

# **HOCKEY SASKATCHEWAN**

# **Membership Virtual Meeting**

October 10, 2023

## SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



## Agenda

- Hockey Canada
  - Hockey Canada Dressing Room Policy
- Hockey Saskatchewan
  - MHA Matching Grant Program for 2023/24
- Registration
  - Provincial Playoffs
- Officiating Programs
- Coaching Programs
- Development Programs
- Other

\*Reminder to have all your Members download the Hockey Sask Mobile App Free from the App Store!\*

https://hockeysask.ca/about/partners/mobile-app





#### **Hockey Canada Dressing Room Policy**

#### PURPOSE

Hockey Canada firmly believes all participants (athletes, officials, coaches, team staff, etc.) have a right to access safe, inclusive, and equitable dressing spaces. In this regard, all participants have the right to utilize the dressing room or appropriate and equivalent dressing environment based on their gender identity, religious beliefs, body image concerns and/or other reasons related to their individual needs.

Hockey Canada believes in balancing the safety, privacy, modesty and wishes of our participants without compromising the aspects of camaraderie, social integration and bonding inherent in a team sport. This Policy attempts to meet these goals while providing a safe and respectful environment for participants.

This Policy represents a shift in philosophy from previous dressing room regulations. This new model is based upon creating safe, inclusive and equitable dressing room environments that are designated team spaces for everyone, while providing proper supervision.

This policy is also an important step in Hockey Canada's continued efforts to be a sports leader in Equity, Diversity and Inclusion.





#### **Hockey Canada Dressing Room Policy**

#### **The Minimum Attire Rule**

To best promote inclusion and to respect the privacy of all participants on a team, Hockey Canada requires all participants to wear 'minimum attire' at all times in a dressing room or in dressing environments where more than one participant is present. This means that participants should arrive at the rink wearing a base layer (e.g., shorts and t-shirt, compression shorts and shirt or sports bra). A participant not arriving at the rink wearing their base layer can use an appropriate private space (e.g., private restroom stalls or empty/unused dressing rooms) to change into the base layer and then enter the team dressing room with the other participants.

It is the responsibility of all coaches and team staff to instruct players regarding the minimum attire rule and ensure that players are complying with this Policy.

Hockey Canada recognizes the physical limitations of some facilities and encourages associations to work creatively and proactively, using an athlete-focused, ethical, and values-based approach, with local facility management to ensure that appropriate and equivalent dressing environments are available to all participants who would prefer not to get dressed in the team dressing room.

#### **Team Talks**

Hockey Canada stresses the importance that all participants are treated as valued members of a team. Therefore, coaches and team staff should only engage in pre- and post-game talks when all athletes are present in the dressing room





**Hockey Canada Dressing Room Policy** 

#### Use of Showers - Recommended Best Practice

As outlined in the purpose section, there are many reasons why athletes may require privacy (religious reasons, chronic conditions, body image, gender).

The following guidance around the use of showers, is an additional step in creating environments within which athletes feel safe and secure. It is recommended that when showers are not private stalls, that these be used in a manner that respects the privacy of all participants. When in open concept showers, it is encouraged that all athletes wear certain "minimum attire" at all times, including swimwear. In order to facilitate this, participants could use a private restroom stall to change out of their base layer and into their swimwear prior to using the shower. Similarly, they could dress in a private restroom stall after they have completed their shower.

Coaches and/or team staff should ensure they are able to supervise the dressing room while participants are showering, following 'Rule of Two' guidelines below.





#### **Hockey Canada Dressing Room Policy**

#### Rule of Two

To best ensure safety for all participants, all minor hockey programs sanctioned by Hockey Canada and its Members are required to implement the 'Rule of Two' for all dressing rooms.

The 'Rule of Two' requires two trained and screened adults (Two who have completed the Respect in Sport Online Program) to be present in the dressing room or immediately outside the dressing room with the door propped open to monitor the environment and ensure it is free of any discrimination, harassment, bullying, or other forms of maltreatment. The Rule of Two remains in place when showers are in use.

CAC Rule of Two Infographic

#### **Officials Dressing Rooms**

Given that dressing room spaces for officials and officiating teams are often shared by officials of a wide variety of ages and genders and may be used by different sports at the same time, safety and privacy are of the utmost importance. To create a safe and welcoming environment for everyone who uses an officials dressing room space, the minimum attire rule and shower recommendations described should be applied.





#### **Hockey Canada Dressing Room Policy**

#### **Prohibition on Violent Activities in Dressing Rooms**

To ensure the safety of all participants in the dressing room, no type of violent conduct of any kind (including locker room boxing) bullying, or hazing is permitted. It is the responsibility of coaches and team staff to ensure that no such violent behavior is taking place in dressing rooms or dressing environments. Should anyone experience maltreatment in violation of this section of the Policy, a complaint may be submitted to Hockey Canada's Independent Third Party.

#### **Prohibition on Recording in Dressing Rooms or Dressing Environments**

To respect the privacy of participants, no videos, still photos, or voice recordings of any kind may be taken using any device with recording capabilities in a dressing room or dressing environment. Cell phones are only permitted to be used in a dressing room or dressing environment for the purposes of controlling music played in those spaces.





#### **Hockey Canada Dressing Room Policy**

Hockey Canada Dressing Policy FAQ

https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Downloads/dressing-room-policy-faq-e.pdf

Hockey Canada Dressing Room Implementation Guide

https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Downloads/dressing-room-policy-implementation-guide-e.pdf





**Hockey Canada Dressing Room Policy** 

All Documents can be found on the Hockey Sask Website at <a href="https://hockeysask.ca/members/handbook/dressing-room">https://hockeysask.ca/members/handbook/dressing-room</a>

## **Questions?**





#### MHA Matching Grant Program – 2023/24

The Board of Directors have approved another MHA Matching Grant Program for the 2023/24 season in support of MHA's across the Province.

Support will be provided with the expense of hiring Power Skating Instructors or to have a local person trained to be a Power Skating Instructor to assist in Player Development with a matching grant of up to \$1,000.00.

One application per MHA will be accepted and the MHA must match the Grant received. The online application access will be made available October 15, 2023.

https://hockeysask.ca/news/listing/hockey-saskatchewans-mha-matching-grant-program-returns-to-boost-skaterdevelopment

Power Skating services must be targeted towards the U7 to U13 age groups within an MHA and must have occurred from September 2023 to December 2023.

Power Skating Certification must be obtained by December 31, 2023. Online Applications to be received between December 1, 2023, and February 28, 2024

Power Skating instructors must possess the following certification in order for an MHA to qualify for the Matching Grant.





#### **Required Training**

1. Respect in Sport Activity Leader + one of the 5 designations below

#### a) Hockey Canada Certified Skills Coach (Level 3)

- Delivered by Hockey Canada
- Topics include: Skating, Skills, Defenseman, Shooting & Scoring,
- Hockey Network APP training
- Application process to attend, hosted biannually by Hockey Canada

#### b) Hockey Saskatchewan Licensee

- Recognized by Hockey Saskatchewan in these categories: power skating, skills, Power Skating, skills, checking, developing defenseman, goaltending.
- Attend a Hockey Sask Professional Development Training Session





c) CanPower Skate - Delivered by Skate Canada

#### d) Hockey Saskatchewan Skills Coach Level 2 – Was held June 16 – 17 in Saskatoon

- Hockey Canada courses in Skating 2, Skills 2, Shooting & Scoring 2 & Developing Defenseman 2 –
- Delivered by Hockey SK & certified Hockey Canada Skills Coaches –
- Targeted hosting date is in June, to be finalized

#### e) Hockey Sask Skating Coach – October 29 in Caronport (First Clinic held August 13 in Saskatoon)

- Course material is from Hockey Canada; Skating 1a, Skating 1 & Skating 2
- Ice sessions to target; edges, striding & transitions.
- Additional Class sessions include: use of technology, skill progressions, skill analysis
- 10 Lesson plans are being developed for attendees.





Registration

#### **MHA Registration**

October 15 – Final Date for all Minor Hockey Associations to register with Hockey Saskatchewan (Association Registration Form and Payment).

This refers to the \$25 MHA Registration Fee and the Form that indicates who your Executive are. Reminder to include who you Officiating Contact is within this form!

#### **Provincial Playoffs**

November 1- Provincial Applications will go live on HS website (explain process)

#### **Carded Teams**

November 1 - Carded Team Applications will go live on HS website (explain process)





### **Officiating Programs**

#### Officiating Registration and certification is open for all officials

- Level 1 Officials Must Register and Pay before just showing up for a clinic and on-ice session.
- All other officials have online modules, and virtual clinics to complete.
- Also please ensure to put up your clinic and recruitment posters that have been sent out to promote officiating and your clinics.
- Full instructions and links can be found here: <u>https://hockeysask.ca/officials/registration</u>

#### Sask First Officials Registration will open Tuesday, October 10

• This is for all Male Officials 15 and older interested in attending a U15 Sask First Camp December 2 & 3 as an official.





### **Officiating Programs**

#### **Master Contact list and Certification Confirmation Sheet**

This Sheet will be shared with all MHA's again this year.

Please share this with all assignors to ensure the officials being assigned are actually certified.

https://docs.google.com/spreadsheets/d/1NPjP5yhpO2wYr9wgzEQ\_hF6IIk4k1ldz7qAYrH\_SnbQ/edit?usp=sharing

#### Western Branches Officiating Development Video Series has started

Great informational and development videos produced by the WHL that should be shared with all officials, and non-officials throughout the season.





### **Coaching Program**

All clinics are open, visit the Hockey Sask clinic page at

https://hockeysask.ca/coaches/clinics

**Coaching Requirements are found here** 

https://hockeysask.ca/coaches/certification-requirements

Second Hockey Sask Power Skating clinic is October 29 in Caronport, has a few opening left

https://hockeysask.ca/coaches/clinics/power-skating-coach-level-1

U7 Mentors, always recruiting people to help with Mentorship https://hockeysask.ca/coaches/coach-mentorship-program





### **Grassroots Programming**

#### **Developing Defensemen PD Camp Location/Dates and Registration**

https://hockeysask.ca/players/development-programs/developing-defencemen

Upcoming Camp – October 23 – Regina Cooperators 2 10:00 am – 1:00 pm

#### **Goaltender PD Location/Dates and Registration**

https://hockeysask.ca/players/development-programs/goaltending

#### **Female Festival Locations/Dates**

https://hockeysask.ca/players/development-programs/female-festivals

Upcoming Festival – October 28/29 in Davidson, Times TBD





### Sask First

**Registration** is now open for all players and coaches for Sask First Programming for this year.

#### Sask First Program Dates

November 30 – December 4, 2023	Male U15 (2009) Regional Camps	Lumsden, Aberdeen
December 28 – 30, 2023	Male U15 (2009) Top 160 Tournament	Regina
February 1 – 5, 2024	Male U18 (2006, 07, 08) Regional Camps	Lumsden, Aberdeen
	Female U18 (2007, 2008) Provincial Camp	Southey
	Female U16 (2009, 2010) Regional Camps	Pense, Dalmeny
February 16 – 18, 2024	Male U15 (2009) Top 80	Balgonie
April 5 – 7, 2024	Female U16 (2009, 2010) Top 136	Regina
April 12 – 14, 2024	Female U18 (2007, 2008) Top 80	Balgonie
April 12 – 14, 2024	Male U18 (2006, 07, 08) Top 160	Regina





### **Hockey Sask Mobile App**

The **Hockey Saskatchewan App** is available for free on both Apple and Android devices.

- Latest News
- Membership Presentation Videos
- Handbook
- Suspension Guide
- Affiliation Guide
- Provincial Brackets

Download today at <a href="https://hockeysask.ca/about/partners/mobile-app">https://hockeysask.ca/about/partners/mobile-app</a>



