

SASKATCHEWAN HOCKEY ASSOCIATION
109th Annual General Meeting
June 19, 2021
Virtual via Zoom

MINUTES

Chairperson Tim Hubic called the 109th Annual General Meeting of the Saskatchewan Hockey Association (now Hockey Saskatchewan) to order at 1:02 pm.

Chairperson Hubic introduced the Board of Directors, Staff, and Guests that were present on the call.

Tim Hubic	Chairperson
Edward Watson	Officer
Len Thomas	Officer
Sterling Switzer	Officer
Warren Stevenson	Officer
Chad Holinaty	Officer
Trevor Norum	Officer
Kyle Hoium	Zone 1 Director
Ryan Hennie	Zone 1 Director
Keith Jeannot	Zone 2 Director
Sarah Hodges	Zone 2 Director
Greg Haubrich,	Zone 3 Director
Cortney Lacelle	Zone 3 Director
Darrel Halarewich	Zone 4 Director
Kent Armbruster	Zone 5 Director
Aaron Dmyterko	Zone 6 Director
Joe Larre	Zone 7 Director
Jeannie Gilchrist	Zone 7 Director
Rob Pollon	Zone 8 Director

Guests

Scott Furman	Hockey Canada West Regional Director, Member Engagement
Colleen Sostorics	Incoming Zone 2 Director
Jordan Brisbois	Incoming Zone 3 Director
Ryan Baker	Incoming Zone 5 Director
Lisa Macomber	Incoming Zone 5 Director
Al Hubbs	SHA Life Member
Mary Anne Veroba	SHA Life Member

Staff

Jake Murray	Coordinator Marketing & Communications
Trent Cey	Manager Officiating Development
Joseph Laprairie	Manager Marketing & Communications
Derek Derow	Senior Manager Operations
Kelly McClintock	General Manager

Moment of Silence

Tim Hubic asked SHA Officer Warren Stevenson to recognize those members of the SHA who had passed away during the past season.

Warren read the following:

This past year, we have said goodbye to a number of great people tied to our hockey community here within our province. On behalf of the Board of Directors and all of us at the SHA we wish our sincere condolences. The following is a list of names that have been brought to our attention and by no means is it comprehensive – apologies in advance for any errors or omissions.

Dylan Ashe (18)

Sept. 19

Melfort Mustangs Defenceman

Passed away in a tragic accident

Devin Deck (24)

Oct. 10

Swift Current U18 AAA

Many years of minor hockey in Vibank/Odessa and beyond AAA in Swift

David Cavers (58)

Oct. 16

HRI Coach – coached his son in Pee wee house

Jim Neilson (78)

Nov. 6

Big River, Sask.

17 Year NHL Career

Ryan Thomas (39)

Nov. 15

Midale – Rink guy

Luke Neumann (22)

Nov. 15

Pense – Novice hockey in 2007

Geoffrey Davis (40)

Nov. 22

Minor hockey in Regina

Fred Sasakamoose (86)

Nov. 24

Sandy Lake – SHHOF Inductee, Order of Canada Member

Troy Metz (36)

Dec. 7

Minor hockey within Regina

Andrew Ackerman (26)

Jan. 19

Minor hockey within Regina

Ray Rambow (84)

Jan. 20

SHA Life Member

Hodgeville – Regina

He was also heavily involved in hockey being a coach and team manager of Bantam and Junior teams for years. In 1973, he became President of Regina Boys Community Hockey League. Then in 1975, Ray took on the role of Executive Director for the Saskatchewan Amateur Hockey Association, a position held until his retirement in 1994.

Gerald Cyr (Jay) (59)

Jan. 27

Senior player from Punnichy

Emily Middaugh (22)

Feb. 7

Winnipeg, Man.

U of R – 2018-19

Player from Man. having played in Atla., Sask., and U.S.A.

Zachary Gessner (27)

Feb. 14

Estevan, Sask.

Estevan Minor Hockey

Karen Aulie (57)

February

Rouleau, Sask.

Hockey mom

Co-Founder of “Hockey & Hearts”

A non-profit that has raised millions for sports & recreation

Blair Broadfoot (58)

Feb. 17

Hockey dad

Hockey Regina

Richard “Richie” Kurz (55)

April 5

Moose Jaw and formerly Central Butte

Former President of Moose Jaw Minor

(Many, many other volunteer positions to the sport of hockey & beyond)

Cory Morrison (47)

May 7

Hockey Regina dad/coach

Shane Reiger (48)

May 17

Senior player in Indian Head and Wolseley

Gint Valaitis (72)

May 29

Long-time Hockey Regina coach and volunteer

Rich Schwartz (59)

Nov. 9

Hockey dad to NHL player Jaden Schwartz

Warren then asked all attendees to bow their heads for a moment of silence.

Meeting Protocol

Tim Hubic advised the meeting attendees that all votes, with the exception of those on the Bylaws that requires 75% in favor, will involve Tim asking if anyone is not in favor. The Bylaws will see an electronic voting process using “Election Buddy”.

In addition, Tim has general consent of individuals beforehand to serve as movers/seconders of all motions.

Acceptance of Minutes

MOTION: Sterling Switzer/Warren Stevenson to accept the Minutes of the June 20, 2020, SHA Annual General Meeting as presented.

CARRIED

Acknowledgments

Tim Hubic acknowledged the contributions of four departing members of Board of Directors:

Sterling Switzer
Warren Stevenson
Cortney Lacelle
Joe Larre

Tim also announced to the meeting attendees that the Board of Directors have bestowed the honour of Life Membership of the SHA upon Mary Anne Veroba of Lampman. Mary Anne served twenty years on the SHA Board of Directors including the last seven as Chairperson.

Mary Anne Veroba thanked the Board of Directors and membership for the honour and expressed how pleased she was to be a member of the SHA.

Chairpersons Report

Chairperson Hubic referred the delegates to his written report circulated within the AGM document and touched on the following items:

COVID

- The last fifteen months have been a real challenge. Tim thanked the staff for their efforts during a trying year. The year truly became a “COVID” response one in terms of continually trying to forecast and respond to an ever-changing landscape that no one could control.

Governance Review

- The Board undertook a significant effort into a review of Governance of the Association which Tim will comment on prior to the presentation of the Bylaw Amendment Proposals.

Equity, Diversity & Inclusion

- The Board has undertaken a project to discover where the Association stands in the areas of Equity, Diversity, and Inclusion. The results will assist the Association in creating strategies/initiatives to address the topics.

Hockey Canada

- Tim acknowledged the attendance of Scott Furman from the Hockey Canada Member Engagement Department. Tim expressed his appreciation for the efforts of Hockey Canada staff in the area of Strategic Planning via seeking feedback from the Members.

Sask Hockey Hall of Fame

- The governance of the Saskatchewan Hockey Hall of Fame now falls under the control of the SHA Board of Directors.

MHA Matching Grant Program

- Tim acknowledged the Matching Grant Program created by the SHA Board of Directors and being executed by the staff.

Governance Task Team

- A Task Team was created and consisted of both Board and Non-Board Members representing large, medium-sized and small communities. An outside consultant, Dwight Lawrence, was used to educate the Board of Directors on Policy Governance for Non-Profit Associations and be served as a guide to keep the Task Team on track. The work of the Team resulted in the Notices of Motion to amend the Bylaws that were distributed.

Officials

- Tim advised the attendees that the officiating group within the SHA previously was structured and operated as a "Division" of the SHA. A governance review of the officiating structure took place and a new structure was created with an Officiating Leadership Group being established to lead the Association in the officiating area with an Officer serving as the Chair of the leadership group. Tim thanked Trevor Norum for his leadership and efforts in this area.

Collective Hope

- Tim expressed hope that we all can return to playing the game in a safe and fun environment. Lessons learned over the past year will not be forgotten. The ability to communicate virtually with the membership will be a positive focus in the future.

Tim thanked all MHAs and Volunteers for their commitment and efforts during the past year.

MOTION: Trevor Norum/Chad Holinaty to accept the Chairperson's report as presented.

CARRIED

Auditors Report

Chairperson Hubic asked General Manager Kelly McClintock to speak on the audited statement and accompanying Executive Summary contained within the AGM document and which had been circulated to the membership fifteen days prior to the AGM.

The Association experienced a surplus of \$929,679 on operations this past season. Kelly highlighted the following items from his Executive Summary which contributed to the surplus.

- Canadian Wage Subsidy Program of close to \$300,000.
- Return on SHA Investments of close to \$200,000
- No Sask First Programming
- Less Development Programming expenses
- Rebates provided to MHAs, Senior, Junior teams
- Less Insurance paid to Hockey Canada in the Senior, Junior team areas

MOTION: Corntey Lacelle/Joe Larre to accept the 2020/21 audited statement as presented.

CARRIED

MOTION: Kent Armbruster/Keith Jeannot to appoint KPMG Chartered Accountants as auditors for the SHA for the 2021/22 fiscal year.

CARRIED

Bylaw Amendments

Chairperson Hubic expanded on his talk of the Governance Task Team of the SHA Board of Directors work and the eight Notices of Motion that resulted that the SHA Board of Directors have endorsed.

The proposed Notices of Motion do not impact the operations of the Association but transform the Board to one that focuses on strategic planning and policy development/implementation.

The SHA staff will use virtual calls monthly from September to May to keep in touch with the members from a Operational perspective.

Virtual calls were previously held for the Membership to explain the eight proposed Notices of Motion to explain the rationale behind them.

All Bylaw changes require 75% of those in attendance support.

MOTION #1

Bylaw New - Definitions

Proposed Wording

The following terms have these meanings in these Bylaws.

Act

Saskatchewan Non-Profit Corporations Act, 1995 (*Statutes of Saskatchewan*)

Annual Meeting (AGM)

The General Meeting of the Members as provided for in Bylaw 2.

Auditor

A Public Accountant appointed by the Members by Ordinary Resolution at the Annual General Meeting to audit the books, accounts and records of the Society for a report to the Members at the next Annual General Meeting.

Association

A group of volunteers, whether incorporated as a Non-Profit Corporation or not, organized to administer the operation of hockey within the Bylaws

and Regulations of the SHA. The group will be administering hockey within a center or geographic subdivision.

Board

The Board of Directors of the Saskatchewan Hockey Association.

Bylaws

The bylaws of the Saskatchewan Hockey Association as altered from time to time.

Categories

AAA, AA, A, B, C, D in each division.

Chair of the Board

An individual elected to Chair the Saskatchewan Hockey Association Board of Directors.

Director

An individual elected to serve on the Board pursuant to these Bylaws.

Divisions

Means the classes of hockey being operated within the SHA. These are as follows: Senior, Junior, U18, U15, U13, U11, U9 and U7.

Financial Statements

The financial statements of the Saskatchewan Hockey Association prepared according to generally accepted accounting principles established by the Canadian Institute of Chartered Accounts from time to time, consistently applied.

Fiscal Year

Shall have that meaning as defined in Bylaw 5.

General Meeting

Any general meeting of the Saskatchewan Hockey Association's Members.

Hockey Team

Will have the meaning given to it in the Regulations.

In Writing

“In writing” or “written” include printing, typewriting, or any electronic means of communication by which words are capable of being visibly

reproduced at a distant point of reception, including but not limited to email, telecopier (fax), telex or telegraph.

League

A combination of three or more teams registered with the Saskatchewan Hockey Association or with another Hockey Canada Branch competing among themselves based on a regular schedule of games established by an elected or appointed group of individuals registered with this Association.

Member

Shall mean a member as described in Bylaw 1.

Minor Hockey Association

Means as an association, registered as a body corporate in the Province of Saskatchewan which has adopted Bylaws, and regulations that are consistent with the Bylaws and Regulations of Saskatchewan Hockey Association and are approved by the Board and operates a program in Minor Hockey with one or more Hockey Teams in the following Divisions: U7, U9, U11, U13, U15, & U18.

Notice

Whenever a period of notice is required under these Bylaws, the day on which notice is given shall not be counted as part of the notice period, but the day appointed by the notice for the event to which the notice relates shall be counted a part of the notice period.

Officials Development Leadership Team

An entity representing all hockey officials currently registered with the Saskatchewan Hockey Association.

Officers

An Officer of the Saskatchewan Hockey Association as defined in Bylaw 4.

Ordinary Resolution

A resolution passed by a majority of the votes cast on that resolution.

Playing Rules

Rules that govern the game of hockey in Canada, as set out in the Official Playing Rules Book of Hockey Canada and any additional rules approved by the Society, as amended from time to time.

Regular Membership

Shall mean a regular member as described in Bylaw 1.

Regulations

The regulations of Saskatchewan Hockey Association as made and amended from time to time.

Special Meeting

A meeting of members as referred to in Bylaw 2.

MOTION: Edward Watson/Len Thomas

CARRIED

MOTION #2

Bylaw 2.01.01 Membership

Proposed Wording

Subject to the condition's precedent set out herein and compliance with these Bylaws and the Rules and Regulations of the association, Membership in the Saskatchewan Hockey Association is open to the following:

- a) Any local Minor Hockey Association whose primary place of operations is Saskatchewan provided that the Saskatchewan Hockey Association will only recognize one Minor Hockey Association for each city, town or hamlet.
- b) All Officiating Development Leadership Team Members who represent all Hockey Officials currently registered with the Saskatchewan Hockey Association.
- c) The following registered Leagues: Junior A, Junior B, Junior C & Senior.
- d) Life Members are considered the members of the SHA.

MOTION: Edward Watson/Len Thomas

CARRIED

MOTION #3

Bylaw 2.02.04 Voting

Proposed Wording

- i. The following shall be entitled to one (1) vote at all Annual Meetings and Special Meetings:
 - a) All members of the SHA Board of Directors. The Chair of the Board shall refrain from voting unless, in the event of a tie, he/she shall cast the deciding vote.
 - b) Officiating Development Leadership Team Members to a maximum of five (5).
 - c) Each member (refer to Bylaw 2.01.01) in good standing (refer to Bylaw 2.01.07) is entitled to cast one (1) vote on any matter on which Members are entitled to vote.
 - d) Each member delegate shall present a credential form of their appointment signed by the President of the Minor Hockey Association or Junior/Senior represented upon registering for an Annual Meeting or Special Meeting. The Member delegate assigned to be the voting delegate for the Member must be designated on the credential form.

MOTION: Edward Watson/Len Thomas

CARRIED

MOTION #4

Bylaw 2.04.03 Structure of the Board

Proposed Wording

The Board of Directors of the Saskatchewan Hockey Association shall consist of 9 members.

Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.

Board approved skills/competency/experience matrix to be created & utilized for Board assessment and candidate recruitment.

Directors of the Board are elected by the membership to three-year terms.

Directors of the Board elect the Board Chair to a three-year term.

Vice Chairperson and Secretary Board positions are appointed annually by the Board of Directors.

Standing Committees:

- 1) Finance/Audit
- 2) Governance/Nominating Committee

MOTION: Edward Watson/Len Thomas

DEFEATED
(Only 59% in favor)

Due to MOTION #4 being defeated, MOTIONS 5 through 8 were withdrawn.

Question and Answer Period

One question was received from Warman Minor Hockey that will be forwarded to the Staff in writing for a response as it is an operational question.

Adjournment

MOTION: Darrell Halarewich/Ryan Hennie to adjourn at 2:15 pm.

CARRIED