



HOCKEY SASKATCHEWAN

Membership Virtual Meeting

May 14, 2024

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



Agenda

Hockey Saskatchewan Values – Fun, Safety, Community, Respect, Inclusivity and Passion

Land Acknowledgement

- **Hockey Saskatchewan**
 - AGM – August
 - Call for Nominations to the Board
 - Proposed Bylaw Changes
 - MHA Matching Grant Program for 2024/25
 - Maltreatment Update
 - Board Approved AAA/AA Committee Recommendations
 - Registration Regulation Amendments
 - Hockey Saskatchewan Accounting
- **Registration**
- **Officiating Programs**
- **Coaching Programs**
- **Development Programs**
- **Sask First**
- **Other**

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Hockey Saskatchewan

Annual General Meeting

The date will be Tuesday, August 6, 2024, at 7:00 pm and will be held virtually.

The Nominations Committee of Hockey Saskatchewan, led by former Chair of the Board, Mary Anne Veroba has issued a call for Nominations to the Board of Directors of Hockey Saskatchewan.

The deadline to receive completed nomination packages is June 7, 2024

The following link will take you to the Hockey Saskatchewan website where you can access the memo and link to the Nomination Package.

<https://hockeysask.ca/news/listing/hockey-saskatchewan-memo-board-of-directors-call-for-applications-1>

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Proposed Bylaw Change

2.03.01 Annual General Meeting

- i. The Annual General Meeting shall be held ~~during the month of June~~ within four (4) months of the fiscal year end date of the previous year and be held within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The Order of Business at every Annual Meeting shall be:
 - a) Approval of Last Annual Meeting Minutes
 - b) Chairperson of the Board Report
 - c) Acknowledgements
 - d) The Presentation of the Audited Financial Statements and report of the Auditor.
 - e) The Appointment of the Auditor for the ensuing fiscal year.
 - f) Introduction, Discussion and voting on Amendments to the Constitution and Bylaws.
 - g) Other business
 - h) Director Elections
 - i) Adjournment

Rationale

Director elections have moved from Zone meetings to the AGM (if required).



Hockey Saskatchewan

Proposed Bylaw Changes (Continued)

2.04.01 Motions to Amend

Current wording:

- a) Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager by April 1st. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least Thirty (30) days prior to the Annual Meeting of Hockey Saskatchewan.

Proposed wording:

- a) Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager at least 90 days prior to the Annual General Meeting. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least Thirty (30) days prior to the Annual General Meeting of Hockey Saskatchewan.

Rationale:

Better alignment with moving the AGM from June to August

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Proposed Bylaw Changes (Continued)

Current Wording:

2.05.03 Structure of the Board

- a) The Board of Directors shall consist of nine (9) Directors of which not more than two-third (2/3) are of the same gender. (6 of 9 is max. for one gender)
- a) Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.
- a) A skills/competency/experience matrix to be created & utilized for Board assessment & candidate recruitment.
- a) Directors of the Board elect the Board Chair to a three-year term. Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.
- a) Minimum Standing Committees of the Board:
 - Finance/Audit
 - Governance/Nominating Committee



Hockey Saskatchewan

Proposed Bylaw Changes (Continued)

Proposed Wording

d) Directors of the Board elect the Board Chair and Vice Chair each to a three-year term.

Rationale:

The Vice Chair should be elected by the Board (same as the Chair). The terms of reference (to be created) for the vice chair will further describe this role within Hockey Saskatchewan.

e) Minimum Standing Committees of the Board:

- i) Finance/Audit Committee
- ii) Governance Committee
- iii) Human Resource Committee
- iv) Nominating Committee

Rationale:

The four committees noted above is more reflective of the ongoing needs of the association and is transparent in the Board's responsibilities. *(This structure is also recommended in the Cromwell report of October 2022)*

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Proposed Bylaw Changes (Continued)

Current and Proposed Wording

2.05.04 Directors

- a) Directors are elected to three (3) year terms by the Members of the Association

- a) To be eligible to be nominated for a position of Director:
 - i. Must have their nomination package/form signed/endorsed by a Minor Hockey Association.
 - ii. Must have their nomination package/form signed/endorsed by the Hockey Saskatchewan Nominating Committee.
 - iii. Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee **prior to the end date for the call for nomination.** ~~no later than March 15th annually.~~



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Proposed Bylaw Changes (Continued)

Current and Proposed Wording

2.05.04 Directors

- c) The Board of Directors election will be conducted at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board.
 - i. Elections will be facilitated by the Hockey Saskatchewan Nominating Committee.
 - ii. Elections results will be disclosed as successful or not successful. The number of votes each candidate received shall not be disclosed.
 - iii. Newly Elected Directors shall take their position upon completion of the Hockey Saskatchewan Annual General Meeting.
 - iv. In the event that a lesser number of ~~nominations~~ **candidates** than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.



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Proposed Bylaw Changes (Continued)

Current Wording

2.05.05 Chairperson of the Board

a) The Board of Directors will elect a Chairperson of the Board upon the expiration of the current Chairperson's term or as need dictates. The Chairperson election will be facilitated by the Nominating Committee

b) Any Director wishing to stand for election as Chairperson must:

i. Have served a minimum of two (2) full years as a Director and currently occupy a Director position.

ii. Submit their nomination in writing to the Chair of the Nominating Committee no later than March 15th.

iii. Have their nomination signed by two (2) current members of the Hockey Saskatchewan Board of Directors.

iv. The Chairperson election, if required, will take place at a Board of Directors meeting preceding the Hockey Saskatchewan Annual General Meeting.

v. The elected Chairperson will take the position immediately following the Hockey Saskatchewan Annual General Meeting.

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Proposed Bylaw Changes (Continued)

Proposed Wording

2.05.05 Chairperson of the Board (Re-worded)

- a) The Board of Directors elect a Vice-Chairperson that will become the Chairperson of the Board upon the expiration of the current Chairperson's term or as need dictates. The Vice-Chairperson election will be facilitated by the Nominating Committee
- b) The Chairperson must have served as Vice-Chairperson for at least one full year or as a Director for the immediate 3 previous years (one complete Director term) and be a current Director.
- c) The Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan
- d) If the Chairperson position is vacated and the current Vice-Chairperson is not eligible or available to assume the role of Chairperson than an election for Chairperson will be facilitated by the Nominating Committee *(and subsequently an election for Vice-Chairperson if required)*.

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Proposed Bylaw Changes (Continued)

Current and Proposed Wording

2.05.06 Chairperson of the Board - Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.

New

d) Ensure knowledge transfer & mentorship is on-going with the Vice Chairperson to facilitate role transition at the appropriate time.

e) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but is not obligated to attend meetings of the committees and is not counted in determining if a quorum is present.

f) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.

Remove

~~g) To receive Code of Conduct concerns from any member and appoint committee members to hear the concern if granted.~~

h) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.

i) Be the liaison between the General Manager of the Association and the Board of Directors

j) Is the official spokesperson for the Board of Directors.

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Proposed Bylaw Changes (Continued)

Proposed New Wording

2.05.07 Vice-Chairperson of the Board **(NEW)**

- a) The Board of Directors will elect a Vice-Chairperson of the Board upon the expiration of the current Vice-Chairperson's term or as need dictates and determined by the Nominating Committee. The Vice-Chairperson election will be facilitated by the Nominating Committee.
- b) Any Director wishing to stand for election as Vice-Chairperson must:
 - i. Have served a minimum of one complete 3-year term as a Board Director immediately preceding the call for nominations and currently occupy a Director position.
 - ii. Submit their nomination in writing to the Chair of the Nominating Committee when nominees are called for by the Nominating Committee.
 - iii. The elected Vice-Chairperson will assume the position as of the date & time set by the Nominating Committee.
 - iv. The Vice Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan

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Proposed Bylaw Changes (Continued)

Proposed New Wording

2.05.08 Vice-Chairperson of the Board - Duties & Responsibilities **(NEW)**

- a) Support the current Chairperson in fulfilling all aspects of the Chairperson role
- b) Assume the role of acting Chairperson on a temporary basis if & when required as determined by the Nominating Committee
- c) Become the Chairperson of the Board of Directors when the need is declared by the Nominating Committee.



Hockey Saskatchewan

Minor Hockey Association Matching Grant Program – 2024/25

During the 2023/24 a total of \$60,513 was paid out to Minor Hockey Association's in support of Power Skating Instruction to players aged U13 and below.

The same Matching Grant process will be in place for the 2024/25 season so please plan accordingly and ensure the Instructors meet the criteria used this past season.

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Report on 11.4 Maltreatment Incidents for the 2023/24 season

161 Total Cases Reported

95 were Substantiated

66 were Unsubstantiated

Nature of the Cases

Disability	26
Sex, Sexual Orientation or Gender	85
Age	0
Genetic Characteristics	7
Race, Ethnic Origin, Skin Color, Language	25
Marital or Familial Status	2
Abusive Behavior	16

Age Group of Cases

Senior	10
Junior A/B/C	24
U18	65
U15	39
U13	19
U11	2
Officials	2

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Board of Director Approved AAA/AA Committee Recommendations

- There will be no changes to the current slate of teams for the next two years in the following age groups/divisions:
 - U13 AA
 - U15 AA
 - AA 15 (will be changed to U16 AA)
 - U18 AA
- The current AA 15 League will be called U16 AA however the league will continue to be restricted to first year U18 players only.
- The Tryout dates for all AA to the following:

▪ Male U16 AA	September 1 to September 9
▪ Male and Female U15 AA/U18AA	September 10 to September 20
▪ Male and Female U13 AA	September 17 to September 27

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Board of Director Approved AAA/AA Committee Recommendations (Continued)

- The Geographic Subdivisions of Moose Jaw and Prince Albert will be opened for U15 AA beginning in the 2024/25 season and therefore are now open for U15 AA, U16 AA and U18 AA only.
- Governance agreements between Minor Hockey Associations who have U18 AAA Male and Female teams have been amended and must be signed for three-year periods.
- Hockey Saskatchewan has created a Governance Template for those Male and Female AA Programs which are administered on a regional basis involving multiple Minor Hockey Associations.
- Due to an oversight during the Female AA review last season which left a large area of the province “exposed” to no AA Program at U18 Female surrounding Regina, a U18 AA Program has been awarded to Lumsden-Bethune Minor Hockey which compliments their current U13 and U15 AA programming in their Association. This now ensures that the Provincial U18 AA League consists of twelve teams, six in both the north and south.

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Registration Regulation Amendments for 2023/24 (Summary)

Please note these have been sent to all Members within the past two weeks.

- Minor Hockey teams will be able to dress 20 players per game (18 skaters and 2 goaltenders)
- There have been some slight changes in Officials Fees.
- The Hockey Saskatchewan Board of Directors have established a Mileage Rate Policy which will be 90% of what the CRA Rate for Saskatchewan is the previous calendar year. Therefore, the rate for 2024/25 will be \$0.48 per km.
- All Suspensions are now aligned with the Hockey Canada Suspension listings.
- All MHA's must register their players, teams and team officials with Hockey Saskatchewan via the Hockey Canada Registry (HCR) and submit for approval prior to their first sanctioned League/Tournament game or October 15th, whichever comes first.
- For the carded weekend (teams in the U9 and U11 age groups) in March, it is now listed as the last weekend in March.

If any MHA wants HCR Registration training, please contact Derek via email by May 31st derekd@hockeysask.ca

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Hockey Saskatchewan Accounting

Hockey Saskatchewan contracts a bookkeeping service for its accounting duties. For approximately eight years one individual, Wendy Muehmel, was assigned by The Corner Office to perform our bookkeeping services. Wendy has now retired and due to the retirement, we have moved into a cloud-based program.

If, and when, Hockey Saskatchewan must forward cheques to an Association you will receive an email notifying that a cheque will be forthcoming. The Cheques will not have any Hockey Sask logo or staff signatures, it will come from a company called Plooto.

If there are any questions related to the accounting area, please use the following email address:

accounting@hockeysask.ca

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Officiating Programs

Green Armband Initiative

All officials 15 and under will wear 1 green armband at all levels of hockey while officiating sanctioned games in Hockey Saskatchewan for the 2024-25 season. Officials will be provided their green armband at their clinic at no cost to the official or MHA.

Goal

To help with the protection, identification, support, and retention of youth hockey officials by emphasizing to all participants in the game the age of the official and that abusive, disrespectful or aggressive behavior towards officials will not be accepted and tolerated moving forward. Key piece will be to educate all involved in the game on the goal of the campaign and expectations of all involved with a hockey game.

Awareness

To help identify that these are youth officials working games and learning. They are doing their best on the ice just like the players. This is not based on the ability of the officials; it is based on the age of the official when it comes to development.

Discipline

Any coach who is issued a maltreatment penalty towards a green armband official will see their suspension double, this is again to help protect and retain youth officials in the province. There may be a process where even if an official doesn't call the penalty during the game the situation can be reported and reviewed by Hockey Saskatchewan to apply discipline if required.

Execution

This project has rolled out throughout the country in many other branches and was piloted in Saskatoon last year. Officials are required to wear their green armband like any other part of their equipment when officiating. Monthly prizes will be issued for officials who are nominated as wearing the green armbands.

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Officiating Programs

Clinics and Registration

Application forms are being sent out to apply to host Level 1 Clinic and Ice Sessions and Level 2 ice sessions. This season multiple communities will share the hosting duties to centralize clinics and increase the number of attendances at the clinics. Approximately 85 clinics will be conducted next season down from the 107 this season. Registration will open in early September.

Officials Survey Report

Nearly 15% of the certified officials responded and the comments were positive. On a scale of 1-5 in most categories the rankings were at 3 or higher among the group meaning overall it was a good experience for officials and over 85% had no doubt they would be returning next season. Several recommendations were made based on the feedback received, which includes increase communication and awareness, more support and coaching, a review of the game fees, mileage and travel fees and assigning. Many of those highlights will be reviewed and adjustments made for the next season.

Communication Goals

During the off-season, the Officiating Development Program will work to create documents for Off-Ice Officials, A Getting Started Guide for new officials and parents and hold a pre-season virtual call with local assignors/directors/Referee-in-chiefs to help explain the registration process, the expectations on those people as assignors and as supporters of the officials.

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Coaching Program

High Performance 1 Seminar

- May 22 Hockey Saskatchewan Orientation Seminar
- May 24 – 26 Hockey Canada National Virtual Weekend
- June 7 – 9 In Person Seminar in Regina

All Head Coaches in U15AA Male and Female; U16 AA, U18 AAA Male and Female, Accredited Schools and Junior A require HP1
Applications are now closed for this years Seminar.

Coaching Clinics

- All clinics for Coach 1, Coach 2, Goaltending & Checking are undergoing upgrades,
- Information will be released in June
- Hosting application will be available in June.

Development 1 Clinic Hosts

- Will be announced in June, reminder that these coaches require Development 1
- All U13AA Male and Female Head Coaches, U15AA Male and Female Assistant Coaches, U16AA Assistant Coaches, U18AA Male and Female All Coaches, U18AAA Assistant Coach, Accredited Schools Assistant Coaches.

Provincial Playoffs

Reminder that coaches in provincial playoffs & provincial leagues must have the correct certifications to participate; regulation 6.06.01 (k)

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Sask First Programming

Sask First Dates

September 5 – 8	Female U16 Team Sask Top 40 Camp	Swift Current
September 12 – 15	Male U16 Team Sask Top 32 Camp	Regina/Wilcox
September 19 – 22	Female U18 Team Sask Top 32 Camp	Saskatoon
October TBD	WHL Cup – Male U16	Red Deer
November TBD	National Women's U18 Championship	TBD



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Grassroots Programming

All U7 Jamboree and U9 1/2 Ice Request to host forms are open for the season.

As it was last year these forms are locked, but all MHA presidents will have the login information to access both forms.

<https://hockeysask.ca/members/mha-toolbox>

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Sask First Programming

Sask First Dates (Continued)

December 6 – 8	Male U15 Regional Camps	Lumsden/Aberdeen
December 28 – 30	Male U15 Top 160 Tournament	Regina
January 31 – February 2	Male U18 Regional Camps	Lumsden/Aberdeen
	Female U18 Camp	Southey
	Female U16 Regional Camps	Pense/Dalmeny
February 14 – 16	Male U15 Top 80 Tournament	Balgonie
April 4 – 6	Female 16 Top 136 Tournament	Regina
April 11 – 13	Female U18 Top 80 Tournament	Balgonie
	Male U18 Top 160 Tournament	Regina

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Saskatchewan Hockey Hall of Fame

Saskatchewan Hockey Hall of Fame Induction Dinner

Being held Friday June 14, 2024 in Swift Current in the Iplex

CLASS OF 2024 INDUCTEES

Player Category:

- Patrick Marleau
- Cory Sarich
- Travis Moen
- Jack Norris

Grassroots Category:

- Tim Tisdale

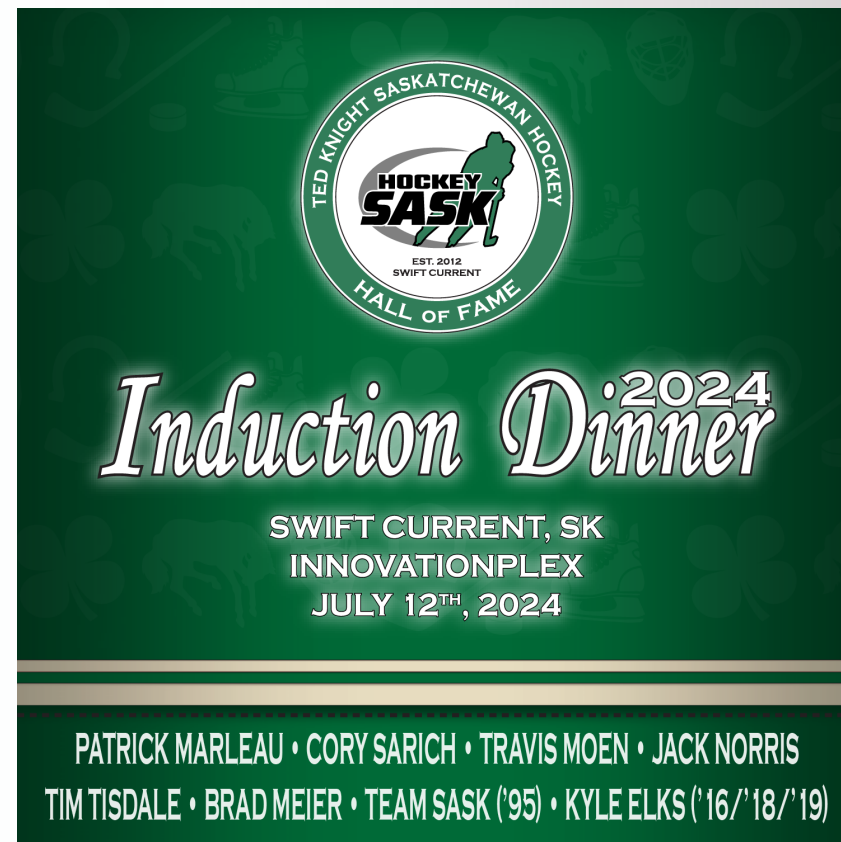
Official Category:

- Brad Meier

Team Category:

- 1995 Team Saskatchewan (Male Under-17)
- 2016/2018/2019 Kyle Elks (Senior)

Tickets are currently **SOLD OUT** but we are looking into adding capacity for the event.



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Hockey Sask Mobile App

The **Hockey Saskatchewan App** is available for free on both Apple and Android devices.

- Latest News
- Membership Presentation Videos
- Handbook
- Suspension Guide
- Affiliation Guide
- Provincial Brackets

Download today at <https://hockeysask.ca/about/partners/mobile-app>



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