



HOCKEY SASKATCHEWAN

Membership Virtual Meeting

October 11, 2022

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



Agenda

- Hockey Canada
 - Hockey Canada Update
 - Participants Legacy Trust Fund
- Registration
 - Provincial Application Time Frames
 - Carded Team Application Time Frames
 - Association Registration Form and Payment
 - Playoff Options for U9/U11 Leagues
- Coaching Programs
- Development Programs
- Officiating Program
- Sask First Programming
- Other
 - Hockey Day in Saskatchewan

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Hockey Canada

Update on Hockey Canada

The Hockey Canada Board of Directors and the CEO Scott Smith resigned effective today.

Hockey Saskatchewan and all the Member Branches of Hockey Canada continue to work with the Hockey Canada Board and Staff on the following items that all Member Branches had to agreed to within a timeline:

- Action Plan
 - This was release in the summer and all Member Branches have had the opportunity to contribute to what will be included in the activation of the plan. This is an on-going process on a weekly basis. Hockey Saskatchewan has emphasized the focus on the education of Sexual Abuse/Misconduct and Maltreatment in general.
- Justice Cromwell Report
 - Hockey Canada commissioned a Governance Review by appointing retired Supreme Court Judge Cromwell to lead the review. Tim Hubic and Kelly McClintock had contributed to the review. A 106-page preliminary report was received last week with a summary of recommendations. Hockey Canada has also reviewed the preliminary report and outlined the implementation of the recommendations. The Member Branches and Hockey Canada met today, October 11, 2022, to discuss the report and recommendations and are meeting in person in Toronto this coming weekend to further discuss and approved implementation of recommendations.

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Hockey Canada

- Hockey Canada Annual General Meeting
 - The Hockey Canada AGM will be held virtually on December 17th. The entire Board of Directors are up for election at that time.
 - Currently there is a public call for Nominations (you can visit the Hockey Canada website) with a deadline of October 28th. The Nominations Committee will “vet” all the nominations received and present a slate of candidates to the Member Branches by November 28th. This allows the Member Branches to undertake and research they wish on the slate of candidates presented.
 - There is an expectation that Bylaws will be amended that see staggered terms of Board Members and the terms being three years like what Hockey Saskatchewan undertook this past summer and that is one of the recommendations from the Cromwell report.

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Hockey Canada

Hockey Saskatchewan Statement

The Hockey Saskatchewan Board of Directors and Staff released the following statement on Friday, October 7 due to the mounting pressure being felt within the Hockey structure right across the country.

- Hockey Saskatchewan is one of the thirteen member Branches of Hockey Canada that collectively remain committed to making our game safer and more inclusive for participants in our province and across the country.
- Here in Saskatchewan, we initiated an Equity, Diversity, and Inclusion (ED&I) survey during the 2021-22 season that received an incredible level of response. The survey also provided valuable feedback for initiatives that are being developed to assist our Minor Hockey Associations to create a more welcoming and inclusive environment for all participants.
- At the national level, we are working with our Branch Partners to hold Hockey Canada accountable, undertake actions and provide answers by specific deadlines. These efforts must result in meaningful changes to our game. Changes include further development of the Action Plan, including educational resources to help prevent sexual misconduct and other forms of maltreatment.

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Hockey Canada

Hockey Saskatchewan Statement (Continued)

- We continue to ask Hockey Canada the questions to which our Members and stakeholders are seeking answers. That is our commitment – to continue working towards an improved and stronger hockey system for our province and all participants across the country. We have provided input for Justice Thomas Cromwell’s governance review and are awaiting the report’s final recommendations, expected October 30th of this year. A lack of action by Hockey Canada may lead to Hockey Saskatchewan taking additional steps which may include withholding participant fees.
- As an organization, we acknowledge that there are very serious issues in the game, and much work is needed to improve the culture. Hockey Saskatchewan will continue to combat the unacceptable behaviour and actions that have no place within our game.
- Finally, to the entire hockey community in Saskatchewan – rinks are busy, hockey is being played across the province, and for that, we are thankful. That is not going to stop regardless of what is happening at the national level.
- **Thank you** to the countless individuals – Members, volunteers, and parents – who continue to work hard every day to ensure that games and practices occur for our players.

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Hockey Canada

Participants Legacy Trust Fund

The following is the update from the Memo circulated last week detailing what the Participants Legacy Trust Fund represents.

- There has been reports in the media alleging that Hockey Canada has a second secret “slush” fund. I want to ensure the members of Hockey Saskatchewan that there is in no way a “slush” fund.
- Within the annual Executive Summary/Discussion of the Hockey Saskatchewan Audit Financials circulated within the Annual General Meeting Booklet and posted on the Hockey Saskatchewan website, the Participants Legacy Trust Fund is explained.

The amount Hockey Saskatchewan receives annually from the interest earned on the Participants Legacy Trust Fund is also detailed.

- The Participants Legacy Trust Fund is not a fund of Hockey Canada but rather the Members of Hockey Canada of which Hockey Saskatchewan is one of the thirteen members.
- From September 1986 to August 1995 Hockey Canada could not obtain an insurance provider and was essentially “self-insured”. Fees collected from participants registered with members (approximately \$18 per participant at that time) were placed into the National Equity Fund and used to cover expenses for lawsuits primarily in the areas of injury lawsuits (example: people who experienced paraplegic or quadriplegic injuries; spectators being hit and injured by pucks, etc.).

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Hockey Canada

Participants Legacy Trust Fund (Continued)

- **Background Info re: CAHA Legacy Trust**
- On June 1, 1999, approximately \$7.1 million was transferred from the Hockey Canada National Equity Fund into a formal Legacy Trust Fund (“Trust”). The Trust belongs to the original contributors of the self-insured period, based on their level of contributions. This Legacy Trust fund continues to exist today and provides annual funding to Members of Hockey Canada and the CHL by way of realized annual investment income. The income is distributed to Members and the CHL based on the percentage they originally contributed into the Trust. Since 2007, realized income of \$5.4 million has been paid out to Members/CHL from the Trust.
- Hockey Saskatchewan collected the following amounts for the past five years from the interest earned on the Participants Legacy Trust Fund:
 - 2022 \$35,383
 - 2021 \$44,237
 - 2020 \$47,540
 - 2019 \$50,438
 - 2018 \$66,990
- This revenue assists Hockey Saskatchewan to maintain the current fees charged to participants in the province.

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Hockey Canada

The following table shows that percentage breakdown of the original contributions:

BC	16.27%
Hockey Alberta	17.39%
SHA	9.57%
Hockey Manitoba	8.53%
HNO	1.53%
OHF	20.76%
HEO	7.80%
Hockey Quebec	0.56%
Hockey PEI	1.21%
Hockey New Brunswick	4.14%
Hockey Nova Scotia	4.38%
Hockey NFL	2.84%
Canadian Hockey League	5.02%
Total	100.00%

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Hockey Canada

- In addition to providing Hockey Canada Members with a stable source of annual funding, the Trust also acts as a backstop to the National Equity Fund, and protection for the Members against any liability claims which ensued from incidents that occurred from September 1986 to August 1995 (the self-insured period). Should the National Equity Fund be insufficient to service such claims, the Trust would be required to fund them through a “tail coverage agreement”. This trust belongs to the beneficiaries of the Trust (listed above) and as such does not appear on Hockey Canada’s financials.
- The Member Branches of Hockey Canada endorsed the continuation of the Participation Legacy Trust fund within the past three years to serve as “tail coverage” in the event any type of lawsuit is launched against a Member Branch from the period Hockey Canada was “self-insured”.
- Therefore, the Participants Legacy Trust Fund provides annual revenue to Hockey Saskatchewan while at the same time providing coverage in the event of a lawsuit having to be paid out from that time period which may result in fees having to be increased for the current members.
- Hockey Canada is merely the settlor of the Trust, with Paul Delparte, Brian Cameron, Brian Cairo, and Scotia Trust acting as Trustees.

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Registration

Association/League Registration Form and Payment

Carded Team Application Time Frames (U9 and U11 only)

- Online registration between November 1st and 5:00 pm on 15th
- Team Registration form received by 5:00 pm on December 1st
- Carded teams allowed to practice once per week beginning December 1st
- Carded Weekends are
 - 2nd weekend in December
 - 2nd weekend in January
 - 3rd weekend in February
 - 4th weekend in March

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Registration

Provincial Application Time Frames

- Online application for Provincials will be opened November 1st
- Deadline is December 1st at 5:00 pm for a \$75.00 fee
- There is a late deadline of December 8th at 5:00 pm and the fee is \$150.00 after December 1st till December 8th
- Teams registered for Provincials can play games once their Provincial Application and Provincial Team Registration Form **have been submitted and approved** by Hockey Saskatchewan. (Note: this is in the event the team entered is a combined team or has added players to their regular team)
- Provincial Team Registration Forms must be received by Hockey Saskatchewan by 5:00 pm, December 15th for Female teams and 5:00 pm December 20th for Co-ed teams.

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Registration

Playoff Options for U9/U11 Leagues

- Please note that all Playoff Formats for Leagues at the U9/U11 age groups must be in a Tournament Style Format held over a maximum of two weekends.
- It is preferable that League play continue to March 1st at the earliest or to the first weekend of March. This leaves the second and third weekends for League Playoffs and the last weekend of March for Carded Team competition.

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Coaching Program

Please note that all classroom portions of Coaching Clinics will remain Online for this season.

Coaching Clinics are now in full swing.

Please visit the Hockey Saskatchewan Website at <https://hockeysask.ca/coaches/clinics> for all information.

All Coaching certification requirements must be obtained by January 10th, 2023.

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Coaching Program

U7 Mentorship

Recruiting continues for Mentors

Minor Hockey Association operated mentoring program

Female Mentorship – Women Mentorship Coach Development

Hockey Saskatchewan has an online request link for mentorship of female coaches

<https://hockeysask.ca/coaches/coach-mentorship-program/female-coach-mentor>

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Coaching Program

Reminder

For those MHA's who have female teams registered within them, at least one Coach or Assistant Coach registered must be female.

This is the first season for a Female U13 AA Division within the Sask Female Hockey League. To date every head coach registered is a male.

Hockey Saskatchewan strongly encourages all MHA's with female teams to create a development plan to encourage females to get involved in coaching, recruit and ensure they are properly trained and certified and that they are placed in meaningful roles with the teams.

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Development Programs

During the 2021/22 season “PD” Development Goaltender Camps were introduced by Hockey Saskatchewan. Goaltender camps were held on School “PD” days for teachers on Fridays in communities throughout the province and they proved to be very successful.

Please visit the Hockey Saskatchewan Website at <https://hockeysask.ca/players/development-camps/goaltending> to register for the following scheduled camps to date.

Moosomin	November 4	Warman	November 9
Davidson	November 10	Saskatoon	November 14
Battleford	November 28	Outlook	November 30
Saskatoon	January 2	Moosomin	January 5
Saskatoon	January 23	Yorkton	January 30

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Development Programs

This season Hockey Saskatchewan has partnered with some SJHL/U18 AAA teams to offer “PD” Developing Defensemen Camps on Fridays throughout the Province.

You can visit the Hockey Saskatchewan Website at <https://hockeysask.ca/players/development-camps/developing-defencemen> to see register for a camp in your area.

Female Festivals for Female players aged U9 and U11 are scheduled. Please visit the Hockey Saskatchewan Website at <https://hockeysask.ca/players/female-development/female-festivals> to register for the camp nearest to you. The schedule is as follows:

October 29/30	Wawota	November 5/6	Davidson
November 19/20	Battleford	January 14/15	Spiritwood
March 25/26	Saskatoon		

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Development Programs

Hockey Saskatchewan also offers Try Sledge/Para Hockey Demonstrations in your community.

Please visit the Hockey Saskatchewan website at <https://hockeysask.ca/players/sledge-hockey> to fill out an Application to Host a Try Sledge/Para Hockey Day in your community

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Officiating Program

Hockey Saskatchewan Officiating Development Program has designed a process for young officials to receive in-person training on officiating and enhancing their communication skills.

We need you to help with the mini-clinic.

These mini clinics will be led by the local Minor Hockey Association. This can be a minor hockey board member, senior official, director of officials, referee-in-chief or local assignor from your community.

This session is designed to be a group discussion to focus on some of the key points and thoroughly review the workbook that will be provided. This will help cover topics such as who the local/regional contacts and supports are. The sessions should also include how officials are assigned games, how they are paid and who to contact if there's a situation where they have to cancel an assignment.

Additionally, this local session will look at the role of officials, officiating systems in the Cross-Ice, Half-Ice, two-man, modified three- and four-official systems, penalty signals and the Hockey Canada officiating exam, among other things.

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Officiating Program

With this plan of the MHA's hosting and presenting a mini in-person clinic for younger officials, the hope is to help provide the local support needed to assist with the development of your officials.

In a survey done by Hockey Saskatchewan two seasons ago, 15 per cent of officials reported a lack of support from mentors/Minor Hockey Associations as well as concern with development and assignment opportunities as reasons they did not plan to return to officiating.

We are asking that Minor Hockey Associations set up a date and time and communicate with their officials when these sessions will be.

Once you confirm the date and approximate numbers of officials who will be attending, contact Hockey Saskatchewan's Officiating Development Coordinator, Austin Penner, at AustinP@hockeysask.ca and we will mail out the workbooks for your group to go along with the PowerPoint provided.

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Officiating Program

Master Contact List For All Officials

As Officials register for the season their progress is tracked through a Master contact List that is available for all MHA's. This shows the progress each official is at within the certification process.

Hockey Saskatchewan staff updates this Master Contact list daily and MHA's should share this with those people within their Association who assign officials to confirm who is certified to work games.

https://docs.google.com/spreadsheets/d/1NPjP5yhpO2wYr9wgzEQ_hF6Ilk4k1ldz7qAYrH_SnbQ/edit?usp=sharing

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Sask First Programming

All Sask First Programs are now open for Registrations by visiting the Hockey Saskatchewan website at <https://hockeysask.ca/players/sask-first>

The deadline to register for the Male U15 Program is November 18th.

Individuals interested in coaching within the Sask First Program can visit the Hockey Saskatchewan website at <https://hockeysask.ca/coaches/sask-first-coaching>

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Sask First Dates

- **Male U15**
December 1-5, 2022
December 28-30, 2022
February 17-19, 2023
Sask First Regional Camps
Top 160 Tournament
Top 80 Tournament
- **Male U18**
February 2-6, 2023
April 21-23, 2023
Sask First Regional Camps
Top 160 Tournament
- **Female U18**
February 2-6, 2023
April 14-16, 2023
Sask First Provincial Camp
Top 80 Tournament
- **Female U16**
February 2-6, 2023
March 31- April 2, 2023
Sask First Regional Camps
Top 136 Tournament

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Other

- **Hockey Day in Saskatchewan**

Martensville will serve as the Host of the 2023 Hockey Day in Saskatchewan event to be held the weekend of January 20 – 22, 2023

- The rotation is as follows:

- 2023/24 Zone 8
- 2024/25 Zone 4
- 2025/26 Zone 3
- 2026/27 Zone 7
- 2027/28 Zone 1
- 2028/29 Zone 5

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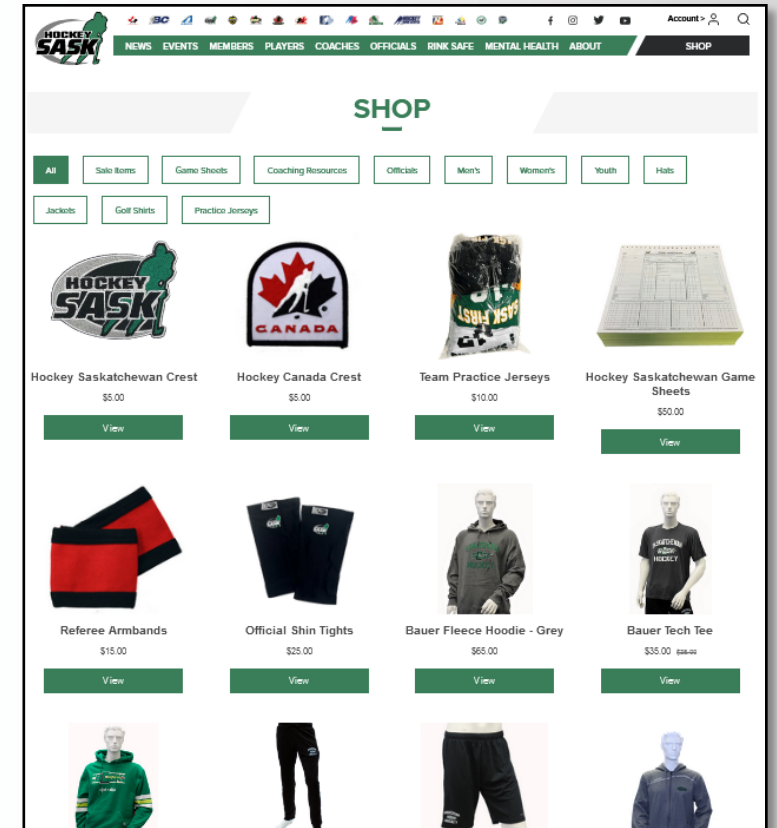
Other

- **Hockey Saskatchewan Online Store**

The Hockey Saskatchewan online store is now **LIVE!**

Head to www.hockeysask.ca/shop for **GAMESHEETS, OFFICIATING CRESTS/ARMBANDS, APPAREL and MORE!**

SHIPPING or PICKUP options available.



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