



# AGM 2025

**ANNUAL GENERAL MEETING**  
**- AUGUST 5TH, 2025 -**



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# HOCKEY SASKATCHEWAN ANNUAL GENERAL MEETING

**Tuesday, August 5, 2025**  
**Virtual via Zoom Conferencing**

**6:40 PM - 7:00 PM** Attendees will be able to access/enter the meeting

**7:00 PM** Annual Meeting

- Greetings from the Chair of the Hockey Saskatchewan Board of Directors, Edward Watson
- Approval of the Last Annual Meeting Minutes
- Chair of the Board Report
- The Presentation of the Audited Financial statements and Report of the Auditor
- The Appointment of the Auditor for the ensuing fiscal year.
- Introduction, Discussion and Voting on Amendments to the Constitution and Bylaws
- Other Business – Questions from the Floor.
- Adjournment



## AGM 2024 - Minutes

**HOCKEY SASKATCHEWAN**  
**112th Annual General Meeting**  
**August 6th, 2024**  
**Virtual via Zoom**

### MINUTES

Chairperson Tim Hubic called the 112th Annual General Meeting of Hockey Saskatchewan to order at 7:00 pm.

Chairperson Hubic thanked everyone for their attendance.

Chairperson Hubic confirmed with Joseph Laprairie that the number of votes present was thirty-three.

Chairperson Hubic read a land acknowledgement statement.

Chairperson Hubic introduced the Board of Directors, Guests and Staff that were present on the call.

#### Directors

Tim Hubic	Chair of the Board	Weyburn
Edward Watson	Director	Eston
Len Thomas	Director	Saskatoon
Trevor Norum	Director	Tisdale
Nicole Korpusik	Director	Norquay
Carla Odnokon	Director	Saskatoon
Sarah Macnaught	Director	Saskatoon
Brent Zbaraschuk	Director	Prince Albert

#### Guests

Al Hubbs	Hockey Saskatchewan Life Member
Darrell Rinas	Incoming Director
Kala Shaw	Incoming Director
Jeremy Trask	Incoming Director
Ryan Hoffman	Incoming Director

#### Staff

Derek Derow	Senior Manager Operations
Faye Matt	Senior Manager Culture & Inclusion
Joseph Laprairie	Manager Marketing & Communications
Thomas Piller	Coordinator Marketing & Communications



Trent Cey  
Kelly McClintock

Manager Officiating Development  
General Manager

### Meeting Protocol

Chairperson Hubic advised the meeting attendees of the following:

- As per **current Bylaw 2.04.01 b) i)** the Hockey Saskatchewan Board of Directors have the right to amend or alter the Regulations or Playing Rules of Hockey Saskatchewan. That was completed in April and a summary of the changes forwarded to Membership in May. Any questions regarding them may be brought up in the Question-and-Answer period, however there is **no voting on those amendments or alterations to the regulations or Playing Rules.**
- We do have 11 **Notice of Motions** to amend the current Bylaws - to be considered at this meeting.
- And just a reminder our **current Bylaw 2.04.02** states that at least 75% of the votes in favor are required to carry any motion to amend our Bylaws.
- **Bylaw 2.04.03 – further states that any amendments or changes to the Bylaws which are carried at the AGM shall take effect immediately.**
- **Before we get to the actual voting** on the notice of motions – just a quick couple of items:
  - The Board of Directors have given great consideration to the Bylaw amendments we are considering tonight and at the April Board meeting – the **Board endorsed all of the amendments *unanimously* and are now presenting them to the membership for approval. As per Bylaw 2.03.04 b): The Chair of the Board shall cast the Board’s eligible votes in one block vote.**
  - The 11 motions we are about to consider are all relatively minor - basically housekeeping types of changes. I will be going through them fairly quickly but I do urge you to raise your hand or simply unmute yourself and speak up if you have any questions or other thoughts about any of the individual motions.

I do not consider any of the motions to be contentious in any way - so I am not rushing to getting something passed – I am simply wanting to respects everyone’s time by going through them efficiently.



### **Moment of Silence**

Chairperson Hubic asked Hockey Saskatchewan Board Member Trevor Norum to recognize those members of the Association who had passed away during the past season.

Trevor read the following:

This past year we have said goodbye to several great people tied to our hockey community. On behalf of the Board of Directors and all of us at Hockey Saskatchewan we wish to express our sincere condolences.

The following is a list of names that have been brought to our attention and by no means is it comprehensive – we offer our apologies in advance for any errors or omissions.

#### **Vincent Pinsonneault (20)**

Gravelbourg

Goalie and Official

Jun 18

#### **Paul 'Tom' Lavallee (84)**

Prince Albert

Coach, player, and Prince Albert Sports Hall of Fame inductee

Jun 21

#### **Thomas (Tom) MacCallum (53)**

Balgonie

Former player - Hockey dad / coach

Jul 11

#### **Spencer Bernard (23)**

Regina

Former player

Jul 21

#### **Lana Manson (55)**

Prince Albert

Hockey mom

Aug 5

#### **Doug Ulmer (69)**

Bethune

Hockey Dad & Former Coach

Aug 17

**Don Rathgeber (82)**

Melville

Former coach & official / Hockey Saskatchewan Zone rep & Chair of Senior

Aug 18

**Andon Hoff (17)**

Francis

Weyburn Minor Hockey

Aug 23

**Bob Rust (79)**

Assiniboia

Super fan & volunteer

Sep 2

**Scott Felton (53)**

Regina & Waskesiu

Player and coach

Sep 4

**Brad Tippet (64)**

Prince Albert

Prince Albert Raiders player, Centennial Cup champion, WHL Coach

Sep 29

**David Downton (64)**

Wilcox

Former player

Oct 2

**Kaiden Byers (12)**

Radville

Player

Oct 11

**Jayden Poole (17)**

Pilot Butte

Player

Oct 18

**Mike Klass (51)**

Edmonton/Strasbourg/Saskatoon/Red Deer

Player, Coach, Hockey Alberta staff

Nov 5



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O M

Saskatoon

Saskatoon Blades and Saskatchewan Huskies player, hockey dad, coach

Dec 13

" 8

Moose Jaw

Coach, Moose Jaw Generals player, Notre Dame Hound player, Nipawin Hawks player

Dec 17

U )

Regina

Former player

Dec 19

† O

Balgonie

Player - Prairie Storm

Dec 25

8 K

Regina

SHHOF Inductee, Memorial Cup champion, former NHLer, former SJHL/WHL coach

Feb 13

**Ken O'Sullivan**

Regina

Saskatchewan Sports Hall of Fame inductee, 1984-85 Moose Jaw Generals

Feb 13

8 U

Creighton

WHL journalist

Apr 18

) "Dutchy" )

Porcupine Plain

TSN sportscaster, HDIS emcee, SHHOF Induction Dinner emcee

May 16

O †

White City

Player - Prairie Storm Minor Hockey

Jun 15





**Barrett Rankin (41)**

Milden, SK  
Milden Minor/Beardy's AAA/Lucky Lake  
Jun 17

**James Riley (44)**

Moose Jaw  
Assiniboia Rebels  
Jun 23

**Andrea (Andi) Ulmer (41)**

Regina  
Hockey mom  
Jul 6

**Acknowledgement**

Chairperson Hubic acknowledged the contribution of departing members of the Board of Directors, Len Thomas, Nicole Korpusik and Brent Zbaraschuk who, combined, donated over twenty-years of volunteerism to the Hockey Saskatchewan Board of Directors.

**Acceptance of Minutes**

**MOTION:**       **Sarah Macnaught/Len Thomas** to accept the Minutes of the June 20, 2023, Hockey Saskatchewan Annual General Meeting as presented.

**CARRIED**

**Chairpersons Report**

Chairperson Hubic referred the delegates to his written report beginning on Page 31 of the AGM Booklet circulated prior to the meeting. He also referenced the General Managers Report and the Registration Report.

Chairperson Hubic touched on the following items from the report.

- **Board of Director Change**

The decision at the 2021 Annual General Meeting to alter the structure of the Board of Directors from twenty-three to nine certainly allowed the smaller sized group to work on



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priorities, workplan, governance and policy. The Board has been cohesive and engaged as a smaller group that is high functioning. The focus of the Board is now on governance/policy as opposed to operations. Good governance is the priority while doing the right things for the right reasons.

The Governance and Policy Committees have a more specific focus along with the Finance/Audit Committee and Human Resource Committee.

The Nominating Committee is a small group of experts outside of the Board of Directors with a focus to recruit qualified, diverse individuals to the Board.

The last few years that saw a pandemic along with the Hockey Canada trials have enabled the Association to learn more about us and to challenge ourselves to enhance change.

Chairperson Hubic thanked the Board, Staff and all volunteers on the call for their commitment to the game.

**MOTION:**        **Edward Watson/Nicole Korpusik** to accept the Chairperson's report as presented.

**CARRIED**

### **Auditors Report**

Chairperson Hubic asked General Manager Kelly McClintock to speak on the Audited Statement and accompanying Executive Summary contained in the AGM booklet which had been circulated to the delegates prior to the meeting.

The Association experienced a surplus of \$382,990 on operations this past season. Kelly highlighted the following items from his Executive Summary which contributed to his surplus.

There were several items that impacted the 2023/24 Audited Financial Statement in comparison to the 2022/23 fiscal year:

- In 2022/23 a one-time upgrade in Annual Funding from Sask Sport due to increased Lottery sales in the amount of \$83,300.
- In 2023/24 an Increase in Player Registrations.
- In 2023/24 an Increase in Officials Registrations to the highest level ever achieved. Reduction in funding from Hockey Canada.
- Increase in **Sask** First Registrations.



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- Significant increase in interest earned on Bank balance plus investment returns of over
- \$389,000. This is essentially the reason for the surplus shown.
- Adding an additional full time staff member as the Senior Manager Culture and Inclusion plus a seasonal staff member as the Coordinator Discipline.
- In 2022/23 there was the elimination of the Hockey Canada \$3 per participant fee for one year only. This was charged again for the 2023/24 season, and it is expected to rise for the 2025/26 season.

Kelly also discussed the Statement of Financial Position on page 52 along with the accompanying notes and the Statement of Operations on page 53.

**MOTION:**        **Brent Zbaraschuk/Carla Odnokon** to accept the 2023/24 audited statement as presented.

**CARRIED**

### Appointment of Auditor

**MOTION:**        **Trevor Norum/Sarah Macnaught** to appoint KPMG Chartered Accountants as auditors for Hockey Saskatchewan for the 2024/25 fiscal year.

**CARRIED**

### Bylaw Amendments

Chairperson Hubic advised the delegates that the notice of motions begin on page 69 of the AGM booklet and Derek will share his screen for all to follow along.

There were several virtual Monthly Membership meetings in recent months to socialize & communicate the details around these motions, but again, there is still an opportunity for any commentary or questions.



### MOTION #1

#### Bylaw 2.03.01

#### Proposed Wording:

##### Annual General Meeting

- i. The Annual General Meeting shall be held during the month of June within four (4) months of the fiscal year end date of the previous year and be held within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The order of Business at every Annual General Meeting shall be:
- iii. Approval of Last Annual Meeting Minutes
- iv. Chair of the Board Report
- v. Acknowledgements
- vi. The Presentation of the Audited Financial Statements and report of the Auditor
- vii. The Appointment of the Auditor on the ensuing fiscal year
- viii. Introduction, Discussion and voting on Amendments to the Constitution and Bylaws
- ix. Other business
- x. Director Elections
- xi. Adjournment

**MOTION: Trevor Norum/Edward Watson**

**CARRIED**

### Motion #2

#### Bylaw 2.04.01 a)

#### Proposed Wording:

Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager **at least ninety (90) days prior to the Annual General Meeting**. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least thirty (30) days prior to the Annual **General** Meeting of Hockey Saskatchewan.

**MOTION: Nicole Korpusik/Carla Odnokon**

**CARRIED**



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### Motion #3

#### Bylaw 2.05.03 d)

#### Proposed Wording:

Directors of the Board elect the Board Chair and Vice Chair each to a three-year term.

**MOTION:** Brent Zbaraschuk/Sarah Macnaught

**CARRIED**

### Motion #4

#### Bylaw 2.05.03 e)

#### Proposed Wording:

Minimum Standing Committees of the Board:

- i Finance/Audit Committee
- ii Governance Committee
- iii Human Resource Committee
- iv Nominating Committee

**MOTION:** Len Thomas/Trevor Norum

**CARRIED**

### Motion #5

#### Bylaw 2.05.04 b) iii)

#### Proposed Wording

Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee prior to the end date for the call for nominations.

**MOTION:** Edward Watson/Brent Zbaraschuk

**CARRIED**



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### Motion #6

#### Bylaw 2.05.04 c)

#### Proposed Wording

The Board of Directors election will be conducted **prior to or** at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board.

**MOTION:** Sarah Macnaught/Len Thomas

**CARRIED**

### Motion #7

#### Bylaw 2.05.04 c) iv)

#### Proposed Wording

In the event that a lesser number of **candidates** than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.

**MOTION:** Carla Odnokon/Sarah Macnaught

**CARRIED**

### Motion #8

#### Bylaw 2.05.05

#### Proposed Wording

#### Chairperson of the Board

- a) The Board of Directors **elect a Vice-Chairperson that will become the Chairperson of the Board** upon the expiration of the current Chairperson's term or as need dictates. The **Vice-Chairperson** election will be facilitated by the Nominating Committee.
- b) **The Chairperson must have served as Vice-Chairperson for at least one full year or as a Director for the immediate 3 previous years (one complete Director term) and be a current Director.**
- c) **The Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan.**
- d) **If the Chairperson position is vacated and the current Vice-Chairperson is not eligible or available to assume the role of Chairperson, then an election**



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subsequently an election for Vice-Chairperson if required).

**MOTION:** Trevor Norum/Nicole Korpusik

**CARRIED**

### Motion #9

#### Bylaw 2.05.06

#### Proposed Wording:

##### Chairperson of the Board – Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.
- d) **Ensure knowledge transfer & mentorship is on-going with the Vice-Chairperson to facilitate role transition at the appropriate time.**
- e) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but is not obligated to attend meetings of the committee and is not counted in determining if a quorum is present.
- f) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.
- g) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.
- h) Be the liaison between the General Manager of the Association and the Board of Directors.
- i) Is the official spokesperson for the Board of Directors.

**MOTION:** Len Thomas/Edward Watson

**CARRIED**

### Motion #10

#### Bylaw 2.05.07 NEW

#### Proposed Wording

##### Vice-Chairperson of the Board

- a) **The Board of Directors will elect a Vice-Chairperson of the Board upon the expiration of the current Vice-Chairperson's term or as need dictates and determined by the Nominating Committee. The Vice-Chairperson election will be facilitated by the Nominating Committee.**
- b) **Any Director wishing to stand for election as Vice-Chairperson must:**



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- i) Have served a minimum of one complete three (3) year term as a Board Director immediately preceding the call for nominations and currently occupy a Director position.
- ii) Submit their nomination in writing to the Chair of the Nominating Committee when nominees are called for by the Nominating Committee.
- iii) The elected Vice-Chairperson will assume the position as of the date & time set by the Nominating Committee.
- iv) The Vice-Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan.

**MOTION:** Nicole Korpusik/Carla Odnokon

**CARRIED**

Chairperson Hubic thanked the delegates for their support.

### Other Business

#### **Election**

Chairperson Hubic advised the members present of the memo to the membership of July 18<sup>th</sup> on the work of the Nominations Committee and advised them that there will not be a requirement of an election. The four candidates being put forward by the Nominating Committee following a vetting process have been endorsed by the Board of Directors and therefore fill the open positions on the Board of Directors.

**MOTION:** Len Thomas/Brent Zbarashuk to approve the recommendation of the Nominating Committee and Board of Directors to appoint the following four people to the Board of Directors:

Darrell Rinas	Clavet	Three-year-term
Kayla Shaw	Saskatoon	Three-year-term
Jeremy Trask	Regina	Three-year-term
Ryan Hoffman	Lebret	Two-year term

**CARRIED**

### Question and Answer Period

The delegates were given the opportunity to ask any questions on any topics. Three questions were posed and addressed by Hockey Saskatchewan staff.





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Chairperson Hubic made his closing comments and stressed that the Board and Senior Staff Leadership will do whatever necessary to ensure there is a safe and welcoming environment for people to participate in the game. Hockey Saskatchewan will continue to promote the Values establish within the Associations Strategic Plan. He thanked everyone for attending.

General Manager Kelly McClintock thanked members for attending and reminded them of the virtual Membership Meetings beginning in September on the Second Tuesday evening and that Faye Matt, Senior Manager Culture & Inclusion will be hosting monthly virtual MHA Governance/Policy Educational sessions shortly.

### Adjournment

**MOTION:**        **Brent Zbaraschuk/Len Thomas/Nicole Korpusik** to adjourn at 8:20 pm.

**CARRIED**



# Annual General Meeting

## August 5, 2025

Chair of the Board Report: Edward Watson

Welcome to the 113th Annual General Meeting of Hockey Saskatchewan.

Before we begin, I'd like to acknowledge that we have attendees joining us from across the province, lands covered by Treaties 2, 4, 5, 6, 8, and 10, and the traditional territories of the Cree, Dakota, Dene, Lakota, Nakota, and Saulteaux peoples, as well as the homeland of the Métis. We gather today in a spirit of respect and reconciliation, to honor our relationships and shared responsibilities.

### **Vision, Mission & Strategic Direction**

During the 2024–25 season, the Board of Directors revisited Hockey Saskatchewan's Vision, Mission, and Values. As a result, updated statements were adopted, reaffirming our direction and helping guide our newly developed three-year Strategic Plan. This plan will serve as our road map into the future.

### **About Your Board of Directors**

- Hockey Saskatchewan is the governing body for organized amateur hockey in the province.
- The Board provides strategic oversight and approves the vision and policy framework for operations.
- Day-to-day operations are delegated to the General Manager.
- The Board operates under a policy governance model.
- In 2022, the Board transitioned from a 23-member representative model to a 9-member policy board, improving agility and accountability.
- The Board's role is future-focused: providing strategic leadership, oversight, insight to the General Manager, and connections to members and stakeholders.

In the past year, the Board identified several governance challenges that may have limited growth and effectiveness. To address these, a number of motions have been proposed for member consideration. These proposals are intended as the first step toward a more efficient and diverse Board, and continued reflection will be key as we evolve into a high-functioning oversight body.



### Key Initiatives & Programs

#### Where Fun Wins Initiative

This past season, staff introduced the *Where Fun Wins* initiative, focused on grassroots growth, fun, and inclusion in U7 to U11 hockey. The goal is to ensure every participant feels welcomed, valued, and excited to be part of the game.

Learn more: [Where Fun Wins](#)

This complements ongoing efforts to create a safe, welcoming, and inclusive environment where hockey is for everyone.

#### Senior Hockey Revitalization

Senior hockey participation in provincial playoffs has declined in recent years. To reverse this trend, staff consulted with teams and updated regulations to better support and encourage participation. These changes take effect this season, and we hope to see more local teams chasing the dream of becoming provincial champions.

#### Risk Management & Governance Tools

The Board introduced a new *Risk Appetite Statement* and *Risk Registry*, identifying key areas of risk and defining our comfort levels in each. This proactive approach ensures better governance, with annual reviews planned to keep the registry current and effective.

#### Nominating Committee

The Nominating Committee operates at arm's length from the Board and oversees board assessment, recruitment, and vetting of candidates.

Thank you to this year's committee members:

- Mary Anne Veroba (Chair) – Lampman
- Keith Jeannot – Regina
- Chad Holinaty – Springside
- Gord Houseman – Central Butte
- Courage Bear – Saskatoon
- Laurie Alexander – Regina
- Angela Mallory – Regina

The committee is continuing its work to enhance transparency and effectiveness in the nomination process.



## Chair of the Board Report

### Leading Cultural Change

#### Addressing Maltreatment

Changing the culture of hockey starts with us. The Board and staff have worked closely with Hockey Canada to seek clarity and consistency in how maltreatment is defined and addressed. While national standards are still developing, we must continue to promote respectful, inclusive environments and speak out against maltreatment at every level.

#### Sport a Rainbow Initiative

Hockey Saskatchewan proudly supports the *Sport a Rainbow* campaign, a pledge to foster respect, kindness, and inclusion across our sport.

More info: [Sport a Rainbow](#)

### Strategic Plan Implementation & Member Support

The updated Strategic Plan will guide our efforts through the next three years. While the Board provided oversight, staff led the development and will oversee implementation. The plan's pillars will also guide financial decisions, including how any surpluses are allocated to support members.

#### Matching Grant Program

The Matching Grant Program continued this past year, supporting MHAs in offering certified powerskating instruction early in the season. Most MHAs accessed this support, and we encourage more to participate as this development opportunity may help retain players in our game longer.

### Board Education & Development

This season, the Board committed to becoming more educated and effective:

- All Directors completed the **Governance Essentials e-Learning Course** (Sport Law & Canadian Centre for Ethics in Sport).
- In November, Bluesette Campbell delivered *Making Better Decisions*, a session on stakeholder-focused decision-making.
- In January, Krista Hubic led a *Financial Literacy* session, which directly led to the development of a new suite of financial policies.
- Finally, Jamie Boldt facilitated training on *Risk Governance*, guiding the Board through the creation of our Risk Appetite Statement and Risk Registry over three months.

These professional development efforts provide a solid foundation for strong, ethical, and strategic leadership.



## Chair of the Board Report

### Looking Ahead

The hockey landscape is changing. Players and families are seeking options that align with their needs and values. We must continue listening, learning, and adapting. Hockey Saskatchewan and its member MHAs offer strong programming, but we must stay responsive to ensure we meet evolving expectations.

Hockey Saskatchewan is, ultimately, a service provider. Our players, coaches, officials, and volunteers look to us for leadership and quality programming. If they feel their needs are not being met, they will look elsewhere. That is why your feedback, collaboration, and support are so vital.

Thank you for allowing me to serve our membership.

Respectfully submitted,

Edward Watson

Chair, Hockey Saskatchewan Board

306.962.7206



# Annual General Meeting August 5, 2025

## General Manager's Report: Kelly McClintock

I want to sincerely extend my appreciation to every volunteer in this province who donates their time to ensure Minor Hockey Associations' function, a Senior team is able to field a squad, a Junior team is able to operate, kids have coaches to guide and lead them, we have enough timekeepers/scorekeepers, people who volunteer to drive the Zamboni, put the ice in each fall and to those who spend the time in the rink kitchens ensuring we have something to eat or drink.

The Ted Knight Saskatchewan Hockey Hall of Fame (SHHOF) will host its eleventh Induction Dinner Saturday, July 26, 2024, in Regina. All the proceeds raised from the dinner will be directed towards the operations of the Hall of Fame in Swift Current. I encourage everyone to visit the Hall located in the iPlex in Swift Current.

The following inductees will be honored:

### Players

Dirk Graham

Doug Wickenheiser

Ryan Getzlaf

Chris Kunitz

### Official

Brad Howard

### Grassroots

Bill Liskowich

Al Hubbs

### Teams

1987-88 Regina Pat Canadians

### Builder

Barry Trapp

Nominations for the SHHOF can be submitted to the Hockey Saskatchewan Office as of September 1<sup>st</sup> annually.

The 17<sup>th</sup> annual Hockey Day in Saskatchewan event was hosted in Canora in January 2025 with the event generating over \$160,000 which will be used towards a new Community Center/Arena. A big thank you to the Host Committee.



## General Manager's Report

The rotation for the host community for Hockey Day in Saskatchewan for the next six years is as follows:

- 2026 - Zone 3
- 2027 - Zone 7
- 2028 - Zone 1
- 2029 – Zone 5
- 2030 – Zone 8
- 2031 – Zone 4

An important initiative that Hockey Saskatchewan undertook this past season was the promotion of “Where Fun Wins!” This involved actively promoting the aspect of Fun within a players first five to seven years of hockey from U7 through to U11; from the transition of cross ice to half ice to full ice to explain the rationale of creating welcoming environments for kids to love the game because they are having fun learning the skills to participate. We look forward to adding the U13 age group to the initiative.

Why this initiative is critical for the game is that the average minor hockey player in this province only participates for a little less than six years so that says that if they begin at U7 they leave the game by U11. We want kids to have fun and learn skills to participate while being in a welcoming environment that will encourage them to make hockey their sport of choice and to stay in the game longer and then ultimately choose to place their children in the game because of the experience they had.

Hockey Saskatchewan conducted monthly virtual calls with MHAs/Leagues beginning in September 2024 through to May 2025. These sessions were all recorded and then posted on the Hockey Saskatchewan website along with all presenting material. This process will continue in the future as a consistent means of connecting with members and soliciting feedback.

I would like to thank all the staff of Hockey Saskatchewan for the countless hours they contributed to the development of the game in our province. Their passion is unrivaled, contagious, and without them, my job certainly would be extremely difficult! In many instances, it is I that receives the accolades for achievements that our staff are responsible for so please thank them when you see them.

Finally, thank you to Hockey Saskatchewan Chair of the Board Edward Watson and the entire Board of Directors for their leadership through as they continued the transition to a Governance/Policy Board.

Keep safe this summer!

Kelly McClintock

General Manager, Hockey Saskatchewan



# Registration Report

	Registered Teams						Registered Members					
	Actual 2019/20	Actual 2020/21	Actual 2021/22	Actual 2022/23	Actual 2023/24	Actual 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23	Actual 2021/22	Actual 2020/21	Actual 2019/20
Senior	103	82	97	138	138	143	3,325	3,020	2,704	2,291	1,882	2,607
Team Officials							460	415	370	317	276	398
Adult Recreation	1	0	28	40	40	40	100	100	100	210	0	18
Team Officials							20	20	20	0	0	0
Canlan							6,715	10,474	8,021	6,349	2,158	5,199
Female												
Senior	2	1	2	2	2	2	54	51	51	53	25	49
Junior	0	0	0	0	6	6	137	132	0	0	0	0
U18 AAA	7	7	7	7	7	7	143	149	148	134	134	139
U18	32	23	30	35	39	44	625	547	467	408	367	359
U15	32	31	37	42	41	43	694	662	641	586	476	400
U13	39	38	40	49	53	53	797	757	675	561	559	515
U11	46	32	44	50	54	61	771	764	696	630	455	544
U9	45	30	40	47	49	55	612	580	643	565	377	535
U7	13	14	15	22	10	21	255	231	225	196	159	160
Totals	216	176	215	254	261	292	4,088	3,873	3,546	3,133	2,552	2,701
Team Officials							1,310	1,268	1,044	973	926	867
Junior												
WHL	5	5	5	5	5	5						
Junior A	12	12	12	12	12	12	407	469	437	419	300	420
Junior B	12	11	11	10	11	11	289	299	271	293	275	308
Junior C	5	7	5	5	6	10	224	116	121	115	145	102
Totals	34	35	33	32	34	38	920	884	829	827	720	830
Team Officials							174	156	136	143	139	141
Minor												
U18 AAA	12	12	12	12	12	12	267	284	258	254	244	247
U18	155	142	164	184	174	185	3,068	2,941	2,929	2,685	2,570	2,567
U15	176	176	180	195	197	196	3,013	3,142	3,001	2,767	2,830	2,918
U13	268	254	266	259	240	235	3,576	3,631	3,630	3,678	3,756	3,817
U11	326	307	288	302	304	305	4,062	4,016	3,946	3,842	4,082	4,538
U9	356	327	314	334	341	347	4,163	4,206	4,093	3,802	3,935	4,411
U7	357	363	335	344	338	331	4,073	4,161	4,246	4,059	4,349	4,512
Totals	1650	1581	1559	1,630	1,606	1,611	22,222	22,381	22,103	21,087	21,766	23,010
Team Officials							6,555	6,247	6,294	5,825	5,864	6,189
Referees								3,587	2,956	2,545	2,317	3,333
Para/Sledge Hockey				7	7	5	86	92	100			
Team Officials							26	30	30			
Summary												
Teams Totals	2,003	1,874	1,932	2,101	2,086	2,129						
Players							37,456	40,824	37,403	33,897	26,920	34,365
Team Officials							8,546	8,136	7,885	7,258	7,205	7,595
Referees							3,681	3,587	2,956	2,545	2,317	3,333
Member Totals							49,683	52,547	48,244	43,700	36,442	45,293





## Audited Financial Statement: Executive Summary

### HOCKEY SASKATCHEWAN

#### 2024/25 AUDITED FINANCIAL STATEMENT

#### EXECUTIVE SUMMARY

The following is a summary of the 2024/25 Audited Financial Statement.

There were several items that impacted the 2024/25 Audited Financial Statement in comparison to the 2023/24 fiscal year:

- An increase in Annual Funding from Sask Sport of \$17,900.
- An increase in Membership Assistance Program Funding from Sask Sport of \$9,900.
- An increase in funding from Hockey Canada due to the World Junior event in Ottawa.
- An increase in Player/Team Official and Officials Registrations.
- An increase in revenue from Video Reviews.
- Reduction in revenue from the World Junior 50/50 than what was expected.
- Reduction in MHA Evaluation revenue with a corresponding reduction in expenses.
- Significant increase in interest earned on Bank balance plus investment returns of over \$353,000. Without this return the Association would be in a loss position.
- Absorbing the Green Arm band initiative expense that was added to budget.
- Conservative budgeting within the Excellence (Sask First) programming and coming \$46,000 under budget.
- Increase in Hockey Canada insurance and assessment fees being paid due to increase registration.

#### **Statement of Financial Position page 1**

##### **Assets**

The Statement of Cash Flows on page 4 details the cash flow from the past fiscal year and shows a decrease of \$13,987 from last season. Please note that \$57,934 of the Associations expenses are no cash amortization (depreciation) expenses. As much as possible, money was transferred into the Investment Portfolio.

Operations saw a surplus of \$296,001.

Amortization is higher by approximately \$8,500.



## Audited Financial Statement: Executive Summary

Accounts Receivable are higher than the previous year as of April 30<sup>th</sup>, however much of that has been collected as of this date.

Our inventories are comparable to the previous year.

The Investments, Note 3, page 7 represents the amount of money Hockey Saskatchewan has invested within a Wood Gundy Investment account and Hockey Saskatchewan Legacy Fund. Wood Gundy Investments increased by \$360,356 due to moving a portion of surplus from the past season into Investments.

Property, Plant and Equipment, Note 4, page 8, details the assets of Hockey Saskatchewan which is the accumulated depreciation on the Hockey Saskatchewan-owned office building, office equipment, truck, trailer, etc. The building amount represents the purchase price of the Hockey Saskatchewan Building in the amount of \$252,000, plus the land allocation of \$50,000, (total Hockey Saskatchewan Building purchase price of \$302,000) and it also includes the leasehold improvements over the past twenty-six years such as paving the parking lot; two replacements of the roof over the past twenty-six years; new heating/air conditioning units; new offices; etc. Equipment represents items such as photocopiers, office furniture and computers. The 2023/24 amount in Property, Plant and Equipment is primarily due to the disposal of a previous vehicle and the purchase of a new one.

### **Liabilities and Net Assets**

Accounts Payable, like the Accounts Receivable, is stated here as of April 30<sup>th</sup>. This number is much lower at the current date.

A further detailed report on the Internally Restricted Net Assets is provided on Page 8 in Schedule 6. Please note that Scholarships expensed within the SDM and Hockey Saskatchewan Scholarship Funds are those awarded, not paid out, therefore the difference in the amounts listed in Notes 6. The money invested in the Sask Sport area (National Sport Trust Fund) provides a guaranteed return of 5%.

The Hockey Saskatchewan Board of Directors also moved \$24,101 of proceeds from Telus Cup Regional event profits into the Saskatchewan Development Model Scholarship Fund.

The Unrestricted Net Assets is the Association's cash and investments upon which there are no restrictions. They include the cash in the bank, Wood Gundy Investments and the Sask Sport Legacy account.



## Audited Financial Statement: Executive Summary

### Statement of Operations Page 2

The Association experienced a surplus in operations in the amount of \$296,001.

This statement, along with Schedules 1 to 7 (pages 11 – 17) include a comparison to the previous fiscal year however we have also included an attached comparison to the 2024/25 budget and the previous fiscal year.

The following discussion will focus on the comparison of the 2024/25 Audited Figures to the 2024/25 Budget.

### **HOCKEY SASKATCHEWAN**

#### **Variance Analysis Summary**

#### **Budget to Audited Statement Operations**

Budget 2024/25	75,805
Audited Statement 2023/24	<u>296,001</u>
Variance	220,196

#### **Variances from Budget to Audited Statement**

##### **Revenue**

Sask Lotteries Trust Fund	0
Sask Lotteries Trust Fund (Categorical Grants)	11,000
National Sports Division Body	26,399
Self Help	48,259
Other	135,492



## Audited Financial Statement: Executive Summary

### Expenses

Sask Lotteries Trust Fund (Categorical Grants)	(2,000)
Administration	9,142
Capacity/Interaction	32,353
Participation	(21,540)
Excellence	(45,471)
HC Insurance/Membership/Other	36,722



## Audited Financial Statement: Executive Summary

### Discussion of Variance Detail

#### Revenue

##### **Sask Lotteries Trust Fund**

##### **Categorical Grants (Schedule 1, Page 11)**

There was an increase in the Membership Assistance Program Grant.

There are two grants to Assist the four University Programs in the Province plus student athletes on those programs.

Future Best is a Sask Sport assistance program for Nationally Carded Athletes.

The Next Generation Indigenous Grant is another Sask Sport Initiative that is available to high caliber Indigenous players to assist with their development.

The Aboriginal Sport Enhancement Grant assists the formation of Men's and Women's teams to participate in the National Aboriginal Hockey Championships.

##### **National Sports Governing Body**

Hockey Saskatchewan receives money annually from a Trust Fund that Hockey Canada set up approximately twenty-eight years ago from money received during the "self-insured" days of the CAHA. Hockey Saskatchewan receives their allocated proportion of the interest earned on the Fund.

Hockey Saskatchewan shares a percentage of the profits for events such as the World Juniors when held in Canada and the financial success of the event in Ottawa will result in Hockey Saskatchewan receiving \$65,000.

##### **Self-Help (Schedule 2 – page 12)**

Overall registrations for Hockey Saskatchewan were up for the 2024/25 season.

There was a bounce back in the number of Senior teams and players with over 300 more players. The sole area of where there was a decrease is the Canlan Adult Safe area where the previous year Hockey Canada forwarded registration fees for the previous year and a half as opposed to this past season. Hockey Sask receiving the actual amount based upon registrations for the past season.



## Audited Financial Statement: Executive Summary

### Other Revenue (Schedule 3 – page 12)

There was an increase in money received for Video Reviews/Appeals/concessions.

There was a reduction in sponsorship revenue primarily due to some revenue being mistakenly recorded in the previous season's final audited statement.

The World Junior 50/50 initiative was expected to bring in \$100,000 in revenue however only brought in \$51,700 as Hockey Canada added an expense to include a portion of the revenue being forwarded to the Hockey Canada Foundation Assist Fund which helps to covers grants to parents to pay registration fees.

Sask First (Excellence) programming rose due to increased registration numbers in all programs.

Coaching Clinics (Coach 1 and 2/Development 1/Body Checking/Trainer Online Modules) and Coach Mentorship are a matter of the allocation of Sask Sport Membership Assistance Grant money to offset expenses in those areas.

Hockey Saskatchewan provided Evaluation services to additional MHA's than in the past which resulted in a decrease in both Revenue and Expenses.

Officiating Revenue was up due to an increase in the Registration numbers.

Investment revenue was extremely positive with \$353,000 earned, which was close to \$178,000 more than budgeted for. The money earned is a combination of interest earned and the value of the investments increasing.

Please note that without the investment portfolio and interest earned, the Association would have been in a deficit situation.



## Audited Financial Statement: Executive Summary

### **Excellence**

**The Excellence Section is Schedule 7, Page 17.**

Overall, in this area we experienced savings of approximately \$45,500.

Considering the size and scope of the Excellence (Sask First) Programming budget, there were savings in Salaries/Benefits and coaching expenses of \$27,500; savings in Officiating of \$30,000; savings in Player Training of \$6,500; over expenditure in Talent ID \$13,500 and in Competition of \$6,700

### **Hockey Canada Insurance/Membership/Other**

The amount of insurance paid to Hockey Canada saw an increase over the previous season due to an increase in Registrations of players, officials and team officials.



## Audited Financial Statement: Executive Summary

### Expenses

#### **Administration**

**The Administration Schedule 4 is on page 14.**

Overall, the Administration budget was over approximately \$9,100.

Salaries and benefits were approximately \$20,000 over the projected budget while administrative expenses were approximately \$12,000 under budget.

#### **Capacity/Interaction**

**The Capacity/Interaction Section is Schedule 5, Page 15.**

Overall, in this area we were approximately \$33,000 over budget.

There were savings in the Associations website of \$12,200; in projects connected with our Culture & Inclusion area of \$12,700 and in the volunteer recognition area of \$10,000.

However, there were additional expenses over budget in the marketing area around Cost of Goods Sold, approximately \$12,000; the Officials Green Arm Band initiative of \$24,420; and the Where Fun Wins initiative of approximately \$15,00.

Due to Hockey Canada withdrawing support for team travelling to the Esso and Telus Cup Championships, Hockey Saskatchewan provided the Saskatoon Stars and Regina Pat Canadians a 50% subsidy of their expenses for hotels and meals while at the event which exceeded our budget by \$22,000.

#### **Participation**

**The Participation Section is Schedule 6, Page 16.**

Overall, in this area we have experienced savings of \$22,000 from our projected budget.

There had been a budget of \$70,000 for the MHA Grant Program in support of Power Skating, however there was only \$53,219 was spent which made up the majority of the savings in that area.

The remainder of the savings were spread over many of the programs within this area.





Financial Statements of

**HOCKEY SASKATCHEWAN**

And Independent Auditor's Report thereon

Year ended April 30, 2025

# HOCKEY SASKATCHEWAN

## Index to Financial Statements

April 30, 2025

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## **INDEPENDENT AUDITOR'S REPORT**

To the Members of Hockey Saskatchewan

***Opinion***

We have audited the financial statements of Hockey Saskatchewan (the Entity) which comprise:

- the statement of financial position as at April 30, 2025
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at April 30, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditor's Responsibilities for the Audit of the Financial Statements*" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants

Regina, Canada

June 26, 2025

# HOCKEY SASKATCHEWAN

## Statement of Financial Position

April 30, 2025, with comparative information for 2024

	2025	2024
<b>Assets</b>		
Current assets:		
Cash	\$ 790,604	\$ 804,591
Accounts receivable (note 5)	247,416	317,244
Inventories	156,069	149,795
Prepaid expenses	23,959	5,294
	1,218,048	1,276,924
Investments (note 3)	4,949,545	4,589,189
Property, plant and equipment (note 4)	194,136	244,407
	\$ 6,361,729	\$ 6,110,520

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 302,312	\$ 341,104
Deferred revenue	32,000	38,000
	334,312	379,104
Net assets:		
Invested in property, plant and equipment	194,136	244,407
Internally restricted (note 6)	1,055,238	1,042,896
Unrestricted	4,778,043	4,444,113
	6,027,417	5,731,416
Contingencies (note 7)		
	\$ 6,361,729	\$ 6,110,520

See accompanying notes to financial statements.

On behalf of the Board:

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

# HOCKEY SASKATCHEWAN

## Statement of Operations

Year ended April 30, 2025, with comparative information for 2024

	Total 2025	Total 2024
Revenue:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation	\$ 464,500	\$ 446,600
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	436,200	459,300
National Sports Division Body	103,399	53,965
Self-Help (Schedule 2)	2,772,259	2,700,028
Other (Schedule 3)	1,750,862	1,770,937
	<u>5,527,220</u>	<u>5,430,830</u>
Expenses:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	427,200	459,300
Administration (Schedule 4)	1,116,802	1,008,580
Capacity and Interaction (Schedule 5)	264,288	202,387
Participation (Schedule 6)	1,194,969	1,201,902
Excellence (Schedule 7)	881,880	846,702
Hockey Canada Insurance	1,102,176	1,063,136
Hockey Canada Membership/Other	256,246	298,377
	<u>5,243,561</u>	<u>5,080,384</u>
Excess of revenue over expenses before the undernoted	283,659	350,446
Internally restricted excess of revenue over expenses (note 6)	12,342	32,544
Excess of revenue over expenses	<u>\$ 296,001</u>	<u>\$ 382,990</u>

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Statement of Changes in Net Assets

Year ended April 30, 2025, with comparative information for 2024

April 30, 2025	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2025 Total
Balance, beginning of year	\$ 244,407	\$ 1,042,896	\$ 4,444,113	\$ 5,731,416
(Deficiency) excess of revenue over expenses	(57,934)	12,342	341,593	296,001
Net change in investment in property, plant and equipment	7,663	-	(7,663)	-
Balance, end of year	\$ 194,136	\$ 1,055,238	\$ 4,778,043	\$ 6,027,417

  

April 30, 2024	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2024 Total
Balance, beginning of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426
(Deficiency) excess of revenue over expenses	(49,306)	32,544	399,752	382,990
Allocation of internally restricted funds	-	32,743	(32,743)	-
Net change in investment in property, plant and equipment	82,204	-	(82,204)	-
Balance, end of year	\$ 244,407	\$ 1,042,896	\$ 4,444,113	\$ 5,731,416

See accompanying notes to financial statements.



# HOCKEY SASKATCHEWAN

## Statement of Cash Flows

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 296,001	\$ 382,990
Item not involving cash:		
Amortization	57,934	49,306
Changes in non-cash operating working capital:		
Accounts receivable	69,828	(179,733)
Inventories	(6,274)	14,099
Prepaid expenses	(18,665)	(5,144)
Accounts payable and accrued liabilities	(38,792)	135,487
Deferred revenue	(6,000)	10,400
	354,032	407,405
Investing:		
Purchases of property, plant and equipment	(7,663)	(82,204)
Increase in investments	(360,356)	(502,320)
	(368,019)	(584,524)
Decrease in cash	(13,987)	(177,119)
Cash, beginning of year	804,591	981,710
Cash, end of year	\$ 790,604	\$ 804,591

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Notes to Financial Statements

Year ended April 30, 2025

---

### 1. Nature of operations:

Hockey Saskatchewan, ("the Entity") is a provincial sports governing body that administers the operations of hockey in Saskatchewan. Its primary objectives are to foster and promote hockey and to promote, supervise and administer all competitions for hockey in Saskatchewan.

### 2. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations ("NPO Standards"). The Entity's significant accounting policies are as follows:

#### (a) Revenue recognition:

The Entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonable assured.

Registration revenue is recognized over the membership period. Income from investments is recognized in the period earned.

#### (b) Financial assets and liabilities:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the investments at fair value. Management has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Entity determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Entity expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

#### (c) Inventory:

Inventory is valued at the lower of cost and net realizable value.

# HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2025

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## 2. Significant accounting policies (continued):

(d) Property, plant and equipment:

Property, plant and equipment are stated at cost, less accumulated amortization. Amortization is provided using the following methods and rates:

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Asset	Basis	Rate
Building	Straight line	5%
Equipment	Declining balance	10%
Vehicles	Straight line	20%
Software	Straight line	100%
Computer hardware	Straight line	33%

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(e) Income taxes:

Hockey Saskatchewan is continued under *The Non-Profit Corporations Act of Saskatchewan*. Hockey Saskatchewan is exempt from paying income taxes under paragraph 149(1)(l) of *The Income Tax Act*.

(f) Use of estimates:

The preparation of the financial statements in conformity with NPO Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the recoverability of accounts receivable and the estimated useful lives of property, plant and equipment. Actual results could differ from these estimates.

# HOCKEY SASKATCHEWAN

## Notes to Financial Statements

Year ended April 30, 2025

### 3. Investments:

	2025	2024
Cash and cash equivalents	\$ 84,534	\$ 21,307
Mutual funds	89,803	-
Equities	3,724,916	3,535,932
Sask Sport Inc. - Legacy Fund, interest at 5.00% per annum	283,832	292,590
Sask Sport Inc. - Saskatchewan Development Model Scholarship Fund, interest at 5.00% per annum	269,561	250,205
Sask Sport Inc. SHA Scholarship Fund, interest at 5.00% per annum	496,899	489,155
	<b>\$ 4,949,545</b>	<b>\$ 4,589,189</b>

### 4. Property, plant and equipment:

			2025	2024
	Cost	Accumulated amortization	Net book value	Net book Value
Land	\$ 50,000	\$ -	\$ 50,000	\$ 50,000
Building	724,505	677,669	46,836	83,062
Equipment	309,283	265,319	43,964	46,991
Vehicles	62,248	18,674	43,574	56,023
Computer hardware	16,504	6,742	9,762	8,331
	<b>\$ 1,162,540</b>	<b>\$ 968,404</b>	<b>\$ 194,136</b>	<b>\$ 244,407</b>

### 5. Government remittances:

Included in accounts receivable are government remittances receivables of \$5,808 (2024 – \$11,165).

# HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2025

## 6. Internally restricted net assets:

	Legacy	Sask Development Model Scholarship	Hockey Sask Scholarship	Building	2025 Total	2024 Total
Balance, beginning of year	\$ 293,788	\$ 213,205	\$ 485,903	\$ 50,000	\$ 1,042,896	\$ 977,609
Interest and donation revenue	14,145	13,453	24,744	-	52,342	52,544
Scholarships	-	(23,000)	(17,000)	-	(40,000)	(20,000)
Interfund transfers	(24,101)	24,101	-	-	-	-
	(9,956)	14,554	7,744	-	12,342	32,544
	\$ 283,832	\$ 227,759	\$ 493,647	\$ 50,000	\$ 1,055,238	\$1,042,896

# HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2025

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## 6. Internally restricted net assets (continued):

The Entity's Board of Directors internally restricted the following amounts from unrestricted net assets. The amounts are not available for other purposes without the approval of the Board of Directors.

### *Legacy Fund:*

The Entity has established a Legacy Fund which is being administered by Sask Sport Inc. Donations can be made to Sask Sport Inc. for which the donor receives a charitable receipt. The intention of the Legacy Fund is to generate interest to support grass roots development programs.

### *Saskatchewan Development Model Scholarship Fund:*

The Entity has established a Saskatchewan Development Model Scholarship Fund. The monies will be used to fund up to twenty-four \$1,000 scholarships to eligible members on an annual basis.

### *Hockey Saskatchewan Scholarship Fund:*

The purpose of the fund is to pay scholarships to registered eligible members on an annual basis. The balance may only be reduced by the approval of at least two-thirds of the membership of the Entity at an annual general meeting.

### *Building Fund:*

This amount provides a source of funding for building renovations.

## 7. Contingencies:

The Entity is contingently liable with respect to a portion of the claims against the Hockey Canada National Insurance Equity Fund in excess of premiums paid to the Fund by the member Entities. Should any loss to the Entity result from the resolution of the claims, it will be accounted for in the year of settlement.

# HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2025

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## 8. Risk management:

Exposure to market risk, credit risk, and liquidity risk arise in the normal course of the Entity's business. There has been no change to the risk exposures from 2024.

### (a) Market risk:

Market risk is the risk of loss that results from fluctuations in equity prices, interest, and exchange rates. The Entity is exposed to market risk from its investing activities. The level of risk to which the Entity is exposed varies depending on market conditions and the composition of the asset-mix.

#### (i) Price risk:

The Entity manages price risk primarily through diversifying the investments across industry sectors and through investment strategies. As at April 30, 2025, the Entity had an unrealized gain of \$353,541 (2024 – unrealized gain of \$187,419) on its investments which is recorded in other revenue.

#### (ii) Currency risk:

Currency risk arises from the Entity's holdings of foreign currency-denominated investments with is managed together with the price risk associated with such investments.

### (b) Liquidity risk

Liquidity risk is the risk that the Entity will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Entity manages its liquidity risk by monitoring its operating requirements. The Entity prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

### (c) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Entity is exposed to credit risk with respect to cash, accounts receivable and investments. The maximum exposure is the carrying amount of these financial assets on the statement of financial position. The Entity manages the credit risk with respect to cash and investments by holding them with the chartered banks or at Sport Legacy Fund managed by SaskSport. The Entity assesses, on a continuous basis, accounts receivable and expenses any amounts that are not collectible.

# HOCKEY SASKATCHEWAN

Schedule 1 - Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Revenue:		
Membership Assistance Program	\$ 254,700	\$ 244,800
University Athletic Assistance Program	92,000	92,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	1,500
Hosting	-	32,500
Next Generation Indigenous	3,000	-
Adaptive Sport Equipment Grant	-	12,500
Aboriginal Sport Enhancement Program	30,000	30,000
Sparks	9,000	-
	436,200	459,300
Expenses:		
Membership Assistance Program	254,700	244,800
University Athletic Assistance Program	92,000	92,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	1,500
Hosting	-	32,500
Next Generation Indigenous	3,000	-
Adaptive Sport Equipment Grant	-	12,500
Aboriginal Sport Enhancement Program	30,000	30,000
	427,200	459,300
	\$ 9,000	\$ -

See accompanying notes to financial statements.



# HOCKEY SASKATCHEWAN

## Schedule 2 - Self-Help Revenue

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Registration Fees and Insurance:		
Senior	\$ 313,943	\$ 287,789
Adult Rec	21,712	29,228
Female	317,833	301,739
Junior	109,186	103,515
Minor	1,698,418	1,689,072
Officiating	264,592	250,385
	<u>2,725,684</u>	<u>2,661,728</u>
Tournament Sanctions	22,275	21,225
Transfers	21,750	14,200
Travel Permits	2,550	2,875
	<u>\$ 2,772,259</u>	<u>\$ 2,700,028</u>

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Schedule 3 – Other Revenue

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
AGM/Protests/Concessions/Appeals	\$ 21,850	\$ 8,974
Marketing	218,907	205,500
Excellence Fees	455,205	434,755
Coaching Clinics	213,833	209,000
Coach Mentorship	30,000	31,800
Western Hockey League Release Fees	27,500	23,500
Camps	119,230	116,397
Minor Hockey Associations Evaluations	47,118	60,793
Officiating	193,084	214,985
Interest Income and Changes in Fair Value of Investments	353,541	389,393
Lease	16,008	13,406
Sundry	54,586	62,434
	<b>\$ 1,750,862</b>	<b>\$ 1,770,937</b>

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Schedule 4 - Administration Expenses

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Amortization	\$ 57,934	\$ 49,306
Audit and Accounting	32,982	31,712
Bank and Credit Card Charges	43,971	45,644
Computer Programming and Hosting	35,806	44,351
Divisional Expenses	9,988	9,370
Fidelity Bond and Insurance	6,285	10,281
Independent Third Party Expenses	11,250	12,410
Legal	6,031	4,173
Occupancy Costs	79,532	74,644
Office Allowance	25,678	25,600
Office Supplies and Printing	12,363	9,004
Postage and Express	14,589	13,096
Salaries and Benefits	760,056	661,232
Telephone	20,337	17,757
	\$ 1,116,802	\$ 1,008,580

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Schedule 5 - Capacity and Interaction Expenses

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Marketing	\$ 143,356	\$ 127,635
Meetings	48,677	36,055
Website	7,880	8,068
Volunteer and Staff Development	25,302	16,610
Volunteer and Staff Recognition	2,030	3,371
Teams Travel Subsidies	37,043	10,648
	\$ 264,288	\$ 202,387

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Schedule 6 - Participation Expenses

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Development Salaries and Benefits	\$ 196,625	\$ 190,890
Coaching Development	128,985	135,732
Coach Mentorship	57,156	53,672
Officials Development	416,796	422,161
Initiation Program and Jamborees	125,865	112,859
Competitions - Provincials	24,819	25,739
Target Group Initiatives	3,532	909
Hockey Safety Trainers	15,606	13,464
Goaltending and Camps	11,219	10,824
Female Programs	117,519	107,328
Minor Hockey Associations Evaluations	41,419	56,473
Minor Hockey Associations Grants	53,259	60,513
Sledge Hockey	2,169	11,338
	\$ 1,194,969	\$ 1,201,902

See accompanying notes to financial statements.

# HOCKEY SASKATCHEWAN

## Schedule 7 - Excellence Expenses

Year ended April 30, 2025, with comparative information for 2024

	2025	2024
Development Salaries and Benefits	\$ 196,625	\$ 190,890
Coaching Development	143,692	137,102
Officiating Development	94,993	102,639
Trainers Development	36,997	36,275
Talent Identification	270,514	241,363
Training	68,710	67,823
Competition	60,804	54,670
Athlete Assistance	5,000	5,000
Respect in Sport	-	6,143
Para	4,545	4,797
	\$ 881,880	\$ 846,702

See accompanying notes to financial statements.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	<b>Constitution Article Number</b>	_____	<b>Page</b>	_____
<input checked="" type="checkbox"/>	<b>Bylaw Number</b>	_____	<b>Page</b>	_____
<input type="checkbox"/>	<b>Regulation Number</b>	2.05.03 c)	<b>Page</b>	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

c) A skills/competency/experience matrix to be created & utilized for Board assessment & candidate recruitment.

**Proposed Wording:**

c) A skills/competency/experience matrix **is used for potential Board Member Assessment and** candidate recruitment

**Rationale for Change:**

To recognize that the creation of a skills/competency/experience matrix has been created and is currently being used.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	Constitution Article Number	_____	Page	_____
X	Bylaw Number	_____	Page	_____
<input type="checkbox"/>	Regulation Number	2.05.03 d)	Page	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

d) Directors of the Board elect the Board Chair and Vice Chair each to a three-year term

**Proposed Wording:**

d) Directors of the Board elect the Board Chair and Vice Chair each to a one-year term.

**Rationale for Change:**

To alter the term limit for the Board Chair and Vice Chair.





## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	Constitution Article Number	_____	Page	_____
X	Bylaw Number	_____	Page	_____
<input type="checkbox"/>	Regulation Number	2.05.03 f) NEW	Page	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

NEW

**Proposed Wording:**

f) All members of the Board of Directors must be full-time permanent residents of Saskatchewan.

**Rationale for Change:**

To ensure all Directors are residents of Saskatchewan and move from the current 2.05.07 b) iv)



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	<b>Constitution Article Number</b>	_____	<b>Page</b>	_____
<input checked="" type="checkbox"/>	<b>Bylaw Number</b>	_____	<b>Page</b>	_____
<input type="checkbox"/>	<b>Regulation Number</b>	2.05.05 a)	<b>Page</b>	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

### **Current Wording:**

a) The Board of Directors elect a Vice-Chairperson that will become the Chairperson of the Board upon the expiration of the current Chairperson's term or as need dictates. The Vice-Chairperson election will be facilitated by the Nominating Committee.

### **Proposed Wording:**

Remove entirely

### **Rationale for Change:**

To eliminate the automatic move of the Vice Chair to the Chair Position.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	<b>Constitution Article Number</b>	_____	<b>Page</b>	_____
<input checked="" type="checkbox"/>	<b>Bylaw Number</b>	_____	<b>Page</b>	_____
<input type="checkbox"/>	<b>Regulation Number</b>	2.05.05 b)	<b>Page</b>	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

### **Current Wording:**

b) The Chairperson must have served as Vice-Chairperson for at least one full year as a Director for the immediate 3 previous years (one complete Director term) and be a current Director.

### **Proposed Wording:**

b) The Chairperson must have served for at least one (1) full year as a Director and be a current Director.

### **Rationale for Change:**

To amend the requirement for being eligible to serve as the Chair of the Board as opposed to a full three year term as a Director, then a three year term as the Vice Chair.



## NOTICE OF MOTION

**Amendment to:**

	Constitution Article Number	_____	Page	_____
X	Bylaw Number	_____	Page	_____
	Regulation Number	2.05.05 c)	Page	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

### **Current Wording:**

c) If the Chairperson position is vacated and the current Vice-Chairperson is not eligible or available to assume the role of Chairperson, then an election for the Chairperson will be facilitated by the Nominating Committee (and subsequently an election for Vice-Chairperson required).

### **Proposed Wording:**

c) If the Chairperson position is vacated then an election for the Chairperson will be facilitated by the Nominating Committee.

### **Rationale for Change:**

To enable all Directors who have served one full year on the Board be eligible to serve as the Chair of the Board.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	<b>Constitution Article Number</b>	_____	<b>Page</b>	_____
<input checked="" type="checkbox"/>	<b>Bylaw Number</b>	_____	<b>Page</b>	_____
<input type="checkbox"/>	<b>Regulation Number</b>	2.05.06 d)	<b>Page</b>	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

d) Ensure knowledge transfer and mentorship is on-going with Vice-Chairperson to facilitate role transition at the appropriate time.

**Proposed Wording:**

Remove Entirely

**Rationale for Change:**

All Directors who have completed one year of their term will now be eligible to serve as the Chair of the Board not simply the Vice Chair.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	Constitution Article Number	_____	Page	_____
X	Bylaw Number	_____	Page	_____
<input type="checkbox"/>	Regulation Number	2.05.06 f)	Page	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

f) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.

**Proposed Wording:**

Remove Entirely

**Rationale for Change:**

The appeal process must be amended to fit within the Sask Sport Suite of Safe Sport Policies where Directors should not be involved with Appeal Procedures to ensure independence.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	<b>Constitution Article Number</b>	_____	<b>Page</b>	_____
<input checked="" type="checkbox"/>	<b>Bylaw Number</b>	_____	<b>Page</b>	_____
<input type="checkbox"/>	<b>Regulation Number</b>	2.05.07 b) i)	<b>Page</b>	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

- i. Have served a minimum of one complete three (3) year term as a Board Director immediately preceding the call for nominations and currently occupy a Director position

**Proposed Wording:**

- i. Must have served for at least one (1) full year as a Director and be a current Director.

**Rationale for Change:**

To amend the requirement for being eligible to serve as the Vice-Chair of the Board as opposed to a full three year term as a Director first.



## NOTICE OF MOTION

**Amendment to:**

<input type="checkbox"/>	Constitution Article Number	_____	Page	_____
X	Bylaw Number	_____	Page	_____
<input type="checkbox"/>	Regulation Number	2.05.07 b) iv)	Page	_____

**Submitted by:** HS Board of Directors

**Authorized by:** \_\_\_\_\_

**Current Wording:**

iv. The Vice-Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan

**Proposed Wording:**

Remove Entirely

**Rationale for Change:**

Moved to Bylaw 2.05.03 f) NEW





## Miscellaneous Reports

	<u>2024-25</u>	<u>2023-24</u>
<b>Provincials</b>		
U13	76	77
U15	61	61
U18	59	65
Senior	41	47
Female (U13 only)	20	18
<b>Carded Teams</b>		
U9	40	34
U11	37	29
<b>Minor Hockey Associations</b>	181	183
Leagues		
Minor	16	15
Female	3	3
Senior	13	12
Junior	3	3
<b>Tournament Sanctions</b>	912	858
<b>Exhibition Game Sanctions</b>	2645	2627
<b>Travel Permits</b>		
Canada	393	387
USA	103	110
<b>Hockey Canada Injury Reports Processed</b>	157	
<b>Concessions reviewed by Registration Committee</b>	232	157
<b>Sask First Registrations</b>		
Male U15	303	339
Male U18	334	322
Female U16	249	265
Female U18	143	122
<b>Officiating Clinic Registrations</b>		
Clinics Hosted (Virtual)	29	22
On-Ice Clinics Hosted	115	115
Classroom Clinics	90	96
Total Officials Registered	3681	3587



## Miscellaneous Reports

	<u>2024-25</u>	<u>2023-24</u>
<b>Grassroots Programs</b>		
Cross-Ice Jamborees	54	46
Cross-Ice Jamboree Registrations	2820	2262
Female Festivals	4	4
Female Festivals Registrations	134	146
Female Futures Registrations	128	128
<b>Coaching Clinics</b>		
Coach 1 Clinics	2	43
Coach 1 Registrations	24	730
Hockey Canada Coach 1 Online	903	
Coach 2 Level Clinics	2	50
Coach 2 Level Registrations	24	758
Hockey Canada Coach 2 Online	770	
Development 1 Clinics	8	8
Development 1 Registrations	126	131
High Performance 1 Clinics	1	1
High Performance 1 Registrations	31	25
Checking Clinic	26	32
Checking Clinic Registrations	317	364
Goalie Coach Clinic	2	25
Goalie Coach Clinic Registrations	18	392
Instructional Stream Goaltending Online	609	
HU-Online Coach Clinic Registrations (Discontinued)		1188
HU-Hockey Canada Safety Program	750	597
HU-Hockey Canada Coach – Checking	762	583
Respect in Sport Online	1677	1424
ICOP Clinics	6	12
Female Coach Clinics	0	3
Coach Evaluations	Dev. 1 – 78/73	Dev. 1 – 93/87
	High Perf. – 21/21	High Perf. – 26/27
Instructional Stream Online – skating	1260	
Instructional Stream Online – skills	964	
Instructional Stream Online – shooting & scoring	119	
Instructional Stream Online – developing defencemen	199	
Specialty Clinics	2	
Specialty Registrations	49	



## Miscellaneous Reports

	<u>2024-25</u>	<u>2023-24</u>
<b>Coaching Fines</b>		
Total	\$35050	\$33400
Coach 1	\$6350	\$4700
Coach 2	\$7500	\$6150
Development 1	\$850	\$1350
HP 1	\$300	
Checking (in person)	\$4950	\$3300
Checking (online)	\$1950	\$1850
Goaltending	\$3000	\$4200
Safety (online)	\$3900	\$4200
Respect in Sport (online)	\$6050	\$5750
Female Coach	\$200	\$650
<b>Mentorship</b>		
# of Mentors	31	35
# of MHA's with IP teams	160	155
# of MHA visited by Mentors	90	93
# of IP teams	361	342
# of Mentor visits	476	377
# of IP teams not visited	149	110



## Miscellaneous Reports

Minor Exhibition Game Sanctions By Age Division - 2024-25									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	870								
		Sept.							
		Oct.							
		Nov.							
		Dec.	211			40	78	93	
		Jan.	284			38	108	138	
		Feb.	257			43	99	115	
		Mar.	118			12	54	52	
U9	686								
		Sept.							
		Oct.							
		Nov.	239			63	106	70	
		Dec.	212			33	96	76	7
		Jan.	87			25	35	22	5
		Feb.	72			20	34	17	1
		Mar.	76			23	41	12	
U11	117								
		Sept.							
		Oct.							
		Nov.	20			7	8	5	
		Dec.	26			3	12	6	5
		Jan.	29			2	17	8	2
		Feb.	28			8	8	12	
		Mar.	14			5	3	5	1
U13	178								
		Sept.	3		3				
		Oct.	49		4	25	15	5	
		Nov.	17		1	4	8	4	
		Dec.	15		1	3	8	3	
		Jan.	54		4	16	21	13	
		Feb.	20			3	8	9	
		Mar.	20		4		8	8	
U15	119								
		Sept.	21		20	1			
		Oct.	43			18	23	2	
		Nov.	12			8	2	2	
		Dec.	17			12	4	1	
		Jan.	16		1	5	8	2	
		Feb.	9			6	3		
		Mar.	1				1		
U16 AA	16								
		Sept.	8		8				
		Oct.	8		8				
		Nov.							
		Dec.							
		Jan.							
		Feb.							
		Mar.							
U18	69								
		Sept.	27	12	14	1			
		Oct.	23			11	11	1	
		Nov.	9	1		4	2	2	
		Dec.	6		3		1	2	
		Jan.	2				2		
		Feb.	1				1		
		Mar.	1			1			

FEMALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	12								
		Sept.							
		Oct.							
		Nov.							
		Dec.							
		Jan.	3			1	2		
		Feb.	2				2		
		Mar.	7				7		
U9	73								
		Sept.							
		Oct.							
		Nov.	10				5	5	
		Dec.	16			1	5	10	
		Jan.	16				12	3	1
		Feb.	21			1	10	10	
		Mar.	10				2	8	
U11	54								
		Sept.							
		Oct.							
		Nov.	5				1	4	
		Dec.	10			2	2	6	
		Jan.	16			1	4	11	
		Feb.	8			1	3	4	
		Mar.	15			2	7	5	1
U13	31								
		Sept.	6		6				
		Oct.	8		5	2	1		
		Nov.	4			3		1	
		Dec.	2				1	1	
		Jan.	4		1	3		1	
		Feb.	2			2			
		Mar.	5		1		3	1	
U15	18								
		Sept.	10		10				
		Oct.	5			5			
		Nov.	1			1			
		Dec.							
		Jan.	1				1		
		Feb.							
		Mar.	1		1				
AA 16									
		Sept.							
		Oct.							
		Nov.							
		Dec.							
		Jan.							
		Feb.							
		Mar.							
U18	20								
		Sept.	9	1	8				
		Oct.	3	1		2			
		Nov.	4	2		1	1		
		Dec.	2	2					
		Jan.							
		Feb.	1				1		
		Mar.	1			1			
Total Games	2263								
Note:	Not Included on spreadsheet								
	28	University							
	3	College							
	4	Female Jr. A							
	14	Jr. A							
	18	Senior							
	2330	Total Minor Games Played							
	315	Cancelled Sanctions							
	2645	Minor Games Sanctioned							



## Miscellaneous Reports

Minor Tournament Sanctions By Age Division - 2024-25 as of May -2025									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	154								
		Sept.							
		Oct.							
		Nov.							
		Dec.	29			6	12	11	
		Jan.	48			8	22	18	
		Feb.	51			3	19	29	
		Mar.	26			5	12	9	
U9	204								
		Sept.							
		Oct.							
		Nov.							
		Dec.	69			11	27	28	3
		Jan.	66			7	27	28	4
		Feb.	46			6	14	21	5
		Mar.	23			7	7	6	3
U11	179								
		Sept.							
		Oct.							
		Nov.	53			7	33	13	
		Dec.	32			3	14	14	1
		Jan.	53			5	22	22	4
		Feb.	30			6	12	9	3
		Mar.	11			2	4	3	2
U13	125								
		Sept.	1		1				
		Oct.	3		2	1			
		Nov.	48		3	9	25	11	
		Dec.	28		3	3	13	9	
		Jan.	29		2	3	12	12	
		Feb.	15			5	5	5	
		Mar.	1				1		
U15	68								
		Sept.	1		1				
		Oct.	2		1		1		
		Nov.	23			6	15	2	
		Dec.	13		2	3	8		
		Jan.	20			3	13	4	
		Feb.	6			1	3	2	
		Mar.	3				2	1	
AA 16	2								
		Sept.							
		Oct.			2				
		Nov.							
		Dec.							
		Jan.							
		Feb.							
		Mar.							
U18	37								
		Sept.							
		Oct.	2				2		
		Nov.	15		2	4	9		
		Dec.	5				3	2	
		Jan.	7		2	1	2	2	
		Feb.	5			2	2	1	
		Mar.	3			2	1		



## Miscellaneous Reports

FEMALE		Date	# of Games	AAA	AA	A	B	C	Carded
U7	7								
		Sept.							
		Oct.							
		Nov.							
		Dec.				2	1		
		Jan.					1		
		Feb.					1		
		Mar.						2	
U9	32								
		Sept.							
		Oct.							
		Nov.							
		Dec.	6				2	2	2
		Jan.	10			1	2	7	
		Feb.	6				1	4	1
		Mar.	10			1	3	5	1
U11	40								
		Sept.							
		Oct.							
		Nov.	7				1	6	
		Dec.	8				4	2	2
		Jan.	12				6	6	
		Feb.	5				2	2	1
		Mar.	8				1	6	1
U13	19								
		Sept.							
		Oct.	2		1			1	
		Nov.	3		1		1	1	
		Dec.	6		1		3	2	
		Jan.	5		1	2		2	
		Feb.	2			1		1	
		Mar.	1			1			
U15	15								
		Sept.							
		Oct.	1		1				
		Nov.	5		1	3	1		
		Dec.	1			1			
		Jan.	6		2	4			
		Feb.	1			1			
		Mar.	1			1			
U18	11								
		Sept.							
		Oct.	2		2				
		Nov.	4		2	2			
		Dec.	1	1					
		Jan.	3		1	2			
		Feb.	1		1				
		Mar.							
Total Games	893								

Actual sanctions recorded: 893  
 779 Played  
 114 Cancelled



## Miscellaneous Reports

	U07		U09		U11		U13		U15		U18		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	TOTAL
ABERDEEN MINOR	16	2	18	4	9		12	4			19	1	85
ALAMEDA MINOR	7	2							17				26
ALLAN MINOR	8	2	5	3	7	1							26
ARBORFIELD MINOR	13	5	8	5	9	4							44
ARCOLA MINOR	8		7	4									19
ASSINIBOIA MINOR	24	6	13	3	14	2	25		16		15		118
AVONLEA MINOR	8	6	12	5	9	7	13	1	14				75
BALCARRES MINOR	13	8			9	26	16	17		16		18	123
BATTLEFORDS MINOR	67	32	65	41	89	33	83	29	56	16	94	54	659
BEARDY'S MINOR	11	14	21	7	20	15	16	5	19	2			130
BEECHY MINOR	11	3	6	6									26
BENGOUGH MINOR	7	8	10	1									26
BIEFAIT MINOR	12	3	7	3									25
BIG RIVER FIRST NATION MINOR	12	13	29	15	24	32	24	32	25	15	11	14	246
BIG RIVER MINOR	9	6	10		16	3	12	5	18	1	21		101
BIGGAR MINOR	23	9	22	5	8	7	22	4	20		20		140
BRUNO MINOR	11	7	11	20	9	1	9	3					71
CABRI MINOR	11	6	5	3	10	2			17				54
CANORA MINOR	19	1	12	6					22		19	2	81
CARIEVALE MINOR	10	2	9		9	1	24	4					59
CARLYLE MINOR	26	2	21	2	15	7	12	1	15		18	14	133
CARNDUFF MINOR	11	1	7	1	9	1			17		22		69
CARONPORT MINOR	2	3	8	2	18	4	11	1	14				63
CARROT RIVER MINOR	8	5	14	3	12	3	15	1	20		16	1	98
CENTRAL BUTTE MINOR	10	3	11	3	14	3	10	4					58
CHURCHBRIDGE MINOR	15	7	9	3	10	2	9	3					58
CLAVET MINOR	24	9	27	15	28	18	38	16	29	1	25	2	232
COLONSAY MINOR			8	3	9	2							22
CORONACH MINOR	15	6	13	2	16	5							57
COTE FIRST NATION MINOR			8	5	10	7	11	9	14	6	17	2	89
CUDWORTH MINOR	14	6	5	19	9	2	8	3	17				83
CUPAR MINOR	13	3	22	4	11	3							56
CUT KNIFE MINOR	7	5			11	2							25
DALMENY MINOR	27	5	21	2	10	1	12	1	19		17		115
DAVIDSON MINOR	15	5	16	5	15	18	17	16	16	1	21		145
DEBDEN MINOR							15	4					19
DELISLE MINOR	29	11	29	10	22	24	28	22	26	13	38	19	271
DODSLAND MINOR	14	4	11	13	7	9	12	1	19				90
DRAKE MINOR	5	3											8
DUNDURN MINOR	13	6	12	4	14	12	15						76
EASTEND MINOR HOCKEY	7	1	8	3	8	2	11	3	15	2			60
EATONIA MINOR	7	5	7	7			17	1					44
EDAM MINOR	14	8	10	3	13	3	12	2	15				80
ELROSE MINOR	16	11	10				14						51
ESTERHAZY MINOR	17	12	25	7	11	22	17	1	17				129



## Miscellaneous Reports

ESTEVEAN MINOR	59	11	53	12	58	28	76	26	56	26	80	19	504
ESTON MINOR	12	9	17	3	12	3	13		22		22		113
FOAM LAKE MINOR	24	7	10	6	19	5	11	19			18	1	120
FORT QU'APPELLE MINOR	7	3	16	3	14	3			16		17		79
FOUR NATIONS MINOR	5	5	12	8	9	11	12	6	12	2			82
FOX VALLEY MINOR	11	4	8	1									24
FRONTIER MINOR	13	1	8	4	8	4							38
GLASLYN MINOR	9	3	10	3	10	18	9	1					63
GOODSOIL MINOR	12	3	5	6	11	4							41
GRAVELBOURG MINOR	5	6	12	5	12	2	17		16				75
GRENFELL MINOR	12	1	6	2			13	2	16				52
GULL LAKE MINOR	7	3	14	5	8	5	16	1					59
HAGUE MINOR	13	2	20		27	3	15	1	16		18		115
HANLEY MINOR	10	3	9	4	10	4			18				58
HANSON LAKE ROAD MINOR	2		1	1	1	5	5	3	2	2	1	1	24
HEPBURN MINOR	11	3	11	2	13	1	9	3					53
HERBERT MINOR	6	1	9	5	9	4	10	2					46
HILLMOND MINOR	11	3	11	2	16	1	13	1					58
HOCKEY REGINA INC.	188	57	345	97	365	101	335	88	319	89	322	82	2388
HOCKEY WEYBURN INC.	56	22	57	45	57	29	73	32	65	32	74	55	597
HODGEVILLE MINOR	7	2	7	3									19
HOLDFAST MINOR	6	4											10
HUDSON BAY MINOR	17	2	10	2	12	4	11	5					63
HUMBOLDT MINOR	25	10	35	25	31	19	42	3	40		37		267
INDIAN HEAD MINOR	16	7	22	9	22	4	18	1	19		19		137
INDIGENOUS SPORTS ACADEMY											38		38
ITUNA MINOR			12	4									16
KAMSACK MINOR	11		10	4	12	5	6	6					54
KELLIHER MINOR	18	6											24
KELVINGTON MINOR	7	5	8	14	10	5							49
KENASTON MINOR	13	4	5	4									26
KERROBERT MINOR	9	1					17		20		38		85
KINCAID MINOR	6	2	4	9	8	3							32
KINDERSLEY MINOR	38	13	27	15	36	7	19		28	3	26	1	213
KINISTINO MINOR	7	4	4	7	16		13	3					54
KIPLING MINOR	13	5	16	3	18	3	10	3					71
KYLE MINOR	9	7	6	4	10	2							38
LA RONGE MINOR	12	13	10	5	18	15	15	2	11	4	26		131
LAFLECHE MINOR	5	4			4	28	8	19	15	11	19		113
LAMPMAN MINOR	10	1									20		31
LANGENBURG MINOR	11	1	20	7	9	2	12	6	15	1	18		102
LANGHAM MINOR	9	6	17	5	16		29	1					83
LANIGAN MINOR	15	3	17	17	7	26	14	1	17		21		138
LASHBURN MINOR	13	5	15	1	24	2	10	1	14		22	1	108
LEADER MINOR	8	2	12		12	1	10	1					46
LEOVILLE MINOR	12	5			10	5			14	2			48
LEROY MINOR	8	5	8	1	14	4	10	16		13		20	99
LOREBURN MINOR	5	6											11
LUCKY LAKE MINOR					8	3							11
LUMSDEN- BETHUNE MINOR	38	14	48	22	49	36	47	39	49	38	47	32	459





## Miscellaneous Reports

LUSELAND MINOR	8	7	17	7	16								55
MACKLIN MINOR	16	5	14	4	10	9	13	7			25		103
MAIDSTONE MINOR	14	4	6	1	22	18	10	1	16		19		111
MAPLE CREEK MINOR	14		13	5	14	4	13	2	16		16		97
MARTENSVILLE MINOR	43	15	69	14	78	39	71	18	84	1	70		502
MEADOW LAKE MINOR	37	10	39	11	46	29	49	2	32	3	53		311
MELFORT MINOR	32	2	23	6	30	5	24	2	26		20		170
MELVILLE MINOR	31	9	20	3	26	2	35	18	36	36	55	17	288
MIDALE MINOR	12	4	11	6			15						48
MILDEN MINOR	5	3	7		15								30
MILESTONE MINOR	12	2	14	4	8	8	16	22	21	16	21	14	158
MONTMARTRE MINOR	17	7	14	2	12	3							55
MOOSE JAW MINOR	85	29	99	36	83	31	107	22	102	18	118	20	750
MOOSOMIN MINOR	28	9	20	20	32	21	22	25	28	15	17		237
MOSSBANK MINOR	10	2	9		8	5					17		51
MUENSTER MINOR	16	4	19	5	11	2	15	1	18	2	11		104
MUSKEG LAKE MINOR					10	1			8	4			23
NAICAM MINOR	10	7	10	2	6	6	14	1	14	1	17		88
NEILBERG MINOR			9	4			11	1					25
NEUDORF MINOR	7	2	4	5									18
NIPAWIN MINOR	29	11	31	3	28	4	17	5	19				147
NOKOMIS MINOR	5	4	12	2	9	4	6	5					47
NORQUAY MINOR	6	5	8	6	11	5							41
NOTRE DAME MINOR									42		107	41	190
OGEMA MINOR	11	6	5	4									26
OUTLOOK MINOR	20	6	17	18	16	14	15		15				121
OXBOW MINOR	6	3	14	1	12								36
PARADISE HILL MINOR	5	4	8	2					18	1	22		60
PENSE GRAND COULEE MINOR	10	3	18	1	15	4	10	2					63
PERDUE MINOR	10	9	6	4									29
PIERCELAND MINOR			11	4			10	5					30
PINEHOUSE MINOR							7	1	11				19
PONTEIX MINOR	6	5			11	1							23
PORCUPINE PLAIN MINOR	17	10	7	5	12	21	9		16	2	16	1	116
PRAIRIE HOCKEY ACADEMY									17		60		77
PRAIRIE STORM MINOR	61	31	110	34	105	49	91	21	80	4	76	1	663
PREECEVILLE MINOR	11	1	11		11	1	16						51
PRINCE ALBERT MINOR	84	8	114	39	122	28	98	36	114	33	114	55	845
QUAD TOWN MINOR	35	8	19	7	22	3	12	1					107
QUILL LAKE MINOR	11		6	4									21
RADVILLE MINOR	8	7	9	4	12	4	15	2	14	2	25		102
RAYMORE MINOR	14	1	3	3			25	6					52
REDVERS MINOR	21	8	17	1	15	2	12	2	17		24		119
ROCANVILLE MINOR	10		20	3	15	3	11	3					65
ROCKGLEN MINOR	12	7	12	3	10	3	11						58
ROSE VALLEY MINOR	9	5	13		7	7	13	2					56
ROSETOWN MINOR	21	1	24	73	17	71	16	43	20	47	20	29	382
ROSTHERN MINOR	10	6	9	4	17		13	18					77
SASKATOON MINOR	369	148	524	181	555	161	525	155	458	116	535	118	3845



## Miscellaneous Reports

SENAC MINOR	6	8											14
SHAUNAVON MINOR	13	4	14	3	16	2	10	1			15		78
SHELLBROOK MINOR	27	15	19	17	22	3	19				37	1	160
SOUTHEND MINOR			10	7	14	6	12	8		12			69
SOUTHEY MINOR	21	10	16	5	22	8	14		21		17		134
SPIRITWOOD MINOR	8	3	9	5	13	3	10	2		12		18	83
ST. BRIEUX MINOR	10	2	7	4									23
ST. WALBURG MINOR	11	2	15		15	1							44
STANLEY MISSION MINOR							1		6	1			8
STAR CITY MINOR								17		20		20	57
STRASBOURG MINOR	12	1	8	5	12	1	8	5			21		73
SWIFT CURRENT MINOR	79	25	58	21	60	29	74	46	62	47	71	52	624
TISDALE MINOR	35	9	21	34	42	28	37	6	42	3	80		337
TORQUAY MINOR	5	5	10	5	8	5							38
TURTLEFORD MINOR	9	6	11	19	6	18	14	2	13		20		118
UNITY MINOR	27	5	21	9	23	3	18		19		24		149
VISCOUNT MINOR	12	7	5	9									33
WADENA MINOR	22	4	18	5	11	2	9	1	16	2	18		108
WAKAW MINOR	9	6	17	4	14	3	10	1	15				79
WALDHEIM MINOR	15	6	10	3	13	2			19		18		86
WAPPELLA MINOR	10	4											14
WARMAN MINOR	71	18	97	32	98	35	99	52	104	47	83	43	779
WATROUS MINOR	15	3	21	6	22	7	14	1	16		17		122
WATSON MINOR	6	3	6	2			18	1					36
WAWOTA MINOR	11	1	9	6	14		11	1	17		21		91
WHITEWOOD MINOR	10	4	18	3	8	1	10	2			20		76
WILKIE MINOR	10	10	7	1	12	1							41
WOLSELEY MINOR	5	2	11	2	11	1							32
WYMARK MINOR	7	8	9	2	13	3	5	2					49
WYNYARD MINOR	27	4	15	5	12	2	10		14	1	21		111
YELLOW GRASS MINOR	8	4	10	3	10	3							38
YORKTON MINOR	48	7	56	3	62	8	56	4	39		46		329
	3177	1144	3492	1383	3521	1432	3264	1066	2922	742	3243	769	26155



## Miscellaneous Reports

MINOR	Male	Female	Total										
	19,619	6,536	26,155										
	Male	Female	Total										
SENIOR	3028	53	3081										
JUNIOR	770	134	904										
SLEDGE/PARA	80	21	101										
HC SKILLS ACADEMIES	114	33	147										
CANLAN	4519	493	5012										
	U09		U11		U13		U15		U18		Senior/Adult Rec		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	TOTAL
FIRST NATIONS ASSOCIATION	182	84	389	76	431	340	343	12	495	282	1062	192	3888
	Male	Female	TOTAL										
REGISTERED COACH	6387	583	6970										
REGISTERED BENCH STAFF	2440	1053	3493										
REGISTERED OFFICIAL	3304	377	3681										
	Male	Female	TOTAL										
TOTAL REGISTERED MEMBERS	43,163	10,269	53,432										

## 2024-25 Maltreatment (11.4) Files

163 Total 11.4's dealt with	88 - 11.4 Suspensions levied	63 - 11.4 Allegations (unsubstantiated)
88 on-ice calls heard by the officials that led to suspensions	87 - Male	63 - Male
63 allegations that were unsubstantiated	1 - Female	4 - Female
3 allegations redirected back to local MHA	84 - Player	53 - Player
1 allegation not considered Maltreatment	4 - Coach	10 - Coach
1 allegation on spectator that could not be substantiated	57 - Sex, sexual orientation, gender identity/expression	4 - Official
1 allegation in the ACAC that the league dealt with	13 - Disability	64 - On-ice
1 from an Alberta team sent to HA	10 - Race, national or ethnic origin, skin colour/language spoken	3 - Outside of Play
1 allegation of 11.4 that was downgraded to 11.2 f)	5 - Marital or familial status	24 - Sex, sexual orientation, gender identity/expression
1 coach versus his own Assistant Coach about playing time	3 - Genetic characteristics	20 - Race, national or ethnic origin, skin colour/language spoken
1 allegation that was a social media violation	48 - U18 division	12 - Age
1 suspension that was later removed after an appeal was upheld	19 - U15 division	6 - Disability
1 still outstanding	8 - Junior division	3 - Genetic characteristics
	7 - U13 division	2 - Marital or familial status
	5 - Senior division	34 - U18 division
	1 - U11 division	11 - U15 division
	All suspensions issued were either 5 games or 6 if it happened in last 10 minutes of the game	8 - U13 division
		5 - Senior division
		3 - U11 division
		1 - Junior division
		1 - U9 division



## WEBSITE/SOCIAL MEDIA ANALYTICS REPORT

May 1, 2024 – April 30, 2025



### Total Visits

(Total # of times a user entered the website)

**697,947**

### Avg. Time on Site

**03M:46SEC**

### Page Views

(Total # of pages viewed. Repeated pages are counted)

**3,433,829**

### Pages/Visit

(Average amount of pages visited during a session)

**4.92**

### TOP 10 PAGES (Pageviews)

1. Home	« <a href="#">VIEW PAGE</a>	346,441
2. Provincial Brackets	<a href="#">VIEW PAGE</a>	307,765
3. Senior A «	<a href="#">VIEW PAGE</a>	210,696
4. Provincial Playoffs «	<a href="#">VIEW PAGE</a>	142,320
5. Tournaments «	<a href="#">VIEW PAGE</a>	139,917
6. Sask First (Male U15)	<a href="#">VIEW PAGE</a>	142,320
7. Sask First «	<a href="#">VIEW PAGE</a>	84,913
8. Senior C «	<a href="#">VIEW PAGE</a>	76,911
9. Senior D «	<a href="#">VIEW PAGE</a>	74,678



X Followers  
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Instagram Followers  
**11,053 (+1,599 Growth)**