



Technical Director, Hockey Regina

Hockey Regina Incorporated (HRI) was formed in 1997 and is the governing body for all minor hockey in Regina, from U7 through U18. In 2024-25, HRI had approximately 2,400 players on 154 teams throughout 24 divisions/tiers. HRI teams used over 11,000 hours of ice at 13 indoor facilities in Regina, scheduling over 2,300 games and 4,000 practices throughout the winter and hosting 10 tournaments.

Hockey Regina is searching for an individual who is passionate about all aspects of hockey development for a full-time term, with opportunity for permanency as Technical Director, to lead advancement of the organization's strategic objectives in the streams of player and coach development. Reporting to the Executive Director, this role will be responsible for crafting and delivering on strategies to improve recruitment, development, and support for coaches and players.

General Responsibilities

- Lead the development and implementation of an overarching strategy that incorporates all aspects of the coaching lifecycle: recruiting – selection – development – mentorship – support – offboarding.
- Lead the development and implementation of an effective coach mentorship program.
- Lead the development and implementation of strategies to improve player recruitment, focusing on general growth of the game as well as specific growth of the goaltender position, the female stream and growth within underrepresented populations such as Indigenous populations and newcomers to Canada.
- Lead the administrative delivery of key processes related to coach or player development, including but not limited to timeline creation, interview scheduling, matrix/grading creation, support package development, survey administration, vendor contract management, coach and player event planning and delivery, ongoing tracking and reporting, and continuous improvement processes for all strategies.
- Deliver on-ice programming as required for coaches and players.
- Act as the point of contact for engagement with coaches and general membership for items related to hockey development (coach, player).
- Accountable for developing an impactful and fiscally responsible hockey development budget.
- Recruiting, managing, mentoring, and motivating coaches and volunteers for all hockey programming within HRI.
- Recruit, train and schedule instructors and volunteers as needed to support hockey operations and developmental programming.
- Conducting regular assessments of players and coaches at all levels.
- Providing on- and off- office support to players and coaches at all levels.
- Research industry trends.
- Support and lead other duties as assigned.

Requirements

- Development 1 Hockey Canada Coaching Certificate (completed or in-process), with a minimum of 5 years coaching experience with players under the age of 18
- NCCP High Performance 1 or 2 – considered an asset
- Certification in the NCCP Instructional stream - considered an asset
- Strong working knowledge of Hockey Canada's Long-Term Player Development (LTPD) and Long-Term Athlete Development (LTAD) models
- Preferably has elite level hockey experience as a player and/or coach
- Has a solid understanding of the needs of beginners and high-performance athletes
- Experience with MS Office suite
- Strong organizational skills



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- Exceptional customer service ability with good judgment, sensitivity and critical thinking skills
 - Experience managing the work of others both internal and external to the organization
 - Intrinsically motivated and values diversity
 - Valid Class 5 driver's license and owns a vehicle

Additional Information

- This job requires the ability to work nonstandard hours to support weekend and evening commitments and events such as hosting and running on ice sessions or hosting evening player or coach events or attending HRI team practices and games.
- Proof of qualifications and education will be required.
- Successful applicants will be required to submit a vulnerable sector criminal record check.

Application Instructions

- Please apply by emailing an application including your cover letter and resume to Leanne Sumners, Director, Governance Committee at U15@hockeyregina.ca by 11:59pm Friday, November 21, 2025.
- For questions or inquiries on the position please contact U15@hockeyregina.ca.