



20
23



ANNUAL GENERAL MEETING
- JUNE 20TH, 2023 -



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HOCKEY SASKATCHEWAN ANNUAL GENERAL MEETING

Tuesday, June 20, 2023
Virtual via Zoom Conferencing

6:40 PM - 7:00 PM Attendees will be able to access/enter the meeting

7:00 PM Annual Meeting

- Welcome & Introductions from Board Chairperson
- Acknowledgments:
- Approval of Last Annual Meeting Minutes
- Chair of the Board Report
- The Presentation of the Audited Financial Statements and report of the Auditor.
- The Appointment of the Auditor on the ensuing fiscal year.
- Introduction, Discussion and voting on Amendments to the Constitution and Bylaws.
- On-line Voting Procedure
- Other business - Director Elections
- Question and Answer
- Closing Remarks
- Adjournment



HOCKEY SASKATCHEWAN
110th Annual General Meeting
June 21, 2022
Virtual via Zoom

MINUTES

Chairperson Tim Hubic called the 110th Annual General Meeting of Hockey Saskatchewan to order at 7:02 pm.

Chairperson Hubic thanked everyone for their attendance as the Board of Directors have moved the meeting from a weekend to a weeknight virtual call, in hopes of increasing attendance.

Chairperson Hubic introduced the Board of Directors, Guests and Staff that were present on the call.

Tim Hubic	Chairperson
Edward Watson	Officer
Len Thomas	Officer
Trevor Norum	Officer
Sarah Hodges	Officer
Keith Jeannot	Zone 2 Director
Colleen Sostorics	Zone 2 Director
Jordan Brisebois	Zone 3 Director
Darrel Halarewich	Zone 4 Director
Lisa Macomber	Zone 5 Director
Kevin Karakochuk	Zone 6 Director

Guests

Scott Furman	Hockey Canada West Regional Director, Member Engagement
Nicole Korpusik	Incoming Director
Jason Gordon	Incoming Director
Al Hubbs	Hockey Saskatchewan Life Member

Staff

Derek Derow	Senior Manager Operations
Joseph Laprairie	Manager Marketing & Communications
Trent Cey	Manager Officiating Development
Thomas Piller	Coordinator Marketing
Kelly McClintock	General Manager

Meeting Protocol

Chairperson Hubic advised the meeting attendees that all votes, with the exception of those on the two Bylaw Notices of Motion that require 75% in favor, will involve Tim asking if anyone is not in favor. The Bylaws will see an electronic voting process using "Election Buddy".

In addition, Tim has general consent of individuals beforehand to serve as movers/seconders of all motions.



Moment of Silence

Chairperson Hubic asked Hockey Saskatchewan Board Member Trevor Norum to recognize those members of the Association who had passed away during the past season.

Trevor read the following:

This past year we have said goodbye to several great people tied to our hockey community here within our province. On behalf of the Board of Directors and all of us at Hockey Saskatchewan we wish to express our sincere condolences. The following is a list of names that have been brought to our attention and by no means is it comprehensive – apologies in advance for any errors or omissions.

Richard Schmidt (74)

Regina

June 22

Tyie Fischer (17)

Lumsden

Jul 15

Arthur (Artie) Hennie (89)

Yellow Grass

Jul 19

Barclay Tresco (44)

Lestock/Canora/Regina

Aug 1

Kevin Bosch (59)

Coach/Player/Hockey Dad

Macklin

Aug 11

Patrick Vigneron (63)

Wilcox, Sk

Notre Dame teacher/Coach (30 Years)

Aug 31

Todd Beattie (48)

Moose Jaw

Hockey Dad & Coach

Sept 5



AGM 2022 - Minutes

Steve Taylor (39)

Saskatoon

Former Minor & Senior Player

Sept 12

Cody Strass

Melfort

Former Minor Player

Sept 12

Peyton Keller (14)

Gull Lake

Swift Current U15 AA Player

Sept 25

Judy Andrew (77)

Eston

Hockey Mom/Grandma

Nov 6

Matt Swaby (34)

Prince Albert

Hockey Dad/Coach/Player

Nov 26

Roger Hammond (60)

Elrose

Player/Coach/Official

Jan 16

Shawn Ferguson (31)

Regina

Former Player

Jan 18

Hugh Huck (85)

Long-time Player/Coach/Dad

Jan 19

Joel Verlan

Nipawin

Nipawin Hawks #1 Fan

Jan 28

**Brad Hornung (52)**

Regina
Lifetime Regina Pat & Hockey Ambassador
Feb 8

Kevin Ritchie (65)

Wilcox
Long-time Hockey Coach
Feb 18

Barry Davidson (62)

Regina & Yorkton
Long-time Hockey Coach
Feb 25

Andrea Parmer (50)

Langenburg
Hockey Mom
Mar 31

Jeff Yanko (52)

Estevan/Wilcox
Long-time Coach in Estevan Minor & Notre Dame
Apr 30

Josh Willis (35)

Hockey Regina
Former Player
Jun 2

Acknowledgement

Chairperson Hubic acknowledged the contribution of a departing member of the Board of Directors, Keith Jeannot.

Acceptance of Minutes

MOTION: Sarah Hodges/Kevin Karakochuk to accept the Minutes of the June 19, 2021, Hockey Saskatchewan Annual General Meeting as presented.

CARRIED



Chairpersons Report

Chairperson Hubic referred the delegates to his written report contained in the AGM Booklet circulated prior to the meeting. He also referenced the General Managers Report and the Registration Report.

Chairperson Hubic touched on the following items from the report.

COVID

The past two years have been challenging for everyone. He thanked the Hockey Saskatchewan staff for all their efforts behind the scenes with the Return to Hockey initiatives.

Governance Review

The Board was able to tackle several lingering initiatives around the topics of governance and decision-making. There is an ongoing effort of the Board to focus on Policy Development and allowing the staff to focus on Operations. Efforts over the past season took place with amendments to Policies and Procedures.

Equity, Diversity & Inclusion

The ED&I survey/initiative enjoyed an unprecedented response that resulted in a 450 page plus report from Praxis, the consultant firm contracted to perform the project. The learnings from the report/feedback have begun and more concentrated work will be completed moving forward.

Hockey Canada

Hockey Saskatchewan is one of thirteen “Branches” of Hockey Canada. The relationship between Hockey Canada and Hockey Saskatchewan is important as both learn to understand the dynamics of each. Tim thanked Scott Furman for all his efforts through Hockey Canada.

Strategic Plan

Chairperson Hubic advised the delegates that a Strategic Plan Task Team was created to refresh the Hockey Saskatchewan document. The timing worked well as Hockey



Canada was also working through a new Strategic Plan cycle and it is critical for Hockey Saskatchewan to be aligned with Hockey Canada.

The Task Team was led by an outside consultant Wendy Plandowski who guided the Task Team through the refresh initiative. The new Plan allows the Association and new Board of Directors to move forward and address issues that arise. The Plan serves as a backbone of the game in the province and thanked all who participated in the initiative.

Chairperson Hubic thanked the delegates for the opportunity to serve the membership in the position as Chairperson of the Board of Directors.

MOTION: Edward Watson/Colleen Sostorics to accept the chairperson's report as presented.

CARRIED

Chairperson Hubic introduced Wendy Plandowski who led the delegates through a Power Point presentation of the refreshed Hockey Saskatchewan Strategic Plan.

Auditors Report

Chairperson Hubic asked General Manager Kelly McClintock to speak on the Audited Statement and accompanying Executive Summary contained in the AGM booklet which had been circulated to the delegates prior to the meeting.

The Association experienced a surplus of \$315,026 on operations this past season. Kelly highlighted the following items from his Executive Summary which contributed to his surplus.

- Canadian Wage Subsidy and Rent Subsidy.
- Poor return on Hockey Saskatchewan Investments.
- Altering Sask First Programming to include camps in August for the creation of Provincial teams due to no programming the previous year.
- Altering how Sask First Tournaments are held with no hotel, meal, and transportation costs during the event as players stayed with their parents.
- Several MHA's either didn't register this past season or saw lower registration numbers.
- Several Senior teams did not register due to the mandatory vaccine requirement of the Provincial Government for anyone over 18 who did not want to participate in an activity with a mask.
- Approximately 800 fewer Officials registered this past season along with reduced numbers of people willing to "coach" Officials.



MOTION: Keith Jeannot/Lisa Macomber to accept the 2021/22 audited statement as presented.

CARRIED

MOTION: Len Thomas/Darrel Halarewich to appoint KPMG Chartered Accountants as auditors for Hockey Saskatchewan for the 2022/23 fiscal year.

CARRIED

Bylaw Amendments

Chairperson Hubic advised the delegates that there are two Notices of Motion for Bylaw amendments to be considered.

For Motion #1, each Hockey Saskatchewan Board of Director will vote individually based upon the current Bylaw wording. If the proposed Bylaw amendment is approved then Chairperson Hubic will cast a vote consisting of ten representing the entire Board, less the Chairperson, for Motion #2.

Joseph Laprairie explained the "Election Buddy" process and prepared the delegates.

All Bylaw changes require 75% of those in attendance support.

Any Bylaw Amendments approved takes effect immediately.

MOTION #1

Bylaw 2.03.04 a) Voting

Proposed Wording

- a) The Hockey Saskatchewan Board of Directors will determine their block voting prior to any meeting of the membership that includes a non-election vote. The Chair of the Board shall cast the Board votes in one block vote at the meeting of the membership.

Block Vote will be the *total number of eligible votes* (1 vote per active member of the Board of Directors) **either** in favour or against the motion being considered.



MOTION: Kevin Karakochuk/Trevor Norum

CARRIED

MOTION #2

Bylaw 2.05.03 Structure of the Board

Proposed Wording

The Hockey Saskatchewan Board of Directors shall consist of 9 members.

Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.

Directors of the Board are elected by the membership to three-year terms.

Directors of the Board elect the Board Chair to a three-year term.

Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.

Minimum Standing Committees of the Board:

- 1) Finance/Audit
- 2) Governance/Nominating Committee

MOTION: Len Thomas/Jordan Brisebois

CARRIED

Chairperson Hubic thanked the delegates for their support and advised them that the third motion was for information only that due to the two motions being approved additional “housekeeping” work will have to be completed to have all the Bylaws in order. A motion to approve the housekeeping amendments will be brought forth for approval at the 2023 Annual General Meeting.

Question and Answer Period

No questions posed.



AGM 2022 - Minutes

Adjournment

MOTION: Kevin Karakochuk/Sarah Hodges to adjourn at 8:27 pm.

CARRIED



“Shaping Character for Life.... More Than a game”

Annual General Meeting

June 20, 2023

Chair of the Board Report: Timothy Hubic

Welcome to the 111th annual general meeting of Hockey Saskatchewan.

Bouncing back from a couple of pandemic effected seasons, this past year has been a pleasure. This season has been an exciting challenge as we began a new journey in Hockey Saskatchewan’s Governance. At the last AGM in June 2022 – a significant change was approved by the membership. The Board of Directors went from a 23-person Board of two types of members (Officers & Zone Directors) to a 9-person Board of equal stature.

This one change in our Bylaw was significant and undoubtedly proved to be a huge improvement to the association. The new Board was able to meet frequently and develop relationships that allowed for a high-performing team. The Board of Directors was able to provide meaningful direction to the Governance of Hockey Saskatchewan and also provide an appropriate level of operational oversight.

At the 2022 AGM the membership was also presented with an informational Notice of Motion that stated there would be a number of Bylaw changes required to accommodate the new Board structure. Throughout this past year, the Board of Directors worked earnestly on capturing the required amendments to the Bylaws to accommodate the new Board structure. These specific Bylaw amendments are being presented as a package to the membership as a Notice of Motion to be considered at this year’s AGM.

Additional work is required to improve the Bylaws and this effort will continue as the Board and the Governance Committee begin a new work-cycle shortly.

Hockey Saskatchewan created a Nominating Committee that functions at arms-length from the Board of Directors and facilitates the assessment of the Board as well as the solicitation and vetting of prospective candidates for the Board of Directors election.

A very heartfelt thank you to this year’s Inaugural Nominating Committee:

Al Hubbs (Chair)	- Indian Head
Mary Anne Veroba	- Lampman
Lianne King	- Moose Jaw
Joe Cey	- Wilkie
Wayne Nogier	- Melfort

The Nominating Committee will continue with improved processes & communications.



Chair of the Board Report

The Year in Review

Last summer our association (Branch) was largely impacted by issues that plagued Hockey Canada throughout the summer and in fact over the course of the year. Hockey Canada needed to change their governance and their ways of operating.

A monumental amount of time & energy went into these changes by all 13 member Branches as well as many others. The honorable retired Supreme Court Justice Thomas Cromwell provided a detailed roadmap to achieve the desired changes and after many months, almost all the recommended changes have been implemented by Hockey Canada. This effort has some trailing activities to continue as we move forward.

Hockey Canada introduced a completely new Board of Directors last November. The 9 new Directors have been stellar in their duties and have provided a great deal of stabilization & expertise as the new Hockey Canada is being transformed into the organization we are all proud to be a part of. In Governance, change is continual and the need for constant assessment and improvements are the norm.

Hockey Canada's trials and tribulations have been a great learning process for all involved. It is exciting to reset an organization's focus and make improvements with everything they do. The exact same can be said for the Hockey Saskatchewan Board and Governance as a whole. The change in Board structure forced our association to re-evaluate all that we do and identify change & improvements.

The commonality between Hockey Canada Governance and Hockey Saskatchewan Governance is we both have incredibly good people working hard to provide the best hockey experiences to all participants involved today and all future participants. The need to be better is being addressed at all levels of hockey.

Hockey Canada and Hockey Saskatchewan share a focus in the areas of Equity, Diversification and Inclusivity – from headlines to social media to the boardroom - a great deal of education and communication focused on these key areas has been conducted and is continuing to grow.

A few months ago Hockey Canada hired the first ever Vice President of Diversity & Inclusion: Irfan Chaudry. Irfan is an expert in the areas of social & community impact. We are very excited to leverage this position to further expand our expertise within our province. The Culture of the game will change when we change the Culture. Hockey Saskatchewan is aiming to make significant strides in this area as we commence upon the upcoming season.

In November of last fall Hockey Saskatchewan introduced an Independent Third-Party (ITP) process for complaints and allegations that were focused on discrimination (Hockey Canada rule 11.4). Processes were created and four individuals were appointed as ITP investigators to support the handling of complaints in this area. The Hockey Saskatchewan ITP function is very closely tied the Hockey Canada Complaints process.

November was also an exciting time due to the release of the Hockey Saskatchewan Strategic Plan. A large number of stakeholders contributed in many ways in creating the roadmap for our decision-making processes and priorities.

In December the formation of a Female Junior (U22) league was announced and subsequently six teams have been approved to start play this fall.



Chair of the Board Report

January was the time for Provincials draws to begin and for the 15th edition of Hockey Day in Saskatchewan that was hosted in Martensville. Both Provincials and HDIS were successful largely due to the incredible efforts of the communities and the many volunteers involved. Thank you.

One considerable initiative of the Board of Directors was to provide further support & resources to our Minor Hockey Associations and leagues. This came in the form of two on-line seminars that were facilitated by Wendy Plandowski who is a non-profit governance expert. Over the last couple of years Wendy has helped our association with a number of efforts and her support is appreciated. Thank you, Wendy.

In the 2021-2022 season Hockey Saskatchewan and the Board of Directors introduced a matching grant program to help support our member associations & leagues. A second matching grant program has been announced to focus on youth skill development & specifically skating. We look forward to all associations taking advantage of this program.

Hockey Saskatchewan will continue to create opportunities and invest resources (including money) to enhance our minor hockey associations for the benefit of the entire membership.

Hockey Saskatchewan Board of Directors

The Hockey Saskatchewan volunteer Board of Directors collectively dedicated countless hours towards the effort of improving our association for all members by focusing on the priorities that are guided by the Strategic Plan.

Our Board of Directors continued the pursuit to make our association better through a diligent, transparent focus on policy while planning for the future. The Board is poised to make significant changes in the upcoming year with a strong focus on policy governance and execution of our revised Strategic Plan. The Board's effort this past season and the plan ahead will undoubtedly add great value to the membership.

The Board's role is to provide principle based, Policy Governance while providing support & oversight of the operations of the association. Personally, I would like to thank each of the past and the current Board members – their collective passion and insight provide the fuel that keeps our engine running. Thank you.

Equity, Diversity & Inclusion

During the 2021-2022 season, the Hockey Saskatchewan Board of Directors committed to an Equality, Diversity, and Inclusion (ED&I) project. The successful execution of this project included a survey open to the public and resulted in a 450-page comprehensive report from our project partner, Praxis Consulting.

The project identified systemic problems that transcend organized ice hockey in Saskatchewan. The findings of this effort coupled with the refreshed Strategic Plan position the association to make significant gains in improving hockey for all participants.

The learnings and actions resulting from this project will be further explored and developed in 2023-2024



Chair of the Board Report

Governance Committee

A focus this past year has been to review our bylaws and a detailed refinement of Policy & Procedures. The Governance Committee & Board spent considerable time & effort on learning, discussing, debating and finally, forming positions to improve the association and ultimately provide value to the membership. The Bylaw amendments being considered at the 2023 AGM – reflect this effort.

Officials

Our hockey officials continue to transition to a new governance model introduced a couple of years ago. The new model has yet to mature to its fullest capabilities, progress in this direction is being made. Making our officials better on and off of the ice makes our game better.

The Officials Development Committee has a strong structure of senior leaders guiding new processes and supporting the growth of our hockey officials.

Introducing a new regulation that will guide the total compensation for our on-ice officials was a difficult topic to administer. The resulting decisions and rate scale to be implemented province wide may not be welcomed by all communities, the vast majority will benefit of the consistent compensation for officials. Along with administrative improvements to assigning and other areas – our Branch continues to excel in developing on-ice officials.

Hockey Volunteers

Off the ice or on, whether you see them or not, there is an extremely dedicated group of parents and volunteers who keep minor hockey in motion and ensure the best experience for the kids who play the game. Hockey Saskatchewan offers a huge thanks to everyone who spends their time to enrich the lives of kids through hockey.

Hockey Saskatchewan does not exist without volunteers. The Hockey Saskatchewan Board of Directors & staff, sincerely thank you.

Hockey Saskatchewan Life Members

Hockey Saskatchewan Life Membership is the highest honour the association can bestow upon any individual. In our long history as an association 36 individuals have attained the status of Life Member. Many have passed before us but not all. Our memorial roll call included both Ron Wallace and Wayne Kartusch who both passed away this past season.

The contributions of these two individuals and many other administrators is not lost on the current Board & staff that continue the effort that Ron & Wayne both gave so much to.

I would like to acknowledge the two Hockey Saskatchewan Life Members that remain with us:

- Al Hubbs
- Mary Anne Veroba



Chair of the Board Report

On behalf of the Board of Directors and our entire membership, I thank you for your contributions to our game and know that your efforts continue to guide and benefit all participants in the province. You have made our association better. Thank you.

Hockey Saskatchewan Moving Forward...

The pandemic and recent concerns with Hockey Canada has forced our association to operate differently and to be adaptable. We need to continue to listen to our membership and learn while maintaining a growth-orientated perspective, in doing so we are all better – the game is better. We have learned a great many things about how our association performs and what matters, as well, in some cases - what doesn't matter. This learning will not stop.

The Board and staff will continue to work to keep hockey relevant and to do whatever is required to continue to grow the game. Every single member of our association from individuals, all communities throughout the province, as well as the staff and Board of Directors – we all have a common goal of making the association better. The world has changed, the game has changed, and the administration of our game must also continue to change and evolve to ensure the Saskatchewan hockey community is served to the fullest extent possible. Thank you to the staff of Hockey Saskatchewan. Under the experienced leadership of our General Manager our staff continue to do good work, and good work done over and over again becomes great work.

A sincere thank you to **all the volunteers** from our membership that assist every day in delivering our game and help realize the mission of the Hockey Saskatchewan, "Shaping character for life...More than a game."

Hockey Saskatchewan is in an enviable position to impact the changing culture of our game and I am excited for the possibilities as we move forward together as one team.

Thank you for allowing me to serve our membership.

Respectfully submitted,

Timothy Hubic
Chairperson, Hockey Saskatchewan

"The secret of change is to focus all of your energy not on fighting the old, but on **building the new.**"

- Socrates



“Shaping Character for Life.... More Than a game”

Annual General Meeting

June 20, 2023

General Manager's Report: Kelly McClintock

I want to sincerely extend my appreciation to every volunteer in this province who donates their time to ensure MHAs function, a Senior team is able to field a squad, a Junior team is able to operate, kids have coaches to guide and lead them, we have enough timekeepers/scorekeepers, people who volunteer to drive the Zamboni, put the ice in each fall and to those who spend the time in the rink kitchens ensuring we have something to eat or drink.

The 2022/23 season was a great one with no disturbances/cancellations that were experienced the previous two seasons.

The Ted Knight Saskatchewan Hockey Hall of Fame (SHHOF) will host its ninth Induction Dinner Friday, August 25, 2023, in Meadow Lake. One half of the proceeds raised from the dinner will be directed towards the operations of the Hall of Fame in Swift Current and one half will stay in the community to be used towards the new arena project.

The following inductees will be honored:

Players

Jeff Friesen
Wade Redden
Ron Greschner

Builders

King Family (Dayna, D.J., Dwight and Danene)

Officials

Mark Wheler

Teams

2006 and 2008 Meadow Lake Stampeters

Nominations for the SHHOF can be submitted to the Hockey Saskatchewan Office as of September 1st annually.

We encourage everyone to visit the Saskatchewan Hockey Hall of Fame located in the InnovationPlex in Swift Current.

The 15th annual Hockey Day in Saskatchewan event was hosted in Martensville in January 2023 with the event raising \$72,000 which will be used toward the construction of a new arena. A big thank you to the Host Committee.



General Manager's Report

The rotation for the host community for Hockey Day in Saskatchewan for the next six years is as follows:

- 2024 - Zone 8
- 2025 - Zone 4
- 2026 - Zone 3
- 2027 - Zone 7
- 2028 - Zone 1
- 2029 – Zone 5

Hockey Saskatchewan conducted monthly virtual calls with MHAs/Leagues beginning in September 2022 through to May 2023. These sessions were all recorded and then posted on the new Hockey Saskatchewan website along with all presenting material. This process will continue in the future as a consistent means of connecting with members.

Hockey Saskatchewan would like to thank the Volunteer host committees for the following events during the past season and made them all a great success:

2023 U18 Male AAA Regional – Warman
2023 Esso Cup – Prince Albert
2023 World Para Hockey Championships – Moose Jaw

Next season we will see the National Women's USport Championship held at the University of Saskatchewan, and we are hopeful that the 2024/25 World Junior Championships are awarded to a joint Saskatoon/Regina bid.

I would like to thank all the staff of Hockey Saskatchewan for the countless hours they contributed to the development of the game in our province. Their passion is unrivaled, contagious, and without them, my job certainly would be extremely difficult! In many instances, it is I that receives the accolades for achievements that our staff are responsible for so please thank them when you see them.

Finally, thank you to Hockey Saskatchewan Chair of the Board Tim Hubic and the entire Board of Directors for their leadership through the first year of a revised Board structure.

Keep safe this summer!

Kelly McClintock
General Manager, Hockey Saskatchewan



Registration Report

	Actual 2017/18	Actual 2018/19	Actual 2019/20	Actual 2020/21	Actual 2021/22	Actual 2022/23	Actual 2022/23	Actual 2021/22	Actual 2020/21	Actual 2019/20	Actual 2018/19	Actual 2017/18
Senior	123	112	103	82	97	138	2,704	2,291	1,882	2,607	2,804	3,192
Team Officials							370	317	276	398	397	434
Adult Recreation	27	27	1	0	28	40	100	210	0	18	350	350
Team Officials							20	0	0	0	0	0
Canlan							8,021	6,349	2,158	5,199	7,287	7,712
Female												
Senior	2	2	2	1	2	2	51	53	25	49	48	50
U18 AAA	8	8	7	7	7	7	148	134	134	139	158	154
U18	23	28	32	23	30	35	467	408	367	359	421	393
U15	25	20	32	31	37	42	641	586	476	400	336	392
U13	26	34	39	38	40	49	675	561	559	515	456	365
U11	27	44	46	32	44	50	696	630	455	544	523	389
U9	24	36	45	30	40	47	643	565	377	535	432	333
U7	11	13	13	14	15	22	225	196	159	160	147	108
Totals	146	185	216	176	215	254	3,546	3,133	2,552	2,701	2,521	2,184
Team Officials							1,044	973	926	867	812	706
Junior												
WHL	5	5	5	5	5	5						
Junior A	12	12	12	12	12	12	437	419	300	420	390	395
Junior B	12	12	12	11	11	10	271	293	275	308	332	323
Junior C	7	6	5	7	5	5	121	115	145	102	144	152
Totals	36	35	34	35	33	32	829	827	720	830	866	870
Team Officials							136	143	139	141	157	149
Minor												
U18 AAA	12	12	12	12	12	12	258	254	244	247	248	260
U18	173	173	155	142	164	184	2,929	2,685	2,570	2,567	2,981	2,959
U15	175	176	176	176	180	195	3,001	2,767	2,830	2,918	2,827	2,786
U13	256	255	268	254	266	259	3,630	3,678	3,756	3,817	3,904	3,695
U11	325	330	326	307	288	302	3,946	3,842	4,082	4,538	4,568	4,499
U9	362	362	356	327	314	334	4,093	3,802	3,935	4,411	4,600	4,687
U7	366	364	357	363	335	344	4,246	4,059	4,349	4,512	4,596	4,570
Totals	1669	1672	1650	1581	1559	1,630	22,103	21,087	21,766	23,010	23,724	23,456
Team Officials							6,294	5,825	5,864	6,189	6,334	6,027
Referees							2,956	2,545	2,317	3,333	3,342	3,243
Para/Sledge Hockey						7	100					
Team Officials							21					
Summary												
Teams	2,001	2,031	2,003	1,874	1,932	2,101						
Players							37,403	33,897	26,920	34,365	37,552	37,764
Team Officials							7,885	7,258	7,205	7,595	7,700	7,316
Referees							2,956	2,545	2,317	3,333	3,342	3,243
Member Totals							48,244	43,700	36,442	45,293	48,594	48,323



Audited Financial Statement: Executive Summary

HOCKEY SASKATCHEWAN

2022/23

EXECUTIVE SUMMARY

The following is a summary of the 2022/23 Audited Financial Statement.

There were several items that impacted the Financial Statement, and they are as follows:

- One time upgrade in Annual Funding from Sask Sport due to increased Lottery sales in the amount of \$83,300.
- Increase in Player Registrations.
- Increase in Officials Registrations however still approximately 500 behind pre-COVID numbers.
- Reduction in funding from Hockey Canada.
- Increase in Sask First Registrations.
- Significant increase in interest earned on Bank balance plus investment returns.
- Much lower meeting expenses than budgeted.
- Lower Coach Mentorship expenses than budgeted.
- Much lower officiating expenses than expected especially around coaching/supervision.
- Lower officiating expenses surrounding Sask First events.
- The elimination of the Hockey Canada \$3 per participant fee for one year only.

Statement of Financial Position page 1

Assets

The Statement of Cash Flows on page 4 details the cash flow from the past fiscal year and shows an increase of \$117,523 from last season.

Operations saw a surplus of \$582,112.

Amortization is relatively the same as the previous season.

Accounts Receivable are slightly higher than the previous year as of April 30th, however much of that has been collected as of this date.

Our inventories are lower this year compared to last year.



Audited Financial Statement: Executive Summary

The Investments, Note 3, page 7 represents the amount of money Hockey Saskatchewan has invested within a Wood Gundy Investment account and Hockey Saskatchewan Legacy Fund. The Wood Gundy Investments increased by \$395,823 due to moving surplus from the past season into Investments and leaving any positive returns from the Investments in the Investment account.

Property, Plant and Equipment, Note 4, page 8, details the assets of Hockey Saskatchewan which is essentially the accumulated depreciation on the Hockey Saskatchewan-owned office building, office equipment, truck, trailer, etc. The building amount represents the purchase price of the Hockey Saskatchewan Building in the amount of \$252,000, plus the land allocation of \$50,000, (total Hockey Saskatchewan Building purchase price of \$302,000) and it also includes the leasehold improvements over the past twenty-four years such as paving the parking lot; two replacements of the roof over the past twenty-four years; new heating/air conditioning units; new offices; etc. Equipment represents items such as photocopiers, office furniture and computers. The decreased amount in Property, Plant and Equipment is primarily due to amortization expenses outweighing any capital purchases/upgrades.

Liabilities and Net Assets

Accounts Payable, like the Accounts Receivable, are stated here as of April 30th. This number is much lower as of the current date.

Deferred Revenue is higher than last season as money had been received for programs such as the HP 1 Coach Clinic and a Hockey Canada grant.

A further detailed report of the Internally Restricted Net Assets is provided on Page 8 in Schedule 6. Please note that Scholarships expensed within the SDM and Hockey Saskatchewan Scholarship Funds are those awarded, not paid out, therefore the difference in the amounts listed in Notes 3 and 5. The money invested in the Sask Sport area (National Sport Trust Fund) provides a guaranteed return of 5%.

The Unrestricted Net Assets is the Association's cash and investments upon which there are no restrictions. They include the cash in the bank, Wood Gundy Investments and the Sask Sport Legacy account.



Audited Financial Statement: Executive Summary

Statement of Operations Page 2

The Association experienced a surplus in operations in the amount of \$582,112.

This statement, along with Schedules 1 to 7 (pages 12 – 18) includes the Association's Budget figures for the 2021/22 fiscal year to provide an analysis.

The following discussion will focus on the comparison of the 2021/22 Audited Figures to the 2021/22 Budget.

HOCKEY SASKATCHEWAN Variance Analysis Summary Budget to Audited Statement Operations

Budget 2022/23	100,247
Audited Statement 2022/23	<u>582,112</u>
Variance	481,865

Variations from Budget to Audited Statement

Revenue

Sask Lotteries Trust Fund	0
Sask Lotteries Trust Fund (Categorical Grants)	14,100
National Sports Division Body	(5,110)
Self Help	(20,556)
Other	40,758

Expenses

Sask Lotteries Trust Fund (Categorical Grants)	(14,100)
Administration	18,940
Capacity/Interaction	67,081
Participation	142,308
Excellence	64,978
HC Insurance	37,000
HC Membership/Other	113,262



Audited Financial Statement: Executive Summary

Discussion of Variance Detail

Revenue

Sask Lotteries Trust Fund

Categorical Grants (Schedule 1, Page 12)

There were two events that received Hosting Grants: the U18 AAA Male Regional in Warman and the Esso Cup in Prince Albert.

Future Best is a Sask Sport assistance program for Nationally Carded Athletes.

The Next Generation Indigenous Grant is another Sask Sport Initiative that is available to high-calibre Indigenous players to assist with the development.

National Sports Governing Body

Hockey Saskatchewan receives money annually from a Trust Fund that Hockey Canada set up many years ago from money received during the “self-insured” days of the CAHA. Hockey Saskatchewan receives their allocated proportion of the interest earned on the Fund.

Hockey Saskatchewan annually receives interest earned on an account created by Hockey Canada entitled a “Branch Support Pillar”. The amount received by Hockey Saskatchewan this season was lower due to lower interest accumulated the previous year in the Pillar and the financial situation Hockey Canada was/is in due to the 2018 events.

Self-Help (Schedule 2 – page 13)

Overall registrations for Hockey Saskatchewan were up for the 2022/23 season.

Even though Hockey Canada did not charge their \$3 per participant rate for the season we came close to reaching the projected budgeted Registration amount that included the \$3 fee at the time of the budget creation.

There was a bounce back in the number of Senior teams and players with over 400 more players registered this past season than the previous season.

Solely Females participating in Female Hockey saw numbers rise again by 413 to 3546 which is really encouraging.



Audited Financial Statement: Executive Summary

Junior did not meet our forecast budget due to one less Junior B and one less Junior C team.

Minor Hockey numbers rose, and we had over 1,000 more players registered than the previous season.

The number of registered team officials overall increased by 469 from the previous year.

Other Revenue (Schedule 3 – page 14)

Within Marketing, there was difficulty attempting to attract new sponsorships as there was a hope of obtaining one additional large sponsor and the level of clothing sales was not achieved. The Province Wide 50/50 initiative through the World Junior event continued this past year and close to \$80,000 was raised for the Association.

Sask First (Excellence) programming rose due to increased registration numbers in all programs.

Officiating Revenue was down simply due to lower than projected registration numbers and not being able to offer the level of officiating coaching to specific leagues that resulted in lower revenue from those leagues to help offset expenses.

Investment revenue was extremely positive with almost \$173,000 earned, which was close to \$100,000 more than budgeted for. This money is earmarked for the MHA Matching Grant Program focused on Power Skating Instruction during the 2023/24 season.

Expenses

Administration

The Administration Schedule 4 is on page 15.

Overall, the Administration budget was under approximately \$19,000.

Fees to complete our Audit, GST and Income Tax Return were \$4,500 less than budgeted.

Credit Card/PayPal fees increased due to the increased volume of credit card activity.

We had lower than expected expenses in Insurance and Legal.

We had lower than budgeted expenses for Divisional Expenses which is travel to Provincials, League Meetings, Regional and National Competitions, etc.



Audited Financial Statement: Executive Summary

Capacity/Interaction

The Capacity/Interaction Section is Schedule 5, Page 16.

Overall, in this area we experienced savings of \$67,081.

The savings were experienced in primarily two areas.

Marketing was reduced strictly due to lower sales of clothing and the cost of the goods sold would be reflected here.

There were significant savings in Meetings as the Hockey Saskatchewan Board of Directors and Officiating meetings was primarily held virtually and there were savings with all virtual Hockey Canada Meetings as well.

Participation

The Participation Section is Schedule 6, Page 17.

Overall, in this area we experienced savings of \$142,308.

The Coach Mentorship initiative at the U7 level did not meet the expected levels of engagement.

Within Officiating Development, the forecasted levels of Officiating “coaching” were significantly lower due to the lack of Officiating “coaches/supervisors”.

Excellence

The Excellence Section is Schedule 7, Page 18.

Overall, in this area we experienced savings of \$64,978.

There were savings experienced in Coaching where travel expenses for those involved did not reach forecasted levels; officiating where some adjustments were made to programming at Sask First Tournaments mid-season; and in the Talent Identification where forecasted expenses around camps in all programs were lowered.

Hockey Canada Insurance/Membership/Other

The amount of insurance paid to Hockey Canada saw an increase over the previous season however did not reach the level forecasted, especially in additional insurance paid by Senior Hockey for wearing the half visor.

Hockey Canada also eliminated the per participant membership fee of \$3.00 per participant to 0 which resulted in a savings of approximately \$118,000. Hockey Saskatchewan reduced its per participant rate from \$48 to \$45 as a result.



Audited Financial Statement

Financial Statements of

HOCKEY SASKATCHEWAN

And Independent Auditor's Report thereon

Year ended April 30, 2023

HOCKEY SASKATCHEWAN

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April 30, 2023

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KPMG LLP
Hill Centre Tower II
1881 Scarth Street, 20th Floor
Regina Saskatchewan S4P 4K9
Canada
Telephone (306) 791-1200
Fax (306) 757-4703

INDEPENDENT AUDITOR'S REPORT

To the Members of Hockey Saskatchewan

Qualified Opinion

We have audited the financial statements of Hockey Saskatchewan (the Entity) which comprise:

- the statement of financial position as at April 30, 2023
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, except for the possible effects of the matter described in the "Basis for Qualified Opinion" section of our auditor's report, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at April 30, 2023, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Entity derives revenue from registrations, clinics and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Entity.

Therefore, we were not able to determine whether any adjustments might be necessary to:

- the current assets reported in the statements of financial position as at April 30, 2022 and April 30, 2023
- the registrations, clinic, and donation revenues and excess of revenues over expenses reported in the statements of operations for the years ended April 30, 2022 and April 30, 2023

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. KPMG Canada provides services to KPMG LLP.

- the unrestricted net assets, at the beginning and end of the year, reported in the statements of changes in net assets for the years ended April 30, 2022 and April 30, 2023
- the excess of revenues over expenses reported in the statements of cash flows for the years ended April 30, 2022 and April 30, 2023.

Our opinion on the financial statements for the year ended April 30, 2022 was qualified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “**Auditor’s Responsibilities for the Audit of the Financial Statements**” section of our auditor’s report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity’s ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Regina, Canada
June 8, 2023

HOCKEY SASKATCHEWAN

Statement of Financial Position

April 30, 2023, with comparative information for 2022

	2023	2022
Assets		
Current assets:		
Cash	\$ 981,710	\$ 864,187
Accounts receivable	137,511	126,605
Inventories	163,894	176,518
Prepaid expenses	150	764
	1,283,265	1,168,074
Investments (note 3)	4,086,869	3,684,884
Property, plant and equipment (note 4)	211,509	219,191
	\$ 5,581,643	\$ 5,072,149

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 205,617	\$ 285,899
Deferred revenue	27,600	19,936
	233,217	305,835
Net assets:		
Invested in property, plant and equipment	211,509	219,191
Internally restricted (note 6)	977,609	954,405
Unrestricted	4,159,308	3,592,718
	5,348,426	4,766,314
Contingencies (note 7)		
	\$ 5,581,643	\$ 5,072,149

See accompanying notes to financial statements.

On behalf of the Board:

Director

Director

HOCKEY SASKATCHEWAN

Statement of Operations

Year ended April 30, 2023, with comparative information for 2022

	Total 2023	Total 2023 Budget (unaudited)	Total 2022
Revenue:			
Sask Lotteries Trust Fund for Sport, Culture & Recreation	\$ 518,600	\$ 518,600	\$ 435,300
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	392,700	378,600	397,900
National Sports Division Body	92,815	96,750	150,090
Self-Help (Schedule 2)	2,246,033	2,266,589	2,049,271
Other (Schedule 3)	1,435,678	1,396,395	1,216,268
	4,685,826	4,656,934	4,248,829
Expenses:			
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	392,700	378,600	397,900
Administration (Schedule 4)	892,595	911,535	854,054
Capacity and Interaction (Schedule 5)	185,688	253,069	191,843
Participation (Schedule 6)	1,003,775	1,142,168	794,619
Excellence (Schedule 7)	744,922	813,815	662,434
Hockey Canada Insurance	888,000	925,000	849,025
Hockey Canada Membership/Other	19,238	132,500	194,344
	4,126,918	4,556,687	3,944,219
Excess of revenue over expenses before the undernoted	558,908	100,247	304,610
Internally restricted excess of revenue over expenses (note 6)	23,204	-	10,416
Excess of revenue over expenses	\$ 582,112	\$ 100,247	\$ 315,026

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Statement of Changes in Net Assets

Year ended April 30, 2023, with comparative information for 2022

April 30, 2023	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2023 Total
Balance, beginning of year	\$ 219,191	\$ 954,405	\$ 3,592,718	\$ 4,766,314
(Deficiency) excess of revenue over expenses	(52,949)	23,204	611,857	582,112
Net change in investment in property, plant and equipment	45,267	-	(45,267)	-
Balance, end of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426

April 30, 2022	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2022 Total
Balance, beginning of year	\$ 252,856	\$ 943,989	\$ 3,254,443	\$ 4,451,288
(Deficiency) excess of revenue over expenses	(49,623)	10,416	354,233	315,026
Net change in investment in property, plant and equipment	15,958	-	(15,958)	-
Balance, end of year	\$ 219,191	\$ 954,405	\$ 3,592,718	\$ 4,766,314

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Statement of Cash Flows

Year ended April 30, 2023, with comparative information for 2022

	2023	2022
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 582,112	\$ 315,026
Item not involving cash:		
Amortization	52,949	49,623
Changes in non-cash operating working capital:		
Accounts receivable	(10,906)	51,788
Inventories	12,624	120,771
Prepaid expenses	614	37,324
Accounts payable and accrued liabilities	(80,282)	204,828
Due to Sask Lotteries Trust Fund	-	(43,871)
Deferred revenue	7,664	(128,997)
	564,775	606,492
Investing:		
Purchases of property, plant and equipment	(45,267)	(15,958)
Increase in investments	(401,985)	(1,267,224)
	(447,252)	(1,283,182)
Increase (decrease) in cash	117,523	(676,690)
Cash, beginning of year	864,187	1,540,877
Cash, end of year	\$ 981,710	\$ 864,187

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

1. Nature of operations:

Hockey Saskatchewan, ("the Entity") is a provincial sports governing body that administers the operations of hockey in Saskatchewan. Its primary objectives are to foster and promote hockey and to promote, supervise and administer all competitions for hockey in Saskatchewan.

2. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations ("NPO Standards"). The Entity's significant accounting policies are as follows:

(a) Revenue recognition:

The Entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonable assured.

Registration revenue is recognized over the membership period.

(b) Government assistance:

Government assistance refers to governmental actions that provide specific funding to an individual enterprise. Government assistance toward current expenses or revenues are included in the determination of excess of revenue over expenses and is disclosed in note 9.

(c) Financial assets and liabilities:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the investments at fair value. Management has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Entity determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Entity expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

2. Significant accounting policies (continued):

(d) Inventory:

Inventory is valued at the lower of cost and net realizable value.

(e) Property, plant and equipment:

Property, plant and equipment are stated at cost, less accumulated amortization. Amortization is provided using the following methods and rates:

Asset	Basis	Rate
Building	Straight line	5%
Equipment	Declining balance	10%
Vehicles	Straight line	20%
Software	Straight line	100%
Computer hardware	Straight line	33%

(f) Income taxes:

Hockey Saskatchewan is continued under *The Non-Profit Corporations Act of Saskatchewan*. Under present legislation, no income taxes are payable on reported income of such organizations.

(g) Use of estimates:

The preparation of the financial statements in conformity with NPO Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the recoverability of accounts receivable and the estimated useful lives of property, plant and equipment. Actual results could differ from these estimates.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

3. Investments:

	2023	2022
Cash and cash equivalents	\$ 47,605	\$ 54,627
Fixed income	-	7,021
Mutual funds	300,622	-
Equities	2,728,235	2,633,034
Sask Sport Inc. - Legacy Fund, interest at 5.00% per annum	277,035	263,317
Sask Sport Inc. - Saskatchewan Development Model Scholarship Fund, interest at 5.00% per annum	253,566	255,817
Sask Sport Inc. SHA Scholarship Fund, interest at 5.00% per annum	479,806	471,068
	\$ 4,086,869	\$ 3,684,884

4. Property, plant and equipment:

			2023	2022
	Cost	Accumulated amortization	Net book value	Net book Value
Land	\$ 50,000	\$ -	\$ 50,000	\$ 50,000
Building	709,633	605,589	104,044	102,577
Equipment	312,856	261,589	51,267	50,841
Vehicles	54,363	49,463	4,900	15,773
Computer hardware	1,561	263	1,298	-
	\$ 1,128,413	\$ 916,904	\$ 211,509	\$ 219,191

5. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$6,202 (2022 - \$5,827), which includes amounts payable for GST and PST.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

6. Internally restricted net assets:

	Legacy	Sask Development Model Scholarship	Hockey Sask Scholarship	Building	2023 Total	2022 Total
Balance, beginning of year	\$ 264,514	\$ 205,817	\$ 466,817	\$ 17,257	\$ 954,405	\$ 943,989
Interest and donation revenue	13,718	12,749	23,737	-	50,204	49,416
Scholarships	-	(14,000)	(13,000)	-	(27,000)	(39,000)
	13,718	(1,251)	10,737	-	23,204	10,416
	\$ 278,232	\$ 204,566	\$ 477,554	\$ 17,257	\$ 977,609	\$ 954,405

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

6. Internally restricted net assets (continued):

The Entity's Board of Directors internally restricted the following amounts from unrestricted net assets. The amounts are not available for other purposes without the approval of the Board of Directors.

Legacy Fund:

The Entity has established a Legacy Fund which is being administered by Sask Sport Inc. Donations can be made to Sask Sport Inc. for which the donor receives a charitable receipt. The intention of the Legacy Fund is to generate interest to support grass roots development programs.

Saskatchewan Development Model Scholarship Fund:

The Entity has established a Saskatchewan Development Model Scholarship Fund. The monies will be used to fund up to twenty-four \$1,000 scholarships to eligible members on an annual basis.

Hockey Saskatchewan Scholarship Fund:

The purpose of the fund is to pay scholarships to registered eligible members on an annual basis. The balance may only be reduced by the approval of at least two-thirds of the membership of the Entity at an annual general meeting.

Building Fund:

This amount provides a source of funding for building renovations.

7. Contingencies:

The Entity is contingently liable with respect to a portion of the claims against the Hockey Canada National Insurance Equity Fund in excess of premiums paid to the Fund by the member Entities. Should any loss to the Entity result from the resolution of the claims, it will be accounted for in the year of settlement.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

8. Risk management:

Exposure to market risk, credit risk, and liquidity risk arise in the normal course of the Entity's business. There has been no change to the risk exposures from 2022.

(a) Market risk:

Market risk is the risk of loss that results from fluctuations in equity prices, interest, and exchange rates. The Entity is exposed to market risk from its investing activities. The level of risk to which the Entity is exposed varies depending on market conditions and the composition of the asset-mix.

(i) Price risk:

The Entity manages price risk primarily through diversifying the investments across industry sectors and through investment strategies. As at April 30, 2023 the Entity had an unrealized loss of \$5,250 (2022 – unrealized loss of \$20,262) on its investments.

(ii) Currency risk:

Currency risk arises from the Entity's holdings of foreign currency-denominated investments.

(b) Liquidity risk

Liquidity risk is the risk that the Entity will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Entity manages its liquidity risk by monitoring its operating requirements. The Entity prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(c) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Entity is exposed to credit risk with respect to cash, accounts receivable and investments. The maximum exposure is the carrying amount of these financial assets on the statement of financial position. The Entity manages the credit risk with respect to cash and investments by holding them with the sound financial institutions. The Entity assesses, on a continuous basis, accounts receivable and expenses any amounts that are not collectible.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2023

9. Government assistance:

Canada Emergency Wage Subsidy

The Entity has applied for and received financial assistance during the year from the Canadian government under the Canada Emergency Wage Subsidy (CEWS) amounting to \$Nil (2022 - \$88,236). The CEWS is a government assistance and has been recognized as other revenue in the statement of operations and disclosed in Schedule 3.

Canada Emergency Rent Subsidy

The Entity has applied for and received financial assistance during the year from the Canadian government under the Canada Emergency Rent Subsidy (CERS) amounting to \$Nil (2022 - \$3,228). The CERS is a government assistance and has been recognized as other revenue in the statement of operations and disclosed in Schedule 3.

Federal Emergency Support for Sport Organizations

The Entity has applied for and received financial assistance during the year from the Federal Government under the Emergency Support Program for Sport Organizations amounting to \$Nil (2022 - \$11,190). The support is a government assistance and has been recognized as a reduction of expenses incurred during the year to support local hockey organizations in the same amount.

HOCKEY SASKATCHEWAN

Schedule 1 - Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Revenue:			
Membership Assistance Program	\$ 238,600	\$ 238,600	\$ 239,000
University Athletic Assistance Program	69,000	69,000	69,000
Student Athlete Awards Program	46,000	46,000	46,000
Future Best	2,100	-	11,400
Hosting	10,500	-	7,500
Next Generation Indigenous	1,500	-	-
Aboriginal Sport Enhancement Program	25,000	25,000	25,000
	392,700	378,600	397,900
Expenses:			
Membership Assistance Program	\$ 238,600	\$ 238,600	\$ 239,000
University Athletic Assistance Program	69,000	69,000	69,000
Student Athlete Awards Program	46,000	46,000	46,000
Future Best	2,100	-	11,400
Hosting	10,500	-	7,500
Next Generation Indigenous	1,500	-	-
Aboriginal Sport Enhancement Program	25,000	25,000	25,000
	392,700	378,600	397,900
	\$ -	\$ -	\$ -

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 2 - Self-Help Revenue

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Registration Fees and Insurance:			
Senior	\$ 225,882	\$ 220,300	\$ 188,330
Adult Rec	20,158	18,000	20,920
Female	227,894	213,200	203,270
Junior	94,959	99,300	95,366
Minor	1,422,150	1,436,250	1,352,465
Officiating	214,815	239,339	155,820
	2,205,858	2,226,389	2,016,171
Tournament Sanctions	20,475	18,200	16,800
Transfers	18,950	22,000	16,300
Travel Permits	750	-	-
	\$ 2,246,033	\$ 2,266,589	\$ 2,049,271

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 3 – Other Revenue

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
AGM/Protests/Concessions/Appeals	\$ 8,067	\$ 8,500	\$ 8,693
Marketing	250,325	292,000	200,353
Excellence Fees	422,350	398,950	376,750
Coaching Clinics	198,581	200,050	209,146
Coach Mentorship	47,500	50,000	45,000
Western Hockey League Release Fees	28,500	23,000	21,000
Camps	116,160	123,985	112,770
Minor Hockey Associations Evaluations	45,553	49,185	33,225
Officiating	100,568	129,725	88,009
Interest Income and Changes in Fair Value of Investments	172,658	75,000	(31,123)
Lease	11,858	16,000	14,893
Canada Emergency Wage Subsidy	-	-	88,236
Canada Emergency Rent Subsidy	-	-	3,228
Sundry	33,558	30,000	46,088
	\$ 1,435,678	\$ 1,396,395	\$ 1,216,268

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 4 - Administration Expenses

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Amortization	\$ 52,949	\$ 64,000	\$ 49,623
Audit and Accounting	29,593	34,000	26,656
Bank and Credit Card Charges	44,108	38,035	32,163
Computer Programming and Hosting	35,074	36,000	30,700
Fidelity Bond and Insurance	9,499	11,500	9,313
Legal	7,479	15,000	22,424
Divisional Expenses	9,548	18,000	10,585
Occupancy Costs	81,104	78,000	75,579
Office Allowance	34,600	25,800	26,850
Office Supplies and Printing	11,231	10,000	10,260
Postage and Express	10,995	12,500	8,800
Salaries and Benefits	550,181	551,700	533,529
Telephone	16,234	17,000	17,572
	\$ 892,595	\$ 911,535	\$ 854,054

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 5 - Capacity and Interaction Expenses

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Marketing	\$ 104,197	\$ 127,800	\$ 75,478
Meetings	47,309	96,769	22,094
Handbooks and Manuals	-	1,000	449
Website	12,454	7,500	47,993
Volunteer and Staff Development	14,731	12,500	40,568
Volunteer and Staff Recognition	6,997	7,500	4,261
Teams Travel Subsidies	-	-	1,000
	\$ 185,688	\$ 253,069	\$ 191,843

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 6 - Participation Expenses

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Development Salaries and Benefits	\$ 178,645	\$ 193,000	\$ 151,949
Coaching Development	140,785	138,167	108,717
Coach Mentorship	49,159	77,000	49,295
Officials Development	306,938	396,130	221,008
Initiation Program and Jamborees	111,010	120,961	90,613
Competitions - Provincials	23,498	22,000	21,369
Target Group Initiatives	6,431	5,000	4,559
Hockey Safety Trainers	12,768	12,000	6,846
Goaltending and Camps	13,303	15,715	14,609
Female Programs	110,927	114,240	92,184
Minor Hockey Associations Evaluations	41,585	41,955	29,482
Sledge Hockey	8,726	6,000	3,988
	\$ 1,003,775	\$ 1,142,168	\$ 794,619

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 7 - Excellence Expenses

Year ended April 30, 2023, with comparative information for 2022

	2023	2023 Budget (unaudited)	2022
Development Salaries and Benefits	\$ 178,645	\$ 193,000	\$ 151,872
Coaching Development	134,006	149,090	124,833
Officiating Development	79,004	109,150	107,604
Trainers Development	32,471	33,440	28,527
Talent Identification	215,607	236,285	156,948
Training	68,000	67,850	43,466
Competition	19,064	20,000	45,434
Athlete Assistance	5,000	5,000	3,750
Respect in Sport	13,125	-	-
	\$ 744,922	\$ 813,815	\$ 662,434

See accompanying notes to financial statements.



NOTICE OF MOTION

Amendment to:

<input type="text"/>	Constitution Article Number	_____	Page	_____
<input type="text"/>	Bylaw Number	2.01.01 – 2.07.01	Page	_____
<input type="text"/>	Regulation Number	_____	Page	_____

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: <https://hockeysask.ca/members/handbook>

Proposed Wording: See attached

Rationale for Change: Bylaws amended in January with some amended wording as well as the removal of old 2.07.01 (Custody and Use of Seal).



Notice of Motions

Hockey Saskatchewan BYLAWS

(as of January 6, 2023)

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Bylaw 2 – Memberships **Page 53**

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- 2.02.02 – Member Rights
- 2.02.03 – Member Obligations
- 2.02.04 – Partners
- 2.02.02 – Life Membership
- 2.02.06 – Ceasing to be a Member
- 2.02.07 – Dues
- 2.02.08 – Recourse to the Courts

Bylaw 3 – Meetings of Members and Voting **Page 59**

- 2.03.01 - Annual General Meeting
- 2.03.02 – Special Meetings
- 2.03.03 – Notice of Meetings
- 2.03.04 - Voting

Bylaw 4 – Amendments **Page 62**

- 2.04.01 - Motions to Amend
- 2.04.02 - Constitution/Bylaw Amendments
- 2.04.03 - Immediate Effect

Bylaw 5 – Board of Directors **Page 63**

- 2.05.01 – Powers of the Board
- 2.05.02 – Terms of Reference
- 2.05.03 – Board Structure
- 2.05.04 – Directors
- 2.05.05 – Chairperson of the Board
- 2.05.06 – Chairperson of the Board – Duties Responsibilities
- 2.05.07 – Committees & Task Teams
- 2.05.08 – Board Resignations

Bylaw 6 – Audit of Accounts **Page 69**

- 2.06.01 - Fiscal Year End
- 2.06.02 - Audit

Bylaw 7 – Winding Up **Page 70**

- 2.07.01 - Winding Up



Notice of Motions

Bylaw 1 DEFINITIONS

Act - Saskatchewan Non-Profit Corporations Act, 1995 (Statutes of Saskatchewan)

Annual Meeting (AGM) - The General Meeting of the Members as provided in Bylaw 2. In-person or remotely by the use of technology as approved by the Board.

Auditor - A Public Accountant appointed by the Members by Ordinary Resolution at the Annual General Meeting to audit the books, accounts, and records of the Association for a report to the Members at the next Annual General Meeting.

Association - A group of volunteers, whether incorporated as a Non-Profit Corporation or not, organized to administer the operation of hockey within the Bylaws and Regulations of Hockey Saskatchewan. The group will be administering hockey within a centre or a geographic subdivision.

Board - The Board of Directors of Hockey Saskatchewan.

Board Meeting – A meeting of the Board of Directors. In-person or remotely by the use of technology as approved by the Board.

Bylaws - The bylaws of Hockey Saskatchewan as altered from time to time.

Categories - AAA, AA, A, B, C, D in each division

Chair of the Board - An individual elected by the Board to Chair the Hockey Saskatchewan Board of Directors.

Director - An individual elected by the membership to serve on the Board pursuant to these Bylaws. In the case of a vacancy for any reason the Board may appoint an individual as a Director until the next AGM/Election.

Divisions - Means the classes of hockey being operated with Hockey Saskatchewan. These are as follows: Senior, Junior, U18, U15, U13, U11, U9 and U7.

Financial Statements - The financial statements of Hockey Saskatchewan prepared according to generally accepted accounting principles established by the Canadian Institute of Chartered Accounts from time to time, consistently applied.

Fiscal Year - Shall have that meaning as defined in Bylaw 6.



Notice of Motions

General Meeting - Any general meeting of Hockey Saskatchewan's Members. In-person or remotely by the use of technology as approved by the Board.

Hockey Team - Will have the meaning given to it in the Regulations.

In Writing - "In writing" or "written" include printing, typewriting, or any electronic means of communication by which words are capable of being visibly reproduced at a distant point of reception, including but not limited to email, telecopier (fax), telex or telegraph.

League - A combination of three or more teams registered with Hockey Saskatchewan or with another Hockey Canada Branch competing among themselves based on a regular schedule of games established by an elected or appointed group of individuals registered with this Association.

Member - Shall mean a member as described in Bylaw 2.

Minor Hockey Association (MHA) - Means an association, registered as a body corporate in the Province of Saskatchewan which has adopted Bylaws, and Regulations that are consistent with the Bylaws and Regulations of Hockey Saskatchewan and are approved by the Board and operates a program in Minor Hockey with one or more Hockey Teams in the following divisions: U7, U9, U11, U13, U15 & U18.

Notice - Whenever a period of notice is required under these Bylaws, the day on which notice is given shall not be counted as part of the notice period, but the day appointed by the notice for the event to which the notice relates shall be counted as part of the notice period.

Officials Development Leadership Team - An entity representing all hockey officials currently registered with Hockey Saskatchewan.

Ordinary Resolution - A resolution passed by a majority of the votes cast on that resolution.

Partners - Organizations that Hockey Saskatchewan has recognized as significant stakeholders in the game of hockey in Saskatchewan.

Playing Rules - Rules that govern the game of hockey In Canada, as set out in the Official Playing Rules Book of Hockey Canada and any additional rules approved by the Association, as amended from time to time.

Regulations - The Regulations of Hockey Saskatchewan as made and amended from time to time.

Special Meetings - A meeting of Members as referred to in Bylaw 3.

Task Teams – A Board approved individual or group of individuals assigned a specific mandate for a specified period of time



Notice of Motions

Bylaw 2 MEMBERSHIP

2.02.01 Membership

Subject to the condition's precedent set out herein and compliance with these Bylaws and the Rules and Regulations **of the Association**, Membership in Hockey Saskatchewan is open to the following who are considered the members of Hockey Saskatchewan:

- a) Any Local Minor Hockey Association whose primary place of operations is Saskatchewan provided that Hockey Saskatchewan will only recognize one Minor Hockey Association for each city, town or hamlet.
- b) All Officiating Development Leadership Team Members who represent all Hockey Officials currently registered with Hockey Saskatchewan.
- c) The following registered Leagues: Junior A, Junior B, Junior C & Senior
- d) Life Members

2.02.02 Member Rights

Members of Hockey Saskatchewan have the following rights:

- i. To receive notices of Members Meetings
- ii. To attend and speak at Members Meetings
- iii. To submit Proposals for inclusion on the agenda of Members Meetings.
- iv. To vote in accordance with Hockey Saskatchewan's Bylaws at any Members Meeting on matters including, but not limited to, Constitution and Bylaw changes and the election to the Board of Directors.



Notice of Motions

- v. To participate in competitions and other programming organized by Hockey Saskatchewan.
- vi. To classify teams under their jurisdiction into Divisions consistent with Hockey Saskatchewan age limits and categories.
- vii. To exercise all other rights and privileges arising from the Bylaws and Regulations of Hockey Saskatchewan, and such other rights and privileges as the Board may determine.
- viii. May exercise total autonomy by way of interpreting and applying Regulations, Playing Rules, Policies, Board of Director decisions and provincial rulings in a **more** restrictive manner.
- ix. May make special application through a concession application to the Hockey Saskatchewan Registration Committee to have Regulations within their jurisdiction applied in a less restrictive manner.

2.02.03 Member Obligations

- i. Each member is obliged and empowered to foster, conduct and control hockey within its jurisdiction in a manner consistent with Hockey Saskatchewan's Bylaws, Regulations, Policies and Board decisions. All games played within a Member's jurisdiction, and the qualification of all Registered Participants competing in such games, must conform to such Bylaws, Regulations, Policies and decisions.
- ii. Subject to Bylaws 2.02.02 viii) no Member shall amend its Bylaws, Regulations, Playing Rules or Policies in a manner that conflicts with the Bylaws, Regulations, Playing Rules or Policies of Hockey Saskatchewan. Every member shall submit all amendments or changes to its Bylaws or Regulations, together with a complete list of its Board of Directors or similar executive body, annually in writing to the General Manager of Hockey Saskatchewan.
- iii. Each member shall pay an annual assessment **fee** which shall be determined by the Board of Directors. Failure to pay prior to team's first sanctioned League/Tournament play may result in disciplinary sanctions including, without limitation, expulsion from Hockey Saskatchewan.
- iv. Each Member shall comply fully with all other responsibilities arising from the Bylaws, Regulations, Playing Rules and Policies of Hockey Saskatchewan and Hockey Canada.



Notice of Motions

2.02.04 Partners

- i. Hockey Saskatchewan, through its Board, may grant Partner status to organizations that Hockey Saskatchewan has recognized as significant stakeholders in the game of hockey in Saskatchewan.
- ii. The Board, by way of Ordinary Resolution, may grant Partner status to additional organizations at such times and on such terms as it deems appropriate.
- iii. Partners are entitled to such rights and have such responsibilities as the Board may, from time to time, determine.
- iv. Partners shall have no voting rights, other than in the Committees or Task Teams on which they serve and shall not be deemed Members of Hockey Saskatchewan.
- v. The Board may terminate any Partner's status by way of Ordinary Resolution.

2.02.05 Life Memberships

- i. A Life Membership is the highest honor that can be bestowed by Hockey Saskatchewan and is awarded only for distinguished service to Hockey Saskatchewan. Nominations must be received in writing by the General Manager. Elections to Life Membership requires 75% of the vote of the Board. Not more than one such award will be presented in any one year.
- ii. A per diem allowance shall be paid to all Life Members while attending Annual Meetings in accordance with the fees set out for Directors attending. In addition, they will receive up to a maximum of \$500.00 travel allowance if they reside outside the province. They shall each be entitled to one vote.

2.02.06 Ceasing to be a Member

- i. Resignation or Withdrawal

Any Member, Partner or Life Member may resign or withdraw from membership in Hockey Saskatchewan by submitting its resignation in writing to the Hockey Saskatchewan Board of Directors. Upon such resignation becoming effective, such member shall forfeit its rights and privileges in Hockey



Notice of Motions

Saskatchewan but will remain liable for any financial obligations that are outstanding at the time of resignation.

ii. Expulsion

- a) The Hockey Saskatchewan Board of Directors may expel from membership in Hockey Saskatchewan by a resolution passed by two-thirds (2/3) of the Hockey Saskatchewan Board of Directors.
- b) No Member, Partner or Life Member shall be expelled without being notified of the complaint against it or without having first been given an opportunity to be heard by the Board of Directors.
- c) The Hockey Saskatchewan Board of Directors may, by a vote of two-thirds (2/3) of the Directors, expel any Member who has failed to pay any membership dues required by the Hockey Saskatchewan Board of Directors.
- d) A member shall cease to be a Member by resignation, withdrawal or expulsion.

2.02.07 Dues

- a) The annual dues for members shall be determined annually by the Hockey Saskatchewan Board of Directors prior to the Annual Meeting each year.
- b) All annual dues for Members as determined by the Hockey Saskatchewan Board of Directors shall be due with the Membership registration prior to the first sanctioned League or Tournament Games.
- c) A member shall not be in good standing unless it has paid the annual dues as determined by the Hockey Saskatchewan Board of Directors.
- d) Partners and Life Members shall not be required to pay annual dues.

2.02.08 Recourse to the Courts

- i. Any recourse to the courts of any jurisdiction by any member, or by someone acting on behalf of a member, before all rights of appeal and all the rights and remedies of the Constitution and Bylaws of the Association have been exhausted, shall be deemed in violation and breach of the Bylaws, and a violation and breach of the Board of Directors



Notice of Motions

- ii. Decisions shall result in the automatic indefinite suspension of such member from any Hockey Saskatchewan sponsored or organized activities and games as specifically set out.
- iii. Any association, league, team, manager, coach, player, trainer and/or referee who has sought court action before exhausting all proper procedures of appeal will be liable for all legal costs and disbursements incurred by Hockey Saskatchewan.
- iv. Until full legal costs are paid, the right of membership of said party will be suspended.
- v. Any association, league, team, manager, coach, player, trainer and/or referee who, having exhausted the appeal procedures and proceeds with Court action, will be liable for all legal costs and disbursements incurred by Hockey Saskatchewan should the Court rule in favour of Hockey Saskatchewan prior to reinstatement of said party's membership with Hockey Saskatchewan.



Notice of Motions

Bylaw 3 MEETINGS OF MEMBERS AND VOTING

2.03.01 Annual General Meeting

- i. The Annual General Meeting shall be held during the month of June of each year at a place within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The Order of Business at every Annual Meeting shall be:
 - a) Approval of Last Annual Meeting Minutes
 - b) Chair of the Board Report
 - c) Acknowledgements
 - d) The Presentation of the Audited Financial Statements and report of the Auditor.
 - e) The Appointment of the Auditor on the ensuing fiscal year.
 - f) Introduction, Discussion and voting on Amendments to the Constitution and Bylaws.
 - g) Other business
 - h) Adjournment

2.03.02 Special Meetings

- i. A Special Meeting shall be convened for any time and place in Saskatchewan by a majority vote of the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The Board of Directors, upon receipt of a written request for a Special Meeting signed by thirty (30) Members in good standing, shall convene a Special Meeting within sixty (60) days of the receipt of the request.
- iii. The Hockey Saskatchewan Chair of the Board shall prepare the agenda for the Special Meeting and shall limit that agenda to the limits specified in the Special Meeting request.
- iv. The agenda of a Special Meeting may not be altered.



Notice of Motions

2.03.03 Notice of Meetings

- i. Notice of the time and place of all General Meetings and Special Meetings, the general nature of the business to be transacted, and sufficient information for the Members to make an informed decision with respect to any decisions they are to make at the meeting shall be given to each Member at least thirty (30) days prior to the meeting.
- ii. The Notice of the meeting shall be deemed to be given when sent electronically to the last known email address of each member.

2.03.04 Voting

The following shall be entitled to one (1) vote at all Annual Meetings and Special Meetings:

- a) Each Member (refer to Bylaw 2.02.01) in good standing (refer to Bylaw 2.02.07) is entitled to cast one (1) vote on any matter on which Members are entitled to vote. Voting will be facilitated in-person or remotely by the use of technology as approved by the Board.
- b) **The Hockey Saskatchewan Board of Directors will determine their block voting prior to any meeting of the membership that includes a non-election vote. The Chair of the Board shall cast the Board votes in one block vote at the meeting of the membership.**

Block Vote will be the total number of eligible votes (1 vote per active member of the Board of Directors) either in favour or against the motion being considered.

Each Hockey Saskatchewan Board of Director is entitled to cast an individual vote for all elections involving the Board of Directors. The block voting does **NOT** apply to any elections.

- c) Officiating Development Leadership Team Members to a maximum of five (5).
- d) Each Member delegate shall present a credential form of their appointment signed by the President of the Minor Hockey Association or Junior/Senior League represented upon registering for an Annual Meeting or Special Meeting. The Member delegate assigned to be the voting delegate for the Member must be designated on the credential form.



Notice of Motions

e) Remote Participation / Meetings

- (i) Any person entitled to attend a meeting of Members may participate in the meeting remotely by the use of technology as approved by the Board. A person so participating in a meeting is deemed to be present at the meeting.

- (ii) The Board may determine that an entire meeting be held remotely by the use of technology that permit all participants to communicate adequately with each other during the meeting.



Notice of Motions

Bylaw 4 AMENDMENTS

2.04.01 Motions to Amend

- a) Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager by April 1st. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least Thirty (30) days prior to the Annual Meeting of Hockey Saskatchewan.
- b)
 - i) The Board of Directors may amend or alter the Regulations or Playing Rules of the Association for the betterment of hockey in the Province of Saskatchewan, including, without limiting the foregoing, the better government, organization and administration of hockey, if the Board, in its sole and absolute opinion and discretion, may consider desirable.
 - ii) Upon the Board approving and adopting a Rule and/or Regulation, the General Manager shall forthwith give notice of said rule and/or regulation to the Hockey Saskatchewan Membership.

2.04.02 Constitution/Bylaw Amendments

Amendments to the Constitution and/or Bylaws shall require a majority of not less than 75% of the votes of the meeting.

2.04.03 Immediate Effect

Any amendments or changes in the Constitution and Bylaw of this Association which are adopted at the Annual General Meeting shall take effect immediately.



Notice of Motions

Bylaw 5 BOARD OF DIRECTORS

2.05.01 Powers of the Board

The Directors shall manage all activities and affairs of the Association in accordance with the Saskatchewan Non-Profit Corporation Act and these Bylaws, including but not limited to:

- a) Developing policies, rules and regulations for managing and operating the affairs and activities of the Association.
- b) Developing policies, procedures and regulations relating to the discipline of members and disciplining Members accordingly.
- c) Developing policies, procedures and regulations relating to the management of disputes within the Association and resolving all disputes accordingly.
- d) Establishing committees & task teams to assist in performing the work of the Associations; and
- e) Employing such persons necessary to carry out the work of the Association.
- f) The Board is a continuing entity and its decision shall remain in force until they are rescinded.

2.05.02 Terms of Reference

- a) At Meetings of the Board of Directors, each member shall have one (1) vote. Meeting may be in-person or remotely by the use of technology as approved by the Board.
- b) In the event of a vacancy occurring on the Board of Directors for any cause, the Board of Directors may appoint someone to fill such vacancy until the next Annual General Meeting.
- c) At all meetings of the Board of Directors, a quorum shall consist of 50% + 1 of the active Board of Directors.



Notice of Motions

- d) The Board may create committees & task teams with such mandate, authority and direction as it determines to be necessary or useful in the discharge of its duties and obligations.
- e) The Board may delegate authority to individuals, committees and others as it determines is in the best interests of Hockey Saskatchewan subject to these Bylaws and the laws of Saskatchewan.
- f) The Board of Directors, at all times shall retain the right, via majority vote, to sanction any Director up to and including removal from the Board after a review by the Hockey Saskatchewan Code of Conduct Committee.
- g) The Hockey Saskatchewan Board of Directors are also the Board of Directors for the Saskatchewan Hockey Hall of Fame

2.05.03 Board Structure

- a) **The Board of Directors shall consist of nine (9) Directors of which not more than two-third (2/3) are of the same gender.** (6 of 9 is max. for one gender)
- b) Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.
- c) A skills/competency/experience matrix to be created & utilized for Board assessment & candidate recruitment.
- d) Directors of the Board elect the Board Chair to a three-year term. Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.
- e) Minimum Standing Committees of the Board:
 - 1) Finance/Audit
 - 2) Governance/Nominating Committee



Notice of Motions

2.05.04 Directors

- a) Directors are elected to three (3) year terms by the Members of the Association
- b) To be eligible to be nominated for a position of Director:
 - i. Must have their nomination package/form signed/endorsed by a Minor Hockey Association.
 - ii. Must have their nomination package/form signed/endorsed by the Hockey Saskatchewan Nominating Committee.
 - iii. Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee no later than March 15th annually.
- c) The Board of Directors election will be conducted at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board
 - i. Elections will be facilitated by the Hockey Saskatchewan Nominating Committee.
 - ii. Elections results will be disclosed as successful or not successful. The number of votes each candidate received shall not be disclosed.
 - iii. Newly Elected Directors shall take their position upon completion of the Hockey Saskatchewan Annual General Meeting.
 - iv. In the event that a lesser number of nominations than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.
 - v. Board of Directors elections may be conducted electronically, in-person or using any method deemed appropriate by the Hockey Saskatchewan Nominating Committee.



Notice of Motions

2.05.05 Chairperson of the Board

- a) The Board of Directors will elect a Chairperson of the Board upon the expiration of the current Chairperson's term or as need dictates. The Chairperson election will be facilitated by the Nominating Committee
- b) Any Director wishing to stand for election as Chairperson must:
 - i. Have served a minimum of two (2) full years as a Director and currently occupy a Director position.
 - ii. Submit their nomination in writing to the Chair of the Nominating Committee no later than March 15th.
 - iii. Have their nomination signed by two (2) current members of the Hockey Saskatchewan Board of Directors.
 - iv. The Chairperson election, if required, will take place at a Board of Directors meeting preceding the Hockey Saskatchewan Annual General Meeting.
 - v. The elected Chairperson will take the position immediately following the Hockey Saskatchewan Annual General Meeting.

2.05.06 Chairperson of the Board – Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.
- d) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but is not obligated to attend meetings of the committees and is not counted in determining if a quorum is present.



Notice of Motions

- e) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.
- f) To receive Code of Conduct concerns from any member and appoint committee members to hear the concern if granted.
- g) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.
- h) Be the liaison between the General Manager of the Association and the Board of Directors.
- i) Is the official spokesperson for the Board of Directors.

2.05.07 Committees & Task Teams

All Committees & Task Teams members must be approved by the Board of Directors.

a) Finance & Audit

The Finance & Audit committee is responsible for oversight related to Hockey Saskatchewan's auditing & reporting, financial policies and strategies, and financial risk management. The Finance & Audit committee shall, at the time of the annual audit, ensure the auditor(s) have access to all Hockey Saskatchewan's financial records, review the Auditor's report, and submit that report to the Members.

b) Governance Committee

The Governance Nominating Committee is responsible for advising the Board on matters relating to the Board's governance structure, processes and policies.



Notice of Motions

c) Nominating Committee

- i. The nominating committee is responsible for ensuring that the Board of Directors is composed of qualified and skilled persons capable of, and committed to, providing effective governance leadership to Hockey Saskatchewan.
- ii. The Chair of the Nominating committee and its other committee members shall be appointed by the Chair of the Board and shall be individuals who are at arm's length to the Board and remain accountable for their conduct to the Chair of the Board.
- iii. The Chair of the Nominating committee shall oversee any election conducted under Bylaws 2.05.04 and 2.05.07, including ensuring that the names of all approved candidates running for the Chair of the Board position of any other elected position on the Board appear on the official ballots, distributed and collecting ballots, counting the votes, announcing the results and destroying the ballots immediately thereafter.

d) Task Teams

The Chair of the Board, in consultation with the Board and the General Manager may establish task teams to undertake a specific task or project that is to be completed within a specific period of time.

2.05.08 Board Resignations

A director may resign from office giving notice thereof in writing to the Board and such resignation becomes effective in accordance with its terms or upon acceptance by the Board. Whichever may be the earlier date.



Notice of Motions

Bylaw 6 AUDIT OF ACCOUNTS

2.06.01 - Fiscal Year End

The fiscal year end of the Association shall be April 30th.

2.06.02 - Audit

The financial accounts of the Association shall be audited annually by an auditor or auditors as appointed by the members at the Annual General Meeting.



Notice of Motions

Bylaw 7 WINDING UP

2.07.01 Winding Up

Subject to Division XVII of the Non-Profit Corporations Act, in the event of dissolution of the Association its property and assets shall, after payment of all liabilities, be donated to one or more recognized charitable organizations in Saskatchewan as may be decided by the Association in a general meeting.

NOTE Old Bylaw #7 **Removed**

Bylaw 7 - Custody and Use of Seal

2.07.01 The Seal of the Association shall be in the custody of the General Manager or such other person as may be designated by the Officers, and all papers or documents required to be sealed on behalf of the Association shall be sealed in the presence of the Chairperson and General Manager or of such other persons as may be designated by a resolution of the Officers.



Miscellaneous

	<u>2022-23</u>	<u>2021-22</u>
Provincials		
U13	80	73
U15	60	59
U18	61	42
Senior	41	42
Female (U13 only)	14	16
Carded Teams		
U9	26	20
U11	30	30
Alternate Season Teams	0	0
Minor Hockey Associations	187	187
Leagues		
Minor	15	15
Female	2	2
Senior	11	12
Junior	3	3
Tournament Sanctions	829	618
Exhibition Game Sanctions	2654	1932
Travel Permits		
Canada	341	231
USA	30	0
Injury Reports	190	167
Concessions reviewed by Registration Committee	141	134
Sask First Registrations		
Male U15	279	277
Male U18	301	270
Female U16	249	221
Female U18	115	111



Miscellaneous

	<u>2022-23</u>	<u>2021-22</u>
Officiating Clinic Registrations		
Clinics Hosted (Virtual)	43	33
On-Ice Clinics Hosted	120	114
Total Officials Registered	2956	2434
 Grassroots Programs		
Cross-Ice Jamborees	46	40
Cross-Ice Jamboree Registrations	2341	1816
Female Festivals	5	5
Female Festivals Registrations	242	214
Female Futures Registrations	120	128
1/2 Ice-Events	11	12
1/2 Ice-Events Registrations	375	409
Para Events	51	42
Para Participants	927	801
 Coaching Clinics		
Coach 1 Intro Clinics	43	42
Coach 1 Intro Registrations	758	545
Coach 2 Level Clinics	45	38
Coach 2 Level Registrations	661	516
Development 1 Clinics Development	6	3
1 Registrations	108	45
High Performance 1 Clinics	1	1
High Performance 1 Registrations	27	36
Checking Clinic	21	20
Checking Clinic Registrations	266	198
Goalie Coach Clinic	27	23
Goalie Coach Clinic Registrations	367	237
HU-Online Coach Clinic Registrations	1260	1067
HU-Online Safety Clinic Registrations	683	563
HU-Online Checking Clinic	504	398
Registrations Respect in Sport	1524	1331
Online ICOP Clinics	11	4
Female Coach Clinics	8	9
Coach Evaluations	Development 1 – 77/74 High Perf. - 24/23	Development 1 – 51/35 High Perf. 1 – 6/23



Miscellaneous

	<u>2022-23</u>	<u>2021-22</u>
Coaching Fines		
Total	\$31300	\$42800
Coach 1	\$6200	\$7500
Coach 2	\$8250	\$6500
Development 1	\$600	\$1100
Checking (in person)	\$2100	\$2800
Checking (online)	\$500	\$1450
Goaltending	\$5400	\$3800
Safety (online)	\$1950	\$2100
Respect in Sport (online)	\$5750	\$6150
HU-Planning a Safe Return	\$0	\$11200
Female Coach	\$550	\$200
U7 Coach Mentorship		
# of Mentors	38	42
# of MHA's with IP teams	161	154
# of MHA visited by Mentors	93	77
# of IP teams	352	324
# of Mentor visits	443	361
# of IP teams not visited	133	128



Miscellaneous

Minor Exhibition Game Sanctions By Age Division - 2022-23									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	690								
		Sept.							
		Oct.							
		Nov.							
		Dec.	165			28	70	67	
		Jan.	229			42	89	98	
		Feb.	206			34	87	85	
		Mar.	90			9	37	44	
U9	691								
		Sept.							
		Oct.							
		Nov.	219			52	101	66	
		Dec.	205			44	102	56	3
		Jan.	100			27	57	16	
		Feb.	81			20	9	44	8
		Mar.	86			26	48	11	1
U11	206								
		Sept.							
		Oct.							
		Nov.	42			15	15	12	
		Dec.	30			2	15	10	3
		Jan.	77			19	28	22	8
		Feb.	31			6	15	10	
		Mar.	26			6	7	13	
U13	172								
		Sept.	11		11				
		Oct.	54		3	31	15	5	
		Nov.	19		3	8	6	2	
		Dec.	14		1	8	4	1	
		Jan.	41		11	20	8	2	
		Feb.	16		5	3	4	4	
		Mar.	17			3	7	7	
U15	132								
		Sept.	20		18	2			
		Oct.	55			30	21	4	
		Nov.	17			9	6	2	
		Dec.	7			4	3		
		Jan.	20			11	7	2	
		Feb.	7			4	1	2	
		Mar.	6			1	3	2	
U18	86								
		Sept.	33	9	24				
		Oct.	25		3	15	7		
		Nov.	13			10	2	1	
		Dec.	6	2		3	1		
		Jan.	8		2	3	3		
		Feb.	1				1		
		Mar.							

FEMALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	22								
		Sept.							
		Oct.							
		Nov.							
		Dec.	2				2		
		Jan.	4				2	2	
		Feb.	9			1	3	5	
		Mar.	7				7		
U9	131								
		Sept.							
		Oct.							
		Nov.	24				18	6	
		Dec.	26				15	11	
		Jan.	25			3	12	8	2
		Feb.	37			3	19	14	1
		Mar.	19			1	11	7	
U11	47								
		Sept.							
		Oct.							
		Nov.	13			1	6	6	
		Dec.	8			1	1	6	
		Jan.	6				2	4	
		Feb.	8			1	1	6	
		Mar.	12			1	2	9	
U13	20								
		Sept.	3		3				
		Oct.	5		1	3	1		
		Nov.	2		1				
		Dec.	2		1		1		
		Jan.	3		2	1			
		Feb.	3		3				
		Mar.	2		2				
U15	10								
		Sept.	4		4				
		Oct.	3		3				
		Nov.	2			2			
		Dec.							
		Jan.							
		Feb.	1			1			
		Mar.							
U18	15								
		Sept.	6		6				
		Oct.	4		3	1			
		Nov.							
		Dec.	2	2					
		Jan.	2	1		1			
		Feb.							
		Mar.	1	1					
Total Games	2222								

Note:									
	2555	Total Minor Games Sanctioned							
	1	Para							
	6	Senior							
	326	Cancelled Sanctions							
	2222	Minor Game Sanctions Played							



Miscellaneous

Minor Tournament Sanctions By Age Division - 2022-23									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	126								
		Sept.							
		Oct.							
		Nov.							
		Dec.	17			3	9	5	
		Jan.	54			3	34	17	
		Feb.	36			5	15	16	
		Mar.	19			5	11	3	
U9	170								
		Sept.							
		Oct.							
		Nov.							
		Dec.	59			11	27	19	2
		Jan.	57			7	27	21	2
		Feb.	35			6	15	11	3
		Mar.	19			3	8	6	1
U11	155								
		Sept.							
		Oct.							
		Nov.	32			4	22	6	
		Dec.	39			7	17	11	4
		Jan.	38			4	17	16	1
		Feb.	30			4	17	16	1
		Mar.	16			3	6	5	2
U13	104								
		Sept.							
		Oct.	8		4	1	2	1	
		Nov.	26		1	7	14	4	
		Dec.	23		3	6	12	2	
		Jan.	26		1	6	16	3	
		Feb.	15		1	4	6	4	
		Mar.	6			1	2	3	
U15	50								
		Sept.	1		1				
		Oct.	4		1	1	2		
		Nov.	15			2	12	1	
		Dec.	9		1	4	2	2	
		Jan.	13			2	10	1	
		Feb.	5			1	3	1	
		Mar.	3			1	2		
U18	26								
		Sept.							
		Oct.	1				1		
		Nov.	6		2	1	3		
		Dec.	6				5	1	
		Jan.	7		2	2	3		
		Feb.	3			2	1		
		Mar.	3		1	1		1	



Miscellaneous

FEMALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	2								
		Sept.							
		Oct.							
		Nov.							
		Dec.							
		Jan.							
		Feb.	1				1		
		Mar.	1				1		
U9	24								
		Sept.							
		Oct.							
		Nov.							
		Dec.	4				3	1	
		Jan.	11				5	6	
		Feb.	5				3	2	
		Mar.	4				3	1	
U11	24								
		Sept.							
		Oct.							
		Nov.	2				1	1	
		Dec.	5				1	4	
		Jan.	9				4	5	
		Feb.	5				2	2	1
		Mar.	3				2	1	
U13	17								
		Sept.							
		Oct.	2		2				
		Nov.	3				1	2	
		Dec.	5		1			3	1
		Jan.	5		1	2	1	1	
		Feb.	0						
		Mar.	2			1	1		
U15	16								
		Sept.							
		Oct.	2		1		1		
		Nov.	5		1	3	1		
		Dec.	2			2			
		Jan.	4		1	3			
		Feb.	0						
		Mar.	3			2	1		
U18	7								
		Sept.	1	1					
		Oct.	1		1				
		Nov.	2		1	1			
		Dec.	1	1					
		Jan.	1		1				
		Feb.	0						
		Mar.	1			1			
Total Games	721								

Actual sanctions recorded: 827

721 Played

13 FSIN Tournament

6 Tony Cote Winter Games

3 Para Tournament

83 Cancelled



Miscellaneous

2022-23 REGISTRATIONS	U7		U9		U11		U13		U15		U18		TOTAL
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
ABERDEEN MINOR	17	5	11	1	19	4	0	0	18	2	18	0	95
ALAMEDA MINOR	0	0	6	4	0	0	0	0	0	0	0	0	10
ALLAN MINOR	6	3	8	3	0	0	0	0	0	0	0	0	20
ARBORFIELD MINOR	6	7	9	3	9	4	0	0	0	0	0	0	38
ARCOLA - KISBEY MINOR	8	2	6	3	14	0	13	1	0	0	0	0	47
ASSINIBOIA MINOR	18	9	15	1	14	0	19	1	14	2	18	0	111
AVONLEA THUNDER MINOR	12	7	4	4	13	5	11	3	0	0	0	0	59
BALCARRES MINOR	9	6	7	7	8	15	9	17	11	13	19	19	140
BATTLEFORDS MINOR	68	8	71	30	66	21	54	32	64	38	83	35	570
BEECHY MINOR	15	10	6	5	5	1	15	0	0	0	0	0	57
BENGOUGH MINOR	8	3	6	5	13	3	0	0	0	0	0	0	38
BIENFAIT MINOR	14	2	5	4	13	0	0	0	0	0	0	0	38
BIG RIVER FIRST NATION MINOR	17	10	34	19	35	46	22	21	0	18	30	0	252
BIG RIVER MINOR	10	5	13	4	9	3	12	2	0	0	13	0	71
BIGGAR MINOR	28	9	8	7	20	5	15	0	0	0	18	0	110
BJORKDALE MINOR	0	0	5	7	0	0	0	0	0	0	0	0	12
BIRCH HILLS MINOR	10	1	0	0	10	3	11	1	0	0	18	0	54
BRUNO MINOR	22	8	10	2	9	5	0	0	0	0	0	0	56
BUFFALO NARROWS MINOR	0	0	0	0	6	2	9	2	0	0	7	0	26
BUFFALO RIVER MINOR	0	0	0	0	8	5	6	3	0	0	11	5	38
CABRI MINOR	8	6	9	4	8	3	13	1	0	0	0	0	52
CANOE LAKE MINOR	0	0	0	0	4	3	7	0	0	0	14	1	29
CANORA MINOR	17	8	0	0	0	0	10	7	16	2	0	11	71
CARIEVALE MINOR	13	3	9	3	7	2	0	0	0	0	0	0	37
CARLYLE MINOR	26	1	15	5	11	3	15	1	14	1	21	20	133
CARNDUFF MINOR	8	1	9	2	10	3	21	2	17	0	0	0	73
CARONPORT MINOR	8	7	20	0	12	2	10	1	0	0	0	0	60
CARROT RIVER MINOR	8	3	12	3	12	3	12	1	12	0	18	1	85
CENTRAL BUTTE MINOR	11	3	11	2	11	7	0	0	0	0	0	0	45
CHURCHBRIDGE MINOR	13	3	9	2	9	3	0	0	0	0	0	0	39
CLAVET MINOR	22	4	30	13	31	14	30	6	21	7	17	0	195
COLONSAY MINOR	8	4	0	0	12	2	0	0	0	0	0	0	26
CORONACH MINOR	17	1	16	3	9	0	0	0	0	0	0	0	46
COTE FIRST NATION MINOR	0	0	7	7	7	7	11	6	15	2	0	0	62
CUDWORTH MINOR	11	7	8	1	9	4	16	1	0	0	0	0	57
CUPAR MINOR	15	1	6	1	0	0	9	0	0	0	16	0	48
CUT KNIFE MINOR	9	3	12	3	0	0	0	0	0	0	0	0	27
DALMENY MINOR	22	2	7	2	12	2	14	0	17	0	0	0	78
DAVIDSON MINOR	10	3	10	13	19	5	19	8	16	1	0	0	104
DEBDEN MINOR	0	0	0	0	9	3	0	0	18	1	0	0	31
DELISLE MINOR	22	11	20	14	26	18	27	16	24	18	28	4	228
DINSMORE MINOR	0	0	5	4	0	0	0	0	0	0	24	0	33
DODSLAND MINOR	13	13	7	9	12	0	13	0	0	0	0	0	67
DRAKE MINOR	7	2	0	0	0	0	0	0	0	0	0	0	9
DUNDURN MINOR	14	9	15	6	18	0	13	2	0	0	0	0	77
EASTEND MINOR	5	4	5	2	10	3	7	4	0	0	0	0	40
EATONIA MINOR	7	8	4	0	16	2	0	0	0	0	0	0	37
EDAM MINOR	10	6	15	4	13	1	14	1	0	0	17	0	81
ELROSE MINOR	14	8	7	4	12	0	12	1	0	0	0	0	58
ESTERHAZY MINOR	25	6	17	4	11	0	14	3	18	0	22	2	122



Miscellaneous

ESTEVAN MINOR	48	9	54	19	57	23	61	30	61	22	84	0	468
ESTON MINOR	14	7	11	5	12	2	13	5	13	0	20	0	102
FOAM LAKE MINOR	21	11	18	3	10	5	12	0	18	1	20	0	119
FORT QU'APPELLE MINOR	15	2	18	4	14	4	12	1	19	0	0	0	89
FOUR NATIONS MINOR	7	9	7	8	15	9	22	3	19	3	0	0	102
FOX VALLEY MINOR	10	2	0	0	0	0	0	0	0	0	0	0	12
FRONTIER MINOR	11	2	7	3	0	0	0	0	0	0	0	0	23
GLASLYN MINOR	7	5	8	9	9	2	0	0	0	0	0	0	40
GOODSOIL MINOR	10	5	6	4	11	4	0	0	15	3	0	0	58
GRAVELBOURG MINOR	11	9	14	3	9	4	17	0	15	0	0	0	82
GRENFELL MINOR	10	2	0	0	16	2	0	0	0	0	0	0	30
GULL LAKE MINOR	11	4	7	7	17	7	10	2	0	15	0	12	92
HAGUE MINOR	13	1	27	2	15	3	18	0	17	0	20	0	116
HANLEY MINOR	11	5	12	6	6	7	9	2	0	0	0	0	58
HANSON LAKE ROAD MINOR	0	0	0	0	0	0	4	5	8	4	0	0	21
HEPBURN MINOR	12	2	13	1	9	1	13	0	0	0	0	0	51
HERBERT MINOR	10	4	8	3	11	2	16	2	0	0	0	0	56
HILLMOND MINOR	15	11	12	4	13	4	7	0	14	0	14	1	95
HOCKEY REGINA INC.	234	28	364	104	349	99	369	96	344	78	295	58	2418
HOLDFAST MINOR	4	4	5	1	9	6	0	0	0	0	0	0	29
HUDSON BAY MINOR	10	5	12	4	13	3	12	1	15	2	12	1	90
HUMBOLDT MINOR	31	16	29	10	28	3	46	2	46	0	37	0	248
ILE A LA CROSSE MINOR	5	0	11	2	9	4	12	4	11	1	8	1	68
IMPERIAL MINOR	0	0	0	0	0	0	0	0	0	0	0	0	0
INDIAN HEAD MINOR	22	10	24	5	24	1	18	3	21	0	20	0	148
INDIGENOUS SPORTS ACADEMY	0	0	0	0	0	0	0	0	0	0	21	0	21
ITUNA MINOR	0	0	0	0	7	6	0	0	0	0	0	0	13
KAMSACK MINOR	12	2	12	8	13	1	11	8	0	0	0	0	67
KELLIHER MINOR	16	4	0	0	0	0	0	0	0	0	0	0	20
KELVINGTON MINOR	4	10	10	3	3	6	7	2	0	0	0	0	45
KENASTON MINOR	6	7	0	0	0	0	0	0	0	0	0	0	13
KERROBERT MINOR	6	3	6	3	1	0	16	0	36	0	41	0	112
KINCAID MINOR	7	7	7	5	10	3	0	0	0	0	0	0	39
KINDERSLEY MINOR	22	12	32	10	22	5	21	0	32	6	23	0	185
KINISTIN MINOR	0	0	8	5	0	0	0	0	0	0	0	0	13
KINISTINO MINOR	0	0	12	2	8	1	0	0	0	0	0	0	23
KIPLING MINOR	18	2	20	2	11	0	16	0	0	0	18	0	87
KYLE MINOR	10	5	10	4	0	0	0	0	0	0	0	0	29
LA RONGE MINOR	12	6	19	9	13	12	12	7	28	1	0	0	119
LAFLECHE MINOR	6	4	3	1	7	5	14	11	15	0	15	13	94
LAKE LENORE MINOR	7	5	0	0	0	0	0	0	0	0	0	0	12
LAMPMAN MINOR	4	5	5	3	0	0	0	0	0	0	18	0	35
LANGENBURG MINOR	23	6	9	2	10	2	14	3	12	0	20	0	101
LANGHAM MINOR	17	5	16	2	17	0	17	1	0	0	0	0	75
LANIGAN MINOR	15	7	6	8	18	3	14	2	13	0	23	0	109
LASHBURN MINOR	16	3	21	14	10	3	12	2	16	4	21	0	122
LEADER MINOR	9	0	12	2	13	3	13	0	0	0	0	0	52
LEOVILLE MINOR	4	3	6	3	6	2	12	2	0	0	0	0	38
LEROY MINOR	6	2	7	3	12	12	0	0	0	21	0	18	81
LOREBURN MINOR	7	6	0	0	0	0	0	0	0	0	0	0	13
LUCKY LAKE MINOR	0	0	0	0	9	0	0	0	0	0	0	0	9
LUMSDEN- BETHUNE MINOR	38	0	40	25	33	0	52	32	49	23	54	0	346



Miscellaneous

LUSELAND MINOR	16	8	12	3	0	0	15	1	0	0	0	0	55
MACKLIN MINOR	19	7	13	9	21	12	0	0	16	0	27	0	124
MAIDSTONE MINOR	7	2	21	0	16	10	10	0	20	15	21	0	122
MAKWA MINOR	7	1	8	5	13	1	11	4	0	0	13	5	68
MAPLE CREEK MINOR	13	4	15	4	15	4	11	1	21	0	18	0	106
MARTENSVILLE MINOR	57	1	68	30	64	22	81	2	57	2	55	0	439
MEADOW LAKE MINOR	39	17	35	10	44	4	34	6	37	2	34	0	262
MELFORT MINOR	21	4	30	2	26	4	24	2	16	0	16	0	145
MELVILLE MINOR	37	12	16	4	30	4	31	15	36	18	38	17	258
MIDALE MINOR	13	5	6	3	8	7	0	0	0	0	0	0	42
MILDEN MINOR	12	1	7	0	0	0	0	0	0	0	0	0	20
MILESTONE MINOR	16	5	8	11	18	12	16	2	20	15	22	20	165
MONTMARTRE MINOR	8	5	12	2	8	2	0	0	0	0	0	0	37
MOOSE JAW MINOR	89	29	82	22	96	23	120	27	100	16	79	2	685
MOOSOMIN MINOR	21	12	22	9	33	17	27	14	19	11	24	0	209
MOOSOMIN FIRST NATION MINOR	0	0	6	8	8	7	10	4	12	4	0	0	59
MOSSBANK MINOR	10	1	5	0	0	0	0	0	0	0	17	0	33
MUENSTER MINOR	14	5	12	1	15	0	23	3	0	0	18	0	91
NAICAM MINOR	11	2	6	6	10	1	14	0	17	0	0	0	67
NEILBURG MINOR	0	0	0	0	10	0	11	1	0	0	0	0	22
NEUDORF MINOR	4	4	0	0	0	0	0	0	0	0	0	0	8
NIPAWIN MINOR	31	6	29	4	12	10	25	3	16	0	16	1	153
NOKOMIS MINOR	3	1	8	3	5	4	0	0	0	0	0	0	24
NORQUAY MINOR	9	5	7	2	0	0	0	0	0	0	0	0	23
NOTRE DAME	0	0	0	0	0	0	0	0	36	0	116	40	192
OGEMA MINOR	10	4	0	0	0	0	0	0	0	0	0	0	14
OUTLOOK MINOR	14	6	16	7	17	0	17	0	18	0	0	0	95
OXBOW MINOR	10	1	10	1	11	2	17	2	17	0	21	1	93
PARADISE HILL MINOR	8	1	0	0	0	0	8	2	0	0	18	2	39
PENSE MINOR	15	2	18	5	11	2	11	5	0	0	0	0	69
PERDUE MINOR	14	4	5	3	9	3	0	0	0	0	0	0	38
PIERCELAND MINOR	5	4	7	1	0	0	9	2	0	0	17	1	46
PINEHOUSE MINOR	0	0	0	0	5	1	13	0	12	0	0	0	31
PONTEIX MINOR	2	4	11	0	0	0	0	0	0	0	0	0	17
PORCUPINE PLAIN MINOR	12	8	11	3	9	0	5	6	15	4	18	0	91
PRAIRIE HOCKEY ACADEMY	0	0	0	0	0	0	0	0	17	0	39	0	56
PRAIRIE STORM MINOR	83	4	110	26	89	35	74	20	77	21	74	21	634
PREECEVILLE MINOR	6	0	12	0	13	0	11	6	0	0	19	0	67
PRINCE ALBERT MINOR	61	20	103	19	90	40	126	17	123	48	93	39	779
QUAD TOWN MINOR	24	10	21	6	15	3	15	3	0	0	0	0	97
QUILL LAKE MINOR	14	9	10	0	8	2	0	0	0	0	0	0	43
RADISSON MINOR	7	4	9	2	11	2	0	0	0	0	0	0	35
RADVILLE MINOR	12	6	14	2	13	6	22	5	16	0	27	0	123
RAYMORE MINOR	8	0	12	0	16	0	5	1	12	0	5	0	59
REDVERS MINOR	15	1	20	2	8	2	13	0	20	2	23	0	106
ROCANVILLE MINOR	16	0	14	2	12	2	0	0	11	3	0	0	60
ROCKGLEN MINOR	5	4	5	4	0	0	0	0	0	0	0	0	18
ROSE VALLEY MINOR	18	2	8	3	7	6	14	2	0	0	0	0	60
ROSETOWN MINOR	17	11	18	23	17	30	25	52	18	22	16	18	267
ROSTHERN MINOR	8	3	10	2	13	3	11	0	0	0	0	0	50
ROULEAU MINOR	7	4	8	3	0	0	0	0	0	0	0	0	22
SASKATOON MINOR	397	20	507	166	519	147	498	135	521	104	447	107	3568



Miscellaneous

SENAC MINOR	5	7	0	0	0	0	0	0	0	0	0	0	12
SHAUNAVON MINOR	14	3	15	2	15	4	15	5	17	0	21	0	111
SHELLBROOK MINOR	22	7	18	3	18	5	14	3	16	1	40	0	147
SOUTHEY MINOR	12	7	12	16	15	0	11	0	16	0	0	0	89
SPIRITWOOD MINOR	13	4	17	3	13	2	3	8	14	18	0	0	95
ST. BRIEUX MINOR	8	4	0	0	8	4	0	0	0	0	0	0	24
ST. WALBURG MINOR	12	2	15	3	12	2	10	2	0	0	0	0	58
STANLEY MISSION MINOR	0	0	0	0	0	0	9	5	0	0	27	1	42
STAR CITY MINOR	0	0	0	0	0	0	0	15	0	15	0	16	46
STRASBOURG MINOR	9	1	14	2	9	4	8	1	7	0	11	0	66
SWIFT CURRENT MINOR	59	22	63	25	61	25	61	40	76	37	82	38	589
TISDALE MINOR	25	11	29	9	30	5	41	8	41	0	62	0	261
TORQUAY MINOR	9	3	5	5	12	0	0	0	0	0	0	0	34
TURTLEFORD MINOR	10	6	7	6	10	1	13	0	11	1	0	0	65
UNITY MINOR	22	10	23	2	23	1	16	0	15	3	19	0	134
VISCOUNT MINOR	8	12	7	3	0	0	0	0	0	0	0	0	30
WADENA MINOR	18	5	14	4	13	3	16	3	0	0	0	0	76
WAKAW MINOR	14	4	10	4	13	2	12	0	0	0	11	1	71
WALDHEIM MINOR	8	2	13	3	9	1	15	2	7	0	17	0	77
WARMAN MINOR	87	28	89	26	90	34	103	46	72	45	78	42	740
WATROUS MINOR	16	6	21	7	19	3	23	5	18	0	19	0	137
WATSON MINOR	8	4	0	0	12	0	0	0	0	0	0	0	24
WAVERLEY MINOR	6	1	5	0	11	4	0	0	0	0	0	0	27
WAWOTA MINOR	9	2	15	5	8	6	21	0	9	0	0	0	75
WEYBURN MINOR	57	31	54	23	72	21	71	30	62	44	55	52	572
WHITE BEAR MINOR	3	3	3	4	6	7	8	5	0	0	10	6	55
WHITEWOOD MINOR	14	6	10	1	12	2	15	1	0	0	20	2	83
WILKIE MINOR	15	7	12	1	8	1	13	0	14	0	0	0	71
WILLOW CREE MINOR	5	3	24	8	15	7	18	1	13	2	0	0	96
WOLSELEY MINOR	8	1	5	3	0	0	12	2	0	0	0	0	31
WYNYARD MINOR	18	7	10	2	14	8	11	2	17	0	21	0	110
YELLOW GRASS MINOR	13	1	11	3	0	0	0	0	0	0	0	0	28
YORKTON MINOR	42	4	52	6	57	7	55	4	60	2	71	0	360
	3232	962	3397	1138	3390	1060	3336	901	2917	744	3091	634	24802

FIRST NATIONS ASSOCIATION		U9		U11		U13		U15		U18		Total	
Minor/Female		182	-	427	-	383	164	439	-	337	224	2156	
Ladies													269
Senior													157
Adult Rec													1455

	M	F	Total
SLEDGE/PARA	91	21	112
SENIOR/USPORTS	2360	52	2412
JUNIOR	785	0	785
HCSA	192	44	236

REGISTERED COACHES	5523
REGISTERED BENCH STAFF	2355
REGISTERED OFFICIALS	2953



WEBSITE/SOCIAL MEDIA ANALYTICS REPORT

May 1, 2022 – April 30, 2023



Total Visits

(Total # of times a user entered the website)

616,896

Avg. Time on Site

02M:17SEC

Pageviews

(Total # of pages viewed. Repeated pages are counted)

3,613,105

Pages/Visit

(Average amount of pages visited during a session)

5.86

TOP 10 PAGES (Pageviews)

1. Provincial Brackets « VIEW PAGE	381,388
2. Home « VIEW PAGE	294,885
3. Provincials « VIEW PAGE	175,423
4. Tournaments « VIEW PAGE	134,037
5. Sask First « VIEW PAGE	90,039
6. Senior A « VIEW PAGE	82,348
7. Sask First Male Under-15 « VIEW PAGE	78,270
8. Officials Registration « VIEW PAGE	75,826
9. Senior C « VIEW PAGE	68,458
10. Senior B « VIEW PAGE	65,973



Twitter Followers
11,992 (+298 Growth)



Facebook Followers
11,091 (+1,580 Growth)



Instagram Followers
8,010 (+1,940 Growth)