaluations

16	It will be difficult to stop. As with the real world, it's unfortunately who you know, not necessarily your skill. Here we require all "picked teams" to have a try out no matter what. That way every player who wants to participate gets the chance to be on the ice. That includes everything from U9 carded to U18 provincials	1/19/2022 2:58 PM
17	This seems to be a larger centre issue as well. One item however for tiered teams or AA and above to not allow parents to coach. Also, have people not associated with the team to evaluate players this taking out subjectivity and politics.	1/19/2022 2:55 PM

Q6 As an MHA how do all of us share in educating coaches on the importance of skill, development, fun and retaining players in the game?

Answered: 16 Skipped: 4

#	RESPONSES	DATE
1	We have to continue to encourage coaches from the U7 level that these are all important lessons. Emphasize even play and line matching based on skill levels to provide opportunity for players to be successful.	1/26/2022 12:20 PM
2	Coach mentorship program	1/26/2022 10:52 AM
3	MHA's need to be sure to support the coaches and keep the communication open between MHA's and coach staff - Choose coaches that have proven they have these qualities and encourage and educate more people with these qualities to step up and coach. Welcoming atmosphere for coaches is just as important as players feeling welcome. By supporting the new coaches with the tools they need to develop themselves as well as players-hopefully they all stay in the game!	1/26/2022 10:07 AM
4	Teach coaches during coaching sessions HOW to teach basic skills. How to teach kids the progression of skills. Why it is important to teach in a progression of skills. Many coaches know a lot about the game of hockey but have a hard time breaking down skills to a teachable level suitable for the age they are coaching Maybe ongoing training... on ice sessions to teach different aspects of edges, crossovers, stick handling etc	1/26/2022 12:37 AM
5	We've tried to introduce a coach collaboration or learning initiative where our coaches can talk to each other, realize they can continual learn as a coach. It falls through the cracks as the season goes in and everyone gets busy. I think it's important but an easy thing for volunteer coaches and MHA to lose site of as the season goes on.	1/24/2022 7:14 PM
6	DEFINE "GOOD" coaching. Sask hockey with input from all members needs to define good coaching and the core values associated within such as the ones noted above.	1/24/2022 2:49 PM
7	We hold coach/manager meetings to provide support to each other. The U7 mentor program seems to be helpful.	1/24/2022 2:41 PM
8	Overemphasize the importance. Missions statements for coaches should be mandatory. Coaches meetings at least once a year to reiterate the goals and review the mission statement.	1/20/2022 4:33 PM
9	One way is to ask coaches what they remember most or liked best about the game growing up. 90% will tell you the best part was spending time with friends and likely many of them still participate in some form of hockey with some of those same friends. That might help shift the focus from winning all of the time to developing skills and having fun and keeping players in the game longer and maintaining friendships with teammates. If kids have fun they will come back.	1/20/2022 4:24 PM
10	Past knowledge / coach mentorship. Get in 3rd party power sharing abs goalie clinics	1/20/2022 4:23 PM
11	Possibly mandatory seminars once a month during the season.	1/20/2022 11:46 AM
12	This has to be a top down approach to minor hockey - keep emphasizing skill development is what will retain kids. Should not be any stats or league standings kept anywhere until U13.	1/19/2022 5:26 PM
13	The CRMH association hosted the Adam Herold leadership camp this fall with a follow-up in the spring. This is by far the best display of excellence in coaching our association has seen and been involved in. If we could all aspire to that level of engagement at all of the age groups there would be no question of retaining players, skill development, having fun.	1/19/2022 3:38 PM
14	Follow the guidelines from Hockey Saskatchewan/Canada. Investigate ways to develop our local coaches.	1/19/2022 3:05 PM
15	That is a hurdle that we are trying to overcome. We are promoting all resources to coaches	1/19/2022 2:58 PM

Zone Meeting Evaluations

whether it be training, hockey Canada app, or any other coaching source. Our MHA covers all costs of our coaches trying to better them selves. The better our coaches, the better our teams, which means our players are developing. That will help retain players

16	For the younger age groups and newer coaches have preplanned practice plans sent to them from hockey sask for the season to show progression and skill development etc. Access to drill hub isn't enough as there are too many choices and no area on how to build a plan or season.	1/19/2022 2:55 PM
----	--	-------------------

Zone Meeting Evaluations

Q7 Full name (first / last)?

Answered: 20 Skipped: 0

#	RESPONSES	DATE
1	John Lay	1/26/2022 12:20 PM
2	Sheryl Halarewich	1/26/2022 10:52 AM
3	RIC - Greg Happ & Assignor -Kenda Kittelson / Terri Stadnek	1/26/2022 10:07 AM
4	Casey Davies (Glaslyn Minor Hockey)	1/26/2022 12:37 AM
5	N/A	1/24/2022 7:14 PM
6	There are many people who in are in charge of getting refs.	1/24/2022 2:52 PM
7	Currently dont have one, can update in spring after election	1/24/2022 2:49 PM
8	Dan Kattler	1/24/2022 2:41 PM
9	Larry Wees	1/24/2022 2:18 PM
10	Lane Klassen	1/21/2022 9:53 AM
11	Scott Gilbert	1/20/2022 4:33 PM
12	Kim Sobkowicz	1/20/2022 4:24 PM
13	Kent Sentson	1/20/2022 4:23 PM
14	Jordon Ruf	1/20/2022 11:46 AM
15	Clint Joyes	1/19/2022 5:26 PM
16	Ken Person	1/19/2022 3:58 PM
17	Barbara Bryden	1/19/2022 3:38 PM
18	Tyler MacMurphy	1/19/2022 3:05 PM
19	Stacy Perkins	1/19/2022 2:58 PM
20	Shantel Copeland	1/19/2022 2:55 PM

Zone Meeting Evaluations

Q8 Email?

Answered: 18 Skipped: 2

#	RESPONSES	DATE
1	john.lay@sasktel.net	1/26/2022 12:20 PM
2	Halarewich72@gmail.com	1/26/2022 10:52 AM
3	wmharic@sasktel.net & wmha2020@weyburnminorhockey.ca	1/26/2022 10:07 AM
4	caseyepen@hotmail.com	1/26/2022 12:37 AM
5	N/A	1/24/2022 7:14 PM
6	josepie@hotmail.com	1/24/2022 2:52 PM
7	assign@hockeyregina.ca	1/24/2022 2:18 PM
8	referee@lashburnminorhockey.com	1/21/2022 9:53 AM
9	gilbertagencies@sasktel.net	1/20/2022 4:33 PM
10	kim.sobkowicz@sunwestsd.ca	1/20/2022 4:24 PM
11	tmstenson@gmail.com	1/20/2022 4:23 PM
12	j_ruf@hotmail.com	1/20/2022 11:46 AM
13	clintonjoyes@yahoo.com	1/19/2022 5:26 PM
14	personsaggrow@sasktel.net	1/19/2022 3:58 PM
15	barbara.bryden@bunge.com	1/19/2022 3:38 PM
16	tyler_macmurchy@hotmail.com	1/19/2022 3:05 PM
17	lisastacyp@gmail.com	1/19/2022 2:58 PM
18	shancopeland4@gmail.com	1/19/2022 2:55 PM

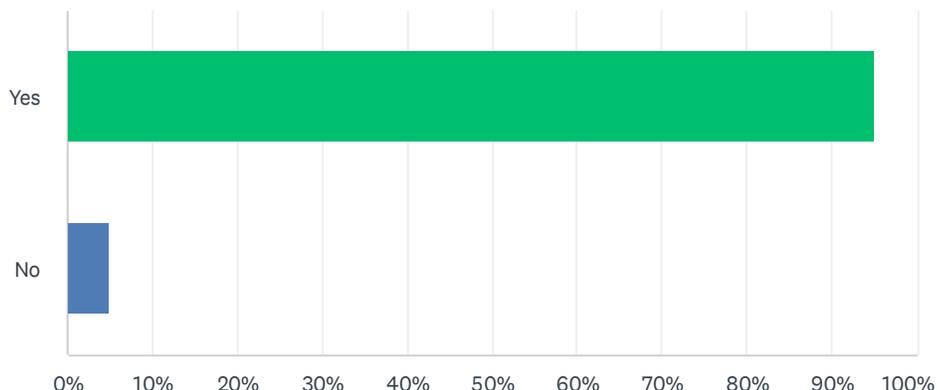
Q9 Cell Phone #?

Answered: 17 Skipped: 3

#	RESPONSES	DATE
1	306.421.1331	1/26/2022 12:20 PM
2	306-730-9668	1/26/2022 10:52 AM
3	306-861-9391 Greg 306-861-2173 Terri	1/26/2022 10:07 AM
4	N/A	1/24/2022 7:14 PM
5	13062279450	1/24/2022 2:52 PM
6	306-695-7867	1/24/2022 2:41 PM
7	1 (780) 870-2084	1/21/2022 9:53 AM
8	306-228-7155	1/20/2022 4:33 PM
9	306-867-7744	1/20/2022 4:24 PM
10	+1 (306) 672-7059	1/20/2022 4:23 PM
11	306-621-9125	1/20/2022 11:46 AM
12	306-203-2458	1/19/2022 5:26 PM
13	306-747-7407	1/19/2022 3:58 PM
14	3067697263	1/19/2022 3:38 PM
15	306-746-8079	1/19/2022 3:05 PM
16	306-617-9217	1/19/2022 2:58 PM
17	3064711042	1/19/2022 2:55 PM

Q10 U9/U11 Carded Hockey Would your MHA be in favor of moving the carded weekend in January from the third weekend to the second weekend to accommodate Leagues games being played in communities during Hockey Day in Saskatchewan on the Third Weekend of January?

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	95.00% 19
No	5.00% 1
Total Respondents: 20	

#	COMMENTS	DATE
1	Change doesn't matter much.	1/24/2022 7:14 PM
2	If grass roots development is the focus, then your actions should follow. By not allowing LOCAL minor hockey teams to play league games on that day seems contradictory to your grassroots message.	1/24/2022 2:49 PM
3	Leave it 3rd weekend. It coincides with our big U11A tournament	1/24/2022 2:18 PM
4	No issues, as long as there is weekends blocked off I can't see there being an issue	1/20/2022 4:24 PM
5	I believe it would be more favorable to allow U9 / U11 teams without carded players to play on these weekends. I think we can all understand if there is a carded player on a team that team can not play without them. But why do we stop all other kids from playing who are not on carded teams. This puts a huge burden on associations to find ice outside of these weekends. Leaves arenas in many communities idle when ice is available and ultimately limits playing opportunities for kids who are not on a U9 / U11 team as leagues will intentionally shorten seasons given the inability to play on these weekends. There has to be a more reasonable compromise versus complete black-out.	1/19/2022 3:38 PM

Q11 Other Comments Do you have any other comments on anything related to Hockey Saskatchewan?

Answered: 7 Skipped: 13

#	RESPONSES	DATE
1	Appreciate the work done during pandemic this season and getting some of the masking requirements adjusted during this season. It has helped a lot.	1/24/2022 7:14 PM
2	After Reviewing survey results, this is a great start. I would like to see more specific definition towards some of the key items. Define "hockey politics", define a "good coach". Compare those definitions from different perspectives or from the 4 different demographics identified. Why is there not a perspective from officials (refs) for all the questions?? I also feel like you could gain more knowledge from the data collected, if it was split into urban/rural. Urban to rural hockey faces their own specific challenges and perspectives within the key points identified.	1/24/2022 2:49 PM
3	I think HS did a commendable job and showed real leadership navigating us through the pandemic. Very approachable and always available and I certainly pushed the "no stupid questions" boundaries. Thank you very much for all you guys and girls did.	1/20/2022 4:33 PM
4	I know there are a lot of people in our area that would like to see another AA team for U13 and U15 males in our area, we have a pretty large number of players within this region that are being somewhat left out. The closest centers for us are a minimum 90 minute drive, it makes it pretty tough for some parents to commit to making that drive multiple times a week, so instead their kids suffer and don't get a chance to play. Also the centers we do have to go to are not all that accepting of people from out of town, we run into the politics again, maybe we have a better player here but the team takes a kid from the hometown to avoid conflict with a friend. As a rural center we definitely feel left in the dark a lot of the time, and a lot of changes feel like urban based decisions which I understand they make up the majority of the association membership.	1/20/2022 4:24 PM
5	Great call, great info shared! Appreciate Hockey Sask doing this outside of normal working hours to accommodate MHA's	1/20/2022 11:46 AM
6	The online coaching modules are okay but they will not inspire the next generation of exceptional coaches.	1/19/2022 3:38 PM
7	We do not have a central official assignor, again that's a larger centre position. Given our limited number of teams, each team manager assigns their own refs. The contact info is for our association secretary who assists the managers and has a list of all officials.	1/19/2022 2:55 PM