



AGM 2024

ANNUAL GENERAL MEETING

- AUGUST 6TH, 2024 -



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HOCKEY SASKATCHEWAN ANNUAL GENERAL MEETING

Tuesday, August 6, 2024
Virtual via Zoom Conferencing

6:40 PM - 7:00 PM Attendees will be able to access/enter the meeting

7:00 PM Annual Meeting

- Greetings from the Chair of the Hockey Saskatchewan Board of Directors, Tim Hubic
- Approval of the Last Annual Meeting Minutes
- Chair of the Board Report
- The Presentation of the Audited Financial statements and Report of the Auditor
- The Appointment of the Auditor for the ensuing fiscal year.
- Introduction, Discussion and Voting on Amendments to the Constitution and Bylaws
- Other Business – Questions from the Floor.
- Adjournment



**HOCKEY SASKATCHEWAN
111th Annual General Meeting
June 20, 2023
Virtual via Zoom**

MINUTES

Chairperson Tim Hubic called the 111th Annual General Meeting of Hockey Saskatchewan to order at 7:00 pm.

Chairperson Hubic thanked everyone for their attendance.

Chairperson Hubic confirmed with Derek Derow that the number of votes present was twenty-five.

Chairperson Hubic read a land acknowledgement statement.

Chairperson Hubic introduced the Board of Directors, Guests and Staff that were present on the call.

Tim Hubic	Chairperson	Weyburn
Edward Watson	Director	Eston
Len Thomas	Director	Saskatoon
Trevor Norum	Director	Tisdale
Lisa Macomber	Director	Southey
Nicole Korpusik	Director	Norquay
Brent Zbaraschuk	Director	Prince Albert
Jason Gordon	Director	Yorkton

Guests

Drew McLaughlin	Hockey Canada West Regional Director, Member Engagement
Al Hubbs	Hockey Saskatchewan Life Member
Mary Anne Veroba	Hockey Saskatchewan Life Member
Darrell Rinas	Board Candidate
Sarah MacNaught	Board Candidate
Jeremy Vancaseele	Board Candidate
Michael Siklenka	Board Candidate
Carla Ondnokon	Board Candidate

Staff

Derek Derow	Senior Manager Operations
Joseph Laprairie	Manager Marketing & Communications
Thomas Piller	Coordinator Marketing & Communications
Kelly McClintock	General Manager



Meeting Protocol

Chairperson Hubic advised the meeting attendees of the following:

- There is one Notice of Motion for the rewording of the entire Bylaws of the Association. The revised Bylaws were circulated to the Membership in February and were reviewed in the Monthly Membership Virtual Calls in February, March and May by the staff. There are no new amendments that were included in the Notice of Motion circulated with the AGM package.
- The vote on the Bylaw Notice of Motion will be simply Chairperson Hubic asking if anyone is against or wishes to abstain.
- The voting for the election of candidates for the three open positions on the Board of Directors will be conducted through “Election Buddy” which will be administered by Joseph Laprairie.
- In addition, Tim has general consent of individuals beforehand to serve as movers/seconders of all motions.

Moment of Silence

Chairperson Hubic asked Hockey Saskatchewan Board Member Trevor Norum to recognize those members of the Association who had passed away during the past season.

Trevor read the following:

This past year we have said goodbye to several great people tied to our hockey community here within our province. On behalf of the Board of Directors and all of us at Hockey Saskatchewan we wish to express our sincere condolences. The following is a list of names that have been brought to our attention and by no means is it comprehensive – apologies in advance for any errors or omissions.

Rhonda Miller (56)
Redvers Minor Hockey
Feb 3, 2022

Wade Robertson (47)
Carlyle
Hockey dad, coach, and administrator
May 8, 2022

Reg Degelman (78)
Southey
Player/Coach/Hockey Dad
July 12

Kelly Hamilton (62)
Regina
Hockey dad/coach
Jul 18



Wayne Kartusch (82)

Hockey Saskatchewan Life Member
Former SJHL President for 26 years
Many roles in hockey
Regina
Jul 28

Dawn Zimmer (58)

Regina
Proud hockey Mom
Oct 10

Jordi Johner (45)

Hockey Dad & Minor hockey coach
Maidstone
Oct 1

Jaret (RJ)Stevenson (16)

Player from Cote First Nation
Also played with Yorkton & Melville
Nov 2022

Scott Struthers (39)

Milestone & Regina
Former Player
Nov 2

Tanner Vandesype (34)

Former Jr. and Sr. Player
Wilcox
Nov 4

Alex Honey (31)

Regina
Hockey Regina Player
Nov 5

William "Bill" Seymour (79)

Saskatchewan Huskies player/coach/volunteer
Saskatoon
Dec 2

Chet Culic (48)

Regina
Dad/Coach/Player
Dec 3



Robert John “Jackie” McLeod (92)

IIHF Hall of Fame coach, New York Ranger player, SHHOF
Saskatoon
Dec 8

Jason Bates (45)

Grand Coulee/Pense
Hockey Dad/Coach
Dec 8

Brook Balysky (31)

Regina
Former player
Dec 12

David Holstein (41)

Churchbridge
Hockey Dad
Jan 2023

Brad Hornung (53)

Former Player & great fan
Regina
Feb 8

Casey Lee (37)

Junior and Senior Kindersley Klippers player
Kindersley
Feb 26

Clark Gillies (67)

Former Jr. and NHL player.
Four-time Stanley Cup champion.
Member of the Hockey Hall of Fame.
Moose Jaw
Jan 21

Joel Verklan (25)

Nipawin Hawks volunteer/fan.
Nipawin
Jan 27

Daryl Sametz (61)

Regina / Emerald Park
Hockey Dad/Coach
Feb 26



Don Esch (83)
Regina
Fan/Coach/Player
Mar 11

Ron Wallace (83)
Hockey Sask Life Member, Coach, 'Mr. Minor Hockey'
Saskatoon
Mar 25

Meaghan Seipp (nee Kjersem) (29)
Former player
Estevan
Apr 21

Y
Hockey dad/Coach/WHL Scout
Bethune/Wilcox
May 25

Vincent Pinsonneault, 20
Young goaltender, official and passionate volunteer
Gravelbourg
June 18

Acknowledgement

Chairperson Hubic acknowledged the contribution of departing members of the Board of Directors, Jason Gordon, and Brent Zbaraschuk, although Brent is a candidate for re-election. He thanked them for their volunteerism.

Acceptance of Minutes

MOTION: Lisa Macomber/Len Thomas to accept the Minutes of the June 21, 2022, Hockey Saskatchewan Annual General Meeting as presented.

CARRIED

Chairpersons Report

Chairperson Hubic referred the delegates to his written report contained in the AGM Booklet circulated prior to the meeting. He also referenced the General Managers Report and the Registration Report.



Chairperson Hubic touched on the following items from the report.

Governance Review

The decision at the 2021 Annual General Meeting to alter the structure of the Board of Directors from twenty-three to nine certainly brought about a year of change in terms of the number of meetings, determining priorities, etc. The smaller sized group ultimately became a very tight unit that worked well together. The Directors have become much more focused on Board Governance and simply overseeing Operations led by the Staff.

Strategic Plan

Chairperson Hubic advised the delegates that the Strategic Plan is in place with a focus on the Vision, Mission, Values, and Strategic Objectives that are kept front and center in all discussions.

Hockey Canada

Chairperson Hubic commented on the challenges/problems Hockey Canada has encountered over the past year. Great progress has been made to date however further work is being planned and completed. The thirteen Branches are working in collaboration with the new Board of Directors and Staff of Hockey Canada.

The process around the Hockey Canada governance review has been a great learning experience both across the Hockey Canada landscape and within each of the thirteen Branches. Many of the recommendations from Justice Cromwell's report to Hockey Canada have been incorporated within Hockey Saskatchewan.

Hockey Saskatchewan

Chairperson Hubic commented on four Committee's within the Association that have completed work over the past year.

- The Governance Committee has continued to focus on policy governance, and they will continue to do so.
- The Finance and Audit Committee completed work around the Associations Purchasing policy and has other areas of policy to complete.
- The Human Resource Committee will undertake additional work this season to provide additional support for staff.
- The Nominating Committee consisted of some outstanding individuals and there is some additional work that needs to be completed to make the Committee even more effective in their role.



Chairperson Hubic commented that the game needs growth not just in the number of participants but in every area that affects the game. Everyone has to continually examine what is in the best interests for all the participants and making their experience the best. We all have to embrace change.

Chairperson Hubic thanked the Board, Staff and all volunteers on the call for their commitment to the game.

MOTION: Edward Watson/Nicole Korpusik to accept the chairperson's report as presented.

CARRIED

Auditors Report

Chairperson Hubic asked General Manager Kelly McClintock to speak on the Audited Statement and accompanying Executive Summary contained in the AGM booklet which had been circulated to the delegates prior to the meeting.

The Association experienced a surplus of \$582,112 on operations this past season. Kelly highlighted the following items from his Executive Summary which contributed to his surplus.

- One time upgrade in Annual Funding from Sask Sport due to increased Lottery sales in the amount of \$83,300. There is no other Branch of Hockey Canada that receives lottery/Government funding like Hockey Saskatchewan does or what all sports in the Province receive, therefore supporting the Lottery system is critical for Sport, Recreation and Culture in the Province.
- Increase in Player Registrations of almost 2,000 players which was not budgeted for.
- Increase in Officials Registrations however still approximately 500 behind pre-COVID numbers.
- Reduction in funding from Hockey Canada as Hockey Canada has faced a significant financial challenge over the past year which has depleted their reserves significantly.
- Increase in Sask First Registrations.
- Significant increase in interest earned on Bank balance plus investment returns of approximately \$173,000 which is targeted towards the MHA Matching Grant Program for the 2023/24 season.
- Much lower meeting expenses than budgeted with a focus on virtual meetings.
- Lower Coach Mentorship expenses than budgeted.
- Much lower officiating expenses than expected especially around coaching/supervision and fewer people involved in the coaching/supervision.
- Lower officiating expenses surrounding Sask First events.
- The elimination of the Hockey Canada \$3 per participant fee for one year only.



MOTION: Brent Zbaraschuk/Jason Gordon to accept the 2022/23 audited statement as presented.

CARRIED

Appointment of Auditor

MOTION: Len Thomas/Lisa Macomber to appoint KPMG Chartered Accountants as auditors for Hockey Saskatchewan for the 2023/24 fiscal year.

CARRIED

Bylaw Amendments

Chairperson Hubic advised the delegates that there is one Notices of Motion for all amendments to the Bylaws to be considered.

As per Bylaw 2.04.01 any, and all changes to the Associations Regulations are the responsibility of the Board of Directors and those amendments were made in April and the membership was notified of them.

As per Bylaw 2.04.02 amendments to the Bylaws require 75% of the votes of those in attendance at the meeting.

As per Bylaw 2.04.03 approved amendments take effect immediately.

MOTION #1

Bylaw 2.001.01 – 2.07.01

Proposed Wording

Hockey Saskatchewan BYLAWS

(as of January 6, 2023)

Bylaw 1 – Definitions

Page 2

Bylaw 2 – Memberships

Page 4

2.02.01 - Membership

2.02.02 – Member Rights

2.02.03 – Member Obligations



- 2.02.04 – Partners
- 2.02.02 – Life Membership
- 2.02.06 – Ceasing to be a Member
- 2.02.07 – Dues
- 2.02.08 – Recourse to the Courts

Bylaw 3 – Meetings of Members and Voting **Page 9**

- 2.03.01 - Annual General Meeting
- 2.03.02 – Special Meetings
- 2.03.03 – Notice of Meetings
- 2.03.04 - Voting

Bylaw 4 – Amendments **Page 12**

- 2.04.01 - Motions to Amend
- 2.04.02 - Constitution/Bylaw Amendments
- 2.04.03 - Immediate Effect

Bylaw 5 – Board of Directors **Page 13**

- 2.05.01 – Powers of the Board
- 2.05.02 – Terms of Reference
- 2.05.03 – Board Structure
- 2.05.04 – Directors
- 2.05.05 – Chairperson of the Board
- 2.05.06 – Chairperson of the Board – Duties Responsibilities
- 2.05.07 – Committees & Task Teams
- 2.05.08 – Board Resignations

Bylaw 6 – Audit of Accounts **Page 19**

- 2.06.01 - Fiscal Year End
- 2.06.02 - Audit

Bylaw 7 – Winding Up **Page 20**

- 2.07.01 - Winding Up

Bylaw 1 DEFINITIONS

Act - Saskatchewan Non-Profit Corporations Act, 1995 (Statutes of Saskatchewan)

Annual Meeting (AGM) - The General Meeting of the Members as provided in Bylaw 2. In-person or remotely by the use of technology as approved by the Board.

Auditor - A Public Accountant appointed by the Members by Ordinary Resolution at the Annual General Meeting to audit the books, accounts, and records of the Association for a report to the Members at the next Annual General Meeting.



AGM 2023 - Minutes

Association - A group of volunteers, whether incorporated as a Non-Profit Corporation or not, organized to administer the operation of hockey within the Bylaws and Regulations of Hockey Saskatchewan. The group will be administering hockey within a centre or a geographic subdivision.

Board - The Board of Directors of Hockey Saskatchewan.

Board Meeting – A meeting of the Board of Directors. In-person or remotely by the use of technology as approved by the Board.

Bylaws - The bylaws of Hockey Saskatchewan as altered from time to time.

Categories - AAA, AA, A, B, C, D in each division

Chair of the Board - An individual elected by the Board to Chair the Hockey Saskatchewan Board of Directors.

Director - An individual elected by the membership to serve on the Board pursuant to these Bylaws. In the case of a vacancy for any reason the Board may appoint an individual as a Director until the next AGM/Election.

Divisions - Means the classes of hockey being operated with Hockey Saskatchewan. These are as follows: Senior, Junior, U18, U15, U13, U11, U9 and U7.

Financial Statements - The financial statements of Hockey Saskatchewan prepared according to generally accepted accounting principles established by the Canadian Institute of Chartered Accounts from time to time, consistently applied.

Fiscal Year - Shall have that meaning as defined in Bylaw 6.

General Meeting - Any general meeting of Hockey Saskatchewan's Members. In-person or remotely by the use of technology as approved by the Board.

Hockey Team - Will have the meaning given to it in the Regulations.

In Writing - "In writing" or "written" include printing, typewriting, or any electronic means of communication by which words are capable of being visibly reproduced at a distant point of reception, including but not limited to email, telecopier (fax), telex or telegraph.

League - A combination of three or more teams registered with Hockey Saskatchewan or with another Hockey Canada Branch competing among themselves based on a regular schedule of games established by an elected or appointed group of individuals registered with this Association.

Member - Shall mean a member as described in Bylaw 2.



Minor Hockey Association (MHA) - Means an association, registered as a body corporate in the Province of Saskatchewan which has adopted Bylaws, and Regulations that are consistent with the Bylaws and Regulations of Hockey Saskatchewan and are approved by the Board and operates a program in Minor Hockey with one or more Hockey Teams in the following divisions: U7, U9, U11, U13, U15 & U18.

Notice - Whenever a period of notice is required under these Bylaws, the day on which notice is given shall not be counted as part of the notice period, but the day appointed by the notice for the event to which the notice relates shall be counted as part of the notice period.

Officials Development Leadership Team - An entity representing all hockey officials currently registered with Hockey Saskatchewan.

Ordinary Resolution - A resolution passed by a majority of the votes cast on that resolution.

Partners - Organizations that Hockey Saskatchewan has recognized as significant stakeholders in the game of hockey in Saskatchewan.

Playing Rules - Rules that govern the game of hockey In Canada, as set out in the Official Playing Rules Book of Hockey Canada and any additional rules approved by the Association, as amended from time to time.

Regulations - The Regulations of Hockey Saskatchewan as made and amended from time to time.

Special Meetings - A meeting of Members as referred to in Bylaw 3.

Task Teams – A Board approved individual, or group of individuals assigned a specific mandate for a specified period of time.

Bylaw 2 MEMBERSHIP

2.02.01 Membership

Subject to the condition's precedent set out herein and compliance with these Bylaws and the Rules and Regulations **of the Association**, Membership in Hockey Saskatchewan is open to the following who are considered the members of Hockey Saskatchewan:

- a) Any Local Minor Hockey Association whose primary place of operations is Saskatchewan provided that Hockey Saskatchewan will only recognize one Minor Hockey Association for each city, town or hamlet.



- b) All Officiating Development Leadership Team Members who represent all Hockey Officials currently registered with Hockey Saskatchewan.
- c) The following registered Leagues: Junior A, Junior B, Junior C & Senior
- d) Life Members

2.02.02 Member Rights

Members of Hockey Saskatchewan have the following rights:

- i. To receive notices of Members Meetings
- ii. To attend and speak at Members Meetings
- iii. To submit Proposals for inclusion on the agenda of Members Meetings.
- iv. To vote in accordance with Hockey Saskatchewan's Bylaws at any Members Meeting on matters including, but not limited to, Constitution and Bylaw changes and the election to the Board of Directors.
- v. To participate in competitions and other programming organized by Hockey Saskatchewan.
- vi. To classify teams under their jurisdiction into Divisions consistent with Hockey Saskatchewan age limits and categories.
- vii. To exercise all other rights and privileges arising from the Bylaws and Regulations of Hockey Saskatchewan, and such other rights and privileges as the Board may determine.
- viii. May exercise total autonomy by way of interpreting and applying Regulations, Playing Rules, Policies, Board of Director decisions and provincial rulings in a **more** restrictive manner.
- ix. May make special application through a concession application to the Hockey Saskatchewan Registration Committee to have Regulations within their jurisdiction applied in a less restrictive manner.



2.02.03 Member Obligations

- i. Each member is obliged and empowered to foster, conduct, and control hockey within its jurisdiction in a manner consistent with Hockey Saskatchewan's Bylaws, Regulations, Policies and Board decisions. All games played within a Member's jurisdiction, and the qualification of all Registered Participants competing in such games, must conform to such Bylaws, Regulations, Policies and decisions.
- ii. Subject to Bylaws 2.02.02 viii) no Member shall amend its Bylaws, Regulations, Playing Rules, or Policies in a manner that conflicts with the Bylaws, Regulations, Playing Rules or Policies of Hockey Saskatchewan. Every member shall submit all amendments or changes to its Bylaws or Regulations, together with a complete list of its Board of Directors or similar executive body, annually in writing to the General Manager of Hockey Saskatchewan.
- iii. Each member shall pay an annual assessment **fee** which shall be determined by the Board of Directors. Failure to pay prior to team's first sanctioned League/Tournament play may result in disciplinary sanctions including, without limitation, expulsion from Hockey Saskatchewan.
- iv. Each Member shall comply fully with all other responsibilities arising from the Bylaws, Regulations, Playing Rules and Policies of Hockey Saskatchewan and Hockey Canada.

2.02.04 Partners

- i. Hockey Saskatchewan, through its Board, may grant Partner status to organizations that Hockey Saskatchewan has recognized as significant stakeholders in the game of hockey in Saskatchewan.
- ii. The Board, by way of Ordinary Resolution, may grant Partner status to additional organizations at such times and on such terms as it deems appropriate.
- iii. Partners are entitled to such rights and have such responsibilities as the Board may, from time to time, determine.
- iv. Partners shall have no voting rights, other than in the Committees or Task Teams on which they serve and shall not be deemed Members of Hockey Saskatchewan.
- v. The Board may terminate any Partner's status by way of Ordinary Resolution.



2.02.05 Life Memberships

- i. A Life Membership is the highest honor that can be bestowed by Hockey Saskatchewan and is awarded only for distinguished service to Hockey Saskatchewan. Nominations must be received in writing by the General Manager. Elections to Life Membership requires 75% of the vote of the Board. Not more than one such award will be presented in any one year.
- ii. A per diem allowance shall be paid to all Life Members while attending Annual Meetings in accordance with the fees set out for Directors attending. In addition, they will receive up to a maximum of \$500.00 travel allowance if they reside outside the province. They shall each be entitled to one vote.

2.02.06 Ceasing to be a Member.

- i. Resignation or Withdrawal

Any Member, Partner or Life Member may resign or withdraw from membership in Hockey Saskatchewan by submitting its resignation in writing to the Hockey Saskatchewan Board of Directors. Upon such resignation becoming effective, such member shall forfeit its rights and privileges in Hockey Saskatchewan but will remain liable for any financial obligations that are outstanding at the time of resignation.

- ii. Expulsion
 - a) The Hockey Saskatchewan Board of Directors may expel from membership in Hockey Saskatchewan by a resolution passed by two-thirds (2/3) of the Hockey Saskatchewan Board of Directors.
 - b) No Member, Partner or Life Member shall be expelled without being notified of the complaint against it or without having first been given an opportunity to be heard by the Board of Directors.
 - c) The Hockey Saskatchewan Board of Directors may, by a vote of two-thirds (2/3) of the Directors, expel any Member who has failed to pay any membership dues required by the Hockey Saskatchewan Board of Directors.
 - d) A member shall cease to be a Member by resignation, withdrawal, or expulsion.

2.02.07 Dues



- a) The annual dues for members shall be determined annually by the Hockey Saskatchewan Board of Directors prior to the Annual Meeting each year.
- b) All annual dues for Members as determined by the Hockey Saskatchewan Board of Directors shall be due with the Membership registration prior to the first sanctioned League or Tournament Games.
- c) A member shall not be in good standing unless it has paid the annual dues as determined by the Hockey Saskatchewan Board of Directors.
- d) Partners and Life Members shall not be required to pay annual dues.

2.02.08 Recourse to the Courts

- i. Any recourse to the courts of any jurisdiction by any member, or by someone acting on behalf of a member, before all rights of appeal and all the rights and remedies of the Constitution and Bylaws of the Association have been exhausted, shall be deemed in violation and breach of the Bylaws, and a violation and breach of the Board of Directors
- ii. decisions shall result in the automatic indefinite suspension of such member from any Hockey Saskatchewan sponsored or organized activities and games as specifically set out.
- iii. Any association, league, team, manager, coach, player, trainer and/or referee who has sought court action before exhausting all proper procedures of appeal will be liable for all legal costs and disbursements incurred by Hockey Saskatchewan.
- iv. Until full legal costs are paid, the right of membership of said party will be suspended.
- v. Any association, league, team, manager, coach, player, trainer and/or referee who, having exhausted the appeal procedures and proceeds with Court action, will be liable for all legal costs and disbursements incurred by Hockey Saskatchewan should the Court rule in favour of Hockey Saskatchewan prior to reinstatement of said party's membership with Hockey Saskatchewan.

Bylaw 3 MEETINGS OF MEMBERS AND VOTING



2.03.01 Annual General Meeting

- i. The Annual General Meeting shall be held during the month of June of each year at a place within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The Order of Business at every Annual Meeting shall be:
 - a) Approval of Last Annual Meeting Minutes
 - b) Chair of the Board Report
 - c) Acknowledgements
 - d) The Presentation of the Audited Financial Statements and report of the Auditor.
 - e) The Appointment of the Auditor on the ensuing fiscal year.
 - f) Introduction, Discussion and voting on Amendments to the Constitution and Bylaws.
 - g) Other business
 - h) Adjournment

2.03.02 Special Meetings

- i. A Special Meeting shall be convened for any time and place in Saskatchewan by a majority vote of the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The Board of Directors, upon receipt of a written request for a Special Meeting signed by thirty (30) Members in good standing, shall convene a Special Meeting within sixty (60) days of the receipt of the request.
- iii. The Hockey Saskatchewan Chair of the Board shall prepare the agenda for the Special Meeting and shall limit that agenda to the limits specified in the Special Meeting request.
- iv. The agenda of a Special Meeting may not be altered.

2.03.03 Notice of Meetings



- i. Notice of the time and place of all General Meetings and Special Meetings, the general nature of the business to be transacted, and sufficient information for the Members to make an informed decision with respect to any decisions they are to make at the meeting shall be given to each Member at least thirty (30) days prior to the meeting.
- ii. The Notice of the meeting shall be deemed to be given when sent electronically to the last known email address of each member.

2.03.04 Voting

The following shall be entitled to one (1) vote at all Annual Meetings and Special Meetings:

- a) Each Member (refer to Bylaw 2.02.01) in good standing (refer to Bylaw 2.02.07) is entitled to cast one (1) vote on any matter on which Members are entitled to vote. Voting will be facilitated in-person or remotely by the use of technology as approved by the Board.
- b) The Hockey Saskatchewan Board of Directors will determine their block voting prior to any meeting of the membership that includes a non-election vote. The Chair of the Board shall cast the Board votes in one block vote at the meeting of the membership.**

Block Vote will be the total number of eligible votes (1 vote per active member of the Board of Directors) either in favour or against the motion being considered.

Each Hockey Saskatchewan Board of Director is entitled to cast an individual vote for all elections involving the Board of Directors. The block voting does **NOT** apply to any elections.

- c) Officiating Development Leadership Team Members to a maximum of five (5).
- d) Each Member delegate shall present a credential form of their appointment signed by the President of the Minor Hockey Association or Junior/Senior League represented upon registering for an Annual Meeting or Special Meeting. The Member delegate assigned to be the voting delegate for the Member must be designated on the credential form.
- e) Remote Participation / Meetings



- (i) Any person entitled to attend a meeting of Members may participate in the meeting remotely by the use of technology as approved by the Board. A person so participating in a meeting is deemed to be present at the meeting.

- (ii) The Board may determine that an entire meeting be held remotely by the use of technology that permit all participants to communicate adequately with each other during the meeting.

Bylaw 4 AMENDMENTS

2.04.01 Motions to Amend

- a) Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager by April 1st. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least Thirty (30) days prior to the Annual Meeting of Hockey Saskatchewan.

- b)
 - i) The Board of Directors may amend or alter the Regulations or Playing Rules of the Association for the betterment of hockey in the Province of Saskatchewan, including, without limiting the foregoing, the better government, organization and administration of hockey, if the Board, in its sole and absolute opinion and discretion, may consider desirable.

 - ii) Upon the Board approving and adopting a Rule and/or Regulation, the General Manager shall forthwith give notice of said rule and/or regulation to the Hockey Saskatchewan Membership.

2.04.02 Constitution/Bylaw Amendments

Amendments to the Constitution and/or Bylaws shall require a majority of not less than 75% of the votes of the meeting.

2.04.03 Immediate Effect



Any amendments or changes in the Constitution and Bylaw of this Association which are adopted at the Annual General Meeting shall take effect immediately.

Bylaw 5 BOARD OF DIRECTORS

2.05.01 Powers of the Board

The Directors shall manage all activities and affairs of the Association in accordance with the Saskatchewan Non-Profit Corporation Act and these Bylaws, including but not limited to:

- a) Developing policies, rules, and regulations for managing and operating the affairs and activities of the Association.
- b) Developing policies, procedures and regulations relating to the discipline of members and disciplining Members accordingly.
- c) Developing policies, procedures and regulations relating to the management of disputes within the Association and resolving all disputes accordingly.
- d) Establishing committees & task teams to assist in performing the work of the Associations; and
- e) Employing such persons necessary to carry out the work of the Association.
- f) The Board is a continuing entity, and its decision shall remain in force until they are rescinded.

2.05.02 Terms of Reference

- a) At Meetings of the Board of Directors, each member shall have one (1) vote. Meeting may be in-person or remotely by the use of technology as approved by the Board.
- b) In the event of a vacancy occurring on the Board of Directors for any cause, the Board of Directors may appoint someone to fill such vacancy until the next Annual General Meeting.
- c) At all meetings of the Board of Directors, a quorum shall consist of 50% + 1 of the active Board of Directors.



- d) The Board may create committees & task teams with such mandate, authority, and direction as it determines to be necessary or useful in the discharge of its duties and obligations.
- e) The Board may delegate authority to individuals, committees, and others as it determines is in the best interests of Hockey Saskatchewan subject to these Bylaws and the laws of Saskatchewan.
- f) The Board of Directors, at all times shall retain the right, via majority vote, to sanction any Director up to and including removal from the Board after a review by the Hockey Saskatchewan Code of Conduct Committee.
- g) The Hockey Saskatchewan Board of Directors are also the Board of Directors for the Saskatchewan Hockey Hall of Fame

2.05.03 Board Structure

- a) **The Board of Directors shall consist of nine (9) Directors of which not more than two-third (2/3) are of the same gender.** (6 of 9 is max. for one gender)
- b) Members of the Board of Directors MUST represent a cross-section of all membership to fulfill the roles to represent the membership on the Policy Governance Board of the Association.
- c) A skills/competency/experience matrix to be created & utilized for Board assessment & candidate recruitment.
- d) Directors of the Board elect the Board Chair to a three-year term. Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.
- e) Minimum Standing Committees of the Board:
 - 1) Finance/Audit
 - 2) Governance/Nominating Committee

2.05.04 Directors



- a) Directors are elected to three (3) year terms by the Members of the Association
- b) To be eligible to be nominated for a position of Director:
 - i. Must have their nomination package/form signed/endorsed by a Minor Hockey Association.
 - ii. Must have their nomination package/form signed/endorsed by the Hockey Saskatchewan Nominating Committee.
 - iii. Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee no later than March 15th annually.
- c) The Board of Directors election will be conducted at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board.
 - i. Elections will be facilitated by the Hockey Saskatchewan Nominating Committee.
 - ii. Elections results will be disclosed as successful or not successful. The number of votes each candidate received shall not be disclosed.
 - iii. Newly Elected Directors shall take their position upon completion of the Hockey Saskatchewan Annual General Meeting.
 - iv. In the event that a lesser number of nominations than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.
 - v. Board of Directors elections may be conducted electronically, in-person or using any method deemed appropriate by the Hockey Saskatchewan Nominating Committee.

2.05.05 Chairperson of the Board

- a) The Board of Directors will elect a Chairperson of the Board upon the expiration of the current Chairperson's term or as need dictates. The Chairperson election will be facilitated by the Nominating Committee
- b) Any Director wishing to stand for election as Chairperson must:



- i. Have served a minimum of two (2) full years as a Director and currently occupy a Director position.
- ii. Submit their nomination in writing to the Chair of the Nominating Committee no later than March 15th.
- iii. Have their nomination signed by two (2) current members of the Hockey Saskatchewan Board of Directors.
- iv. The Chairperson election, if required, will take place at a Board of Directors meeting preceding the Hockey Saskatchewan Annual General Meeting.
- v. The elected Chairperson will take the position immediately following the Hockey Saskatchewan Annual General Meeting.

2.05.06 Chairperson of the Board – Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.
- d) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but is not obligated to attend meetings of the committees and is not counted in determining if a quorum is present.
- e) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.
- f) To receive Code of Conduct concerns from any member and appoint committee members to hear the concern if granted.



- g) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.
- h) Be the liaison between the General Manager of the Association and the Board of Directors.
- i) Is the official spokesperson for the Board of Directors.

2.05.07 Committees & Task Teams

All Committees & Task Teams members must be approved by the Board of Directors.

a) Finance & Audit

The Finance & Audit committee is responsible for oversight related to Hockey Saskatchewan's auditing & reporting, financial policies and strategies, and financial risk management. The Finance & Audit committee shall, at the time of the annual audit, ensure the auditor(s) have access to all Hockey Saskatchewan's financial records, review the Auditor's report, and submit that report to the Members.

b) Governance Committee

The Governance Nominating Committee is responsible for advising the Board on matters relating to the Board's governance structure, processes, and policies.

c) Nominating Committee

- i. The nominating committee is responsible for ensuring that the Board of Directors is composed of qualified and skilled persons capable of, and committed to, providing effective governance leadership to Hockey Saskatchewan.
- ii. The Chair of the Nominating committee and its other committee members shall be appointed by the Chair of the Board and shall be individuals who are at arm's length to the Board and remain accountable for their conduct to the Chair of the Board.



- iii. The Chair of the Nominating committee shall oversee any election conducted under Bylaws 2.05.04 and 2.05.07, including ensuring that the names of all approved candidates running for the Chair of the Board position of any other elected position on the Board appear on the official ballots, distributed and collecting ballots, counting the votes, announcing the results, and destroying the ballots immediately thereafter.

d) Task Teams

The Chair of the Board, in consultation with the Board and the General Manager may establish task teams to undertake a specific task or project that is to be completed within a specific period of time.

2.05.08 Board Resignations

A director may resign from office giving notice thereof in writing to the Board and such resignation becomes effective in accordance with its terms or upon acceptance by the Board. Whichever may be the earlier date.

Bylaw 6 AUDIT OF ACCOUNTS

2.06.01 - Fiscal Year End

The fiscal year end of the Association shall be April 30th.

2.06.02 - Audit

The financial accounts of the Association shall be audited annually by an auditor or auditors as appointed by the members at the Annual General Meeting.

Bylaw 7 WINDING UP

2.07.01 Winding Up



AGM 2023 - Minutes

Subject to Division XVII of the Non-Profit Corporations Act, in the event of dissolution of the Association its property and assets shall, after payment of all liabilities, be donated to one or more recognized charitable organizations in Saskatchewan as may be decided by the Association in a general meeting.

NOTE Old Bylaw #7 **Removed**

Bylaw 7 - Custody and Use of Seal

2.07.01 The Seal of the Association shall be in the custody of the General Manager or such other person as may be designated by the Officers, and all papers or documents required to be sealed on behalf of the Association shall be sealed in the presence of the Chairperson and General Manager or of such other persons as may be designated by a resolution of the Officers.

MOTION: Edward Watson/Len Thomas

CARRIED

Chairperson Hubic thanked the delegates for their support.

Other Business

Election

Chairperson Hubic explained that for the first time in many years there will be an election held during the Annual General Meeting to elect three individuals from a slate of six candidates who put their names forward.

A one-page document was provided to all delegates in the AGM booklet that described the election process which was as follows:

Hockey Saskatchewan - 2023 Annual General Meeting - Election Process

- One election will be conducted electronically to select 3 of the 6 candidates as Board Directors
- Each eligible member is entitled to one vote in the election.
- Each valid ballot must contain 3 candidate selections.
- All three Directors elected at the AGM will serve a three-year term.
- Election results will be verified & announced by the Nominating Committee Chair, Mr. Al Hubbs

2023 Candidates (Association size based on current player registrations)



AGM 2023 - Minutes

Brent Zbaraschuk Prince Albert	(Large Association)
Jeremy Van Caesele Saskatoon	(Large Association)
Sara MacNaught Saskatoon	(Large Association)
Carla Odnokon Saskatoon	(Large Association)
Michael Siklenka Meadow Lake	(Medium Association)
Darrell Rinas Clavet	(Medium Association)

2.05.03 Board Structure

a) The Board of Directors shall consist of nine (9) Directors of which not more than two-thirds (2/3) are of the same gender. (6 of 9 is max. for one gender)

- 1) The top three vote getters of all candidates will be deemed elected however:
 - a. At least One of the three selected candidates must be female as per Bylaw 2.05.03 a).
 - b. If neither of the two female candidates is among the top three vote getters, the female with the highest number of votes will be deemed elected along with the top two vote getters of all candidates.
 - c. If neither of the two female candidates are among the top three vote getters and are tied in number of votes a tie-break election will be conducted between the two female candidates ONLY will be conducted to select one of these two candidates as a Director.

2) If there is a tied vote for any position in a specific situation, a run-off election will be conducted with ONLY the tied candidates on the ballot.

Current Directors (with remaining term after AGM)

Len Thomas Saskatoon (L)
Timothy Hubic Weyburn (L)
Edward Watson Eston (M)
Trevor Norum Tisdale (M)
Lisa Macomber Southey (S)
Nicole Korpusik Norquay (S)

Joseph Laprairie explained the “Election Buddy” process and prepared the delegates.

The election was conducted. Hockey Saskatchewan Life Member Al Hubbs, the Chair of the Nominating Committee thanks the Nominating Committee members for their work and expressed that moving forward additional work will be completed on the process. Al thanks all the candidates for putting their names forward.

Al Hubbs announced the successful candidates as he was forwarded the results from the Election Buddy platform. The successful candidates were:

Sarah MacNaught
Carla Odnokon



Brent Zbaraschuk

Question and Answer Period

The delegates were given the opportunity to ask any questions on any topics. One question was posed and addressed by Hockey Saskatchewan staff.

Chairperson Hubic made his closing comments and stressed that the Board and Senior Staff Leadership will do whatever necessary to ensure there is a safe and welcoming environment for people to participate in the game. Hockey Saskatchewan will continue to promote the Values establish within the Associations Strategic Plan. He thanked everyone for attending.

General Manager Kelly McClintock thanked the Board and Staff for their commitment and passion for the game. He reminded everyone of the Saskatchewan Hockey Hall of Fame Induction Dinner in Meadow Lake on Friday, August 25th where there is a chance to recognize the careers of people in the province and to raise money for the new arena in Meadow Lake and the Saskatchewan Hockey Hall of Fame in Swift Current, which Kelly encouraged all to visit.

Adjournment

MOTION: Brent Zbaraschuk/Jason Gordon to adjourn at 8:01 pm.

CARRIED



“Shaping Character for Life.... More Than a Game”

Annual General Meeting

August 6, 2024

Chair of the Board Report: Timothy Hubic

Welcome to the 112th annual general meeting of Hockey Saskatchewan.

I want to acknowledge that we are on the unceded and traditional territories of many Indigenous people throughout Saskatchewan. On behalf of Hockey Saskatchewan, I want to thank all Indigenous people in our Branch for sharing their land with us to play hockey. Hockey Saskatchewan honours the traditional lands and homelands of all Indigenous peoples and communities across Canada, including First Nations, Inuit, and Métis. Just prior to the 2022-23 season the Hockey Saskatchewan Board of Directors revisited & affirmed the association’s Vision, Mission and Values. This effort lead directly into creating a refreshed Strategic Plan that clearly demonstrates we are here for the players, as well as all stakeholders in sanctioned hockey in the province.

About Your Board of Directors:

- Hockey Saskatchewan is the governing body for organized amateur hockey in the Province of Saskatchewan.
- The Board of Directors provides oversight and approves the vision and policy framework for the association to carry out its operations.
- Operations are delegated to the General Manager.
- The Board of Directors operates under a policy governance model.
- Hockey Saskatchewan is committed to its Governance Model which was revised in 2022, when Hockey Saskatchewan moved from a representative Board of 23 to a policy Board of nine.
- The role of the Board of Hockey Saskatchewan is to act in the best interests of the association and to consider the interests of Members and other stakeholders in providing visionary leadership and oversight to Hockey Saskatchewan.
- Board leadership requires, above all, that the Board provide vision. The Board’s role is future focused, oversight of operations, strategic leadership, insight to the General Manager, and linking to members and stakeholders.



Chair of the Board Report

The Board of Directors continued to mature with its relationships, processes & policy governance. Over this past season the Board was able to provide meaningful direction to the Governance of Hockey Saskatchewan and also provide an appropriate level of operational oversight.

Over the past year our hockey community continued to reconcile and reflect on creating a hockey system that is safe, inclusive, and welcoming. While more work needs to happen to create the hockey culture all participants deserve, we are seeing volunteers and participants stand against the negative attitudes that still permeate our game. I want to give a heartfelt thank you to all of our minor hockey participants, coaches, administrators, and volunteers for remaining focused on the most important outcome; **safe and fun hockey for all**. We must continue to remain focused on our efforts to lead, develop and promote positive hockey experiences for all.

New challenges continue to impact our game. The landscape of hockey is changing as more and more people want to choose their hockey experience and pathway. This is a reflection of the society we live in, where choice is abundant. As we continue to navigate the challenges of non-sanctioned hockey, our best approach is to focus our efforts on creating the best sanctioned hockey experience and pathway for our participants. We must look for innovative ways to deliver hockey that reflects the expectations of our diverse players & participants.

Over the past two years we have noted the importance of good governance. The Board of Directors continue to improve our processes and By-laws and regulations. Additional work is required to improve the Bylaws and this effort will continue as the Board and the Governance Committee begin a new work-cycle shortly.

Hockey Saskatchewan's Nominating Committee functions at arms-length from the Board of Directors and facilitates the assessment of the Board as well as the solicitation and vetting of prospective candidates for the Board of Directors election.

A very heartfelt thank you to this year's Nominating Committee:

Mary Anne Veroba (Chair)	- Lampman
Keith Jeannot	- Regina
Chad Holinaty	- Springside
Gord Houseman	- Central Butte
Courage Bear	- Saskatoon

The Nominating Committee will continue with improved processes & communications.

Board of Directors – Leading Change...

The Culture of the game will change when we change the Culture. Hockey Saskatchewan will retain significant focus in this area as we commence upon the upcoming season.

Two seasons ago, Hockey Saskatchewan introduced an Independent Third-Party (ITP) process for complaints and allegations that were focused on discrimination (Hockey Canada rule 11.4). Processes were created and individuals were appointed as ITP investigators to support the handling of complaints in this area. The Hockey Saskatchewan ITP function is very closely tied the Hockey Canada Complaints process.

Like Hockey Canada's Complaint process & ITP investigations – we continue to adapt to the needs of our membership and will work towards stream-lining all complaint handling in a timely & efficient manner.



The Board of Directors and staff continue to be laser focused on our Strategic plan for guidance & direction. A large number of stakeholders contributed in many ways in creating the roadmap for our decision-making processes and priorities.

One considerable initiative of the Board of Directors was to provide further support & resources to our Minor Hockey Associations and leagues.

In the 2023-2024 season Hockey Saskatchewan and the Board of Directors offered another matching grant program to help support our member associations & leagues. A third matching grant program will continue and focus on youth skill development. We look forward to all associations taking advantage of this program.

Hockey Saskatchewan will continue to create opportunities and invest resources (including financial support) to enhance our minor hockey associations for the benefit of the entire membership.

Our Board of Directors continued the pursuit to make our association better through a diligent, transparent focus on policy while planning for the future. The Board is poised to make significant changes in the upcoming year with a strong focus on policy governance and the execution of our Strategic Plan. The Board's effort this past season and the plan ahead will undoubtedly add great value to the membership.

The Board's role is to provide principle based, Policy Governance while providing support & oversight of the operations of the association. Personally, I would like to thank each of the past and the current Board members – their collective passion and insight provide the fuel that keeps our engine running. Thank you.

Equity, Diversity & Inclusion

During the 2021-2022 season, the Hockey Saskatchewan Board of Directors committed to an Equity, Diversity, and Inclusion (ED&I) project. The successful execution of this project included a survey open to the public and resulted in a 450-page comprehensive report from our project partner, Praxis Consulting.

The project identified systemic problems that transcend organized ice hockey in Saskatchewan. The findings of this effort coupled with the refreshed Strategic Plan position the association to make significant gains in improving hockey for all participants.

In direct response to what we learned from our membership via the project noted above – the Board of Directors were extremely pleased to introduce an expansion to our compliment of staff by introducing a new Senior Manager – Culture & Inclusion role within our association. The role was successful filled by Faye Matt, joining our staff October 2023. Faye has been a very welcomed addition to Hockey Saskatchewan and we look forward to the role's development and the positive impact throughout the association. Welcome Faye.

Hockey Saskatchewan Volunteers

Off the ice or on, whether you see them or not, there is an extremely dedicated group of parents and volunteers who keep minor hockey in motion and ensure the best experience for the kids who play the game.

Hockey Saskatchewan does not exist without volunteers. The Hockey Saskatchewan Board of Directors & staff, sincerely thank you.



Hockey Saskatchewan Life Members

Hockey Saskatchewan Life Membership is the highest honour the association can bestow upon any individual. In our long history as an association 36 individuals have attained the status of Life Member. Many have passed before us but not all. I would like to acknowledge the two Hockey Saskatchewan Life Members that remain with us:

- Al Hubbs
- Mary Anne Veroba

On behalf of the Board of Directors and our entire membership, I thank you for your contributions to our game and know that your efforts continue to guide and benefit all participants in the province. You have made our association better. Thank you.

Hockey Saskatchewan Moving Forward

We need to continue to listen to our membership and learn while maintaining a growth-orientated perspective, in doing so we are all better – the game is better. We have learned a great many things about how our association performs and what matters, as well, in some cases - what doesn't matter. This learning will not stop.

The Board and staff will continue to work to keep hockey relevant and to do whatever is required to continue to grow the game. Every single member of our association from individuals, all communities throughout the province, as well as the staff and Board of Directors – we all have a common goal of making the association better. The world has changed, the game has changed, and the administration of our game must also continue to change and evolve to ensure the Saskatchewan hockey community is served to the fullest extent possible.

Thank you to the staff of Hockey Saskatchewan. Under the experienced leadership of our General Manager our staff continue to do good work, and good work done over and over again becomes great work.

A sincere thank you to all the volunteers from our membership that assist every day in delivering our game and help realize the mission of the Hockey Saskatchewan, "Shaping character for life...More than a game."

Hockey Saskatchewan is in an enviable position to impact the changing culture of our game and I am excited for the possibilities as we move forward together as one team.

Thank you for allowing me to serve our membership.

Respectfully submitted,

Timothy Hubic
Chairperson, Hockey Saskatchewan

"Change is the law of life and those who look only to the past or present are certain to miss the future."

- John F. Kennedy



“Shaping Character for Life.... More Than a Game”

Annual General Meeting

August 6, 2024

General Manager's Report: Kelly McClintock

I want to sincerely extend my appreciation to every volunteer in this province who donates their time to ensure Minor Hockey Associations’ function, a Senior player is able to field a squad, a Junior team is able to operate, kids have coaches to guide and lead them, we have enough timekeepers/scorekeepers, people who volunteer to drive the Zamboni, put the ice in each fall and to those who spend the time in the rink kitchens ensuring we have something to eat or drink.

The Ted Knight Saskatchewan Hockey Hall of Fame (SHHOF) will host its tenth Induction Dinner Friday, July 12, 2024, in Swift Current. One half of the proceeds raised from the dinner will be directed towards the operations of the Hall of Fame in Swift Current and one half will stay in the community to be used towards Minor Hockey projects.

The following inductees will be honored:

Players

Patrick Marleau

Cory Sarich

Travis Moen

Jack Norris

Officials

Brad Meier

Grassroots

Tim Tisdale

Teams

2016/2018/2019 Kyle Elks Senior Team

1995 Team Saskatchewan Male Team

Nominations for the SHHOF can be submitted to the Hockey Saskatchewan Office as of September 1st annually. We encourage everyone to visit the Saskatchewan Hockey Hall of Fame located in the InnovationPlex in Swift Current.

The 16th annual Hockey Day in Saskatchewan event was hosted in Kinistino in January 2024 with the event raising \$112,000 which will be used towards renovations within the community arena. A big thank you to the Host Committee.

The rotation for the host community for Hockey Day in Saskatchewan for the next six years is as follows:



General Manager's Report

The rotation for the host community for Hockey Day in Saskatchewan for the next six years is as follows:

- 2025 - Zone 4
- 2026 - Zone 3
- 2027 - Zone 7
- 2028 - Zone 1
- 2029 – Zone 5
- 2030 – Zone 8

Hockey Saskatchewan conducted monthly virtual calls with MHAs/Leagues beginning in September 2023 through to May 2024. These sessions were all recorded and then posted on the Hockey Saskatchewan website along with all presenting material. This process will continue in the future as a consistent means of connecting with members.

I would like to thank all the staff of Hockey Saskatchewan for the countless hours they contributed to the development of the game in our province. Their passion is unrivaled, contagious, and without them, my job certainly would be extremely difficult! In many instances, it is I that receives the accolades for achievements that our staff are responsible for so please thank them when you see them.

Finally, thank you to Hockey Saskatchewan Chair of the Board Tim Hubic and the entire Board of Directors for their leadership through as they continued the transition to a Governance/Policy Board .

Keep safe this summer!

Kelly McClintock
General Manager, Hockey Saskatchewan



Registration Report

	Registered Teams						Registered Members					
	Actual 2018/19	Actual 2019/20	Actual 2020/21	Actual 2021/22	Actual 2022/23	Actual 2023/24	Actual 2022/23	Actual 2021/22	Actual 2020/21	Actual 2019/20	Actual 2018/19	
Senior	112	103	82	97	138	138	3,020	2,704	2,291	1,882	2,607	2,804
Team Officials							415	370	317	276	398	397
Adult Recreation	27	1	0	28	40	40	100	100	210	0	18	350
Team Officials							20	20	0	0	0	0
Canlan							10,474	8,021	6,349	2,158	5,199	7,287
Female												
Senior	2	2	1	2	2	2	51	51	53	25	49	48
Junior	0	0	0	0	0	6	132	0	0	0	0	0
U18 AAA	8	7	7	7	7	7	149	148	134	134	139	158
U18	28	32	23	30	35	39	547	467	408	367	359	421
U15	20	32	31	37	42	41	662	641	586	476	400	336
U13	34	39	38	40	49	53	757	675	561	559	515	456
U11	44	46	32	44	50	54	764	696	630	455	544	523
U9	36	45	30	40	47	49	580	643	565	377	535	432
U7	13	13	14	15	22	10	231	225	196	159	160	147
Totals	185	216	176	215	254	261	3,873	3,546	3,133	2,552	2,701	2,521
Team Officials							1,268	1,044	973	926	867	812
Junior												
WHL	5	5	5	5	5	5						
Junior A	12	12	12	12	12	12	469	437	419	300	420	390
Junior B	12	12	11	11	10	11	299	271	293	275	308	332
Junior C	6	5	7	5	5	6	116	121	115	145	102	144
Totals	35	34	35	33	32	34	884	829	827	720	830	866
Team Officials							156	136	143	139	141	157
Minor												
U18 AAA	12	12	12	12	12	12	284	258	254	244	247	248
U18	173	155	142	164	184	174	2,941	2,929	2,685	2,570	2,567	2,981
U15	176	176	176	180	195	197	3,142	3,001	2,767	2,830	2,918	2,827
U13	255	268	254	266	259	240	3,631	3,630	3,678	3,756	3,817	3,904
U11	330	326	307	288	302	304	4,016	3,946	3,842	4,082	4,538	4,568
U9	362	356	327	314	334	341	4,206	4,093	3,802	3,935	4,411	4,600
U7	364	357	363	335	344	338	4,161	4,246	4,059	4,349	4,512	4,596
Totals	1672	1650	1581	1559	1,630	1,606	22,381	22,103	21,087	21,766	23,010	23,724
Team Officials							6,247	6,294	5,825	5,864	6,189	6,334
Referees							3,587	2,956	2,545	2,317	3,333	3,342
Para/Sledge Hockey					7	7	92	100				
Team Officials							30	30				
Summary												
Teams Totals	2,031	2,003	1,874	1,932	2,101	2,086						
Players							40,824	37,403	33,897	26,920	34,365	37,552
Team Officials							8,136	7,885	7,258	7,205	7,595	7,700
Referees							3,587	2,956	2,545	2,317	3,333	3,342
Member Totals							52,547	48,244	43,700	36,442	45,293	48,594



Audited Financial Statement: Executive Summary

HOCKEY SASKATCHEWAN

2023/24

EXECUTIVE SUMMARY

The following is a summary of the 2023/24 Audited Financial Statement.

We are no longer allowed to list the 2023/24 Budget within the Audited Statement as a comparison to the 2023/24 Audited Statement. Therefore, I have attached a document that contains the 2022/23 Audited Financial number along with the 2023/24 Budget and 2023/24 Audited Financial numbers.

There were several items that impacted the 2023/24 Audited Financial Statement in comparison to the 2022/23 fiscal year:

- In 2022/23 a one-time upgrade in Annual Funding from Sask Sport due to increased Lottery sales in the amount of \$83,300.
- In 2023/24 an Increase in Player Registrations.
- In 2023/24 an Increase in Officials Registrations to the highest level ever achieved. Reduction in funding from Hockey Canada.
- Increase in Sask First Registrations.
- Significant increase in interest earned on Bank balance plus investment returns of over \$389,000. This is essentially the reason for the surplus shown.
- Adding an additional full time staff member as the Senior Manager Culture and Inclusion plus a seasonal staff member as the Coordinator Discipline.
- In 2022/23 there was the elimination of the Hockey Canada \$3 per participant fee for one year only. This was charged again for the 2023/24 season, and it is expected to rise for the 2025/26 season.
- In the 2023/24 season an increase in insurance expense to Hockey Canada.

Statement of Financial Position page 1

Assets

The Statement of Cash Flows on page 4 details the cash flow from the past fiscal year and shows a decrease of \$177,119 from last season. As much as possible money was transferred into the Investment Portfolio.

Operations saw a surplus of \$382,990.



Audited Financial Statement: Executive Summary

Amortization is relatively the same as the previous season.

Accounts Receivable are higher than the previous year as of April 30th, however much of that has been collected as of this date.

Our inventories are comparable to the previous year.

The Investments, Note 3, page 7 represents the amount of money Hockey Saskatchewan has invested within a Wood Gundy Investment account and Hockey Saskatchewan Legacy Fund. Wood Gundy Investments increased by \$480,777 due to moving a portion of surplus from the past season into Investments and leaving any positive returns from the Investments in the Investment account.

Property, Plant and Equipment, Note 4, page 8, details the assets of Hockey Saskatchewan which is essentially the accumulated depreciation on the Hockey Saskatchewan-owned office building, office equipment, truck, trailer, etc. The building amount represents the purchase price of the Hockey Saskatchewan Building in the amount of \$252,000, plus the land allocation of \$50,000, (total Hockey Saskatchewan Building purchase price of \$302,000) and it also includes the leasehold improvements over the past twenty-four years such a paving the parking lot; two replacements of the roof over the past twenty-four years; new heating/air conditioning units; new offices; etc. Equipment represents items such as photocopiers, office furniture and computers. The increased amount in Property, Plant and Equipment is primarily due to the disposal of a previous vehicle and the purchase of a new one.

Liabilities and Net Assets

Accounts Payable, like the Accounts Receivable, are stated here as of April 30th. This number is much lower than the current date.

Deferred Revenue is higher than last season as money had been received for programs such as the HP 1 Coach Clinic and a Hockey Canada grant.

A further detailed report of the Internally Restricted Net Assets is provided on Page 8 in Schedule 6. Please note that Scholarships expensed within the SDM and Hockey Saskatchewan Scholarship Funds are those awarded, not paid out, therefore the difference in the amounts listed in Notes 3 and 5. The money invested in the Sask Sport area (National Sport Trust Fund) provides a guaranteed return of 5%.

The Hockey Saskatchewan Board of Directors also decided to maintain a minimum amount of \$50,000 within the Building Fund in the event of any capital expenses associated with the building the Association owns at 575 Park Street and therefore a transfer was made during the fiscal year to get to the \$50,000 level.



Audited Financial Statement: Executive Summary

The Unrestricted Net Assets is the Association's cash and investments upon which there are no restrictions. They include the cash in the bank, Wood Gundy Investments and the Sask Sport Legacy account.

Statement of Operations Page 2

The Association experienced a surplus in operations in the amount of \$382,990.

This statement, along with Schedules 1 to 7 (pages 11-17) include a comparison to the previous fiscal year however we have also included an attached comparison to the 2023/24 budget and the previous fiscal year.

The following discussion will focus on the comparison of the 2023/24 Audited Figures to the 2023/24 Budget.

HOCKEY SASKATCHEWAN Variance Analysis Summary Budget to Audited Statement Operations

Budget 2023/24	(76,042)
Audited Statement 2023/24	<u>382,990</u>
Variance	459,032



Variances from Budget to Audited Statement

Revenue

Sask Lotteries Trust Fund	0
Sask Lotteries Trust Fund (Categorical Grants)	23,500
National Sports Division Body	(19,035)
Self Help	453,995
Other	334,054

Expenses

Sask Lotteries Trust Fund (Categorical Grants)	(23,500)
Administration	(89,305)
Capacity/Interaction	(5,291)
Participation Excellence	(154,738)
HC Insurance/Membership/Other	214,913



Discussion of Variance Detail

Revenue

Sask Lotteries Trust Fund

Categorical Grants (Schedule 1, Page 62)

There was an increase in the Membership Assistance Program Grant.

There was an increase in grant money available to the two Universities Hockey Programs which are a flow through from Sask Sport, through Hockey Saskatchewan.

There were two events that received Hosting Grants: The World Para Hockey Championship in Moose Jaw and the USport Women's Championship in Saskatoon.

Future Best is a Sask Sport assistance program for Nationally Carded Athletes.

The Next Generation Indigenous Grant is another Sask Sport Initiative that is available to high caliber indigenous players to assist with their development.

The Aboriginal Sport Enhancement Grant assists the formation of Men's and Women's teams to participate in the National Aboriginal Hockey Championships.

National Sports Governing Body

Hockey Saskatchewan receives money annually from a Trust Fund that Hockey Canada set up many years ago from money received during the "self-insured" days of the CAHA. Hockey Saskatchewan receives their allocated proportion of the interest earned on the Fund.

Hockey Saskatchewan annually receives interest earned on an account created by Hockey Canada entitled a "Branch Support Pillar". The amount received by Hockey Saskatchewan this season was lower due to lower interest accumulated the previous year in the Pillar and the financial situation Hockey Canada was/is in due to the 2018 events.

Self-Help (Schedule 2 – page 63)

Overall registrations for Hockey Saskatchewan were up for the 2023/24 season plus the individual per participant fee was increased to offset the insurance increase from Hockey Canada.



Audited Financial Statement: Executive Summary

There was a bounce back in the number of Senior teams and players with over 300 more players registered this past season than the previous season.

Solely Females participating in Female Hockey saw numbers rise again by 327 to 3,873 which is really encouraging again and there was the inclusion of a Provincial Female Junior League.

Junior number increased by 55 players.

Minor Hockey numbers rose with 278 more players registered than the previous season. The number of registered team officials overall increased by 631 from the previous year to the largest total ever recorded of 3,587. The key here is that approximately 70% of officials under the age of 16 therefore we need to increase the number of Senior Officials while retaining the young Officials who have got involved in that part of our game.

Other Revenue (Schedule 3 – page 64)

Sask First (Excellence) programming rose due to increased registration numbers in all programs.

Coaching Clinics and Coach Mentorship is a matter of the allocation of Sask Sport Membership Assistance Grant money to offset expenses in those areas. Hockey Saskatchewan provided Evaluation services to additional MHA's than in the past which resulted in an increase in both Revenue and Expenses.

Officiating Revenue was up due to an increase in the Registration numbers plus the implementation of an assigning project where Hockey Saskatchewan "hired" assignors to work in specific leagues and areas which resulted in the Leagues being charged fees to offset the assignors' fees.

Investment revenue was extremely positive with almost \$390,000 earned, which was close to \$290,000 more than budgeted for. The money earned is a combination of interest earned and the value of the investments increasing.

Please note that without the investment portfolio and interest earned, the Association would have been close to a break-even fiscal year.



Expenses

Administration

The Administration Schedule 4 is on page 65.

Overall, the Administration budget was under approximately \$91,000.

Salaries and benefits were approximately \$71,034 below the projected budget however they were higher than the previous year due to the hire of a Senior Manager Culture & Inclusion plus a Coordinator, Discipline.

The remainder of the items were all close to last season and budgeted items for the current year.

Capacity/Interaction

The Capacity/Interaction Section is Schedule 5, Page 66.

Overall, in this area we experienced savings of approximately \$5,000 from our projected budget.

The savings were experienced in areas such as Meetings and the Website however Hockey Canada altered the cost for teams to travel to the Telus and Esso Cups of which in the past the teams incurred no expense. Hockey Saskatchewan provided the two U18 AAA teams who travelled to Regionals, \$1,000 each and then provided the Regina Rebels a 50% subsidy of their expenses to travel to Vernon for the

Participation

The Participation Section is Schedule 6, Page 67.

Overall, in this area we experienced savings of \$154,738 from our projected budget.

There had been a budget of \$175,000 for the MHA Grant Program in support of Power Skating, however there was only \$60,513 spent which makes up the majority of the savings in that area.

Within Officiating Development, approximately \$116,000 more was spent this season versus last year, however it was only \$19,000 over what was budgeted. The additional spending was due to more supervision and the inclusion of the assignor project.



Excellence

The Excellence Section is Schedule 7, Page 68.

Overall, in this area we experienced savings of \$13,797.

Considering the size and scope of the Excellence (Sask First) Programming budget, the Association was essentially right on our projected budget figures for the year.

Hockey Canada Insurance/Membership/Other

The amount of insurance paid to Hockey Canada saw an increase over the previous season due to increased insurance costs from Hockey Canada, the reinstatement of the Hockey Canada \$3 per participant fee and an increase in Registrations of players, officials and team officials.



Audited Financial Statement: Executive Summary

INCOME STATEMENT

	2023/24 Final	2023/24 Budget	2022/23 Final
REVENUE			
Sask. Lotteries Trust Fund	905,900	882,400	911,300
National Sports Governing Body	53,965	73,000	92,815
Self Help	2,700,028	2,602,545	2,246,033
Other	1,770,937	1,471,215	1,435,678
Total Revenue	5,430,830	5,029,160	4,685,826
EXPENSES			
Administration	1,008,580	1,097,885	898,295
Capacity and Interaction	202,387	207,678	185,688
Participation	1,201,902	1,356,640	1,003,775
Excellence	846,702	860,599	744,922
Membership Assistance Program	244,800	244,800	238,600
Categorical Grants	214,500	191,000	154,100
Other	1,361,513	1,146,600	901,538
Total Expenses	5,080,384	5,105,202	4,126,918
NET INCOME (LOSS) FOR THE YEAR	350,446	-76,042	558,908



Financial Statements of

HOCKEY SASKATCHEWAN

And Independent Auditor's Report thereon

Year ended April 30, 2024

HOCKEY SASKATCHEWAN

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April 30, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Members of Hockey Saskatchewan

Opinion

We have audited the financial statements of Hockey Saskatchewan (the Entity) which comprise:

- the statement of financial position as at April 30, 2024
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the “financial statements”).

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at April 30, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “*Auditor’s Responsibilities for the Audit of the Financial Statements*” section of our auditor’s report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Page 3

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DRAFT

Chartered Professional Accountants

Regina, Canada

[DATE]

HOCKEY SASKATCHEWAN

Statement of Financial Position

April 30, 2024, with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash	\$ 804,591	\$ 981,710
Accounts receivable (note 5)	317,244	137,511
Inventories	149,795	163,894
Prepaid expenses	5,294	150
	<u>1,276,924</u>	<u>1,283,265</u>
Investments (note 3)	4,589,189	4,086,869
Property, plant and equipment (note 4)	244,407	211,509
	<u>\$ 6,110,520</u>	<u>\$ 5,581,643</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 341,104	\$ 205,617
Deferred revenue	38,000	27,600
	<u>379,104</u>	<u>233,217</u>
Net assets:		
Invested in property, plant and equipment	244,407	211,509
Internally restricted (note 6)	1,042,896	977,609
Unrestricted	4,444,113	4,159,308
	<u>5,731,416</u>	<u>5,348,426</u>
Contingencies (note 7)		
	<u>\$ 6,110,520</u>	<u>\$ 5,581,643</u>

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

HOCKEY SASKATCHEWAN

Statement of Operations

Year ended April 30, 2024, with comparative information for 2023

	Total 2024	Total 2023
Revenue:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation	\$ 446,600	\$ 518,600
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	459,300	392,700
National Sports Division Body	53,965	91,640
Self-Help (Schedule 2)	2,700,028	2,246,033
Other (Schedule 3)	1,770,937	1,436,853
	<u>5,430,830</u>	<u>4,685,826</u>
Expenses:		
Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants (Schedule 1)	459,300	392,700
Administration (Schedule 4)	1,008,580	898,295
Capacity and Interaction (Schedule 5)	202,387	185,658
Participation (Schedule 6)	1,201,902	1,003,775
Excellence (Schedule 7)	846,702	744,922
Hockey Canada Insurance	1,063,136	892,732
Hockey Canada Membership/Other	298,377	8,836
	<u>5,080,384</u>	<u>4,126,918</u>
Excess of revenue over expenses before the undernoted	350,446	558,908
Internally restricted excess of revenue over expenses (note 6)	32,544	23,204
Excess of revenue over expenses	<u>\$ 382,990</u>	<u>\$ 582,112</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Statement of Changes in Net Assets

Year ended April 30, 2024, with comparative information for 2023

April 30, 2024	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2024 Total
Balance, beginning of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426
(Deficiency) excess of revenue over expenses	(49,306)	32,544	399,752	382,990
Allocation of internally restricted funds	-	32,743	(32,743)	-
Net change in investment in property, plant and equipment	82,204	-	(82,204)	-
Balance, end of year	\$ 244,407	\$ 1,042,896	\$ 4,444,113	\$ 5,731,416

April 30, 2023	Invested in property, plant and equipment	Internal restrictions (note 6)	Unrestricted	2023 Total
Balance, beginning of year	\$ 219,191	\$ 954,405	\$ 3,592,718	\$ 4,766,314
(Deficiency) excess of revenue over expenses	(52,949)	23,204	611,857	582,112
Net change in investment in property, plant and equipment	45,267	-	(45,267)	-
Balance, end of year	\$ 211,509	\$ 977,609	\$ 4,159,308	\$ 5,348,426

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Statement of Cash Flows

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 382,990	\$ 582,112
Item not involving cash:		
Amortization	49,306	52,949
Changes in non-cash operating working capital:		
Accounts receivable	(179,733)	(10,906)
Inventories	14,099	12,624
Prepaid expenses	(5,144)	614
Accounts payable and accrued liabilities	135,487	(80,282)
Deferred revenue	10,400	7,664
	<u>407,405</u>	<u>564,775</u>
Investing:		
Purchases of property, plant and equipment	(82,204)	(45,267)
Increase in investments	(502,320)	(401,985)
	<u>(584,524)</u>	<u>(447,252)</u>
(Decrease) increase in cash	(177,119)	117,523
Cash, beginning of year	981,710	864,187
Cash, end of year	<u>\$ 804,591</u>	<u>\$ 981,710</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Notes to Financial Statements

Year ended April 30, 2024

1. Nature of operations:

Hockey Saskatchewan, ("the Entity") is a provincial sports governing body that administers the operations of hockey in Saskatchewan. Its primary objectives are to foster and promote hockey and to promote, supervise and administer all competitions for hockey in Saskatchewan.

2. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations ("NPO Standards"). The Entity's significant accounting policies are as follows:

(a) Revenue recognition:

The Entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonable assured.

Registration revenue is recognized over the membership period.

(b) Financial assets and liabilities:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the investments at fair value. Management has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Entity determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Entity expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

(c) Inventory:

Inventory is valued at the lower of cost and net realizable value.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

2. Significant accounting policies (continued):

(d) Property, plant and equipment:

Property, plant and equipment are stated at cost, less accumulated amortization. Amortization is provided using the following methods and rates:

Asset	Basis	Rate
Building	Straight line	5%
Equipment	Declining balance	10%
Vehicles	Straight line	20%
Software	Straight line	100%
Computer hardware	Straight line	33%

(e) Income taxes:

Hockey Saskatchewan is continued under *The Non-Profit Corporations Act of Saskatchewan*. Hockey Saskatchewan is exempt from paying income taxes under paragraph 149(1)(l) of *The Income Tax Act*.

(f) Use of estimates:

The preparation of the financial statements in conformity with NPO Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the recoverability of accounts receivable and the estimated useful lives of property, plant and equipment. Actual results could differ from these estimates.

HOCKEY SASKATCHEWAN

Notes to Financial Statements

Year ended April 30, 2024

3. Investments:

	2024	2023
Cash and cash equivalents	\$ 21,307	\$ 47,605
Mutual funds	-	300,622
Equities	3,535,932	2,728,235
Sask Sport Inc. - Legacy Fund, interest at 5.00% per annum	292,590	277,035
Sask Sport Inc. - Saskatchewan Development Model Scholarship Fund, interest at 5.00% per annum	250,205	253,566
Sask Sport Inc. SHA Scholarship Fund, interest at 5.00% per annum	489,155	479,806
	\$ 4,589,189	\$ 4,086,869

4. Property, plant and equipment:

			2024	2023
	Cost	Accumulated amortization	Net book value	Net book Value
Land	\$ 50,000	\$ -	\$ 50,000	\$ 50,000
Building	724,505	641,443	83,062	104,044
Equipment	313,801	266,810	46,991	51,267
Vehicles	62,248	6,225	56,023	4,900
Computer hardware	10,601	2,270	8,331	1,298
	\$ 1,161,155	\$ 916,748	\$ 244,407	\$ 211,509

5. Government remittances:

Included in accounts receivable are government remittances receivables of \$11,165 (2023 – included in accounts payable are government remittances payable of \$6,202).

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

6. Internally restricted net assets:

	Legacy	Sask Development Model Scholarship	Hockey Sask Scholarship	Building	2024 Total	2023 Total
Balance, beginning of year	\$ 278,232	\$ 204,566	\$ 477,554	\$ 17,257	\$ 977,609	\$ 954,405
Interest and donation revenue	15,556	12,639	24,349	-	52,544	50,204
Scholarships	-	(4,000)	(16,000)	-	(20,000)	(27,000)
	15,556	8,639	8,349	-	32,544	23,204
Allocation from unrestricted net assets	-	-	-	32,743	32,743	-
	\$ 293,788	\$ 213,205	\$ 485,903	\$ 50,000	\$ 1,042,896	\$ 977,609

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

6. Internally restricted net assets (continued):

The Entity's Board of Directors internally restricted the following amounts from unrestricted net assets. The amounts are not available for other purposes without the approval of the Board of Directors.

Legacy Fund:

The Entity has established a Legacy Fund which is being administered by Sask Sport Inc. Donations can be made to Sask Sport Inc. for which the donor receives a charitable receipt. The intention of the Legacy Fund is to generate interest to support grass roots development programs.

Saskatchewan Development Model Scholarship Fund:

The Entity has established a Saskatchewan Development Model Scholarship Fund. The monies will be used to fund up to twenty-four \$1,000 scholarships to eligible members on an annual basis.

Hockey Saskatchewan Scholarship Fund:

The purpose of the fund is to pay scholarships to registered eligible members on an annual basis. The balance may only be reduced by the approval of at least two-thirds of the membership of the Entity at an annual general meeting.

Building Fund:

This amount provides a source of funding for building renovations. During the year, the Board of Directors moved to maintain a minimum amount in the Building fund at \$50,000.

7. Contingencies:

The Entity is contingently liable with respect to a portion of the claims against the Hockey Canada National Insurance Equity Fund in excess of premiums paid to the Fund by the member Entities. Should any loss to the Entity result from the resolution of the claims, it will be accounted for in the year of settlement.

HOCKEY SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended April 30, 2024

8. Risk management:

Exposure to market risk, credit risk, and liquidity risk arise in the normal course of the Entity's business. There has been no change to the risk exposures from 2023.

(a) Market risk:

Market risk is the risk of loss that results from fluctuations in equity prices, interest, and exchange rates. The Entity is exposed to market risk from its investing activities. The level of risk to which the Entity is exposed varies depending on market conditions and the composition of the asset-mix.

(i) Price risk:

The Entity manages price risk primarily through diversifying the investments across industry sectors and through investment strategies. As at April 30, 2024 the Entity had an unrealized gain of \$187,419 (2023 – unrealized loss of \$5,250) on its investments.

(ii) Currency risk:

Currency risk arises from the Entity's holdings of foreign currency-denominated investments.

(b) Liquidity risk

Liquidity risk is the risk that the Entity will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Entity manages its liquidity risk by monitoring its operating requirements. The Entity prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(c) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Entity is exposed to credit risk with respect to cash, accounts receivable and investments. The maximum exposure is the carrying amount of these financial assets on the statement of financial position. The Entity manages the credit risk with respect to cash and investments by holding them with the chartered banks. The Entity assesses, on a continuous basis, accounts receivable and expenses any amounts that are not collectible.

HOCKEY SASKATCHEWAN

Schedule 1 - Sask Lotteries Trust Fund for Sport, Culture & Recreation - Categorical Grants

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Revenue:		
Membership Assistance Program	\$ 244,800	\$ 238,600
University Athletic Assistance Program	92,000	69,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	2,100
Hosting	32,500	10,500
Next Generation Indigenous	-	1,500
Adaptive Sport Equipment Grant	12,500	-
Aboriginal Sport Enhancement Program	30,000	25,000
	459,300	392,700
Expenses:		
Membership Assistance Program	244,800	238,600
University Athletic Assistance Program	92,000	69,000
Student Athlete Awards Program	46,000	46,000
Future Best	1,500	2,100
Hosting	32,500	10,500
Next Generation Indigenous	-	1,500
Adaptive Sport Equipment Grant	12,500	-
Aboriginal Sport Enhancement Program	30,000	25,000
	459,300	392,700
	\$ -	\$ -

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 2 - Self-Help Revenue

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Registration Fees and Insurance:		
Senior	\$ 287,789	\$ 225,882
Adult Rec	29,228	20,158
Female	301,739	227,894
Junior	103,515	94,959
Minor	1,689,072	1,422,150
Officiating	250,385	214,815
	<hr/> 2,661,728	<hr/> 2,205,858
Tournament Sanctions	21,225	20,475
Transfers	14,200	18,950
Travel Permits	2,875	750
	<hr/> \$ 2,700,028	<hr/> \$ 2,246,033

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 3 – Other Revenue

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
AGM/Protests/Concessions/Appeals	\$ 8,974	\$ 8,067
Marketing	205,500	250,325
Excellence Fees	434,755	422,350
Coaching Clinics	209,000	198,581
Coach Mentorship	31,800	47,500
Western Hockey League Release Fees	23,500	28,500
Camps	116,397	116,160
Minor Hockey Associations Evaluations	60,793	45,553
Officiating	214,985	101,743
Interest Income and Changes in Fair Value of Investments	389,393	172,658
Lease	13,406	11,858
Sundry	62,434	33,558
	<u>\$ 1,770,937</u>	<u>\$ 1,436,853</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 4 - Administration Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Amortization	\$ 49,306	\$ 52,949
Audit and Accounting	31,712	29,593
Bank and Credit Card Charges	45,644	44,108
Computer Programming and Hosting	44,351	35,074
Fidelity Bond and Insurance	10,281	9,499
Independent Third Party Expenses	12,410	5,700
Legal	4,173	7,479
Divisional Expenses	9,370	9,548
Occupancy Costs	74,644	81,104
Office Allowance	25,600	34,600
Office Supplies and Printing	9,004	11,231
Postage and Express	13,096	10,995
Salaries and Benefits	661,232	550,181
Telephone	17,757	16,234
	<u>\$ 1,008,580</u>	<u>\$ 898,295</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 5 - Capacity and Interaction Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Marketing	\$ 127,635	\$ 104,197
Meetings	36,055	47,309
Website	8,068	12,454
Volunteer and Staff Development	16,610	14,701
Volunteer and Staff Recognition	3,371	6,997
Teams Travel Subsidies	10,648	-
	<u>\$ 202,387</u>	<u>\$ 185,658</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 6 - Participation Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Development Salaries and Benefits	\$ 190,890	\$ 178,645
Coaching Development	135,732	140,785
Coach Mentorship	53,672	49,159
Officials Development	422,161	306,938
Initiation Program and Jamborees	112,859	111,010
Competitions - Provincials	25,739	23,498
Target Group Initiatives	909	6,431
Hockey Safety Trainers	13,464	12,768
Goaltending and Camps	10,824	13,303
Female Programs	107,328	110,927
Minor Hockey Associations Evaluations	56,473	41,585
Minor Hockey Associations Grants	60,513	-
Sledge Hockey	11,338	8,726
	<u>\$ 1,201,902</u>	<u>\$ 1,003,775</u>

See accompanying notes to financial statements.

HOCKEY SASKATCHEWAN

Schedule 7 - Excellence Expenses

Year ended April 30, 2024, with comparative information for 2023

	2024	2023
Development Salaries and Benefits	\$ 190,890	\$ 178,645
Coaching Development	141,899	134,006
Officiating Development	102,639	79,004
Trainers Development	36,275	32,471
Talent Identification	241,363	215,607
Training	67,823	68,000
Competition	54,670	19,064
Athlete Assistance	5,000	5,000
Respect in Sport	6,143	13,125
	\$ 846,702	\$ 744,922

See accompanying notes to financial statements.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.03.01	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Annual General Meeting

- i. The Annual General Meeting shall be held during the month of June of each year at a place within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- ii. The order of Business at every Annual Meeting shall be:
 - a) Approval of Last Annual Meeting Minutes
 - b) Chair of the Board Report
 - c) Acknowledgements
 - d) The Presentation of the Audited Financial Statements and report of the Auditor
 - e) The Appointment of the Auditor on the ensuing fiscal year
 - f) Introduction, Discussion and voting on Amendments to the Constitution and Bylaws
 - g) Other business
 - h) Adjournment

Proposed Wording: Annual General Meeting

- iii. The Annual General Meeting shall be held ~~during the month of June~~ **within four (4) months of the fiscal year end date of the previous year and be held** within the Province of Saskatchewan on a day to be determined by the Hockey Saskatchewan Board of Directors. In-person or remotely by the use of technology as approved by the Board.
- iv. The order of Business at every Annual **General** Meeting shall be:
 - a) Approval of Last Annual Meeting Minutes
 - b) Chair of the Board Report
 - c) Acknowledgements
 - d) The Presentation of the Audited Financial Statements and report of the Auditor
 - e) The Appointment of the Auditor on the ensuing fiscal year



Notice of Motions

- f) Introduction, Discussion and voting on Amendments to the Constitution and Bylaws
- g) Other business
- h) **Director Elections**
- i) Adjournment

Rationale for Change: Director elections have moved from zone meetings to the AGM (if required).



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.04.01 a)	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager by April 1st. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least thirty (30) days prior to the Annual Meeting of Hockey Saskatchewan.

Proposed Wording: Motions to amend or alter the Constitutions and/or Bylaws can only be approved at the Annual General Meeting of this Association after notice of intent has been received by the General Manager **at least ninety (90) days prior to the Annual General Meeting**. All notices will be compiled and sent to all members in good standing of the Association by the General Manager at least thirty (30) days prior to the Annual **General Meeting** of Hockey Saskatchewan.

Rationale for Change: Better alignment with moving the AGM from June to August.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.03 d)	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Directors of the Board elect the Board Chair to a three-year term. Vice Chairperson & Secretary Board positions are appointed annually by the Board of Directors.

Proposed Wording: Directors of the Board elect the Board Chair **and Vice Chair each to a three-year term.**

Rationale for Change: The Vice Chair should be elected by the Board (same as the Chair).



NOTICE OF MOTION

Amendment to:

	Constitution Article Number	<hr/>	Page	<hr/>
	Bylaw Number	2.05.03 e)	Page	<hr/>
	Regulation Number	<hr/>	Page	<hr/>

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Minimum Standing Committees of the Board:

1. Finance/Audit
2. Governance/Nominating Committee

Proposed Wording: Minimum Standing Committees of the Board:

- i) Finance/Audit Committee
- ii) **Governance Committee**
- iii) **Human Resource Committee**
- iv) **Nominating Committee**

Rationale for Change: The four committees noted above are more reflective of the ongoing needs of the association and are transparent in the Board’s responsibilities. (This structure is also recommended in the Cromwell report of October 2022)



NOTICE OF MOTION

Amendment to:

<input type="text"/>	Constitution Article Number	_____	Page	_____
<input type="text"/>	Bylaw Number	2.05.04 b) iii)	Page	_____
<input type="text"/>	Regulation Number	_____	Page	_____

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee no later than March 15th annually.

Proposed Wording: Submit their nomination in writing to the Chair of the Hockey Saskatchewan Nominating Committee **prior to the end date for the call for nominations.**

Rationale for Change: Changing the deadline for nominations due to the AGM move from June to August.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.04 c)	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: The Board of Directors election will be conducted at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board.

Proposed Wording: The Board of Directors election will be conducted **prior to or** at the AGM where all eligible members will have the opportunity to vote for a minimum number of the available positions on the Board.

Rationale for Change: Adding that the Directors election can happen prior to the AGM on designated dates as well.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.04 c) iv)	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: In the event that a lesser number of nominations than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.

Proposed Wording: In the event that a lesser number of **candidates** than positions available, or in the event of a vacancy occurring on the Board of Directors for any cause, the Directors may appoint someone to fill such vacancy until the next AGM.

Rationale for Change: Changing nominations to candidates.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.05	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Chairperson of the Board

- a) The Board of Directors will elect a Chairperson of the Board upon the expiration of the current Chairperson’s term or as need dictates. The Chairperson election will be facilitated by the Nominating Committee.
- b) Any Director wishing to stand for election as Chairperson must:
 - i) Have served a minimum of two (2) full years as Director and currently occupy a Director position.
 - ii) Submit their nomination in writing to the Chair of the Nominating Committee no later than March 15th.
 - iii) Have their nomination signed by two (2) current members of the Hockey Saskatchewan Board of Directors.
 - iv) The Chairperson election, if required, will take place at a Board of Directors meeting preceding the Hockey Saskatchewan Annual General Meeting.
 - v) The elected Chairperson will take the position immediately following the Hockey Saskatchewan Annual General Meeting.

Proposed Wording: Chairperson of the Board

- a) The Board of Directors **elect a Vice-Chairperson that will become the Chairperson of the Board** upon the expiration of the current Chairperson’s term or as need dictates. The **Vice-Chairperson** election will be facilitated by the Nominating Committee.
- b) **The Chairperson must have served as Vice-Chairperson for at least one full year or as a Director for the immediate 3 previous years (one complete Director term) and be a current Director.**
- c) **The Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan.**
- d) **If the Chairperson position is vacated and the current Vice-Chairperson is not eligible or available to assume the role of Chairperson, then an election**



Notice of Motions

for Chairperson will be facilitated by the Nominating Committee (and subsequently an election for Vice-Chairperson if required).

Rationale for Change: Adding that the Vice-Chairperson will become the next Chairperson if need dictates.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.06	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Chairperson of the Board – Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.
- d) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but is not obligated to attend meetings of the committee and is not counted in determining if a quorum is present.
- e) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.
- f) To receive Code of Conduct concerns from any member and appoint committee members to hear the concern if granted.
- g) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.
- h) Be the liaison between the General Manager of the Association and the Board of Directors.
- i) Is the official spokesperson for the Board of Directors.

Proposed Wording: Chairperson of the Board – Duties & Responsibilities

- a) Call and preside over all Board of Directors, Annual or Special Meetings of the Association.
- b) Appoint individuals for Board approval to all Committees & Task Teams as required.
- c) Is a full voting member of the Board of Directors.
- d) **Ensure knowledge transfer & mentorship is on-going with the Vice-Chairperson to facilitate role transition at the appropriate time.**
- e) Be an ex-officio member of all committees. As an ex-officio member of a committee, the Chairperson has the same rights as other committee members but



Notice of Motions

- is not obligated to attend meetings of the committees and is not counted in determining if a quorum is present.
- f) To receive appeal applications from any member and appoint committee members to hear the appeal if granted.
 - g) Be the official representative of Hockey Saskatchewan on any Hockey Canada Matters/Meetings as well as the Western Branch Meetings.
 - h) Be the liaison between the General Manager of the Association and the Board of Directors.
 - i) Is the official spokesperson for the Board of Directors.

Rationale for Change: Added a new d) and removed the old f). Renumbered accordingly.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.07 NEW	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Old 2.05.07

Proposed Wording: Vice-Chairperson of the Board

- a) **The Board of Directors will elect a Vice-Chairperson of the Board upon the expiration of the current Vice-Chairperson’s term or as need dictates and determined by the Nominating Committee. The Vice-Chairperson election will be facilitated by the Nominating Committee.**
- b) **Any Director wishing to stand for election as Vice-Chairperson must:**
 - i) **Have served a minimum of one complete three (3) year term as a Board Director immediately preceding the call for nominations and currently occupy a Director position.**
 - ii) **Submit their nomination in writing to the Chair of the Nominating Committee when nominees are called for by the Nominating Committee.**
 - iii) **The elected Vice-Chairperson will assume the position as of the date & time set by the Nominating Committee.**
 - iv) **The Vice-Chairperson of the Board of Directors must be a full-time permanent resident of Saskatchewan.**

Rationale for Change: Added new 2.05.07. Will renumber old 2.05.07 to 2.05.09.



NOTICE OF MOTION

Amendment to:

	Constitution Article Number		Page	
	Bylaw Number	2.05.08 NEW	Page	
	Regulation Number		Page	

Submitted by: Hockey Saskatchewan Board of Directors

Authorized by: _____

Current Wording: Old 2.05.08

Proposed Wording: Vice-Chairperson of the Board – Duties & Responsibilities

- a) Support the current Chairperson in fulfilling all aspects of the Chairperson role.
- b) Assume the role of acting Chairperson on a temporary basis if and when required as determined by the Nominating Committee.
- c) Become the Chairperson of the Board of Directors when the need is declared by the Nominating Committee.

Rationale for Change: Added new 2.05.08. Will renumber old 2.05.08 to 2.05.10.



Miscellaneous

	<u>2023-24</u>	<u>2022-23</u>
Provincials		
U13	77	80
U15	61	60
U18	65	61
Senior	47	41
Female (U13 only)	18	14
Carded Teams		
U9	34	26
U11	29	30
Minor Hockey Associations	183	187
Leagues		
Minor	15	15
Female	3	2
Senior	12	11
Junior	3	3
Tournament Sanctions	858	829
Exhibition Game Sanctions	2627	2654
Travel Permits		
Canada	387	341
USA	110	30
Concessions reviewed by Registration Committee	157	141
Sask First Registrations		
Male U15	339	279
Male U18	322	301
Female U16	265	249
Female U18	122	115
Officiating Clinic Registrations		
Clinics Hosted (Virtual)	22	43
On-Ice Clinics Hosted	115	120
Classroom Clinics	96	0
Total Officials Registered	3587	2956



Miscellaneous

	<u>2023-24</u>	<u>2022-23</u>
Grassroots Programs		
Cross-Ice Jamborees	46	46
Cross-Ice Jamboree Registrations	2262	2341
Female Festivals	4	5
Female Festivals Registrations	146	242
Female Futures Registrations	128	120
Coaching Clinics		
Coach 1 Intro Clinics	43	43
Coach 1 Intro Registrations	730	758
Coach 2 Level Clinics	50	45
Coach 2 Level Registrations	758	661
Development 1 Clinics	8	6
Development 1 Registrations	131	108
High Performance 1 Clinics	1	1
High Performance 1 Registrations	25	27
Checking Clinic	32	21
Checking Clinic Registrations	364	266
Goalie Coach Clinic	25	27
Goalie Coach Clinic Registrations	392	367
HU-Online Coach Clinic Registrations	1188	1260
HU-Online Safety Clinic Registrations	597	683
HU-Online Checking Clinic Registrations	583	504
Respect in Sport Online	1424	1524
ICOP Clinics	12	11
Female Coach Clinics	3	8
Coach Evaluations	Dev. 1 – 93/87 High Perf. – 26/27	Dev. 1 – 77/74 High Perf. – 24/23
Coaching Fines		
Total	\$33400	\$31300
Coach 1	\$4700	\$6200
Coach 2	\$6150	\$8250
Development 1	\$1350	\$600
Checking (in person)	\$3300	\$2100
Checking (online)	\$1850	\$500
Goaltending	\$4200	\$5400
Safety (online)	\$4200	\$1950
Respect in Sport (online)	\$5750	\$5750
HU-Planning a Safe Return	\$0	\$0
Female Coach	\$650	\$550



Miscellaneous

	<u>2023-24</u>	<u>2022-23</u>
Mentorship		
# of Mentors	35	38
# of MHA's with IP teams	155	161
# of MHA visited by Mentors	93	93
# of IP teams	342	352
# of Mentor visits	377	443
# of IP teams not visited	110	133



Miscellaneous

Minor Exhibition Game Sanctions By Age Division - 2022-23									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	953	Sept.							
		Oct.							
		Nov.							
		Dec.	228			30	105	93	
		Jan.	283			30	132	121	
		Feb.	289			41	100	148	
		Mar.	154			23	70	60	
U9	677	Sept.							
		Oct.							
		Nov.	235			60	87	88	
		Dec.	241			47	103	82	9
		Jan.	71			21	19	25	6
		Feb.	86			33	29	19	5
		Mar.	44			15	10	19	
U11	204	Sept.							
		Oct.	1				1		
		Nov.	50			18	22	10	
		Dec.	42			7	18	13	4
		Jan.	57			19	20	14	4
		Feb.	35			8	14	13	
		Mar.	19			6	8	5	
U13	260	Sept.	12		12				
		Oct.	70		11	35	21	3	
		Nov.	29		2	8	12	7	
		Dec.	26		2	11	10	3	
		Jan.	61		2	32	14	13	
		Feb.	30		5	7	9	9	
		Mar.	32		3	10	10	9	
U15	152	Sept.	21		18	3			
		Oct.	58		2	34	20	2	
		Nov.	22			11	10	1	
		Dec.	9		1	7	1		
		Jan.	18			10	7	1	
		Feb.	9			8	1		
		Mar.	15			8	7		
U18	100	Sept.	47	15	32				
		Oct.	28		2	15	11		
		Nov.	10			7	3		
		Dec.	2			1	1		
		Jan.	12		1	7	2	2	
		Feb.	1			1			
		Mar.							

FEMALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	13	Sept.							
		Oct.							
		Nov.							
		Dec.	3				3		
		Jan.	3				3		
		Feb.	3			1	2		
		Mar.	4				1	3	
U9	116	Sept.							
		Oct.							
		Nov.	19				12	7	
		Dec.	22			2	10	10	
		Jan.	23			3	8	12	
		Feb.	32			2	15	15	
		Mar.	20				10	10	
U11	70	Sept.							
		Oct.							
		Nov.	16				5	11	
		Dec.	15			2	2	11	
		Jan.	15			4	3	8	
		Feb.	14			2	5	7	
		Mar.	10			2	3	5	
U13	34	Sept.	4		4				
		Oct.	6		3		3		
		Nov.	3		3				
		Dec.	9		3	4	2		
		Jan.	4			3	1		
		Feb.	4		2	1	1		
		Mar.	4		3	1			
U15	25	Sept.	6		6				
		Oct.	3			3			
		Nov.	3		1	1		1	
		Dec.	2		1	1			
		Jan.	4		1			3	
		Feb.	5			4	1		
		Mar.	2			2			
AA 15	3	Sept.	3		3				
		Oct.							
		Nov.							
		Dec.							
		Jan.							
		Feb.							
		Mar.							
U18	18	Sept.	8	3	5				
		Oct.	5		3	2			
		Nov.	2			2			
		Dec.							
		Jan.	1			1			
		Feb.	1		1				
		Mar.	1			1			
Total Games	2625								

Note:	Not Included on spreadsheet
	1 Para
	1 Jr. B
	5 University
	13 Void
	2645 Total Minor Games Sanctionec
	326 Cancelled Sanctions
	2319 Minor Game Sanctions Played



Miscellaneous

Minor Tournament Sanctions By Age Division - 2023-24 as of March 15-2024									
MALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	152	Sept.							
		Oct.							
		Nov.							
		Dec.	23			6	7	10	
		Jan.	55			5	25	25	
		Feb.	54			7	22	25	
		Mar.	20			3	9	8	
U9	198	Sept.							
		Oct.							
		Nov.							
		Dec.	68			9	26	29	4
		Jan.	67			6	28	30	3
		Feb.	39			5	15	13	6
		Mar.	24			5	12	4	3
U11	178	Sept.							
		Oct.							
		Nov.	42			7	21	14	
		Dec.	38			4	17	13	4
		Jan.	51			5	21	22	3
		Feb.	27			3	11	9	4
		Mar.	19			4	6	8	1
U13	112	Sept.	1		1				
		Oct.	5		2	1	2		
		Nov.	34		3	6	22	3	
		Dec.	25		3	5	10	7	
		Jan.	25			6	14	5	
		Feb.	17			4	8	5	
		Mar.	5			1	1	3	
U15	70	Sept.	2		2				
		Oct.	5		1	2	2		
		Nov.	24			6	15	3	
		Dec.	11		1	3	6	1	
		Jan.	16			1	14	1	
		Feb.	9		1	3	3	2	
		Mar.	3				1	2	
AA 15	1	Sept.							
		Oct.							
		Nov.							
		Dec.	1		1				
		Jan.							
		Mar.							
U18	38	Sept.	1		1				
		Oct.	5		3		2		
		Nov.	7		3		3	1	
		Dec.	8			1	6	1	
		Jan.	12		4	1	7		
		Feb.	1		1				
		Mar.	4			3		1	



Miscellaneous

FEMALE	Total	Date	# of Games	AAA	AA	A	B	C	Carded
U7	2								
		Sept.							
		Oct.							
		Nov.							
		Dec.							
		Jan.				1	1		
		Feb.							
		Mar.							
U9	24								
		Sept.							
		Oct.							
		Nov.							
		Dec.	5				2	3	
		Jan.	8				5	3	
		Feb.	5				1	4	
		Mar.	6				3	3	
U11	33								
		Sept.							
		Oct.							
		Nov.	2					1	1
		Dec.	7				3	3	1
		Jan.	10				6	4	
		Feb.	6				2	3	1
		Mar.	8				5	3	
U13	25								
		Sept.							
		Oct.	1		1				
		Nov.	7		1	1	1	4	
		Dec.	4		1		2	1	
		Jan.	10		1	3	1	5	
		Feb.	2				1	1	
		Mar.	1			1			
U15	15								
		Sept.							
		Oct.	2		1		1		
		Nov.	5		1	3	1		
		Dec.	2			2			
		Jan.	4		1	3			
		Feb.	0						
		Mar.	4			2			
U18	10								
		Sept.	1	1					
		Oct.	1		1				
		Nov.	3		1	2			
		Dec.	2	1		1			
		Jan.	3		1	2			
		Feb.							
		Mar.							
Total Games	858								

Actual sanctions recorded: 858	
780 Played	
78 Cancelled	



Miscellaneous

	U07		U09		U11		U13		U15		U18		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
ABERDEEN MINOR	19	2	13	3	15	2	13	3			19	1	90
ALAMEDA MINOR	7	2											9
ALLAN MINOR	7	4	7	1	8	3							30
ARBORFIELD MINOR	8	5	11	5									29
ARCOLA - KISBEY MINOR	6	3	9	4	11	3	11	4					51
ASSINIBOIA MINOR	21	6	18	2	16	1	16	1	13		20		114
AVONLEA MINOR	12	5	9	5	16	3	13		13				76
BALCARRES MINOR	9	8	8	4	7	7		17		14	22	15	111
BATTLEFORDS MINOR	56	22	72	33	83	31	78	37	57	32	93	39	633
BEECHY MINOR	11	6	4	12	11	4							48
BENGOUGH MINOR	9	6	9	9									33
BIENFAIT MINOR	11	1	7	1	12	1							33
BIG RIVER FIRST NATION MINOR	14	9	26	17	21	31	38	16	19	16	17		224
BIG RIVER MINOR	16	2	7	4	13	3	8	3					56
BIGGAR MINOR	20	7	11	7	20	6	16	1			21		109
BJORKDALE MINOR					5	6							11
BRUNO MINOR	15	9	11	5	10	2	9	2					63
CABRI MINOR	14	5			13	3							35
CANORA MINOR	18	5	6	5			9	5	16	1	21	1	87
CARIEVALE MINOR	20	3	7	1	11	2							44
CARLYLE MINOR	26		20	7	8	2	17	1	18		22	26	147
CARNDUFF MINOR			10	1	8	2	26	4	14		22		87
CARONPORT MINOR	6	6	15	1	15	4	9		12	1			69
CARROT RIVER MINOR	12	7	15	1	16	2	26	6			19	1	105
CENTRAL BUTTE MINOR	8	3	16	3	13	2	8	6					59
CHURCHBRIDGE MINOR	14	4	11		8	2	18	1					58
CLAVET MINOR	20	1	26	15	31	16	30	14	31	5	16	2	207
COLONSAY MINOR	9	3	9	2									23
CORONACH MINOR	14	6	15	4	14								53
COTE FIRST NATION MINOR			8	6	6	12	9	7	12	4	15	2	81
CUDWORTH MINOR	11	2	9	7	14	4	10	1	11	2			71
CUPAR MINOR	18	4	18	6	9	3					17		75
CUT KNIFE MINOR	7	2	13	2									24
DALMENY MINOR	25	4	17	2	11	3	12		18				92
DAVIDSON MINOR	14	3	12	9	15	10	18	14	19		14		128
DEBDEN MINOR			8		10	2							20
DELISLE MINOR	32	5	20	11	23	14	25	16	19	18	31	15	229
DINSMORE MINOR									13				13
DODSLAND /PLENTY MINOR	13	8	10	11	5	6	15	1					69
DRAKE MINOR	6	1	12	3	6	5	9	1					43
DUNDURN MINOR	17	7	10	7	20	6	16	1					84
EASTEND MINOR	8	4	5	3			12	4					36
EATONIA MINOR	4	9	8	8	12								41
EDAM MINOR	16	7	14	2	9	3	19		16	2	18		106
ELROSE MINOR	15	14	11		10								50
ESTERHAZY MINOR	22	13	21	7	17	6	14				17		117



Miscellaneous

ESTEVAN MINOR	62	8	55	22	53	20	68	27	68	24	80		487
ESTON MINOR	16	6	12	2	12	3	28	1	19		21		120
FOAM LAKE MINOR	26	11	14	4	15	5	12	11			19		117
FORT QU'APPELLE MINOR	15	5	15	5	11	3	17		19				90
FOUR NATIONS MINOR	10	10	6	13	12	10	16	8	15	4		1	105
FOX VALLEY MINOR	8												8
FRONTIER MINOR	15	2	7	4	10	1							39
GLASLYN MINOR	9	1	5	8	10	5	7	3					48
GOODSOIL MINOR	11	2	8	6			11	2					40
GRAVELBOURG MINOR	12	7	12	4	10	4	16	2	6				73
GRENFELL MINOR	11	1	5	4	10	4	13		20				68
GULL LAKE MINOR	10	4	10	5	17	10	12			18			86
HAGUE MINOR	16		21	1	17	6	29		17		20		127
HANLEY MINOR	12	8	8	4	8	7			16				63
HANSON LAKE ROAD MINOR			3	4	6	7	8	5	8	4			45
HEPBURN MINOR	12	2	10	2	16	1	8	2					53
HERBERT MINOR	6	2	12	4	8	2							34
HILLMOND MINOR	8	3	13	10	11	3	16		9		21	1	95
HOCKEY REGINA INC.	187	51	380	94	339	90	335	105	349	82	314	76	2,402
HOCKEY WEYBURN INC.	63	34	51	21	58	27	74	27	60	36	72	58	581
HODGEVILLE MINOR	7	5											12
HOLDFAST MINOR	5	4			7	4							20
HUDSON BAY MINOR	10	5	8	5	9	6	17	5			17		82
HUMBOLDT MINOR	32	13	27	12	28	12	50	4	40		38		256
ILE A LA CROSSE MINOR					7	1	14	2					24
INDIAN HEAD MINOR	19	10	22	6	25	2	25	2	19		18		148
INDIGENOUS SPORTS ACADEMY											20		20
ITUNA MINOR									18				18
KAMSACK MINOR	11	4	14	3	11	3	11	3					60
KELLIHER MINOR	17	6	6	3									32
KELVINGTON MINOR	10	8	7	8	7	6	11	2					59
KENASTON MINOR	12	1	3	6									22
KERROBERT MINOR	8	2			10		31	1	39		39		130
KINCAID MINOR	8	8	10	6	9	5							46
KINDERSLEY MINOR	39	17	30	8	24		20		35	3	22		198
KINISTIN MINOR			5	9									14
KINISTINO MINOR	9	6	11	3	12	2	11	1			17		72
KIPLING MINOR	21	4	14	2	16	2	14	2			21		96
KYLE MINOR	6	11	9										26
LA RONGE MINOR	9	10	16	4	12	5	11	7	13	5	25		117
LAFLECHE MINOR	1	2	2	2	1	7	16	13	14	1	18		77
LAKE LENORE MINOR	7	2											9
LAMPMAN MINOR	7	4			8	6					17		42
LANGENBURG MINOR	14	1	13	3	18	4			17		19		89
LANGHAM MINOR	14	9	20	1	23	2	16	1					86
LANIGAN MINOR	22	5	8	6	14	4	14	1	17		19		110
LASHBURN MINOR	12	4	28	1	12	3	12		16	1	21		110
LEADER MINOR	11		13	2	13		15	2					56
LEOVILLE MINOR	4	2	7	2	9	2	9	2	16				53
LEROY MINOR	12	2			12	5		2		13		20	66
LOREBURN MINOR	4	8	6	2									20
LUCKY LAKE MINOR							13	2					15
LUMSDEN- BETHUNE MINOR	46	19	47	25	29	26	61	35	49	41	37	20	435



Miscellaneous

LUSELAND MINOR	10	9	18	5									42
MACKLIN MINOR	22	8	10	7	13	1	10				28		99
MAIDSTONE MINOR	12	4	12		15	14	12		1		21	1	92
MAKWA-SAHGAICAN MINOR			6	7	17	2	15	4			17	2	70
MAPLE CREEK MINOR	16	2	15	5	14	2	11	3	18	1	16		103
MARSDEN/NEILBERG MINOR					10	2	13	1					26
MARTENSVILLE MINOR	44	10	62	22	71	28	73	1	75	2	73		461
MEADOW LAKE MINOR	31	11	50	13	38	5	35	5	35	2	40		265
MELFORT MINOR	19	2	31	3	29	6	24	1	32		20		167
MELVILLE MINOR	33	7	18	3	30	7	33	14	45	31	52	29	302
MIDALE MINOR	13	7	10	4					18				52
MILDEN MINOR	6	1	7	1									15
MILESTONE MINOR	16	5	16	8	14	15	22	13	20	15	21	17	182
MONTMARTRE MINOR	15	1	11	6	9	3							45
MOOSE JAW MINOR	91	38	100	26	101	33	108	18	105	16	103	13	752
MOOSOMIN MINOR	26	6	15	10	39	12	21	27	18	17	21		212
MOSSBANK MINOR	6	2	10	2		1					19		40
MUENSTER MINOR	10	4	23	4	18	1	14	5	16	1	20		116
NAICAM MINOR	10	2	6	7	9	2	14	2	16				68
NEUDORF MINOR	7	9											16
NIPAWIN MINOR	33	14	25	2	24	8	15	4	26	1	21		173
NOKOMIS MINOR	5	4											9
NORQUAY MINOR	8	5	10		8	6							37
NOTRE DAME MINOR									37		122	41	200
OGEMA MINOR	11	4											15
OUTLOOK MINOR	18	2	16	12	18	1	18	3	16		19		123
OXBOW MINOR	7	2	11		19	1			17				57
PARADISE HILL MINOR	4	3	11						8	4			30
PENSE GRAND COULEE MINOR	12	4	16	1	18	5	12	3					71
PERDUE MINOR	13	7	9	2	11	4							46
PIERCELAND MINOR	6	3	5	3	11	2							30
PINEHOUSE MINOR							9	1	10		10		30
PONTEIX MINOR			12	2	10	1							25
PORCUPINE PLAIN MINOR	15	10	11	3	11	2	7	3	17	5	18		102
PRAIRIE HOCKEY ACADEMY									21		59		80
PRAIRIE STORM MINOR	86	31	104	34	97	39	83	13	77	7	79	1	651
PREECEVILLE MINOR	8	2	10		11	2	15	2			1		51
PRINCE ALBERT MINOR	81	18	92	28	114	30	99	30	125	36	114	55	822
QUAD TOWN MINOR	29	11	25	6	14	3	17	1					106
QUILL LAKE MINOR	9	5											14
RADVILLE MINOR	12	8	11	5	20	1	13	6	17	1	23		117
RAYMORE MINOR	15				14								29
REDVERS MINOR	17	5	15	2	13	2	16	1	13	1	23		108
ROCANVILLE MINOR	9	1	25	2	10	2	10	1					60
ROCKGLEN MINOR	8	4	9	5	8	2	13	2					51
ROSE VALLEY MINOR	16	6	9	4	7	5							47
ROSETOWN MINOR	22	9	20	23	14	42	25	35	18	47	15	18	288
ROSTHERN MINOR	9	3	15	3	15	4							49
SASKATOON MINOR	405	131	524	172	515	163	528	148	488	112	496	104	3,786



Miscellaneous

SENLAC MINOR	5	6											11
SHAUNAVON MINOR	10	4	19	2	11	2	15	1	16		22	1	103
SHELLBROOK MINOR	19	10	22	4	22	4	13	1	19	2	42		158
SOUTHEND MINOR			12										12
SOUTHEY MINOR	17	5	20	10	15	8	20		18				113
SPIRITWOOD MINOR	11	5	17		17	4	8	6		15	15	16	114
ST. BRIEUX MINOR	9		7	2									18
ST. WALBURG MINOR	7	2	19	1	13	3							45
STAR CITY MINOR								15		13		18	46
STRASBOURG MINOR	7	4	15	1	7	3	10	3	17		20		87
SWIFT CURRENT MINOR	70	23	61	27	63	36	70	44	83	35	77	49	638
TISDALE MINOR	32	9	30	6	36	8	41	6	42	1	67		278
TORQUAY MINOR	6	3	5	5	11	3							33
TURTLEFORD MINOR	8	7	8	4	10	4	10	3	21				75
UNITY MINOR	17	9	24	6	31	5	17		17		25		151
VISCOUNT MINOR	7	6	6	5									24
WADENA MINOR	20	4	18	3	12	4	13	1	13	4			92
WAKAW MINOR	7	4	18	5	13	3			15	2			67
WALDHEIM MINOR	16	4	13	1	10	2	13	2	16		21		98
WAPELLA MINOR	8	5											13
WARMAN MINOR	83	21	100	28	94	36	102	74	89	39	79	40	785
WATROUS MINOR	26	4	15	7	19	5	21	1	15	1	18		132
WATSON MINOR	7	2	14	3	15	2	15	1					59
WAWOTA MINOR	9	3	9	2	12	6	14		19				74
WHITEWOOD MINOR	13	3	11	1	16	5	8	1			21		79
WILKIE MINOR	19	11	11				13						54
WILLOW CREE MINOR	12	3	19	10	13	7	16	1	17	3			101
WOLSELEY MINOR	8	1	13	2									24
WYMARK MINOR	8	3	12	4	7	5							39
WYNYARD MINOR	19	6	13	5	9	2	13	5	14		18		104
YELLOW GRASS MINOR	14	4			10	1							29
YORKTON MINOR	40	9	59	6	46	4	63	7	36		50		320
	3,275	1,152	3,536	1,164	3,412	1,148	3,325	965	2,956	741	3,225	683	25,582



Miscellaneous

MINOR	Male	Female	Total										
	19,729	5,853	25,582										
	Male	Female	Total										
SENIOR	2,904	51	2,955										
JUNIOR	747	132	879										
SLEDGE	72	20	92										
HC SKILLS ACADEMIES	122	27	149										
FSIN CHAMPIONSHIPS	U09		U11		U13		U15		U18		Senior/Adult Rec		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
	56	39	76	37	100	47	98	5	117	74	868	202	1,719
	Male	Female	Total										
REGISTERED COACH	6,210	582	6,792										
REGISTERED BENCH STAFF	2,783	1,132	3,915										
REGISTERED OFFICIAL	3,234	353	3,587										
	Male	Female	Total										
TOTAL REGISTERED MEMBERS	37,078	8,551	45,629										



WEBSITE/SOCIAL MEDIA ANALYTICS REPORT

May 1, 2023 – April 30, 2024



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698,723

Avg. Time on Site

03M:28SEC

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(Total of pages viewed. Repeated pages are counted)

3,639,720

Pages/Visit

(Average amount of pages visited during a session)

5.21

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1. Provincial Brackets	VIEW PAGE	344,742
2. Home	VIEW PAGE	297,815
3. Provincials	VIEW PAGE	210,696
4. Senior A	VIEW PAGE	142,320
5. Tournaments	VIEW PAGE	139,917
6. Sask First (Male U15)	VIEW PAGE	142,320
7. Officials Registration	VIEW PAGE	84,913
8. Sask First	VIEW PAGE	76,911
9. Senior C	VIEW PAGE	74,678
10. Sask First (Female U16)	VIEW PAGE	64,563



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