

### **Hockey Saskatchewan**

### **Board of Director Nominee – Information Package**

Submitted By: Gregory Dale

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It is an honour and a privilege to be considered for a Director position with Hockey Sask. Sport, and specifically hockey, has played a large part in who I am, has been a positive influence on my two children, and afforded me the opportunity to be a positive influence and role model in the lives of young athletes.

I am a serving RCMP member of 15 years and currently assigned as a special advisor in class action management. I have experience in leading teams, coordinating results driven tasks and my current role I partake in numerous working groups across multiple business lines. In high school I was voted the president of my light horse 4-H club for several years, and in recent years served on the Victim Services board and was on the Naicam sports board.

In addition to my experience, I have a Bachelor of Arts in Psychology, a Juris Doctor of Law and I am listed as an inactive member of the Law Society of Saskatchewan.

# 1. What do I think should be a priority for Hockey Sask to positively influence grassroots hockey within Saskatchewan?

There are three areas that I believe I would be an asset with and are deserving of attention;

- 1) assessing the accessibility and inclusivity of programs broadly, and help guide the minor hockey association Members in doing the same and to ensure we are in alignment with the spirit of amateur sport, while also maintaining high quality athlete development.
- 2) assessing and navigating the changing landscape of hockey in Canada with both culture and increasing options of player development, with a mind to bring those options back within Hockey Sask programming.

PROVINCIAL LEADER IN SPORT EXCELLENCE.











3) ensuring consistency of policies from Hockey Canada among all Members and that the policies, procedures and actions of member groups are consistent with and complient with legislation and law and ensuring those policies and procedures are adhered to with accountability measures.

While my interest is in hockey governance and programming in general, I have a specific interest in the growth of female hockey, the treatment of female athletes, and helping to retain athletes through to the end of their minor hockey years and beyond.

# 2. What experiences or competencies do you have that will add direct value to the Policy Governance Board of Hockey Saskatchewan?

Both my work experience in policing, my time spent on other boards and my education in law would be assets to assessing policy and legal questions that Hockey Sask is likely to experience. I am a strong team player, and I possess a strong moral compass, high accountability and high conscientiousness. I have been and still am an active player and a coach, and I have taken post-secondary training in coaching as well as numerous coaching courses offered by Hockey Sask.

I have also had firsthand experience proceeding through the Hockey Sask Appeal process from which I received a favourable outcome. It was through this process that I became aware of potential knowledge gaps in legal matters that I would be well positioned to assist with.

Personally, I pride myself on my integrity and ownership of my decisions, and importantly, I believe in standing up for what is right and in defence of others.

## 3. What is your current or recent experience with hockey in Saskatchewan?

My children and I have been a part of hockey in Saskatchewan since 2014. My oldest started playing at the age of 4 when we were living in Naicam and my youngest started playing when we moved to Saskatoon in 2018. I have been fortunate to be a part of both my daughters' hockey development in various capacities from head coach to skills coaching and have been actively pursuing coach training to provide as up to date and knowledgeable skills to developing athletes.



The vast majority of my experience with hockey in Saskatchewan has been fantastic, but when it has been less than that, the issues I have identified as priorities have been the crux of the issue. I am hopefully that I will be given the opportunity to assist Hockey Sask and its members to prevent such conflicts.

Forward looking, this summer I am running a summer hockey camp for female athletes born in 2013 and depending on its success would be looking to provide more opportunities in the future.

I find no greater joy than seeing athletes exceed their own expectations through consistent support and opportunity to succeed.

## 4. What do you do with your spare time (away from the rink?)

I enjoy spending time with my family and catching up with friends. I am also an amateur handyman, so I like spending time working on our home and maintaining our vehicles.

I strive to be a lifelong learner, so I enjoy reading and keeping up with current affairs both domestically and internationally.

Thank you for your consideration, and I look forward to working with you all.

Gregory Dale, J.D.

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