



HOCKEY SASKATCHEWAN

Membership Virtual Meeting

March 8, 2022

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



Agenda

- Return To Play
- Hockey Saskatchewan Board of Directors Structure (Repeat of the February Meeting)
- By Law Changes in by April 1
- Hockey Sask Equity, Diversity and Inclusion Project
- Provincial Playoffs
- Hockey Saskatchewan Awards Reminder
- Kraft Hockeyville
- Officiating
- Call for applications for U7 Coach Mentors
- HP 1 applications
- Hall of Fame Induction Dinner Announcement
- Other

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Return to Play

All Return to Play/Hockey Guidelines have now been removed.

We want to express a huge thank you to all the MHA and Team COVID Reps for their commitment, time and perseverance during the past two years.

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Hockey Saskatchewan Board of Directors Structure

- During the 2020/21 season the Board of Directors identified some Bylaw changes and put forth the following:

Create a ***Definitions of Terms*** preceding the written Bylaws - **Approved**

Provide clarity to a streamlined ***Membership*** definition – **Approved**

Simplify and define ***voting*** process – **Approved** – Each MHA, regardless of size has one vote each.

Improve **Board Structure** to create a high-performing team to facilitate ***Policy Governance*** - **Was not approved** as it did not reach the 75% requirement. The vote was 60% in favor of the proposed change.



Hockey Saskatchewan Board of Directors Structure

Board Structure

Currently: **23** Board of Directors
 Seven (7) Officers
 Sixteen (16) Zone Directors

Proposed: The Board of Directors of the Hockey Saskatchewan shall consist of **9 members**.

- **Chair** of the Board **elected** from within and by the Board of Directors
- Directors of the Board are **elected by the membership** to offsetting three-year terms whereby three people will be elected annually.
- Vice Chairperson & Secretary board positions are appointed annually by the Board of Directors

Standing Committees:

- Finance/Audit
- Governance/Nominating Committee

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Hockey Saskatchewan Board of Directors Structure

Board Representation

- The goal is to have an active arms-length Nominating Committee which would recruit, vet and put forth a slate of candidates for the membership to select from.
- The Board of Directors would provide the Nominating Committee with current criteria to use for recruiting prospective Board Members. This may include the following examples:
 - A matrix of skills, competencies and experience desired to compliment current Board composition.
 - Representation of the Membership broken into three Tiers and the Board would consist of three Reps from each of the Tiers
 - **Tier 1**
 - **All those MHAs with Registration over 500 in addition to Adult Rec which is Canlan Registration in Regina and Saskatoon.**
 - **Tier 2**
 - **All those MHAs with Registration over 100 and less than 500 in addition to those communities with Junior and Sledge Hockey.**
 - **Tier 3**
 - **All those MHAs with Registration less than 100 in addition to those communities where a Senior Hockey team exists.**

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Hockey Saskatchewan Board of Directors Structure

Transition to New Board Structure

After the 2022 AGM – the new Board (already determined) will conduct an election as soon as the detailed process can be properly determined & executed

All current Board members (after the AGM) will be **eligible** to run for one of the **9 available Board positions**

The Board meeting (likely in July) will facilitate the elections for 9 Board of Directors:

- Three will enter **year 1** of the 3-year term
- Three will enter **year 2** of a 3-year term
- Three will enter **year 3** of a 3-year term (hence **expire in 1 year**)

This premise will allow for **3 Director positions to expire at the 2023 AGM**

At the **2023 AGM an election for 3 Board Members** to fulfill a 3-year term as elected by the membership.

Annually the Hockey Saskatchewan AGM will include an election for 3 Board positions voted on by the entire membership.

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Hockey Saskatchewan Board of Directors Structure

The Board of Directors have also agreed to put forth the following motion at the June AGM to Bylaw 2.03.04

2.03.04 Voting

CURRENT WORDING:

The following shall be entitled to one (1) vote at all Annual Meetings and Special Meetings:

- a) All members of the Hockey Saskatchewan Board of Directors. The Chair of the Board shall refrain from voting unless, in the event of a tie, he/she shall cast the deciding vote.



Hockey Saskatchewan Board of Directors Structure

PROPOSED WORDING (Amendment to part A ONLY)

a) The Hockey Saskatchewan Board of Directors will determine their block voting prior to any meeting of the membership that includes a non-election vote. The Chair of the Board shall cast the Board votes in one block vote at the meeting of the membership.

Block Vote will be the total number of eligible votes (1 vote per active member of the Board of Directors) either in favor or against the motion being considered.

Rationale: The Hockey Saskatchewan Board of Directors will consider and determine their votes at a Board meeting PRIOR to any meeting of the membership that includes any notice of motion (including the AGM).

This has been the usual practice of the Board for several years. This proposed change would remove any ambiguity in the process and the casting of Board votes would be consistent and promote integrity with the use of one Board voice.



Hockey Saskatchewan Board Nomination Process

Even though the Board of Directors will be promoting a new Board Structure through amendments at the June Annual General Meeting, the current Bylaws must be followed. Therefore, a Board of Directors Nomination Package has been created and Nominations for open Board Positions were accepted till February 28 as per Bylaw 2.05.05 c) iii).

The Nomination Package was circulated to all members and the **complete package** had to be completed and submitted to the General Manager. **(only complete submissions will be accepted)**

As per Bylaw 2.05.04 d) the Board of Directors conducted a vote to elect Officers from the Board of Directors and the following people were elected by acclamation for a two-year term to join Edward Watson, Elrose and Sarah Hodges, Regina; Darrel Halarewich, Melville; Tim Hubic, Weyburn; Trevor Norum, Tisdale and Len Thomas, Saskatoon.

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Hockey Saskatchewan Board Nomination Process

Following the February 28th deadline for Zone director Nominations the following Directors will take their positions following the Annual Meeting in June:

- Zone 1 Both Positions open
- Zone 2 Colleen Sostorics, Regina
- Zone 3 Jordan Brisebois, Gravelbourg
- Zone 4 Nicole Korpusik, Norquay
Jason Gordon, Yorkton
- Zone 5 Lisa Macomber, Southey
- Zone 6 Kevin Karakochuk, Saskatoon
- Zone 7 Joe Larre, St. Walburg
Brody Gervais, Turtleford
- Zone 8 Brent Zbaraschuk, Prince Albert

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Hockey Saskatchewan Board Structure

- At the conclusion of the AGM the Hockey Saskatchewan Board of Directors will have fifteen members representing all eight zones. If the Bylaw is amended the transition would see fifteen members being eligible to be a candidate for the election where the Board will vote for the nine new members from the potential slate of fifteen.
- The Board will represent the entire membership by ensuring three directors from each grouping or tier. This model prevents any one group (or area) from dominating the voice of the Board and will provide a diverse perspective when dealing with Policy Governance of our Association.
- What the new structure allows for is no matter where you live in the province or how big (or small) your association is – you will be represented by the Board of nine.

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Hockey Saskatchewan Bylaw Changes

As per Hockey Saskatchewan Bylaw 2.04.01 a), motions to amend or alter the Constitution and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager by April 1st.

Therefore, if your Association has any Bylaw changes that they would like to submit please forward them by April 1st listing the current wording of the Bylaw; the proposed amended wording; and the rationale.

All notices will be compiled and forwarded to the membership at least thirty (30) days prior to the AGM – Therefore by May 21.

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Equity, Diversity & Inclusion Project (ED&I)

The company Hockey Sask partnered with to complete the project, Praxis, is still working on the data received within the survey to separate the larger urban centers from the smaller centers therefore we thank you for your patience and we hope that for the April call we will be able to present that information for you.

Last month we posed questions in the survey presented after the membership call on the topics of **“Hockey Politics”**, **“A Welcoming Atmosphere”** and **“Qualified/Good Coaches”**.

We thank everyone for their responses which are outlined on the Hockey Sask Website. These will assist the Board of Directors when they review all the material to determine a plan to address specific areas outlined in the project results.

Within the survey this month we want some feedback from you on the following;

What is your definition or “Fair versus Equal” ice time for players?

And

What “Leadership Skills/Talent” should Hockey Saskatchewan be emphasizing in all Coaching programs conducted by Hockey Saskatchewan?

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Hockey Saskatchewan Provincial Playoffs

- Hockey Saskatchewan Provincial Playoffs are proceeding very well with only a few postponements due to weather/road conditions.
- Within the Minor/Female divisions as of March 4, 2022, there have been 24 of 128, 19% of series that involved a “Mini-Game”.
- Within the Senior Divisions as of March 4, 2022, there have been 10 of 26 , 38% of series that went to a game three of the Best of Three.

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Awards and Recognition

- Hockey Saskatchewan Awards
 - Volunteer of the Year (North – Zones 5 to 8)
 - Volunteer of the Year (South – Zones 1 to 4)
 - Coach of the Year
 - Minor Hockey Association of the Year
- Deadline for Submissions: **April 15, 2022**
- <https://hockeysask.ca/about/awards>



- ***To date there has been no applications received!***

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Kraft Hockeyville 2022

- PHASE 1: Nominate and Rally (Feb. 21 – April 3)
 - Once the nomination is accepted, the community must perform actions by sharing stories, pictures and other various tasks to gain 'Rally Points' during this phase.
- PHASE 2: Judging Period (April 4- April 23)
 - The Kraft Hockeyville judges will review all nominations and gather the total scores to select the finalists.
- PHASE 3: Top 4 Announcement (April 23)
- PHASE 4: Voting Period (May 6 – May 7)
 - Top 4 communities will go head-to-head in a round of voting to determine the winner!
- PHASE 5: Winner Announcement (May 7)
 - **GRAND PRIZE: AN NHL® PRE-SEASON GAME AND \$250,000 IN ARENA UPGRADES**
 - All three runners-up will receive \$25,000 for arena upgrades.
 - LINK: <https://www.krafthockeyville.ca>



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Hockey Saskatchewan Officiating

As we promoted last month, we all collectively need to promote individuals to get involved in officiating, whether it be on-ice or as an Officials coach for next season now. It will be critical to ensure we can continue to enjoy the game structure we have always experienced because if we don't see an increase in officiating numbers, it will mean a restriction on the number of games possibly.

Consider this, there are weekends when you consider USport, WHL, SJHL, PJHL, Senior Hockey, U18 AAA Male and Female and U13.U15/U18 AA Male and Female there are close to 400 games or more taking place. This does not include all the regular league games and tournaments taking place on a weekend.

Admittedly there are officials that are working levels of hockey they are not ready for and require further development just like a player, however the shortage of officials means Officials must be put in those position to ensure we can continue with three and four person systems. Use the analogy of trying to place a Bantam aged player in a Junior B game, it wouldn't work very well! That is what we are facing with officials, and it isn't any fault on behalf of the official!

Please have your MHA address officiating recruitment now for next season and please promote patience amongst your coaches and parents during games for the remainder of the season!

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Hockey Day in Saskatchewan

- The rotation is as follows:
 - 2022/23 Zone 5
 - 2023/24 Zone 8
 - 2024/25 Zone 4
 - 2025/26 Zone 3
 - 2026/27 Zone 7
 - 2027/28 Zone 1

Calls for applications from Zone 5 has taken place. The closing date to receive applications will be April 1, 2022. A reminder that the community must have an arena upgrade project plan in place in order to apply.

To date there has been no applications received

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Hockey Saskatchewan Coaching

There will be a HP1 Coaching Course Offered Again this season

- Application available March 7 through the Hockey Saskatchewan Website
- April 5 deadline to apply
- May 25 HP1 begins with Hockey Saskatchewan Virtual Orientation
- May 27 to 29, 2022 National HP1 Virtual weekend
- June 10 to 12, 2022 HP1 in-person Sessions in Regina

Check the Hockey Saskatchewan Coaching Requirement Graph in Regulation 8.01.01 a) for those Head Coaching positions which require HP1 certification:

U15 AA Male and Female; U18 AAA Male and Female; Junior A

HP1 INFO LINK: <https://hockeysask.ca/coaches/clinics/high-performance-1-certification-program>

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Hockey Saskatchewan Coaching

- Hockey Saskatchewan requires U7 Coaching Mentors for the following areas throughout the province. Please recommend names or people to Blaine Stork, Senior Coordinator Coaching Development (blaines@hockeysask.ca).

Melfort, Naicam, Kinistino, Birch Hills, Wakaw, Cudworth, Bruno

Hillmond, Neilburg, Lashburn, Maidstone, Paradise Hill

Dodsland, Kindersley, Kerrobert, Luseland

Radisson, Waldheim, Laird, Hepburn

Eston, Elrose, Eatonia, Kyle, Beechy, Lucky Lake

Radville, Torquay, Lake Alma, Midale, Bengough, Ogema, Yellow Grass

Nokomis, Strasbourg, Raymore, Holdfast, Imperial, Davidson

Humboldt, Watson, Wynyard, Muenster, Lake Lenore, Wadena, Rose Valley/Archerwill, Foam Lake, Kelvington

Esterhazy

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The Ted Knight Saskatchewan Hockey Hall of Fame Induction Dinner

The Ted Knight Saskatchewan Hockey Hall of Fame (SHHOF) along with this year's host committee for the Induction Dinner in Yorkton have announced details for the long-awaited return of our annual event. The event, sponsored by Sask Tel, will take place Friday, July 15, 2022, at the Yorkton Curling Rink.

This announcement comes after multiple postponements of the event due to the pandemic.

The inductees and their representatives, which were selected back in 2020, will get their chance to be celebrated alongside friends and family.

Further details including ticket information will be announced in the coming months.

Proceeds from the dinner are split equally between groups in Yorkton and the Saskatchewan Hockey Hall of Fame in Swift Current which the Hockey Saskatchewan Board of Directors oversee.

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The Ted Knight Saskatchewan Hockey Hall of Fame Induction Dinner

The seven (7) inductees and two (2) teams that were previously announced are as follows;

Player Category:

Kelly Buchberger, Langenburg
Cliff Koroll, Canora
Nicholas “Nick” Schultz, Strasbourg
Mandi Schwartz*, Wilcox

Builder Category:

Gerald “Gerry” James, Regina

Grassroots Category:

Allan “Al” Harrison*, Yorkton
Wayne Henley*, Yorkton

Team Category:

(1992-93) Yorkton Mallers, Air Canada Cup Champions
(2013-14) Yorkton Terriers, Royal Bank Cup Champions

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Other

Sask First Tournament Dates

- Male U15 Top 80 February 18 – 20 Balgonie
- Female U16 Top 136 April 1 – 3 Regina
- Female U18 Top 80 April 15 – 17 Regina
- Male U18 Top 160 April 15 – 17 Regina

Sask First Female U16 Coaching Positions

Hockey Saskatchewan will be creating two Female U16 teams from the April Sask First Tournament that will compete in a Pre-Season Female AAA Event in September. There will be two off ice weekends for this group through the summer. If you now of Female Coaches interested in getting involved with this program, please have them contact Joel Houseman, Senior Coordinator High Performance in the Hockey Saskatchewan Office.

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Other

- **Esso Cup**

Prince Albert was scheduled to host the Esso Cup (Female U18 AAA) Championship during the third week in April. Hockey Canada will be moving both the Esso Cup and Telus Cup to be hosted by them together in Calgary in May (dated TBD). Prince Albert will serve as the host team for the Esso Cup, but we also hope they will be awarded hosting privileges within the next two years.

- **Centennial Cup**

Estevan will be hosting the Centennial Cup May 20 – 29, 2022. The event is normally a five-team event however it is expected to be increased to a ten-team event due to the COVID shutdowns in eastern Canada which didn't allow Junior Leagues up to eight weeks of scheduling. It will eliminate Regional events from being required. Please consider attending this event and supporting the SJHL Representative and the host team the Estevan Bruins.

****A reminder that all information from this call will be posted on the Hockey Saskatchewan website for you to share with your members - <https://hockeysask.ca/news/meetings>**

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