



HOCKEY SASKATCHEWAN

Membership Virtual Meeting

September 13, 2022

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



Agenda

- Officiating Program
- Hockey Canada
 - Hockey Canada Fee Structure
 - Hockey Canada Equity Fund
 - Potential virtual call with Hockey Canada Senior Leadership
- Registration
 - Requirement for the Hockey Canada Registry this season
- Coaching Programs
- Development Programs
- Sask First Programming
- Other
 - AAA/AA Male and Female Review Structure
 - ED&I Project Follow-Up

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Officiating Program

- **Registration**

Registration is now open for all Officials 17 and Under as well as Modules for Senior and High-Performance Officials will open next week.

Please visit the Hockey Saskatchewan website at <https://hockeysask.ca/officials/registration> to determine what is required for each age group which includes online registration, a virtual clinic, on-ice sessions, etc.

There will be close to 100 on-ice clinics held to provide easy access for officials to complete their certification. These on-ice clinics begin the middle of September and run till the end of December.

Junior Officials that would regularly pay either \$80 or \$128 depending if they are registered as a player or not, will be able to register for \$50 or \$98.

The mileage rate for Hockey Saskatchewan was raised from \$.042/km to \$0.45/km

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Officiating Program

- **Recruitment**

To assist in the recruitment of Officials, a social media add campaign will be launched in the coming weeks so watch for that on Hockey Saskatchewan social media channels.

In addition, MHA's will be sent posters and videos to share with their members and general public to assist in the recruitment of people into the officiating ranks and increase registration numbers.

- **Official Coaching and Mentorship**

In the coming months there will be virtual Grassroots Official Coaching Seminars held to educate and train those interested in mentoring officials. Please solicit people who have not just officiated in the past in your communities but also played and coached to determine if people are interested in mentoring officials, specifically younger ones to increase their confidence and abilities.

More information will be forthcoming on dates of the virtual calls, however, please start soliciting interest at this time.

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Hockey Saskatchewan Board of Directors

Board of Directors

Three Year Terms

Tim Hubic

Weyburn

Chair of the Board

Edward Watson

Elrose

Trevor Norum

Tisdale

Two Year Terms

Len Thomas

Saskatoon

Lisa Macomber

Southey

Nicole Korpusik

Norquay

One Year Term

Jason Gordon

Yorkton

Brent Zbaraschuk

Prince Albert

**Vacancy*

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Hockey Canada

With what has transpired at the Hockey Canada level over the past five months it is important to provide some clarification on a few items:

Hockey Canada Fee Structure

Hockey Saskatchewan charges a \$48.00 per participant fee to all players, team officials and officials throughout the province. The Hockey Canada portion is broken down as follows

Type of Fee	Amount/Participant	Paid Into
Directors & Officers Insurance	2.00	National Equity Fund
General Liability Insurance (includes Sexual Misconduct coverage)	8.90	National Equity Fund
Safety/Admin	2.75	National Equity Fund

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Hockey Canada

Type of Fee	Amount/Participant	Paid Into
Medical and Dental Insurance	2.00	Health and Benefit Trust
Accidental Death and Dismemberment Insurance	5.15	Health and Benefit Trust
Total Insurance	20.80	
Assessment/Registration	3.00	General Operations
Total	23.80	

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Hockey Canada

The National Equity Fund

- The National Equity Fund is a fund that was created in 1986 to provide insurance to our Members, as a means for Hockey Canada to support anyone who might have been injured or harmed where insurance policies were insufficient.
- Since that time, it has grown to fund a broad range of safety, wellbeing, and wellness initiatives across our organization. This includes, but is not limited to, insurance, counselling and treatment for players, concussion research grants to the Canadian Hockey League, criminal record checks of Hockey Canada staff, as well as safety initiatives. These represent about 95% of the fund payments since 1995.
- The fund is also used to pay uninsured claims that are not covered by insurance policies.
- The status of the National Equity Fund is reported to our Membership (Branches) at every Congress and a budget is presented annually. The notes to the most recent financial statements state: *“The National Equity Fund Balance has been accumulated as precaution against judgments that may be made against the organization as a result of current or future claims.”* It has also been reported and audited in Hockey Canada financial statements since the early 1990s.

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Hockey Canada

The National Equity Fund (Continued)

- It is standard insurance industry practice for an insurance policy to cover certain claims and not others. As with any liability insurance that is purchased, there are always unforeseen circumstances where some claims are not insured. The fund is also used to pay these amounts.
- **How many sexual abuse claims have been settled through the fund?**

From 2000-2021, there have been nine uninsured payments to nine sexual assault victims out of this fund, totaling \$7.6 million. These payments represent 3.7 per cent of all disbursements (including insurance premiums) made over the same period.

These payments were made to these victims in recognition of the harm caused, and to support their well-being and needs.

Three known perpetrators are responsible for all nine of these cases and related payments: Graham James (5), Gordon Stuckless (2) and Brian Shaw (2). Graham James' settlements make up \$6.8 million (89 per cent) of the total paid out to victims. These were historical claims, which pre-dated our insurance policy, and as a result were not covered.

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Hockey Canada

The Health and Benefit Trust Fund

All fees collected for Medical and Dental along with Accidental Death and Dismemberment, a total of \$7.15, is allocated to this fund.

The Medical and Dental side is not covered through an Insurance Company. Hockey Canada is “self insured” in this area and has established limits of payment for specific claims and these claims are paid from this fund. Examples would be dental claims, ambulance rides, physiotherapy. This coverage acts as a “secondary” payer to whatever coverage a family may already have through an employer for example.

The Accidental Death and Dismemberment side is covered by an Insurance Policy through a Broker and the premiums for the coverage are paid from this fund. Examples of claims in this area are deaths to and from or during games; loss of eyesight; paralysis; etc.

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Hockey Canada

Potential virtual call with Hockey Canada Senior Leadership

The Senior Leadership of Hockey Canada have offered to host a virtual call with Member MHA's of Branches across the country. Within a follow-up questionnaire to this call, you will be asked if you would like to attend a virtual call with the Senior Leadership of Hockey Canada to hear from them and to ask questions.

At this time, a tentative date has been scheduled for Thursday, September 22nd at 8:30 pm.

A brief questionnaire will be emailed to you this evening if you feel a virtual call with Hockey Canada Senior Leadership is desired by the Hockey Saskatchewan Membership. Please respond by Wednesday, September 13 at 5:00 pm.

If there is enough interest, we will notify Hockey Canada to proceed with the call and we will arrange for registration and notification.

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Registration

- **Registrations**

- HCR Rostering
- New AP Process on the HCR
- Mandatory Information/Waivers
- Deadlines/Payment of Insurance
- Release Questions

- **MHA Portal**

- Tournament Application
- Exhibition game applications
- Black out dates
- Carded Team dates
- Travel Permits

- **Rules/Regulations**

- Website
- Hockey Saskatchewan App
- Concessions



Coaching Program

Please note that all classroom portions of Coaching Clinics will remain Online for this season.

The first Coaching Clinics begin September 24 with the majority starting after Thanksgiving.

Please visit the Hockey Saskatchewan Website at <https://hockeysask.ca/coaches/clinics> for all information.

All Coaching certification requirements must be obtained by January 10th, 2023.

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Coaching Program

- The Coaching Association of Canada has made several online multi-sport courses available. The summary of them are as follows:

Course: Anti-racism in Coaching

The new Anti-racism in Coaching eLearning module addresses critical and timely issues raised by coaches and sport organizations in Canada. To upskill coaches working with racialized participants, the module will provide historical context about marginalized people in Canada, build awareness of racism in sport, and provide tools for contemporary anti-racist coaching methods – all through a Black, Indigenous and People of Color (BIPOC) lens.

Course: <https://coach.ca/anti-racism-in-coaching>

Cost: Free

Length: 60-75 minutes

NCCP Professional Development Points :2

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Coaching Program

Course: Creating a Positive Sport Environment

Participant-centered coaching strategies are an effective way to establish a safe and inclusive sport culture. By placing participants at the center of the coaching process, coaches can promote growth and athletic development, foster creativity and learning, and protect participants from harm.

Course: <https://coach.ca/nccp-creating-positive-sport-environment>

Cost: \$15.00

Length: 40-50 Minutes

NCCP Professional Development Points: 5

Course: Understand the Rule of Two

The goal of the Rule of Two is to ensure all interactions and communications are open, observable and justifiable. It is one of three pillars of the Responsible Coaching Movement, along with background screening and ethics training.

Course: <https://coach.ca/understanding-rule-two>

Cost: Free Length: 20 Minutes NCCP Professional Development Points: 1

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Coaching Program

Course: Raising Next Gen Men

Next Gen Men (NGM) is a Canadian leader in engaging and empowering boys and men on topics like mental health and gender-based violence. This course, Raising Next Gen Men, is for parents, educators, coaches, youth workers, and anyone who understands how much difference one, well-equipped mentor can make in young people's lives. It will help you understand how boys shape, and are shaped by, a wide array of gender-based cultural norms, by delving into academic research in the field, young masculinity in popular culture, and real stories about boys.

Course: <https://coach.ca/next-gen-men>

Cost: \$99.00

Length: 8 to 10 Hours

NCCP Professional Development Points: 3

Grow the Game Starter Kit – Free Resources

Grow the Game is a hub of anti-racism resources for the hockey community. This includes videos, publications, and more (in both EN and FR) to understand the impact racism has on hockey and how we can work together to fight it. The Starter Kit includes three short videos and a tab for the Resource Rink that may be used this season.

Link: <https://www.growthegame.hockey/the-starter-kit/>

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Development Programs

During the 2021/22 season “PD” Development Goaltender Camps were introduced by Hockey Saskatchewan. Goaltender camps were held on School “PD” days for teachers on Fridays in communities throughout the province and they proved to be very successful. Watch the those to continue by visiting the Hockey Saskatchewan Website at <https://hockeysask.ca/players/development-camps/goaltending> and we will have dates available for the October Virtual Membership call.

This season Hockey Saskatchewan has partnered with some SJHL/U18 AAA teams to offer “PD” Developing Defensemen Camps on Fridays throughout the Province.

You can visit the Hockey Saskatchewan Website at <https://hockeysask.ca/players/development-camps/developing-defencemen> to see register for a camp in your area.

The “PD” Developing Defensemen camps scheduled to date are as follows”

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Development Programs

October 10	Estevan	Estevan U18 AAA
October 24	Grenfell	Melville Millionaires
October 24	Unity	North Battleford North Stars
November 10	Drake	Humboldt Broncos
November 14	Lanigan	Humboldt Broncos
November 21	Nipawin	Nipawin Hawks
November 25	Estevan	Estevan U18 AAA
November 28	Wilkie	North Battleford North Stars
January 3	Muenster	Humboldt Broncos
January 10	Whitewood	Melville Millionaires
January 31	Nipawin	Nipawin Hawks
February 20	Carrot River	Nipawin Hawks
March 6	Balcarres	Melville Millionaires



Sask First Programming

All Sask First Programs are now open for Registrations by visiting the Hockey Saskatchewan website at <https://hockeysask.ca/players/sask-first>

Individuals interested in coaching within the Sask First Program can visit the Hockey Saskatchewan website at <https://hockeysask.ca/coaches/sask-first-coaching>

Program Dates are as follows:

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Sask First Dates

- **Male U15**
December 1-5, 2022
December 28-30, 2022
February 17-19, 2023
Sask First Regional Camps
Top 160 Tournament
Top 80 Tournament
- **Male U18**
February 2-6, 2023
April 21-23, 2023
Sask First Regional Camps
Top 160 Tournament
- **Female U18**
February 2-6, 2023
April 14-16, 2023
Sask First Provincial Camp
Top 80 Tournament
- **Female U16**
February 2-6, 2023
March 31- April 2, 2023
Sask First Regional Camps
Top 136 Tournament

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Other

The following was outlined in the May Membership Virtual calls

AAA/AA Male and Female Committee Review Procedure

- The Hockey Saskatchewan Chair of the Board shall assign a Task Team annually who shall conduct a scheduled review of the Male and Female U18 AAA; Male and Female U13/U15/18 AA, structures.
- Schedule shall be as follows:
 - Female, Even years beginning in 2022/23
 - Male, Odd years beginning in 2023/24



Other

AAA/AA Male and Female Committee Review Procedure (Continued)

Task Team

- Chair – Hockey Saskatchewan Registration Committee Chair
- Hockey Saskatchewan Board Member assigned to U18 AAA Leagues or designate
- In Even years the Hockey Saskatchewan Board Member assigned to Sask Female Hockey League or designate
- In Odd years the Hockey Saskatchewan Board Member assigned to Sask AA Hockey League or designate
- In Even years the Presidents of the Sask Female AAA Hockey League and Sask Female Hockey League
- In Odd years, the Presidents of the Sask Male AAA Hockey League and Sask AA Hockey League
- Hockey Saskatchewan Staff
 - o General Manager
 - o Senior Manager, Operations



Other

AAA/AA Male and Female Committee Review Procedure (Continued)

Annual Procedure Timeline and Responsibilities

- November 15 – December 15
 - Hockey Saskatchewan Staff gather current and historical registration data; report on what the current landscape is within the province along with expected trends and issues and reports it to the Committee members.
 - Committee meets to determine the following and make Recommendation to the Board of Directors by January 1:
 - Whether to expand an age division and by how many teams and identify potential areas
 - Whether to move specific sponsoring centers of current teams to provide greater access to membership
 - Whether to remove any current teams



Other

AAA/AA Male and Female Committee Review Procedure (Continued)

- January 1 - 15

Hockey Saskatchewan Board of Directors review Committee Recommendations and approve next action

- January 15 – February 15

Committee implements any action approved by the Board of Directors such as:

- Call to the membership accepting applications for additional teams within an age group and category
- Advise MHA's the sponsoring center of a team will be moved
- Advise MHA's a team(s) will be removed from their location

- February 15 – March 1

Committee reviews applications for additional teams within an age group and category and make recommendation to the Board of Directors

- March 1 – 15

Hockey Saskatchewan Board of Directors review Committee recommendations and approve any they wish to implement

- March 15 – April 1

MHA's are advised of decision of the Board of Directors



Other

AAA/AA Male and Female Committee Review Procedure (Continued)

AA 15-Year-Old Provincial League

The Hockey Saskatchewan Board of Directors have approved the creation of a Provincial 15-year-old Male League for the 2023/24 season.

- Work will begin this fall with the Committee outlined above to proceed with the creation of this League.

Provincial Junior Female League

Preliminary work has been completed on the creation of a Provincial Female Junior League. In discussions last week with MHA's interested in the project it was felt that it should be a priority of Hockey Saskatchewan to have the League in place and promote it this winter in anticipation of creating the League for the 2023/24 season.

Watch for more information on this in the coming months

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Other

Hockey Saskatchewan Equity, Diversity & Inclusion (ED&I) project

As we reported in May, the following highlights from an ED&I Project in the spring, a Committee has been tasked to continue work on developing strategies to assist MHA's in these areas:

The most important elements that are taken into consideration when registering for a sport or activity are:

- *Developmental opportunities to become a better player* – considered most important by parents of children who play and current players;
- *A welcoming atmosphere* – considered most important by parents of children who have quit playing; and,
- *Whether there are qualified/good coaches* – considered most important by parents of children who play, urban residents, and parents of children who have quit playing.

There will be further reporting on this initiative during the season within these calls.

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Other

- **Hockey Day in Saskatchewan**

Martensville will serve as the Host of the 2023 Hockey Day in Saskatchewan event to be held the weekend of January 20 – 22, 2023

- The rotation is as follows:

- 2023/24 Zone 8
- 2024/25 Zone 4
- 2025/26 Zone 3
- 2026/27 Zone 7
- 2027/28 Zone 1
- 2028/29 Zone 5

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