

**SASKATCHEWAN HOCKEY ASSOCIATION**  
**110th Annual General Meeting**  
**June 21, 2022**  
**Virtual via Zoom**

**MINUTES**

Chairperson Tim Hubic called the 110th Annual General Meeting of Hockey Saskatchewan to order at 1:02 pm.

Chairperson Hubic thanked everyone for their attendance as the Board of Directors have moved the meeting from a weekend to a weeknight virtual call, in hopes of increasing attendance.

Chairperson Hubic introduced the Board of Directors, Guests and Staff that were present on the call.

Tim Hubic	Chairperson
Edward Watson	Officer
Len Thomas	Officer
Trevor Norum	Officer
Sarah Hodges	Officer
Keith Jeannot	Zone 2 Director
Colleen Sostorics	Zone 2 Director
Jordan Brisebois	Zone 3 Director
Darrel Halarewich	Zone 4 Director
Lisa Macomber	Zone 5 Director
Kevin Karakochuk	Zone 6 Director

**Guests**

Scott Furman	Hockey Canada West Regional Director, Member Engagement
Nicole Korpusik	Incoming Director
Jason Gordon	Incoming Director
Al Hubbs	Hockey Saskatchewan Life Member

**Staff**

Derek Derow	Senior Manager Operations
Joseph Laprairie	Manager Marketing & Communications
Trent Cey	Manager Officiating Development
Thomas Piller	Coordinator Marketing
Kelly McClintock	General Manager

**Meeting Protocol**

Chairperson Hubic advised the meeting attendees that all votes, with the exception of those on the two Bylaw Notices of Motion that require 75% in favor, will involve Tim asking if anyone is not in favor. The Bylaws will see an electronic voting process using "Election Buddy". In addition, Tim has general consent of individuals beforehand to serve as movers/seconders of all motions.

## **Moment of Silence**

Chairperson Hubic asked Hockey Saskatchewan Board Member Trevor Norum to recognize those members of the Association who had passed away during the past season.

Trevor read the following:

This past year we have said goodbye to several great people tied to our hockey community here within our province. On behalf of the Board of Directors and all of us at Hockey Saskatchewan we wish to express our sincere condolences. The following is a list of names that have been brought to our attention and by no means is it comprehensive – apologies in advance for any errors or omissions.

### **Richard Schmidt (74)**

Regina  
June 22

### **Tyie Fischer (17)**

Lumsden  
Jul 15

### **Arthur (Artie) Hennie (89)**

Yellow Grass  
Jul 19

### **Barclay Tresco (44)**

Lestock/Canora/Regina  
Aug 1

### **Kevin Bosch (59)**

Coach/Player/Hockey Dad  
Macklin  
Aug 11

### **Patrick Vigneron (63)**

Wilcox, Sk  
Notre Dame teacher/Coach (30 Years)  
Aug 31

### **Todd Beattie (48)**

Moose Jaw  
Hockey Dad & Coach  
Sept 5

**Steve Taylor (39)**

Saskatoon  
Former Minor & Senior Player  
Sept 12

**Cody Strass**

Melfort  
Former Minor Player  
Sept 12

**Peyton Keller (14)**

Gull Lake  
Swift Current U15 AA Player  
Sept 25

**Judy Andrew (77)**

Eston  
Hockey Mom/Grandma  
Nov 6

**Matt Swaby (34)**

Prince Albert  
Hockey Dad/Coach/Player  
Nov 26

**Roger Hammond (60)**

Elrose  
Player/Coach/Official  
Jan 16

**Shawn Ferguson (31)**

Regina  
Former Player  
Jan 18

**Hugh Huck (85)**

Long-time Player/Coach/Dad  
Jan 19

**Joel Verlan**

Nipawin  
Nipawin Hawks #1 Fan  
Jan 28

**Brad Hornung (52)**

Regina  
Lifetime Regina Pat & Hockey Ambassador  
Feb 8

**Kevin Ritchie (65)**

Wilcox  
Long-time Hockey Coach  
Feb 18

**Barry Davidson (62)**

Regina & Yorkton  
Long-time Hockey Coach  
Feb 25

**Andrea Parmer (50)**

Langenburg  
Hockey Mom  
Mar 31

**Jeff Yanko (52)**

Estevan/Wilcox  
Long-time Coach in Estevan Minor & Notre Dame  
Apr 30

**Josh Willis (35)**

Hockey Regina  
Former Player  
Jun 2

**Acknowledgement**

Chairperson Hubic acknowledged the contribution of a departing member of the Board of Directors, Keith Jeannot.

**Acceptance of Minutes**

**MOTION:** Sarah Hodges/Kevin Karakochuk to accept the Minutes of the June 19, 2021, Hockey Saskatchewan Annual General Meeting as presented.

**CARRIED**

## **Chairpersons Report**

Chairperson Hubic referred the delegates to his written report contained in the AGM Booklet circulated prior to the meeting. He also referenced the General Managers Report and the Registration Report.

Chairperson Hubic touched on the following items from the report.

### **COVID**

The past two years have been challenging for everyone. He thanked the Hockey Saskatchewan staff for all their efforts behind the scenes with the Return to Hockey initiatives.

### **Governance Review**

The Board was able to tackle several lingering initiatives around the topics of governance and decision-making. There is an ongoing effort of the Board to focus on Policy Development and allowing the staff to focus on Operations. Efforts over the past season took place with amendments to Policies and Procedures.

### **Equity, Diversity & Inclusion**

The ED&I survey/initiative enjoyed an unprecedented response that resulted in a 450 page plus report from Praxis, the consultant firm contracted to perform the project. The learnings from the report/feedback have begun and more concentrated work will be completed moving forward.

### **Hockey Canada**

Hockey Saskatchewan is one of thirteen “Branches” of Hockey Canada. The relationship between Hockey Canada and Hockey Saskatchewan is important as both learn to understand the dynamics of each. Tim thanked Scott Furman for all his efforts through Hockey Canada.

### **Strategic Plan**

Chairperson Hubic advised the delegates that a Strategic Plan Task Team was created to refresh the Hockey Saskatchewan document. The timing worked well as Hockey

Canada was also working through a new Strategic Plan cycle and it is critical for Hockey Saskatchewan to be aligned with Hockey Canada.

The Task Team was led by an outside consultant Wendy Plandowski who guided the Task Team through the refresh initiative. The new Plan allows the Association and new Board of Directors to move forward and address issues that arise. The Plan serves as a backbone of the game in the province and thanked all who participated in the initiative.

Chairperson Hubic thanked the delegates for the opportunity to serve the membership in the position as Chairperson of the Board of Directors.

**MOTION:** Edward Watson/Colleen Sostorics to accept the chairperson's report as presented.

**CARRIED**

Chairperson Hubic introduced Wendy Plandowski who led the delegates through a Power Point presentation of the refreshed Hockey Saskatchewan Strategic Plan.

### **Auditors Report**

Chairperson Hubic asked General Manager Kelly McClintock to speak on the Audited Statement and accompanying Executive Summary contained in the AGM booklet which had been circulated to the delegates prior to the meeting.

The Association experienced a surplus of \$315,026 on operations this past season. Kelly highlighted the following items from his Executive Summary which contributed to his surplus.

- Canadian Wage Subsidy and Rent Subsidy.
- Poor return on Hockey Saskatchewan Investments.
- Altering Sask First Programming to include camps in August for the creation of Provincial teams due to no programming the previous year.
- Altering how Sask First Tournaments are held with no hotel, meal, and transportation costs during the event as players stayed with their parents.
- Several MHA's either didn't register this past season or saw lower registration numbers.
- Several Senior teams did not register due to the mandatory vaccine requirement of the Provincial Government for anyone over 18 who did not want to participate in an activity with a mask.
- Approximately 800 fewer Officials registered this past season along with reduced numbers of people willing to "coach" Officials.

**MOTION:** Keith Jeannot/Lisa Macomber to accept the 2021/22 audited statement as presented.

**CARRIED**

**MOTION:** Len Thomas/Darrel Halarewich to appoint KPMG Chartered Accountants as auditors for Hockey Saskatchewan for the 2022/23 fiscal year.

**CARRIED**

### **Bylaw Amendments**

Chairperson Hubic advised the delegates that there are two Notices of Motion for Bylaw amendments to be considered.

For Motion #1, each Hockey Saskatchewan Board of Director will vote individually based upon the current Bylaw wording. If the proposed Bylaw amendment is approved then Chairperson Hubic will cast a vote consisting of ten representing the entire Board, less the Chairperson, for Motion #2.

Joseph Laprairie explained the “Election Buddy” process and prepared the delegates.

All Bylaw changes require 75% of those in attendance support.

Any Bylaw Amendments approved takes effect immediately.

### **MOTION #1**

#### **Bylaw 2.03.04 a) Voting**

#### **Proposed Wording**

- a) The Hockey Saskatchewan Board of Directors will determine their block voting prior to any meeting of the membership that includes a non-election vote. The Chair of the Board shall cast the Board votes in one block vote at the meeting of the membership.

Block Vote will be the *total number of eligible votes* (1 vote per active member of the Board of Directors) **either** in favour or against the motion being considered.

**MOTION:** Kevin Karakochuk/Trevor Norum

**CARRIED**

**MOTION #2**

**Bylaw 2.05.03 Structure of the Board**

**Proposed Wording**

The Hockey Saskatchewan Board of Directors shall consist of 9 members.

Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.

Directors of the Board are elected by the membership to three-year terms.

Directors of the Board elect the Board Chair to a three-year term.

Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.

Minimum Standing Committees of the Board:

- 1) Finance/Audit
- 2) Governance/Nominating Committee

**MOTION:** Len Thomas/Jordan Brisebois

**CARRIED**

Chairperson Hubic thanked the delegates for their support and advised them that the third motion was for information only that due to the two motions being approved additional “housekeeping” work will have to be completed to have all the Bylaws in order. A motion to approve the housekeeping amendments will be brought forth for approval at the 2023 Annual General Meeting.

**Question and Answer Period**

No questions posed.



**Adjournment**

**MOTION:** Kevin Karakochuk/Sarah Hodges to adjourn at 8:27 pm.

**CARRIED**